



Name: Jacquie Pepper-Journal

Provincial Committee: Ontario

Position Sought: President

Education / Qualifications / Work Experience:

Education

- MDDE - Masters of Education in Distance Education
- BEd – Bachelors of Education (Adult Education)
- BA – Bachelors Degree

Qualifications

- Change Management Certification – PROCSI Canada
- Conflict Management and Harassment Investigation – Canadian Armed Forces
- Business Communications – St. Mary's University
- Public Policy Development – Government of Nunavut
- EMCA – Fanshawe College

Work Experience:

- CEO – Journal and Associates – consultation services
- Government of Nunavut:
 - Assistant Deputy Minister Programs and Standards, Department of Health
 - Director of Policy and Planning, Department of Health
 - Distance Education Coordinator, Nunavut Arctic College
 - Manager Communications, Department of Health
 - Manager Communications and Outreach, Department of Environment
- Canadian Armed Forces – Reserves – CIC – 29 Years (Position Highlights below)
 - Commanding Officer Blackdown Cadet Training Centre
 - Regional Training Officer – Central Region Cadets HQ
 - Infrastructure and CSTC Planning – Central Region Cadets HQ
 - Commanding Officer Trenton Air Cadet Training Centre
 - Detachment Commander – Western Ontario Area Detachment
 - Detachment Commander – RCIS (Eastern Ontario sites)
 - Instructor – RCIS

- Regional Cadet Advisor – Western Ontario Area
 - Squadron CO – 614 and 704 Squadrons
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- Ambulance Attendant - Thames Valley Ambulance, London, ON
 - Ambulance Dispatcher - Central Ambulance Dispatch, London, ON

Volunteer Experience (Including ACL at All Levels)

- Air Cadet League of Canada – Board of Governors – June 2019
- Board of Directors – Canadian High Arctic Research Centre (CHARs), Polar Knowledge
- Rotary Club of 1000 Islands – President - 2022
- Brockville Country Club – Vice Captain - 2022
- Rotary Club of Iqaluit – 2011-2019
- Soup Kitchen – Iqaluit, Nunavut – 2009-2011
- Make a Wish Foundation 1989-92
- Heart and Stroke Foundation – London, ON 1992
- 614 RC(Air)CS Alumni - current

Personal Statement

I am honoured to seek the appointment as President of the Air Cadet League of Canada at a time when the organization has both a proud legacy and a powerful opportunity to shape its future. For more than eight decades, the ACL has helped young Canadians discover confidence, leadership, and purpose. My aspiration as President is to ensure that this impact not only endures, but grows—reaching more youth, strengthening our volunteer community, and positioning the League for long-term success in an evolving national environment.

My service on the Board of Governors has given me a deep appreciation for the dedication of our volunteers and partners, and for the complexity of the system that supports the Air Cadet Program across Canada. Over the past year, I have been closely involved in the IMAT work supporting the updated MOU, chaired the Ad Hoc Futures Committee, the Governance Committee and the Provincial/Territorial Chairs Committee. I also had oversight of the Members Committee and the Screening and Registration Committee. I have seen firsthand how strong governance, modern systems, and clear accountability directly support safety, trust, and program excellence.

As President, I would bring a clear vision focused on three interconnected priorities: **people, partnerships, and sustainability**. Our people—volunteers, staff, and supporters—are the foundation of the League, and they deserve leadership that listens, empowers, and invests in their success. Our partnerships, particularly with the CAF and government, must be nurtured through trust, clarity of roles, and a shared commitment to the best possible outcomes for cadets. Sustainability—organizational, financial, and governance—must be deliberately strengthened so that the League remains resilient, adaptable, and forward-looking.

My professional experience as a senior public-sector executive, a Chief Executive Officer, and a long-serving officer in the Canadian Armed Forces Reserves (Cadets) has taught me that effective leadership is not about

preserving the status quo, but about guiding organizations through change with purpose, discipline, and respect for those who serve. I believe the ACL is well positioned to modernize its governance, embrace innovation, and reinforce its national voice while remaining firmly grounded in its values and volunteer spirit.

I am motivated by a vision of an Air Cadet League that is united, confident, and future-ready—one that continues to inspire young Canadians, strengthens communities across the country, and is recognized as a model of volunteer-driven excellence. I would be deeply honoured to serve as President and to lead, alongside our Board, Provincial and Territorial Committees, volunteers, staff, and partners, in advancing the ACL's mission.



Name: Sue Madden

Provincial Committee: Ontario

Position Sought: 1st VP

Education / Qualifications / Work Experience:

CPA, CGA, HBComm, Finance Manager at Irving Tissue manufacturing plant. I have been in the accounting field for 20 years. I am responsible for managing our plant finances, creating the annual budget, driving the need for cost savings, and advising the Leadership team of areas of potential risks of overspending.

Volunteer Experience (Including ACL at All Levels)

I am the current National Treasurer/Vice President. In 2017 I was elected a National Governor of the ACL leading the Strategic Planning Committee and Vice Chair of the Finance Committee. I have also held the roles of PC Chair of New Brunswick PC, and SSC Chair of 650 Vanier, a NB squadron.

I have also been a member of a Rotary club in Kamloops BC and was a member of the Kinette Clubs of Simcoe ON and Charlottetown PE.

Personal Statement

The Cadet program has had a tremendous impact on my family. Although I was never a cadet, both of my sons went through the program, and this has influenced their lives in a most positive way. The skills of leadership and community involvement that the program promotes has helped my oldest son become an RCMP officer in Alberta serving and protecting others and has also encouraged my youngest son to join the CIC program, who is now an air traffic controller soon to be working in Abbotsford BC. I truly believe that the Air Cadet program was an important influence in them both becoming valuable contributing members of their communities.

Volunteering with the ACL is just a small way that I can use my skills and work experience to say thank you for the benefits my boys gained from the program. I want to continue to use my skill set to improve the League financial operations with better visibility, controls, user friendly tools, and decision-making information for the Board and the membership.



Name: Angèle Mullins

Provincial Committee: Alberta

Position Sought: Vice President

Education / Qualifications / Work Experience:

Education

McGill University

- Human Resource Management Certificate; Academic Achievement List
- Bachelor of Sciences; Major: Psychology

University of Alberta

- Energy Sector Leadership Development Program
- Strategic Human Resources Leadership Program

Bow Valley College

- Private Investigation – Certificate of Achievement

Professional Experience

2021 to Current: Senior Human Resources Consultant & Workplace Investigator

Activate HR

Licensed investigator, providing senior HR consulting and workplace investigations for a broad range of clients ranging from 10 to 10,000+ employees, including public and private sector, large multinationals, not for profit and government organizations. Work includes coaching, performance, compensation, talent plans, respectful workplace and other policies and presentation, managing all aspects of complaints including OH&S and Human Rights.

1999 to 2021: Director Human Resources & Administration

NAL Resources Management Limited

As a member of the executive team, responsibilities included all areas of HR, investigations, communications, strategic planning, coaching, policy development, coaching and support to health and safety team, facilities and front office management, fleet management and procurement. Organization ranged in size up to 600 employees and was a subsidiary of Manulife Financial, requiring a high degree of formal policy, practice and documentation. Part of Risk Management Team, Emergency Response Team and acted as Corporate Media Spokesperson.

Prior experience included senior Human Resources positions in technology-based business.

Volunteer Experience (Including ACL at All Levels)

Cadets

- Member of BOG since 2023
 - Currently Vice President Programs providing support to Aviation, IACE and Effective Speaking
 - Worked to establish Governance Committee mandate, BOG survey and work plan
 - Participated as member of Adhoc Futures Committee
 - Advisor to Staff Management Committee on HR matters
 - Formerly Chair, Risk Management & compensation advisor to NEC
- Volunteer with ACL since 2003
- Currently Secretary, Director, AB Provincial Committee
- Director of AB Provincial Committee since 2016
- Involved in many projects and governance activities, one notable being facilitating the change of provincial and local bylaws to align with the national affiliation agreement. Work closely with SSC's requiring advanced support.
- ACL National Committee Member: Risk Management Committee Core Team (since 2019), Ad Hoc Harassment Committee (2022), Music Committee (since 2019); National Communications Committee (2022 & 2024)
- At the local level, elected to 52 SSC Executive Committee as Secretary (2003), continued to Vice Chair and held SSC Chair position for three years. Very active in planning and coordinating fundraisers, events and supporting Cadet functions including Survivair, Sports & Drill, and chartering a new Squadron
- Currently Squadron Advisor to 52 City of Calgary Squadron

Chartered Professionals in Human Resources (CPHR Alberta)

- Volunteer for more than 25 years with CPHR Alberta, initially at the Calgary Chapter level, involved in merging the City-based associations across the province to create a provincial entity. Elected for two terms (4 years) to the provincial board and nominated as the provincial representative to the National CPHR for three years.
- Inducted as a Fellow of CPHR in 2019 (hold FCPHR designation)
- Continue to support CPHR on two committees: Appeals Committee and Senior Pathway Designation Committee

Prior Volunteer Activities

- United Way of Calgary & Area for 20+ years as campaign coordinator within my organization and on the Calgary Leaders Cabinet, including chairing Donor Retention Subcommittee
- Boy Scouts – volunteered as Beaver Leader and Cub Leader (including Head Leader for both programs) for 8 years

Personal Statement

Becoming a member of NEC in 2025 as VP Programs expanded my knowledge and understanding of the Air Cadet Program across the country and I believe I have been able to contribute ideas and actions to support the direction of the program as it continues to grow and adapt to the future. I look forward to continuing to contribute my skills and experience in any way that is required.

Volunteering with the Air Cadet Program when my sons enrolled over 20 years ago quickly developed my passion for the program and I am honoured to continue to support the Cadet program nationally. Although by far not an expert, I regularly leverage my family's knowledge of the aviation industry to support my understanding of that aspect of the ACL's business.

I recognize change is imperative and I believe my experience in a variety of areas will be beneficial to the ACL. Some of these strengths are in communications, mediation, governance, risk management and broad areas of Human Resources including volunteer management and training. The value of the Cadet program to Canadian youth is immense and I am willing to continue to commit my time and energy to support and grow the program.



Name: Thomas L. Sand
Provincial Committee: Alberta
Position Sought: Vice President

Education / Qualifications / Work Experience:

Education:

2015 - Certificate – Government of Alberta (GoA) Senior and Executive Managers Development Program, University of Alberta, Edmonton Alberta
2013 - Certificate - GoA Management Development Program, University of Alberta, Edmonton Alberta
2010 - Certificate - GoA Occupational Health and Safety Certificate Program GoA Corporate HR
2004 - French language Training Canadian Forces Language School, Ottawa, Ontario
2002 - Certificate - Officer Professional Military Education, RMC of Canada, Kingston, Ontario
2000 - Canadian Forces Command and Staff College, Toronto, Ontario
1991 - Canadian Forces School of Aerospace Studies, Winnipeg Manitoba
1977 - BSc (Mathematics and Physics) University of Alberta, Edmonton, Alberta

Qualifications:

Incident Command System Instructor 2018
Royal Canadian Air Force – Air Combat Systems Officer (formerly Air Navigator) 1979

Work Experience:

Government of Canada, Transport Canada - Edmonton, Alberta - 2018 - present

National Lessons Learned Intermodal Surface Security and Emergency Preparedness - Edmonton, Alberta – 1 year

Senior Program Officer

- Responsible for the Transport Canada Emergency Management Training and Exercises.

Office of Incident Management - Edmonton, Alberta - 4 years

Special Advisor

- Provided specialist subject matter expertise for the development of skill and knowledge-based Emergency Management (EM) training and education, including Incident Command System (ICS) and Emergency Operations Centre (EOC) training for Transport Canada staff with EM duties.

Government of Alberta, Municipal Affairs - 2009 - 2018

Alberta Emergency Management Agency - Edmonton, Alberta
Manager, Individual Training/Learning Design - 7 years

- Responsible for the development, delivery and quality assurance of skill and knowledge-based EM training and education, including Incident Command System (ICS) training, to local government including First Nations and Métis and provincial government staff across the province.

Alberta Emergency Management Agency - Edmonton, Alberta
Acting Director of Training Accreditation and Standards - 9 months

- Overseeing the development and quality assurance of skill and knowledge-based emergency management (EM) training and education, including ICS training, for local government and provincial government staff across the province.

Alberta Emergency Management Agency - Edmonton, Alberta
Manager, Exercise Development and Lessons Learned - 1.5 years

- Responsible for establishing and managing the operational continuous improvement process improvement process for operations and training.

Canadian Armed Forces - 1974 - 2009

Royal Canadian Air Force, 1 Canadian Air Division Headquarters Detachment Atlantic - Halifax, Nova Scotia
Deputy Commanding Officer - 1 year

- Responsible for financial management, planning and executing the business plan, management of personnel careers and supervision of the day-to-day operation of the organization responsible for coordination of the Royal Canadian Air Force operations on Canada's east coast.

North Atlantic Treaty Organization, Kandahar Airfield Headquarters - Kandahar, Afghanistan
Commanding Officer, Canadian Element Kandahar Airfield Headquarters - 7 months

- Leadership of the air operations team.
- Responsible for Flight and Ground Safety.
- Responsible for planning airfield expansion and NATO air units deploying to the airfield.

Royal Canadian Air Force, 14 Wing Greenwood, Nova Scotia
Wing Operations Officer - 2 years

- Responsible for effectiveness of the Wing's operations in a resource-constrained, multifaceted, multi stakeholder and collaborative environment.
- Responsible for the Wing's emergency response plan and emergency response readiness.

Royal Canadian Navy, Canadian Forces Maritime Warfare Centre - Halifax, Nova Scotia
Deputy Commanding Officer - 2 years

- Responsible for financial management, planning and executing the business plan, management of personnel careers and supervision of the day-to-day operation of this training and education establishment.
- Responsible for the Royal Canadian Navy's (RCN) Concept Development and Experimentation (CD&E) capability to innovate explore and develop concepts for improving RCN and Canadian Forces mission effectiveness.
- Responsible for overseeing the RCN's Modelling and Simulation capability.
- Responsible for overseeing the development of the RCN's Remotely Piloted Vehicle (RPV) capability.

Royal Canadian Air Force, Aerospace Warfare Centre Experimentation Centre – Ottawa, Ontario
Detachment Commander - 1 year

- Responsible for the creation of the Royal Canadian Air Force's CD&E capability to innovate, explore and develop concepts for improving the Royal Canadian Air Force and the Canadian Forces mission effectiveness.

Royal Canadian Air Force, Maritime Patrol Standards and Evaluation Team - Greenwood, Nova Scotia
Officer in Charge - 2 years

- Chief Evaluator for a force of over five hundred operational air crew.
- Led the evaluation and regulatory compliance team that enforced occupational standards, analyzed performance problems, and developed innovative training solutions.

Royal Canadian Air Force, 404 Maritime Patrol Operational Training Squadron - Greenwood, Nova Scotia
Deputy Commanding Officer - 2 years

- Responsible for the day-to-day operations, planning, logistics, and information management systems of this flying training organization.
- Chief Instructor responsible for design and delivery of aircrew and technical training.

Royal Canadian Air Force, 14 Software Engineering Squadron - Greenwood, Nova Scotia
Commanding Officer – 1 year

- Leadership and management of a diverse multi-disciplinary team of 65 software engineers, technical and administrative support personnel managing safety-critical airborne software systems for the CP-140 Aurora.

Operational Liaison and Acceptance Officer- 1 year

- Responsible for writing requirements for safety-critical airborne software systems and certifying the software operational airworthy.

Royal Canadian Air Force, 415 Maritime Patrol Squadron - Greenwood, Nova Scotia

- Deputy Commanding Officer - 1 year
- Standards and Training Flight Commander - 2 years
- Operation Sharp Guard Detachment Commander - 2 months

Deputy Commanding Officer - 1 year

- Responsible for financial management, planning and executing the business plan, management of personnel careers and supervision of the day-to-day operation of the intelligence, surveillance and reconnaissance flying operations.

Chief Instructor and Standards Officer – 2 years

- Leader of the Squadron evaluation and regulatory compliance team training operational aircrews and enforcing all the applicable employment standards and regulations of Squadron intelligence, surveillance and reconnaissance flying operations.

Royal Canadian Air Force, Maritime Air Group Headquarters – Halifax, Nova Scotia
Staff Officer Evaluations and Requirements - 1 year

- Responsible for acoustic sensor development on CP-140 Aurora and CH-124 Sea King.

Royal Canadian Air Force, 415 Maritime Patrol Squadron – Greenwood, Nova Scotia
Line and Staff Air Combat Systems Office – 3 years

- Squadron Standards and Training Air Combat Systems Officer
- Communicator Navigator and Tactical Navigator on CP-140 Aurora

Royal Canadian Air Force, Exchange Duties with 42 Squadron Royal Air Force – St. Mawgan, UK
Line Airborne Electronics Officer – 3 years

- Airborne Electronics Officer on British Aerospace Nimrod
- Squadron Photographic Officer

Royal Canadian Air Force, 405 Maritime Patrol Squadron – Greenwood, Nova Scotia
Line and Staff Air Combat Systems Officer – 3 years

- Squadron Standards and Training Air Combat System Officer
- Acoustic Analyst on CP-107 Argus and CP-140 Aurora

Volunteer Experience (Including ACL at All Levels)

700 (City of Edmonton Wing) Wing Royal Canadian Air Force Association (Edmonton, Alberta)

Chair – 2022 - present

Vice Chair - 2018 - 2022

Government of Alberta Occupational Health and Safety Program (Edmonton, Alberta)

Facilitator - 2010 - 2014

Canadian Aeronautical Preservation Association (Wetaskiwin, Alberta)

Past President - 2017 - present

President - 2009 - 2017

Vice President - 2006 - 2009

Greenwood Military Aviation Museum (Greenwood, Nova Scotia)

Co-chair, Board of Directors - 2006 - 2008

Assistant Curator - 2004 - 2006

Air Cadet League of Canada (Ottawa, Ontario)

Vice President Plans – 2024 - present

Governor and Chair of National Communications Committee - 2019 - present

Member of Risk Management Committee - 2020 - present

Air Cadet League of Canada Alberta Provincial Committee (Edmonton, Alberta)

Past Chair - 2022 - present

Immediate Past Chair - 2018 - 2022

Chairman - 2016 - 2018

Vice Chairman - 2014 - 2016

Director of Air Resources - 2011 - 2014

SSC Advisor 699 (Jasper Place) RCACS (Edmonton, Alberta) - 2011 - 2019, 2021 - present

SSC Advisor 755 (Parkland) RCACS (Spruce Grove, Alberta) - 2018 - 2020

SSC Advisor 874 (Edson Tiger Moth) RCACS (Edson, Alberta) - 2014 - 2016
SSC Advisor 526 (Barrhead Legion) RCACS (Barrhead, Alberta) - 2014 - 2016

Squadron Sponsoring Committee- 699 (Jasper Place) RCACS (Edmonton, Alberta)
SSC Chair - 2010 - 2011

Royal Canadian Air Cadets

Volunteer Instructor (517, 18, 872, 699 Squadrons) - 1974 - present

Senior Cadet Liaison Officer - Greenwood, Nova Scotia 1992 – 1995

Cadet Liaison Officer - Greenwood, Nova Scotia 1979 - 1983, 1987 - 1990

Personal Statement

My association with the Air Cadet Program began in 1969 when I joined 699 (Jasper Place) Royal Canadian Air Cadet Squadron. Air Cadets inspired my career in the RCAF and my association with the RCAF, Air Cadets and aviation continues to this day. I attended the Ground Search and Survival Course, the Senior Leaders Course and participated in the International Exchange program to Austria. I left the program as a Warrant Officer First Class in 1974 when I joined the Canadian Armed Forces as an Air Combat Systems Officer (formerly Air Navigator). During my time with the Air Force, I was involved with the Air Cadet program as a military volunteer instructor, Cadet Liaison Officer, Senior Cadet Liaison Officer, parent of two children who graduated from the program and as the spouse of a retired CIC officer now a Civilian Instructor (CI) with the Air Cadet Program. I have worked with the Regional Cadet Support Units in Atlantic, Eastern and Northwest. After my retirement from the Air Force in 2009 I remained a volunteer instructor with the Air Cadet program and became involved with the Air Cadet League of Canada. First as a Squadron Sponsoring Committee Chairman then with the Alberta Provincial Committee as a Squadron Sponsoring Committee Advisor, Director of Air Resources, Vice Chair, and Chair.

I am a versatile aviation professional with over 30 years of diverse leadership and senior management experience in the RCAF and public sector designing and delivering a diverse range of programs, projects, and initiatives. I am a "big picture" thinker with an analytical mind who is adaptable, reliable, and excellent problem-solving skills. I have a track record of building collaborative relationships with diverse internal and external stakeholders and extensive experience delivering innovative solutions to complex problems. Feedback from multiple industries and professional engagements attests to my abilities as an inspiring leader who is known for effectively motivating teams to achieve successful outcomes.

I am passionate about giving back to the program to the best of my ability and am especially interested in working on projects related to Air Cadet history, leadership, aviation related training and training development. I was a recipient of the King's Coronation Medal in 2025.

In my spare time I attend car shows with my 1964 Plymouth Fury.





Name: Diane (Dee) Davis

Provincial Committee: New Brunswick

Position Sought: Treasurer

Education / Qualifications / Work Experience:

Educated in the UK

Mount Grace Senior High School, Potters Bar UK

North York College of Education, Scarborough, UK (Special Needs Ed)

Numerous H&R Block Income Tax courses (in house)

Income tax preparer/Office Manager - H &R Block Fredericton NB – 1989-2007

Income tax preparation instructor (Adults) - H&R Block – 1989-2006

Income Tax preparer/Office Manager- Help 4 Taxes Fredericton NB – 2007-2010

Business owner – Dee Davis Income Tax Services Lincoln NB – 2010- date

Volunteer Experience (Including ACL at All Levels)

Harvest Jazz and Blues Festival – Fredericton NB – 2006-2019

- Admissions volunteer, later admissions Chair.
- Preparing volunteer instruction manuals, training, scheduling and motivating volunteers. Attending planning meetings with other chairs and BOG.

The Air Cadet League of Canada – 2005-Present

Local – Fredericton NB

333 Squadron SSC 2005 – 2012: Various positions including secretary, treasurer and chair (2008-2012)

New Brunswick Provincial Committee (NBPC)

Member – 2012

NBPC fundraising chair – 2013

NBPC Fun Run fundraiser co-chair/organizer – 2013

NBPC treasurer – 2013-2015; 2018-2019

NBPC 2nd vice chair – 2015-2017

NBPC 1st vice chair – 2017-2019

NBPC chair - 2019-2021

NBPC Past Chair – 2021-2022

NBPC – CRA Co-ordinator 2022 – present

National

Governor – 2021- present

Communications Committee: member – 2016-2019: 2021- present

Communications Branding Identity subcommittee 2022

Members Committee: member 2017 – 2021

Members Committee Chair – Dec 2021 – June 2022

PTC Chairs Committee: member 2019 – 2021

Strategic Planning Chair – 2021-2025

Screening Chair – 2025- present

Governance Committee member - 2025- present

Personal Statement

Dee was born and raised in the UK but after marrying a Canadian who sounds as English as she does, she immigrated to Canada in 1985. She originally lived in Lincoln, but shortly thereafter moved into Fredericton. After 20 or so years in the 'big city' of Fredericton she has now returned to live in Lincoln with her husband Gary.

She first became involved with the Air Cadet program when her son, Christopher joined 333 RCACS in Fredericton in 2005. Initially, an interested parent, Ms. Davis gradually became more involved with the squadron SSC over her son's cadet career, culminating as SSC Chair.

When she was thinking of retiring, the NBPC asked her to join them, and having learned the value of the program and wanting to continue some involvement in it she did so in 2012. She has held several positions within the NBPC including Regional Director, Fundraising Committee Chair, Treasurer, Vice Chairs, Provincial Chair, and is currently the CRA Coordinator working on getting all the SSC registered with CRA

One of the additional benefits of being a Provincial Committee executive member is attendance at National meetings. As a result of attending National meetings, Dee has served on several National Committees and has met members from across the country who all have the same commitment to the Air Cadet program that she does.

Dee was elected as a National Governor in June 2021. She has chaired several committees and is currently chair of the Screening Committee. Working with the national group to help determine and define the future direction of the Air Cadet League, has developed her knowledge of the organization. She is excited to continue working with the national members to achieve new goals for the organization in the future.

In her professional life, Dee operates an Income Tax Preparation business in Lincoln. She understands the importance of clear, concise communication, the confidentiality of information, and the importance of finances for the individual as well as business.



Name: William Cahill

Provincial Committee: Newfoundland and Labrador

Position Sought: Board of Governors

Education / Qualifications / Work Experience:

Memorial University of Newfoundland (B.A. History/Political Science, 2004)
Dalhousie University (LL.B., 2007)
Dalhousie University (Specialization Certificate in Marine Law, 2007)
Osgoode Hall Law School (Certificate in Mining Law, 2012)

I was called to the Newfoundland and Labrador Bar in 2008, and I am a partner in the St. John's office of Cox & Palmer, one of Atlantic Canada's largest law firms. I have an active practice in the areas of Banking & Finance, Energy & Natural Resources, Commercial Real Estate & Development, Corporate & Commercial, Securities & Corporate Finance, Fisheries & Aquaculture, Maritime Law, and Shipbuilding, Maritime & Transportation.

Volunteer Experience (Including ACL at All Levels)

Member – Canadian Bar Association
Member – Canadian Maritime Law Association
Member – Real Estate Committee, Law Society of Newfoundland and Labrador
Past Chair – Marine/Admiralty Law Section, Canadian Bar Association NL Branch
Past Chair – National Maritime Law Section, Canadian Bar Association
Past Chair – Environmental, Energy and Natural Resources Law Section, Canadian Bar Association NL Branch
Past Director – Mining Industry NL
Past Chair - St. John Ambulance – Newfoundland and Labrador
Past Chair – St. Bonaventure's College Alumni Committee
Chair - St. Bonaventure's College Board of Governors
Past Chair – Royal Canadian Air Cadet League – NL
Governor – Air Cadet League of Canada - National
Officer of the Order of St. John

Personal Statement

As you can see, I believe strongly in community service. For the past 30 years I have been involved in the Air Cadet Program as a cadet, civilian instructor, CIC officer and League Member and I believe that my professional and volunteer experience remains beneficial to the Board of Governors. I look forward to continuing to serve at a national level.



Name: Michele Claveau

Provincial Committee: BC

Position Sought: Governor

Education / Qualifications / Work Experience:

Education

- Bachelor of Arts (International Relations)
- Master of Defence Studies (RMC)

Qualifications

Command and Staff Course, Canadian Forces College
1 Cdn Air Div Commanding Officer Leadership Qualification
Conflict Management and Harassment Investigation
Labour Relations for Managers/Supervisors
Expenditure Management Course
Contracting Certification Course
Training Design and Evaluation Course
Management Development Course
Instructional Techniques – Basic and Advanced
CAF Operations quals (Space Advisor, Electronic Warfare, Peace Support)
NATO Operations quals (Combined Joint Ops Centre, ISAF C4, Cyber Defence)
Instrument Procedures Specialist / Instrument Check Pilot
Transport Canada Aerodrome Safety Specialist
Air Traffic Control Officer VFR, IFR, Supervisor

Work Experience:

- Royal Canadian Air Force – Air Traffic Controller / Aerospace Controller (1981-2017)
 - Commanding Officer Regional Cadet Support Unit (Northwest)
 - NATO Supreme Allied Command Transformation (SACT) – Joint Force Training Officer
 - NATO Mobile Education and Training Team
 - Gender Advisor (GENAD) to Commander SACT
 - Senior Female Leaders in Security and Defence UNSCR1325, Sofia Bulgaria
 - Commanding Officer, Canadian Forces School of Aerospace Control
 - Air Operations Centre Director, Joint Task Force Games (OP PODIUM)
 - Air Traffic Management Coordination Office, Ottawa
 - Aerospace Control Standards and Eval, 1 Cdn Air Div Winnipeg
 - NORAD Battle Staff Operations Officer
 - Officer Commanding Air Traffic Control Squadron, 14 Wing Greenwood
 - On Scene Emergency Response Commander
 - Exchange Instructor, Central Air Traffic Control School RAF Shawbury, UK

- Instructor & Standards Officer, Canadian Forces School of Aerospace Control
- CFB Lahr 1 Air Transport Unit – Terminal/Arrival Controller
- 4 Wing Cold Lake Tower/Terminal/Arrival Controller; Chief Controller Tower
- Canadian Armed Forces – Reserves – Admin Clerk, Field Engineer (1979-1981)
- Piano Teacher – 1976-1979

Volunteer Experience (Including ACL at All Levels)

- ACL National Governor, Member’s Committee 2025-present
- BCPC Group Chair Vancouver Island 2019-2025
- League Rep 386 (Comox) 2018-2025
- League Rep 22 (Powell River) 2019-2025
- League Rep 363 (Campbell River) 2018-2024
- BCPC Director (SqN Liaison portfolio) 2019-2023 (resigned)
- BCPC 2nd Vice President 2021-2023 (declined to continue in succession)
- Cadet Leadership Seminars (on-line) through RCSU(NW) 2021, 2022, 2023
- BC Senior Games Society, Zone 2 Board of Directors, 2020-present
- Manager Comox Valley Breakers Women’s Hockey, 2018-2025
- Hockey Coach - 1986-90 Cold Lake, 1993-98 Cornwall, 1998-2000 UK

Awards

- King Charles III Coronation Medal
- Canadian Forces CD2
- Special Service Medal (NATO)
- 2023 Air Cadet League Certificate of Merit
- 2023 BCPC Certificate of Honour
- 2021 BCPC Certificate of Merit
- 2020 BCPC Certificate of Appreciation
- 2017 Commander CJCR Commendation
- 2017 Esprit de Corps Top 20 Women in Defence
- 2014 HQ SACT Joint Force Trainer Commendation
- 2012 Republic of Bulgaria Ministry of Defence Commendation
- 2008 Commander Canada Command Commendation
- 2005 1 Cdn Air Div / CANR Commanders Commendation
- 1997 16 Wing Commander’s Commendation
- 1988 CFB Cold Lake Base Commander’s Commendation
- 1984 Public Service Incentive Award

Personal Statement

I am honoured to be given this opportunity to serve as a member of the ACL Board and am eager to take on new and different responsibilities in support of the program. I believe deeply in the value of the Air Cadet Program for our youth and feel I have a lot to offer. I particularly look forward to ensuring the best future of the program as coordination and negotiation with CJCR progresses, and as we work to ensure our volunteers are supported and confident in their roles. Thank you again for the opportunity to serve.



Name: Lisa L. Goulden, K.C.

Past Member: --

Position Sought: National Governor

Education / Qualifications / Work Experience:

Work Experience

- | | |
|-------------------|---|
| Jan 2024-Present | <p>Legal Officer, PEI Human Rights Commission, Charlottetown, PEI</p> <ul style="list-style-type: none"> • Complex case file management involving PEI human rights complaints. |
| Feb 2020-Dec 2023 | <p>Senior Crown Attorney, Province of Prince Edward Island</p> <ul style="list-style-type: none"> • Experience in the practice of criminal prosecutions with a special focus on sexual violence cases. • Experience with presentation of criminal cases before jury. |
| Mar 2001-Feb 2020 | <p>Crown Attorney, Province of Prince Edward Island</p> <ul style="list-style-type: none"> • Experience in the practice of criminal prosecutions with a broad focus on offences covered by the Criminal Code of Canada and Provincial statutes. • Appearances in legal proceedings at every level of Court in PEI including the Criminal Code Review Board. |
| Dec 1997-Mar 2001 | <p>Lawyer, Patterson Palmer Hunt Murphy, Charlottetown, PEI</p> <ul style="list-style-type: none"> • General practice specializing in family law and criminal defense work. |
| Oct 1994-May 1997 | <p>Lawyer, Bernard McCabe & Associates, Summerside, PEI</p> <ul style="list-style-type: none"> • General practice specializing in family law and criminal defense work. • Drafted By-Law legislation for the Community of Borden-Carleton. |

Education

- | | |
|--------------------|---|
| Sept 1989-May 1992 | <p>Bachelor of Laws, Dalhousie University, Halifax</p> |
| Sept 1986-May 1989 | <p>Bachelor of Arts, University of Prince Edward Island, Charlottetown</p> <ul style="list-style-type: none"> • Major in English Literature • Minor in Philosophy |
| Sep 1981-Jun 1985 | <p>Diploma, Three Oaks Senior High School, Summerside</p> |

Volunteer Experience

- 2024 – Present Member, Canadian Council of Administrative Tribunals
- 2024 – Present Member, Canadian Association of Statutory Human Rights Agencies
- 2000 – Present Member, PEI Law Society Discipline Committee
- 2020 – 2023 Member, Coordinated Response to Adult Sexual Violence Task Force
- This PEI government task force was established to develop a strategy to strengthen the province’s approach to preventing and responding to adult sexual violence.
- 2021 – 2023 Member, PEI Child Sexual Abuse Committee
- 2003 - 2010 Member, PEI Victim Services Advisory Committee
- The mandate of this PEI Government committee is to
 - (a) review existing laws, policies and procedures and recommend changes to benefit victims;
 - (b) assist law enforcement agencies, social agencies and other organizations with the development of guidelines that promote the principles set out in the Act relating to their role in respect of victims;
 - (c) assist with establishing and updating procedures for the handling of complaints by victims;
 - (d) assist with the research, development and distribution of information pertaining to the needs, rights and concerns of victims;
 - (e) provide opportunities for research, discussion, and resolution of issues of concern to victims; and
 - (f) advise on other matters that the Minister may refer to the Committee for consideration.
- 1997-2001 Special Olympics – Volunteer Curling Coach

Awards

November 2016 King’s Counsel Designation

The tradition of King’s Counsel, formally known as Queen’s Counsel, dates back to the 16th century when one or two barristers of the English High Court would be selected to provide legal counsel to the Crown. This annual tradition has continued for 425 years across many Commonwealth countries to recognize exemplary lawyers for their contributions to the field of law, leadership, professionalism, as well as their public and social contributions to improve the lives of all residents.

Personal Statement

I was a member of Summerside, PEI 53 Royal Canadian Air Cadet Squadron from 1981 to 1985. During that time, I participated in our award-winning drill team and I played glockenspiel in the band. I achieved the rank of Flight Sergeant. I attended the two-week Basic training course and six-week Band course in Greenwood NS. I also attended the six-week Senior Leaders Course in Cold Lake AB where I was named top PEI cadet. I finished my cadet career as a member of duty staff at Greenwood cadet camp in the summer of 1985. These experiences helped to shape my character and strengthen my commitment to justice, fairness, equality and accountability – values which have guided my professional growth.



Name: Jeff Grevstad

Provincial Committee: MB

Position Sought: Governor

Education / Qualifications / Work Experience:

Education

- Master of Business Administration
- Bachelor of Arts

Qualifications / Work Experience

- CPA: Chartered Professional Accountant (Retired)
- PMP: Project Management Professional (Retired)
- P2P: PRINCE 2 Professional (Projects IN Controlled Environments) (Retired)
- DASM: Disciplined Agile Scrum Master (Retired)
- ITIL: IT Service Management best practices (Foundational Level)
- PCCP: Prosci Certified Change Practitioner
- Project Manager (Term) Red River College Feb 2021 – Jan 2022
- Senior Consultant Solvera Solutions Jan - Nov 2019
- Senior Project Manager Great-West Life 2014 – 2017
- Project Manager MTS Allstream Inc 2011 – 2013
- Chief Financial Officer Ibex Intermodal Inc 2009 – 2010
- Contract Consultant / Owner JG Strategic Navigation 2005 –
- Director of Operations & Marketing PCMG (Vancouver) 2006 – 2007
- Development Manager (Project Mgmt) Electronic Arts 2005 – 2006
- Officer/Air Navigator RCAF/Canadian Forces 1983 – 2004
- Interline accountant & Payroll Supervisor NWT Airways 1981 – 1983

Volunteer Experience (Including ACL at All Levels)

SSC Treasurer 177 RCACS

Director/Member at Large ACL MB

Board Treasurer Project Management Institute (PMI) Manitoba

Professional Development Speaker/Presenter

- University of Manitoba Asper School of Business
- Certified Management Accounts (CMA)
- Cadet Units as a CLO
- PMI

Consultant for varying of organizations over the years providing expertise or facilitation

- Strategic Process and Planning
- Change Management
- Business Planning/Plans
- Cadet Liaison Officer (CLO) as a secondary duty for Air/Army/Sea Cadets over 21 years
- Event Planning and Augmentation

Parental and Community related causes and organizations

Personal Statement

I am honoured to be given this opportunity to serve as a member of the ACL Board and am eager to take on new and different responsibilities in support of the program. I believe deeply in the value of the Air Cadet Program for our youth. I particularly look forward to ensuring the best future of the program in coordination and negotiation with CJCR, as we work to ensure our volunteers are supported and confident in their roles.

It's all about the cadets! Let's make this formative experience everything it can be! It isn't about us... the litmus test is the cadets themselves. If we get this right, benefits will be forthcoming for: Our teams, our units, our country, our national defence, and all that choose to be a cadet will benefit as they make empowered choices for their lives.



Name: Terri Hinton

Provincial Committee: British Columbia

Position Sought: Governor

Education / Qualifications / Work Experience:

Diploma of Technology British Columbia Institute of Technology (BCIT)
Registered Medical Laboratory Technologist 45 years in Vancouver Coastal Health.
Instructor at BCIT, Burnaby, BC and Stenberg College, Surrey, BC

Volunteer Experience (Including ACL at All Levels)

ACL Current Governor responsible for the International Air Cadet Exchange (IACE) and member of AD Hoc Futures Committee.

Previous Governor responsible for Risk Management and Screening committees.

Previous committee member of the Member's committee, Public Relations Committee, Effective Speaking committee.

2026 Received Long Service Medal second bar for 30 years volunteering with the Air Cadet League

2017 Received Governor General's Sovereign's Medal for Volunteers

ACL 2016 Coordinator for the AGM in Richmond, BC

ACL 2014 Coordinated the Yukon-Pan Territories with the running of the National Effective Speaking Competition, Whitehorse, YK

2006 - Present

- BCPC Advisory Board for Honours and Awards
- Past President 2022-2023
- President BCPC 2021-2022
- Vice President 2018-2021
- Director of Public Relations and Effective Speaking Coordinator for Effective Speaking 2009-2015
- NSTC Review Board Member

655 Richmond, Richmond, BC SSC member from Canteen coordinator to Chairperson 1996 - 2006

Coordinator of 655 50th Anniversary weekend

Scout's Canada Group Committee for 15 years. Medal of Merit

Personal Statement

Volunteering is important connection for all communities to instill in our youth the aspects of

giving back without monetary rewards. Supporting the youth of Canada personally brings me joy by sharing my experiences and knowledge.

I am honoured to have received the Sovereign's medal for Volunteers in 2017. As the Governor General David Johnston wrote, "Volunteers like you are fundamental to the well-being of our country, reflecting the rich diversity of Canada's People and the many talents and interests which enrich our society." The ultimate reward is seeing Cadets in person being successful - It puts a huge smile on my face.



Name: John Nolan CD

Provincial Committee: Ontario

Position Sought: Governor

Education / Qualifications / Work Experience:

- BA Brock University (Politics 1984)
- Canadian Forces Staff School (1988)
- Canadian Forces (CIC) Major (Ret'd) 1970-1996
- Served as squadron Admin O, Training O, CO in a number of units
- 17 cadet summer camps as an officer (Trenton, Borden and Banff)
- Most senior positions: Basic Squadron OC (Trenton), OC National Athletic Leadership Course (Borden) Camp Senior Training Officer (Borden)
- Area Cadet Officer (Air) Central Region HQ (Class C) 5 years responsible for 54 sqns (CFB Toronto)
- Political Staff for MP in House of Commons
- Director of a 15-bed residential treatment centre for emotionally disturbed adolescents
- Manager of youth employment program
- Ontario Public Service Senior Policy Advisor, Senior Land Claim Negotiator (30 years - retired)
- Federal Negotiator Indigenous Services Canada January 2023-September 2025 (Contract)

Volunteer Experience (Including ACL at All Levels)

- Cub Scout leader (6th Pickering) and Scouts Group Commissioner
- Senior parish choir (St Isaac Jogues, Pickering)
- Air Cadet WOI (704 Sqn CFB Trenton), Senior Leaders Course (1968), IACC (UK 1969)
- Air Cadet Service Medal with clasp
- Founding SSC chair 856 Sqn Pickering
- OPC Director and Regional Director (Durham Region)
- OPC Board of Governors, (Governor, Vice-Chair, Chair) Life member
- ACL service medal with clasp (20 years), Distinguished Service Medal (OPC)
- Knight Commander of the Order of St. George (serving as the Toronto Prior) Grand Priory of Canada
- 4th Degree Knight of Columbus (Deputy Grand Knight of my parish KofC Council)
- National Governor Air Cadet League of Canada
- Past Ad-Hoc Governance Committee (Chair)
- Past League-Industry Partnerships (Chair)
- Risk Management committee chair
- **Member of my Provincial Riding Association Board**

Personal Statement

My involvement with this wonderful organization began as an air cadet over 60 years ago and has been continued to the present. I believe that my background would allow me to continue make a positive contribution to the National Board of Governors and I would welcome the opportunity, if approved, to continue to serve in this capacity.



Name: Lokesh Purbia

Past Member: National Cadet Corps - India

Position Sought: National Governor

Education / Qualifications / Work Experience:

- MBA – General Management - University of New Brunswick
- Postgraduate in Management – Finance And Marketing – IMT, India
- M.Comm – Business Administration – MLSU, India
- B.Comm – MLSU, India
- Acting Controller – Hansen Group, PEI – June 2023 - present
- Accountant – Murphy's Pharmacies Inc. – 2020-2023
- Manager (Finance, Accounting, Administration, Contract Management) – Reliance Jio and HFCL – 2012-2018

Volunteer Experience

- Board of Governors (Finance) The Air Cadet League of Canada
- Board of Director (Finance) at CARI (Bell Aliant Center) – 2021-2025
- Senator of UNB Academic Program Review Committee, University of NB - 2019-2020
- Vice President (Finance) of Graduate Student Association, University of NB - 2018-2019

Awards

- Awarded by UNB for the "Best Business Plan"
- Awarded third prize in UNB 2019 MBA Case Competition (Co-sponsored by Deloitte)
- Awarded Silver medal in Line Area Competition during National Air Cadet Camp
- Awarded Gold medal in Provincial Level Aeromodelling Competition, India

Personal Statement

It is an honour and privilege to be chosen as a national governor of the ACL Board.

Currently, I am working as an assistant controller for Hansen Group and managing the operations of more than 10 operating group companies. In addition, I have also been serving as a Board of Director at CARI, a non-profit organization since 2021.

With 15 years of work experience in different sectors and industries, I can contribute effectively. I am an experienced management professional with expertise in accounting, finance, procurement and Contracts, international relationship, administration, auditing, and project management. I am very familiar with the Canadian Cadet Organization and Air Cadet League. I also completed the Air Cadet program (college/university level) with "A" grade (only top 5% achievers) in India.

At ACL, I would like to work closely with committees which are responsible for finance, cadet training programs, international tie up and collaboration for cadet exchange program with new countries.



Name: Kevin Robinson
Provincial Committee: Alberta
Position Sought: Governor

Education / Qualifications / Work Experience:

Trade/Technical diploma in Power Engineering.
CFM Designation (Certified Facility Manager)
SFP Designation (Sustainability Facility Professional)
RPA Designation (Real Property Administrator)
FMA Designation (Facility Management Administrator)
AssocRICS (Associate of the Royal Institute of Chartered Surveyors)
29 years in Facility Management both Commercial and Public

Volunteer Experience (Including ACL at All Levels)

25 plus years involved with the ACL at all levels of the league including 4 years as Chair of the Alberta Provincial Committee.
Various Work-related Boards and Committees
Royal Canadian Legion member for 30 plus years

Personal Statement

I've been a Current Governor for the past 7 years and have always made myself a contributing member of every Committee as well as being current Chair of the Strategic Planning Committee and member of the PPBLC Committee. My past positions have included Chair of the Communications Committee and Chair of the National Air Cadet Committee as well as National Liaison to the Civil Air Patrol. I look forward to serving the youth of Canada for many years to come and representing the Air Cadet League as a member of the Board of Governors.



Name: Arlo Speer

Provincial Committee: Québec and Ottawa Valley

Position Sought: Governor

Education / Qualifications / Work Experience:

Education

- B .A. (Maths/Philosophy, Calgary), M.Ed. (Measurement and Evaluation, Ottawa),
- M.Ed. (Distance Learning and Adult Education, Athabasca)

Work Experience

- Secondary school teacher and administrator, member of provincial curriculum and evaluation committees
- Pilot, flight instructor, examiner, Manager, Chief Instructor, and Chief Pilot in various air services
- Civil Aviation Safety Inspector and Manager with Transport Canada Civil Aviation
- Assignments with the International Civil Aviation Organization assisting foreign civil aviation authorities develop or improve their national aviation systems

Volunteer Experience (Including ACL at All Levels)

Community volunteer service, both as worker and project or team leader:

- Community Police Centre for the Ottawa Police Service,
- Executive positions with various community and dance groups,
- Director and Secretary for the *Webster Memorial Trophy Competition* – an annual competition searching for “Canada’s Top General Aviation Pilot”

Air Cadet League Experience:

- Served as Chair of the League’s Aviation Committee
- Member of Ad Hoc Governance Committee
- Instructed and managed aviation ground school programmes
- Liaison work between squadron staff and parents
- Offered and coordinated familiarisation flying programmes for cadets
- Served as Director, Secretary, Squadron Advisor, and Assistant Regional Co-ordinator with Quebec and Ottawa Valley - Outaouais Region
- Assisted in the development and delivery of training programmes for SCC members
- Served as a Vice-President for the Quebec and Ottawa Valley Provincial Committee.

Personal Statement

We succeed through our volunteers and our staff. Our League's success and volunteer retention both depend on how well we create positive environments for our individuals, teams and organization. In this changing environment, we need to explore ways to help our people succeed with their assigned tasks.

Our Air Cadet League faces challenges very different from those in 1941 when our Letters Patent and Charter were initially granted. Our organization has grown in size, complexity, and diversity; the underlying role has been modified over time; our relationship with our military partner is changing.

Nationally provided guidance and support materials offer one way for us to assist our provincial, regional, and local colleagues as they address changing relationships and prepare staff and volunteers at all levels to address the challenges and opportunities we face.

I'm excited about the opportunity to contribute to that work.
