



Pathway to the Future Action Plan Roadmap Handout

Year 1 (2026-27) Build the Foundation

Pillar 1: Engaged Volunteers

- Knowledge library/collaboration hub live
- Identify governance & program supports
- Design onboarding/training plan

Pillar 2: Valued Partnerships

- Youth co-design & feasibility & delivery model
- Program charters & early pilots; track satisfaction
- Start partner engagement (track partner activity from lead generation to closed agreements) & solicitation action plans

Pillar 3: Effective Governance

- Futures Committee (TOR & workplan) & responsibilities transition plan
- Launch change plan to program-based model
- Engagement sessions & comms plan

Pillar 4: Financial Stability

- Rolling grant calendar & sponsorship prospectus
- Begin program-based financial tracking

Year 2 (2027-28) Scale and Standardize

Pillar 1: Engaged Volunteers

- Implement training plan
- >70% core completion; >80% satisfaction
- Deploy comms templates & annual engagement plan
- Review/Update Honours & Awards program

Pillar 2: Valued Partnerships

- Strengthen current partnerships (rank/gaps)
- Communications plan(s)
- Advance MOU obligations work (gliding/IMATS/IMAT actions/monitoring)

Pillar 3: Effective Governance

- Program Development Framework approved
- Standardized documents published
- Reporting calendar approved/adopted
- Establish evaluation framework & first outcomes report/dashboard

Pillar 4: Financial Stability

- Financial assistance program implemented
- Create donor database & stewardship matrix
- Fundraising platform live; prospect pipeline built

Year 3 (2028-29) Optimize & Expand

Pillar 1: Engaged Volunteers

- Refine onboarding/training using results
- Sustain library/collaboration hub content & usage

Pillar 2: Valued Partnerships

- Formalize targeted relationships
- Increase pilots delivered; maintain satisfaction
- Continue advocacy engagements & tracking

Pillar 3: Effective Governance

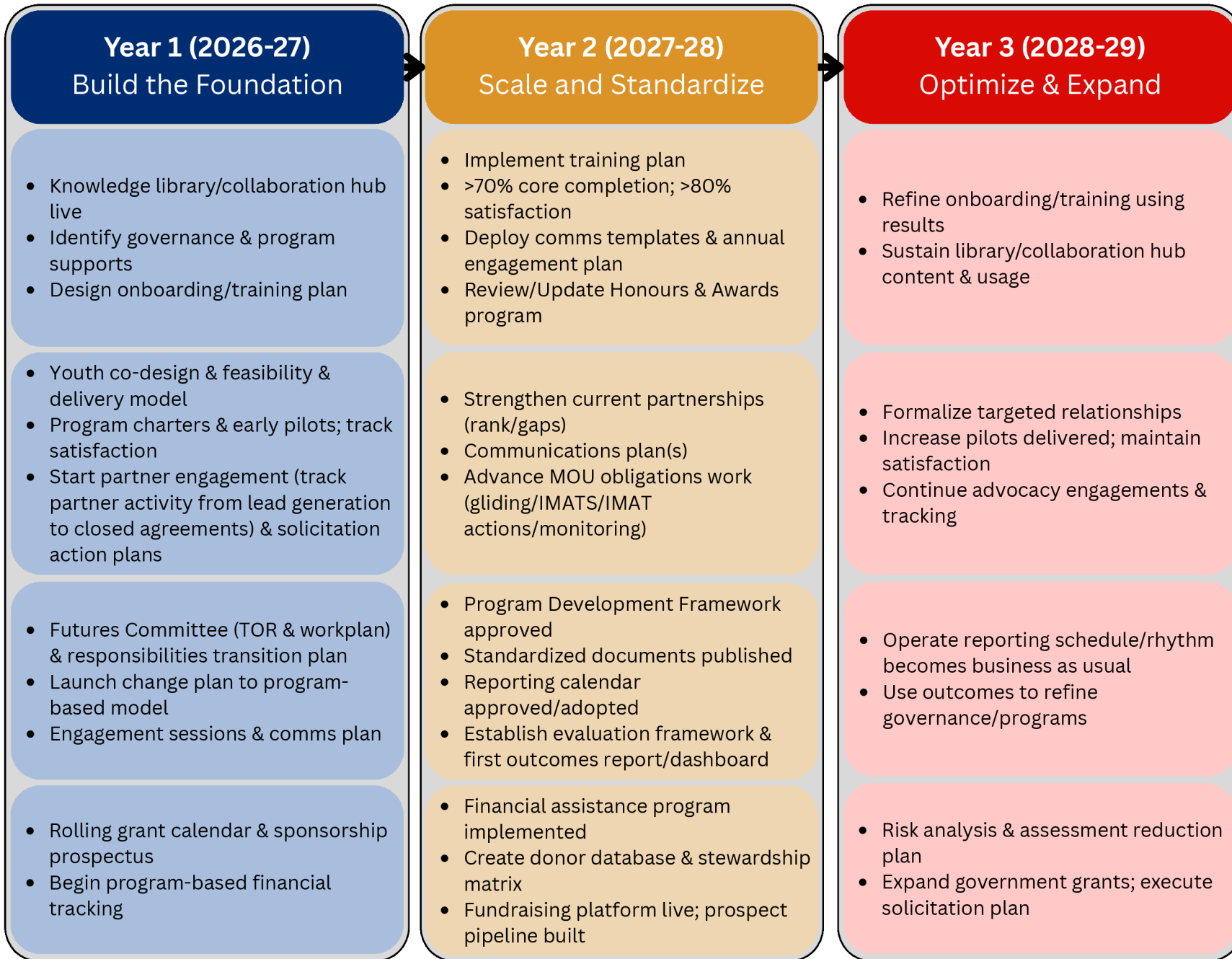
- Operate reporting schedule/rhythm becomes business as usual
- Use outcomes to refine governance/programs

Pillar 4: Financial Stability

- Risk analysis & assessment reduction plan
- Expand government grants; execute solicitation plan



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