
RECORD OF DECISIONS

84th ANNUAL GENERAL MEETING



AIR CADET LEAGUE OF CANADA

JUNE 2025

Virtual

ANNUAL GENERAL MEETING AGENDA

I ADMINISTRATION

- 1.1 President's Opening Remarks
- 1.2 Moment of silence
- 1.3 Call to order
- 1.4 Appointment of parliamentarian
- 1.5 Confirmation of notice of meeting & quorum
- 1.6 Motion to approve attendance of non-voting members
- 1.7 Approval of Agenda
- 1.8 Approval of AGM 2024 ROD
- 1.9 Presentation of Nomination Slate

II INFORMATION

- 2.1 CAP Comd Remarks
- 2.2 President's Report
- 2.3 Executive Director Report
- 2.4 Committee Reports (by exception)

III NEW BUSINESS

- 3.1 Presentation National Budget
- 3.2 Presentation of Annual Financial Statements
- 3.3 Approval of auditors FY 25/26
- 3.4 Election of governors

IV CONCLUSION

- 4.1 Closing Remarks
- 4.2 Good and Welfare of the ACL
- 4.3 Adjournment

ANNEX

**84th ANNUAL GENERAL MEETING OF THE AIR CADET LEAGUE OF CANADA
RECORD OF DECISIONS**

SATURDAY, 21 JUNE 2025, VIRTUAL

AGM ATTENDEES

Board of Governors

Marc Lacroix, CD President
Thomas Taborowski Imm. Past President
Jacquie Pepper-Journal, CD 1st Vice-President
Sue Madden V-P & Treasurer
Doug Slowski, CD Vice-President
Thomas Sand, CD Vice-President
Kevin Robinson Chief of Staff
William Cahill
Dee Davis
Terri Hinton
Angèle Mullins
John Nolan, CD
Arlo Speer
Vern Toews

Members at Large

André Guilbault
Duane Schippers
James Simiana, CD

Advisory Council

Leonard Jenks, CD
Ron Ilko
Brent Wolfe
Guy Albert, CD
Craig Hawkins, CD
Jan Reidulff, CD
Bob Robert, CD
Keith Mann
Don Doern, CD
Don Berrill, CD
Hille Viita, CD

Provincial/Territorial

Delegates

Nishika Jardine
Barry Franklin
Daniel Hutt
Greg Merrill
Kendra Mellish, CD
Susan Harris
Bruce Morse
Ernest Wiesner
Lawrence Pelletier, CD
Andrew King
Angela Sargent
Gail Elgert
George Hinton
Jersica Nagi
Thomas Powell
Chuck Nicolle, CD
Bob MacKay
Marie Christine Lalonde
André Guilbault
Gregory Tzemenakis
Marc Lévesque
Phillip Rennison
Raynald Bouchard
Véronique Morisset
Lisa Tadgell
Curtis Bousfield
Peter Davis
Anna Lewis
Derek Blatchford
Donna Labreche
Vanessa Wilson
Dennis Dillon
Balwinder Dhillon
Donna Grouette
Jeff Grevstad
Thivi Thevathasan

Provincial/Territorial

Chairpersons

Peter Davis (AB)
Chuck Nicolle, CD (NB)
Dennis Dillon (NL)
Nishika Jardine (ON)
Kendra Mellish, CD (PEI)
Marie Christine Lalonde (QOV)
Lisa Tadgell (SK)

Observers

John Evans
Caroline Pascoe
Lokesh Purbia
Nancy Chapman
Pat Stoddart

Guests & Honoraries

CAP Cmdr Maj Gen Regena Aye

National Office Staff

Pierre Forgues - *Executive Director*
Josée Woodford - *Deputy Executive Director*
Laura Weinrauch - *Administrative Assistant*

ANNUAL GENERAL MEETING AGENDA

June 21, 2025

I. ADMINISTRATION

Before we begin, let us pause for the playing of the National Anthems.

1.1 WELCOME AND OPENING REMARKS BY THE PRESIDENT

National President Marc Lacroix welcomed everyone to the 84th Annual General Meeting of the Air Cadet League of Canada (ACL). Thanks to sponsors, donors and volunteers for a successful year.

1.2 MOMENT OF SILENCE

A moment of silence was observed in honor of all Air Cadets, Air Cadet League Volunteers, Canadian Armed Forces Members and friends and family of Air Cadets who have passed away since our last meeting.

1.3 CALL TO ORDER

The President called the 84th Annual General Meeting to order at 1308 EDT.

Pierre presented the Zoom webinar platform and its functions/rules.

1.4 APPOINTMENT OF PARLIAMENTARIAN

In accordance with bylaw 4.09, the President shall recommend a member to act as the Parliamentarian. The President recommends Craig Hawkins be appointed as Parliamentarian.

MOTION: Moved by Sue Madden to appoint Craig Hawkins as Parliamentarian. **CARRIED**

1.5 CONFIRMATION OF NOTICE OF MEETING & QUORUM

The Executive Director, Pierre Forgues, confirmed that the Notice of Meeting was duly circulated, that there was a Quorum, and the gathering was a properly constituted meeting of the Air Cadet League of Canada in accordance with the bylaws.

1.6 MOTION TO APPROVE ATTENDANCE OF NON-VOTING MEMBERS AT MEETING

MOTION: Moved by Craig Hawkins that all non-voting members who signed the list be permitted to attend the Meeting in accordance with Bylaw 4.04 "Persons Entitled to be Present." **CARRIED**

1.7 APPROVAL OF THE AGENDA

MOTION: Moved by Doug Slowski that the Agenda be approved as amended. **CARRIED**

1.8 APPROVAL OF THE RECORD OF DECISIONS OF THE 2024 ANNUAL GENERAL MEETING

MOTION: Moved by Sue Madden that the 2024 AGM RODs be approved as presented.
CARRIED

1.9 PRESENTATION OF NOMINATION SLATE

Don Berrill presented this year's nomination slate. In accordance with ACL by-laws, and noted in the Policy and Procedure Manual, a nominee must be a member and there must be 2 seconders that are members listed in the delegates.

II. INFORMATION

2.1 CAP COMMANDER REMARKS

President Lacroix introduced the Civil Air Patrol (CAP) Commander, Maj Gen Regena Aye. The presentation is attached as ANNEX A.

2.2 PRESIDENT'S REPORT

President Marc Lacroix report was included in the Meeting Book.

Key highlights are:

- The ACL's first annual Leadership Forum was held in Ottawa on 13-14 June 2025.
 - Ad Hoc Committee changes were reviewed
 - National Effective Speaking Competition was held in person for the first time since 2019
- CJCR has done a tremendous job delivering the cadet program while under financial and staffing constraints.
 - IACE has put on hold for Summer 2025.
- A Cadet Training Review is under way led by Colonel (ret'd) Dave Brown who has been hired as a contractor for this project. The project has two objectives:
 - To evaluate the effectiveness of current cadet training in delivering to intended participant outcomes (i.e. program evaluation); and
 - To conduct a horizon scan to identify opportunities to modernize training and align it with contemporary youth development needs.
- The three Leagues and other key stakeholders invited to participate in the exercise and recommendations will be presented to Cmdr and League president in December 2025
- The League-DND Memorandum of Understanding: a working group has been formed to do a cyclical review of the document.
 - Recommendations will be presented in January 2026. Jacquie Pepper-Journal and Tom Sand will represent us on this working group.
- Renewal of the Air Cadet Glider Program contract.

- The League volunteer training policy and the initiative to finalize the League Competencies Manual and the League Training Programs Catalog.
- CJCR's continued concerns re: assessments. There are two issues that must be addressed:
 - Ensuring parents do not feel obligated to pay fees
 - The use of cadets to raise money to defray League administrative costs

2.3 EXECUTIVE DIRECTOR REPORT

Pierre Forgues highlighted his written report, which was included in the meeting book.

Key points in the report are:

- Operational Management
- CAF Partnership
- Committee Support
- Special Projects

2.4 COMMITTEE REPORTS

All committee reports can be found in the Meeting Book.

Q: Why was 140,000 transferred to the legal defence fund during the past year?

A: Sue responded that it was budgeted, per a mandate from the board, to maintain a required level of restricted funds, of which legal defence is included.

MOTION: Moved by Sue Madden to accept all written reports as presented. **CARRIED**

III. NEW BUSINESS

3.1 NATIONAL BUDGET

Sue Madden reviewed the 2025-2028 budget. The written report was included in the Meeting Book. Budget was approved in the May 2025 BOG meeting. One item of note was the approval from BOG to decrease assessment fees charged to the PC's from 13\$ per cadet to 10\$ per cadet.

MOTION: Moved by Sue Madden to receive National Budget as presented. **CARRIED**

3.2 PRESENTATION OF ANNUAL FINANCIAL STATEMENTS

Sue highlighted her written report. The report was distributed prior to the meeting.

Sue said that we had a successful year, and our assets and investments look strong.

Q: How much does it cost us for the auditor?

A: Sue responded that it costs the League just over 10k for this year, which is the same it has cost for the past few years.

MOTION: Moved by Sue Madden to receive the financial statements as presented. **CARRIED**

3.3 APPROVAL OF AUDITORS

Sue Madden introduced Lyle Tilley Davidson as Public Auditor FY 25/26.

MOTION: Moved by Sue Madden to approve auditors Lyle Tilley Davidson. **CARRIED**

3.4 ELECTION OF GOVERNORS

The Nomination Slate is included in the Meeting Book.

In the absence of nominations from the floor, the Nomination Slate will be approved by a motion to be made by Don Berrill.

MOTION: Moved by Don Berrill to approve the nomination slate as recommended by the national board and published in the AGM book. Seconded by Craig Hawkins. **CARRIED**

IV. CONCLUSION

4.1 CLOSING REMARKS

President Marc Lacroix thanked everyone for their time, dedication, support, and accomplishments.

4.2 GOOD AND WELFARE OF THE AIR CADET LEAGUE OF CANADA

Marc recognized this year's Honours & Awards recipients, and the King Charles Coronation Medal. Marc thanked the H&A Committee and Provincial Committee for their hard work. Marc listed the recipients. Congratulations to all.

Mr. Leonard Jenks announced several past members' birthdays.

Before we adjourn, let us pause for the playing of the Royal Anthem.

4.3 ADJOURNMENT

MOTION: Moved by Jacquie Pepper-Journal to adjourn the 2025 AGM. **CARRIED**

Meeting adjourned at 1423 EDT

LIST OF ANNEXES

A. CIVIL AIR PATROL REPORT

ANNEX A



CIVIL AIR PATROL REPORT



Civil Air Patrol Overview Briefing

Maj Gen Regena M. Aye, CAP
Commander / Chief Executive Officer

June 2025



Volunteers serving



**America's
Communities**



Saving Lives



Shaping Futures



CAP Background and Assets

Our Missions

Questions



Our Core Missions



Cadet Programs



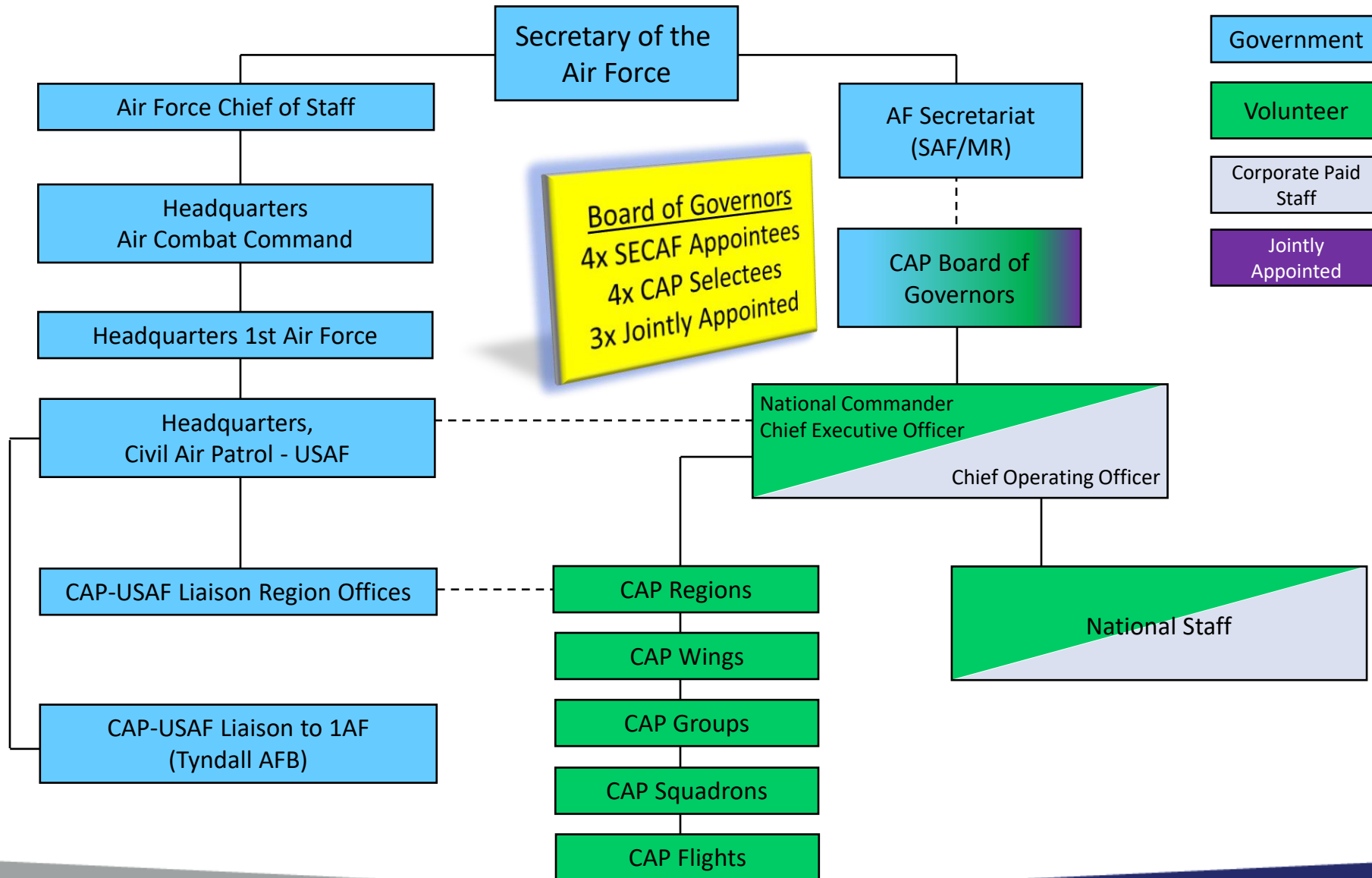
Aerospace Education



Emergency Services



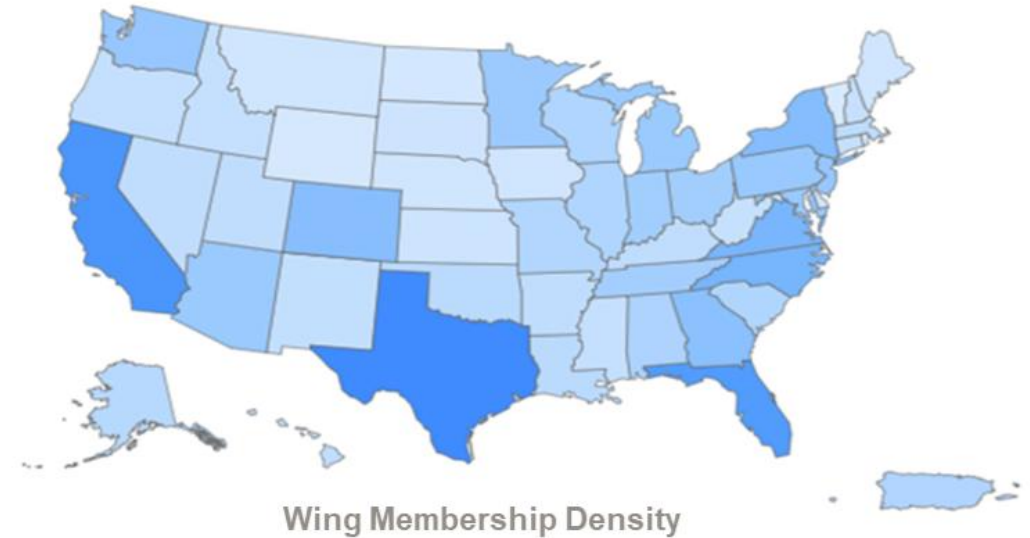
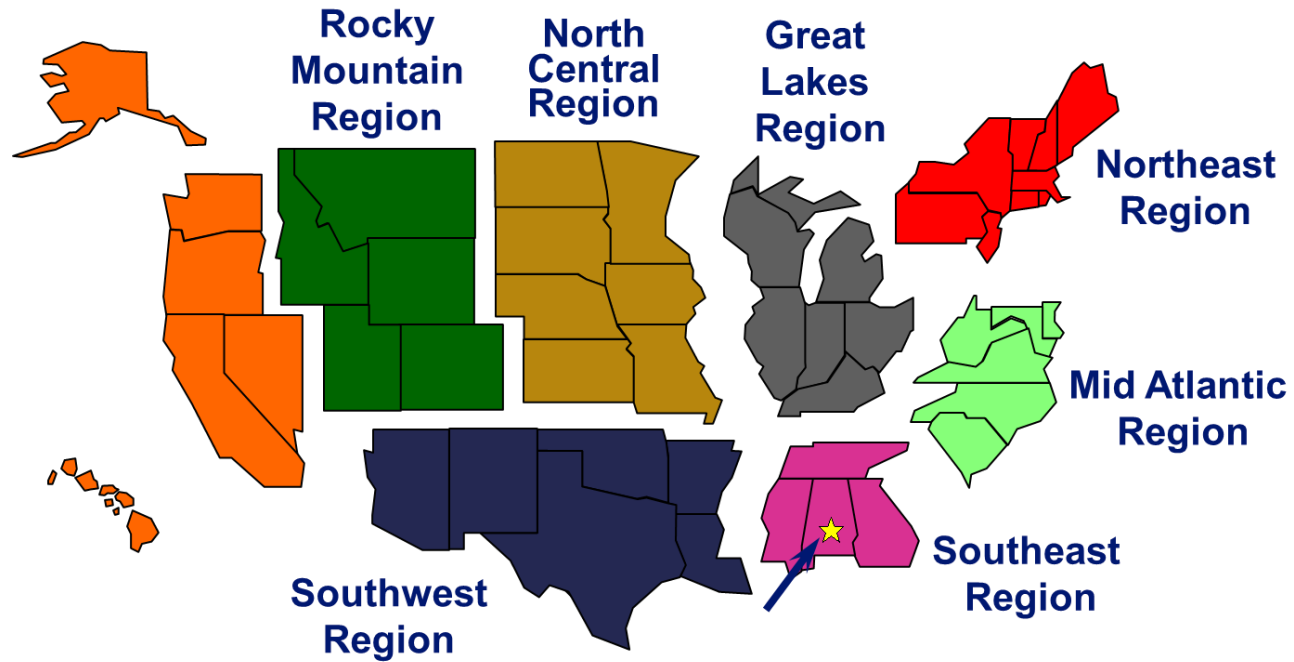
Organizational Chart



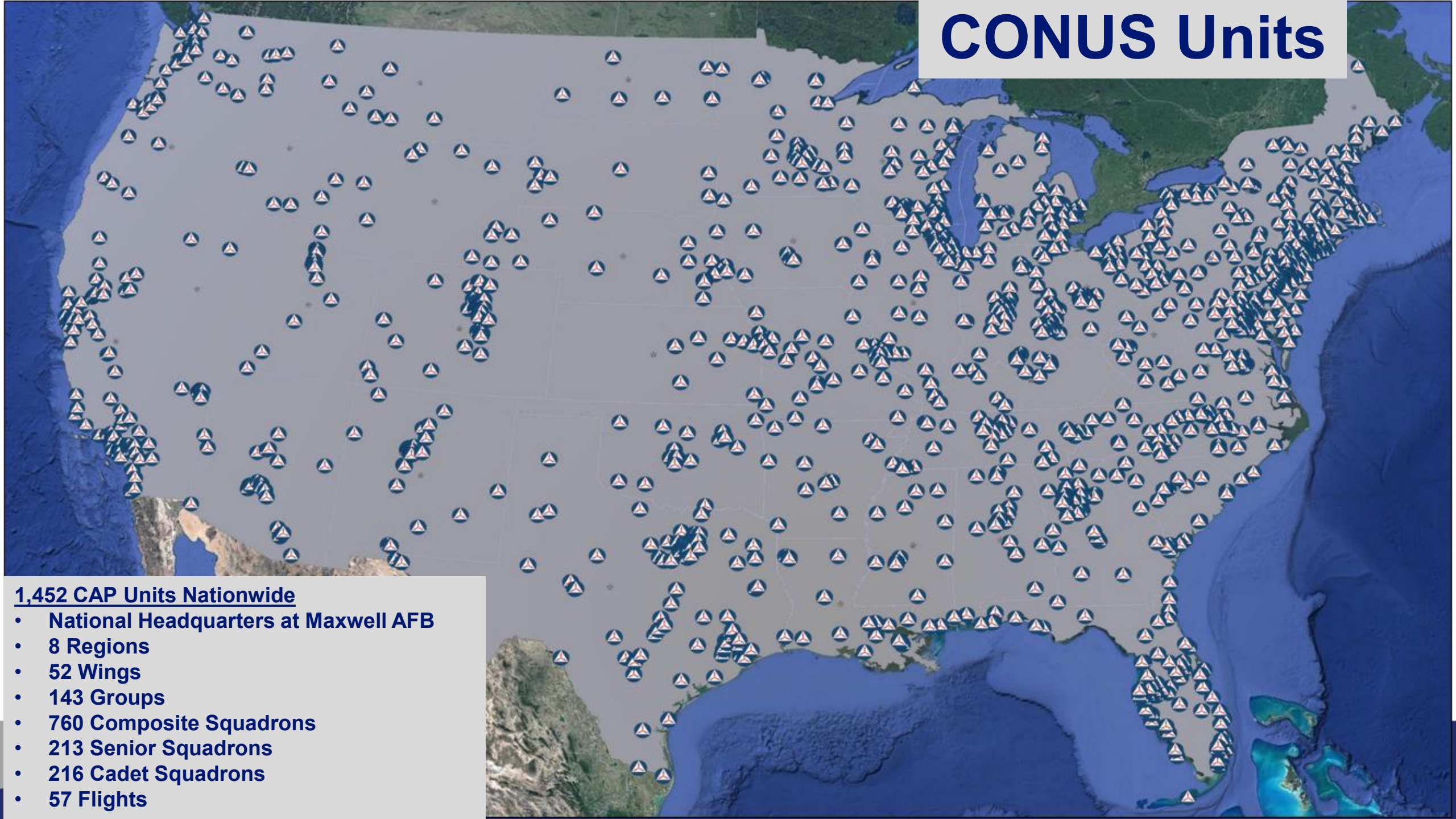


CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY

CONUS Regions and Wings



CONUS Units



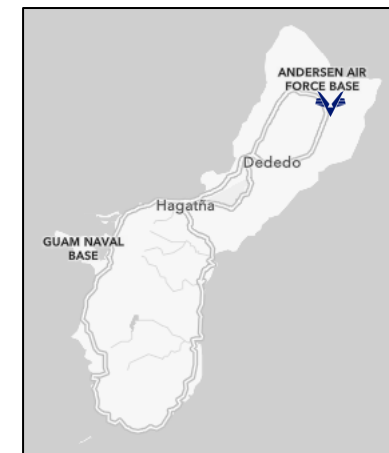
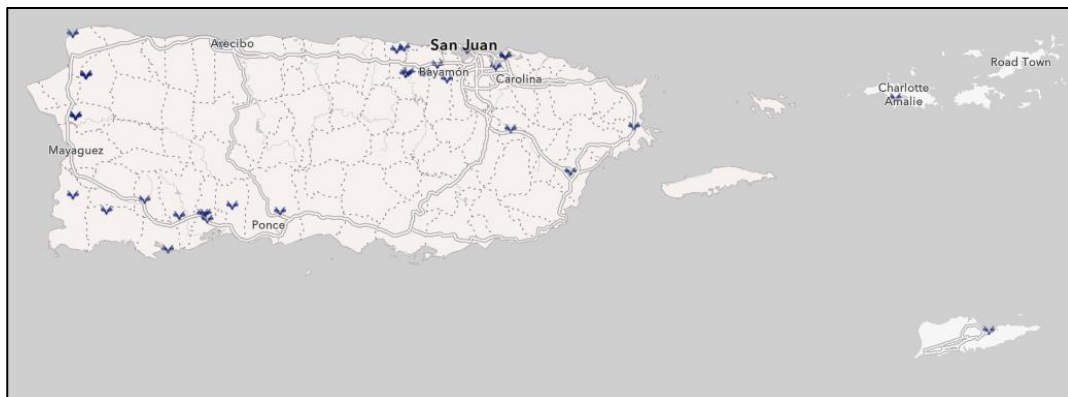
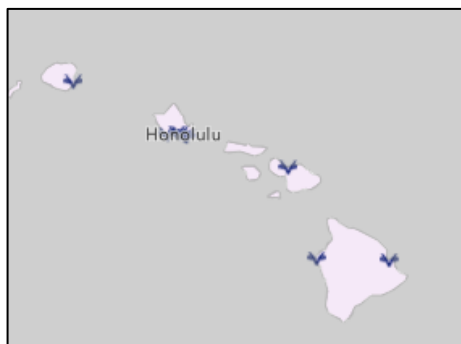
1,452 CAP Units Nationwide

- National Headquarters at Maxwell AFB
- 8 Regions
- 52 Wings
- 143 Groups
- 760 Composite Squadrons
- 213 Senior Squadrons
- 216 Cadet Squadrons
- 57 Flights



CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY

OCONUS Wings & Overseas Units





Assets



Vehicles

Onhand: **1171**
28 pending retirement

Rec'd (Last 90 Days): 32

Due-In: 6
RMR: 1, NER: 1, MAR: 2
NCR: 1, SWR: 1

Retired (Last 90 Days): **14**

Aircraft

Onhand: **555**
18 pending retirement

Rec'd (Last 90 Days): **6**

Due-In: **20**
1x 182 (last batch)
3x Refurbs
15x (Apr to Oct)
Next Purchase TBD

Retired (Last 90 Days): **6**
3x 172s, 3x 182s



Other Assets



Statistics as of 15 Apr 2025

Equipment

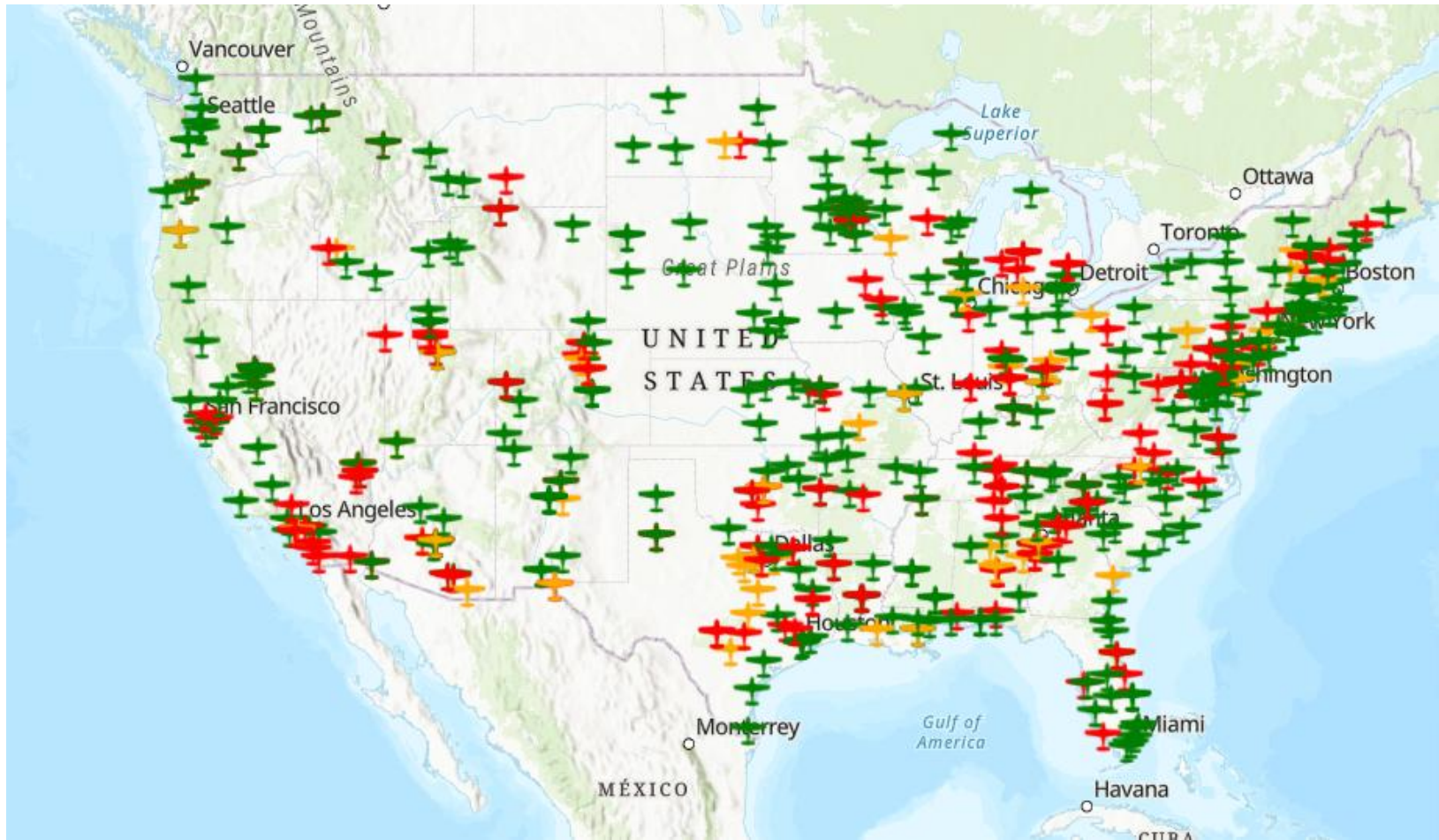
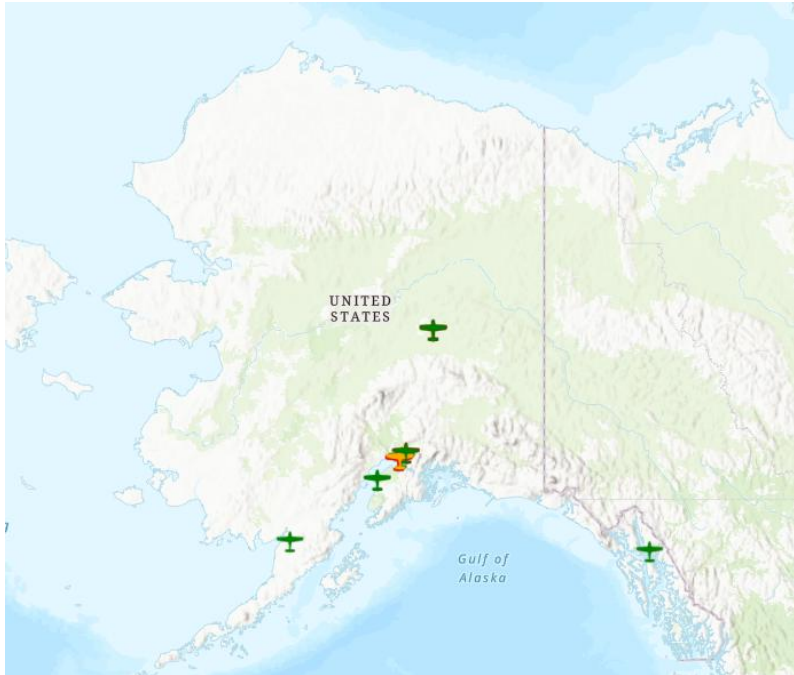
Small UAS (946 Ops / 2,471 AE)	3,237
Gliders	41
VHR Radios – Short/Mid Range	15,467
VHF Repeaters - Fixed & Tactical	770
HF Radios – Long Range	2,192










CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY

Powered Aircraft



STATUS	A/C	%
FMC 	343	60
PMC 	58	10
NMC 	166	29
MC  + 	401	71



Snapshot as of 02 JUN 25



CAP Background and Assets

Our Missions

Questions

EMERGENCY SERVICES



Search and Rescue Missions

- ✓ Air and ground teams
- ✓ National Cell Phone Forensics Team search
- ✓ National Radar Analysis Team search
- ✓ Small Unmanned Aircraft Systems search
- ✓ Sundown coastal, river, and bay patrol

Emergency Services (technology)

- ✓ High-definition imagery and video
- ✓ Light Detection and Ranging (LIDAR 3D scanning)
- ✓ Forward Looking Infrared (FLIR)
- ✓ MX-15 sensor ball
- ✓ Geospatial capabilities (orthomosaic)
- ✓ Cellphone forensics
- ✓ Radar analysis

Other Emergency Services Missions

- ✓ Wildfire damage photography (air and ground)
- ✓ Flood damage photography (air and ground)
- ✓ Hurricane damage photography (air and ground)
- ✓ Tornado damage photography (air and ground)
- ✓ Earthquake damage photography (air and ground)
- ✓ Ice dam photography (air)
- ✓ Tsunami warning system (airborne)
- ✓ Airborne communications relay





CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY

Mission Flying Hour Summary

Description	FY23 Total FY	FY24 Total FY	FY25 as of Q2
Air Defense Intercept Training	1,587	1,697	737
Cadet Orientation Flying	17,170	17,865	8,879
Disaster Relief	2,048	1,453	747
Drug Interdiction	2,703	3,114	1715
Green Flag	788	448	0
Low Level Route Survey	724	756	160
Maintenance	8,004	8,075	4,023
Other	19,912	20,357	1557
Range Support	88	127	175
Search and Rescue	722	816	280
Training	38,497	38,158	21,206
Air Force Assigned Mission Total	92,245	92,866	39,479
CAP-USAF Liaison Flying	2,298	1,956	1,044
Corporate Mission Flying	7,806	7,817	5,736
Grand Total Flying Hours	102,349	102,638	45,872

TOTAL FORCE PARTNER

In 2023, more than 75% of CAP's flying hours involved Air Force-assigned missions. CAP provided air defense training and critical homeland security missions like Operation Noble Eagle intercept training (below). CAP also provided escorts of remotely piloted aircraft (left) from units across the nation, which plays a key role in the training of Air Force active-duty and Guard RPA pilots.

75%
Flying Hours
Assigned by
Air Force





Disaster Relief and Search & Rescue

Search and Rescue - 33 Saves (FY 25) As of 8 May 25

Most Recent Save

30-32 – Radar Forensics & Alaska Wing support find of pilot/two daughters after night on wing after frozen lake crash
 33 - Cell Team save for working in finding a 17 year old near Wagoner, OK

Most Recent Geospatial Missions

AR, IN, KY, TN, OH Flooding & Tornadoes

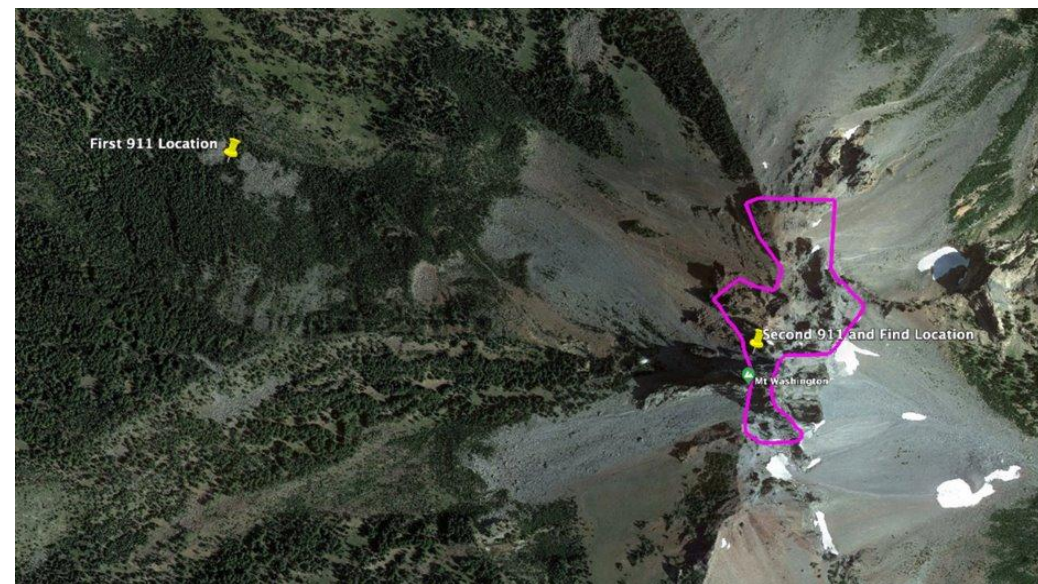
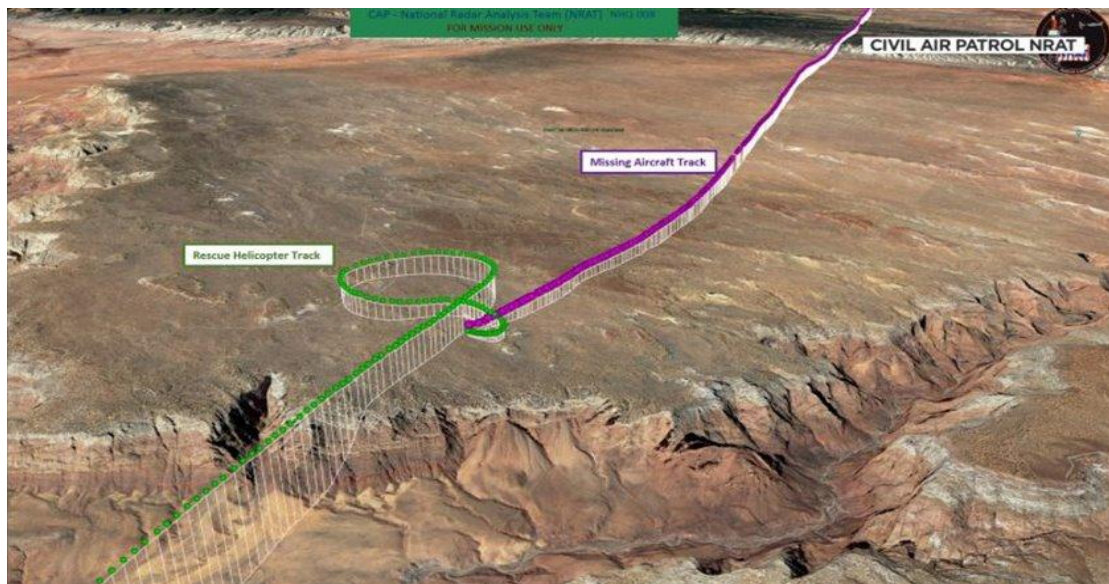
Tustumena Lake near Soldotna, Alaska



States	Destroyed	Major	Minor	Affected	Total Impacted
AR Severe Storms	40	5	27	304	376
TN Tornado	35	2	9	5	51
IN Flooding	44	256	192	327	639
KY Flooding	43	246	174	252	715
OH Flooding	0	0	263	11	274
Total	151	509	665	899	2,520



Radar Analysis and Cell Phone Forensics



USAF F-35, SC, 17 Sep 23



USMC CH-53E, CA, 6 Feb 24



USN, EA-18G, WA, 15 Oct 24

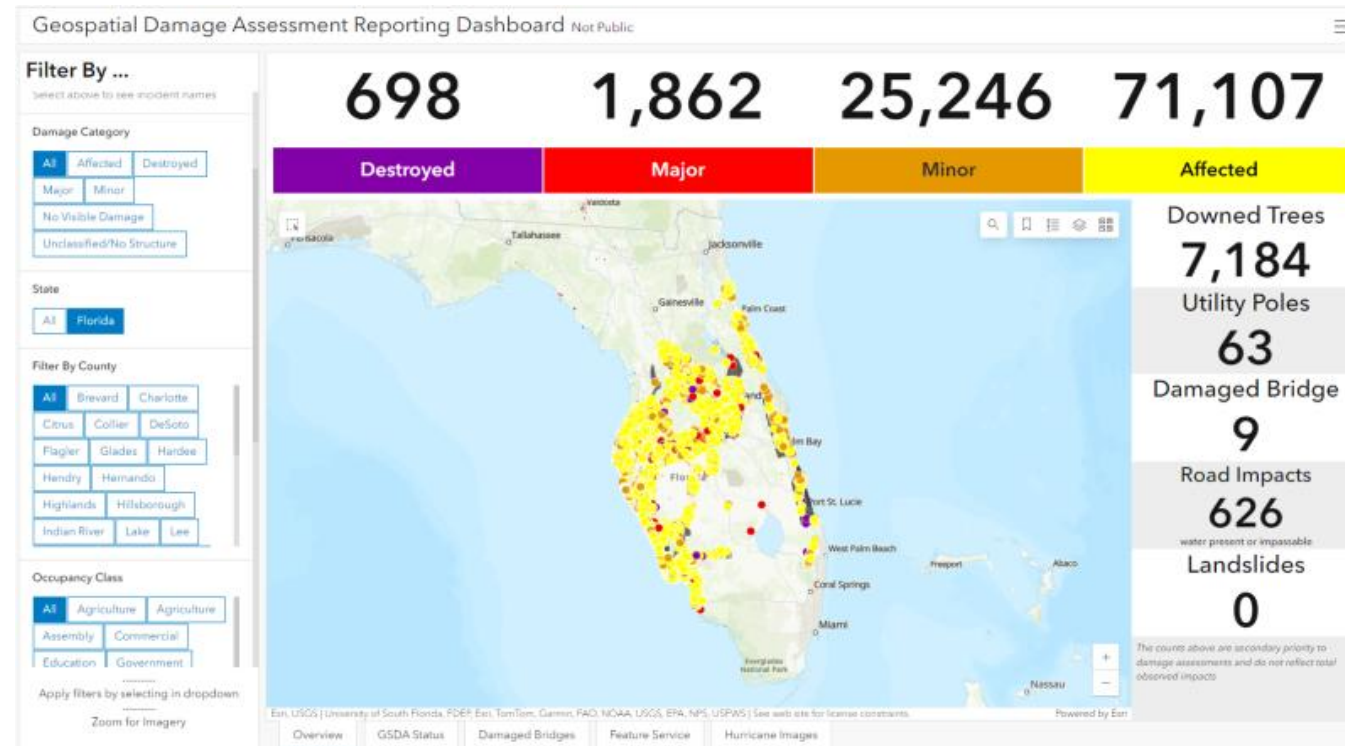


CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY

Geospatial

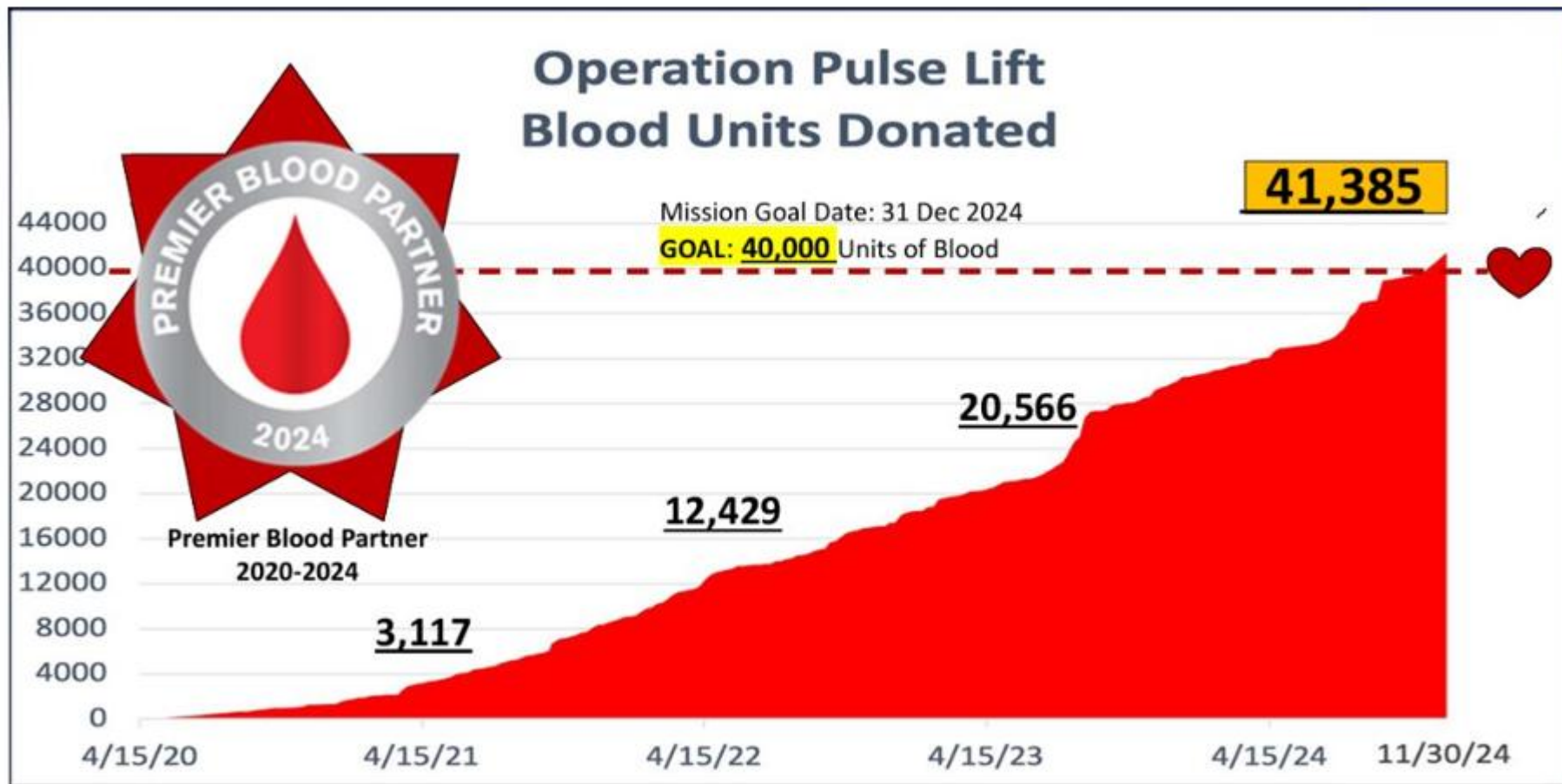
Hurricane Helene and Hurricane Milton CAP Involvement

- Partner Teams: FEMA, FEMA Cadre, CAP Geospatial Team, Dewberry (FEMA contracted support), National Geospatial-Intelligence Agency (NGA)
- Total number of team assessments for both events: 258,767
- Total number of CAP Wings (States) involved: 32
- Total volunteer hours: 3,299
- Total volunteer dollars saved: \$211,656.80



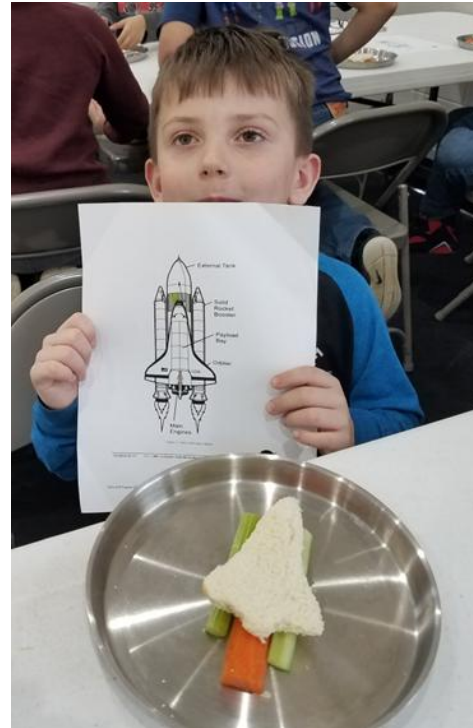


Operation Pulse Lift



Blood Transport Sorties FY 2025 – 60

AEROSPACE EDUCATION





CAP-NASA Missions

The Civil Air Patrol is once again collaborating with NASA to collect data on a continental scale. This year's flagship mission gives CAP members the opportunity to make observations that NASA researchers will use to improve aviation weather models.

2025 Aviation Weather Mission National Statistics

- All 8 Regions
- 47 Wings
- 265 Squadrons and Flights
- Over 3,800 CAP Citizen Scientists
- Dates: April 12, May 10, June 14, and July 12

Mission Director Capt Shannon Babb (sbabb@cap.gov)



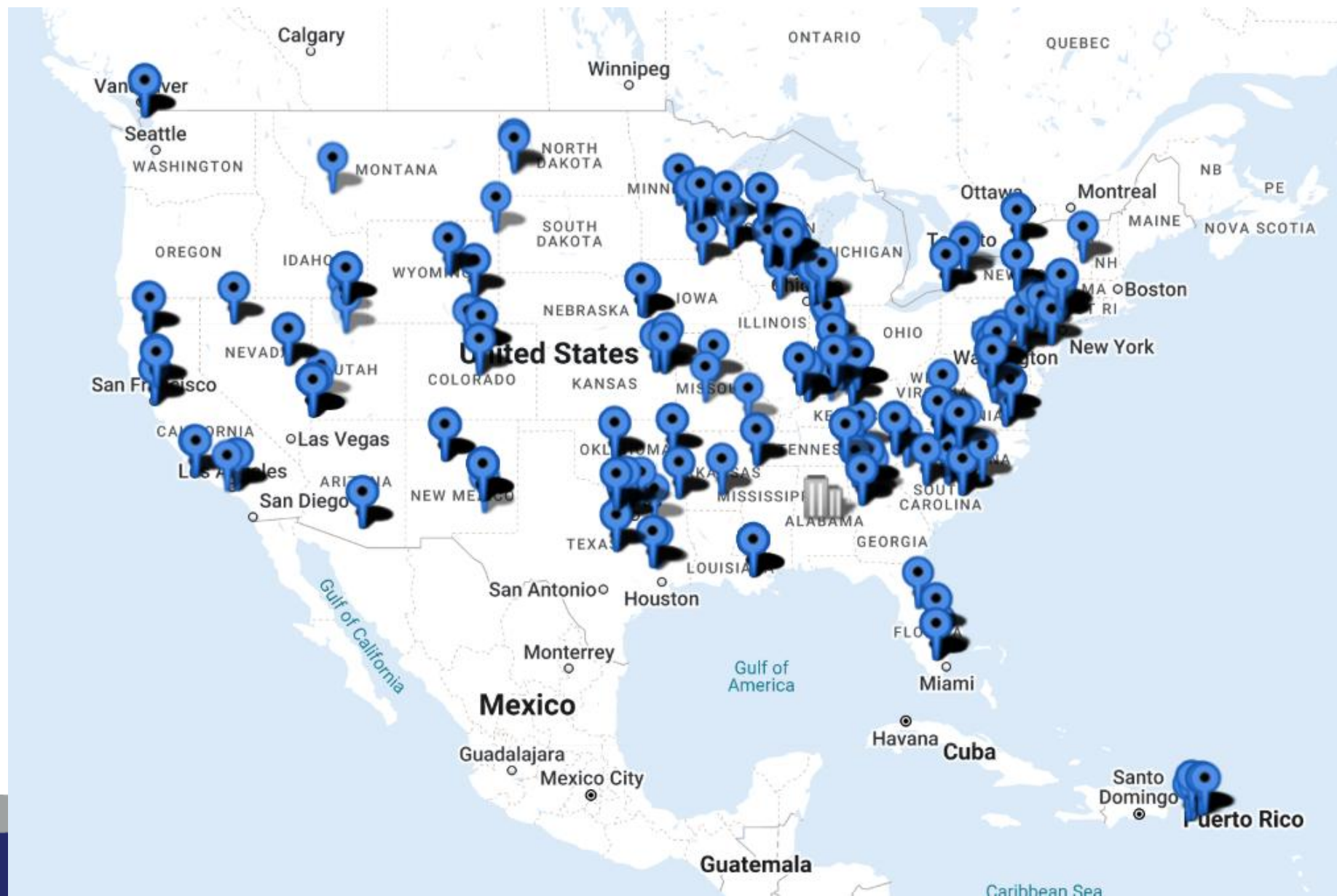
CAP Aurora Watch Mission - studying space weather - launches Summer 2025!



CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY

10 May Weather Mission

- 42 Wings
- Over 4,500 unique cloud and aviation weather observations
- 50 Wings scheduled for next mission dates



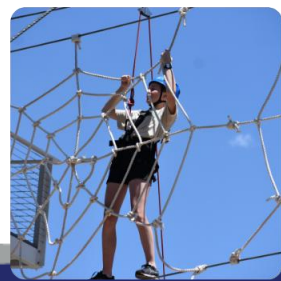
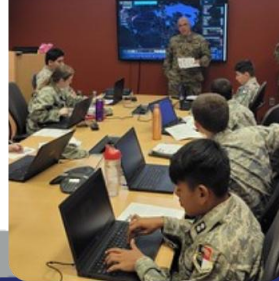
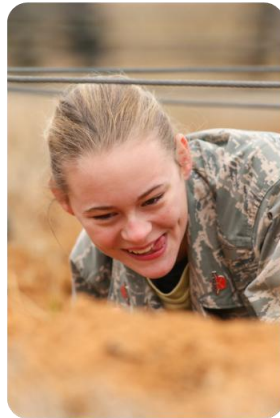
CADET PROGRAMS



National Cadet Special Activities

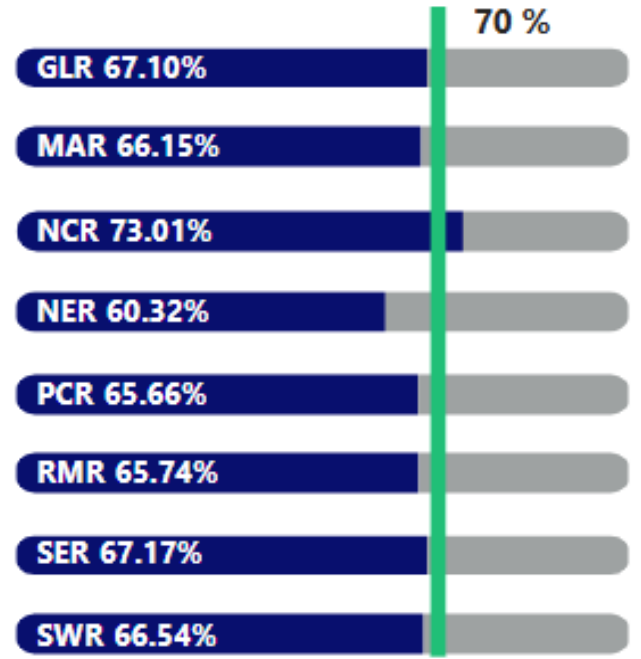
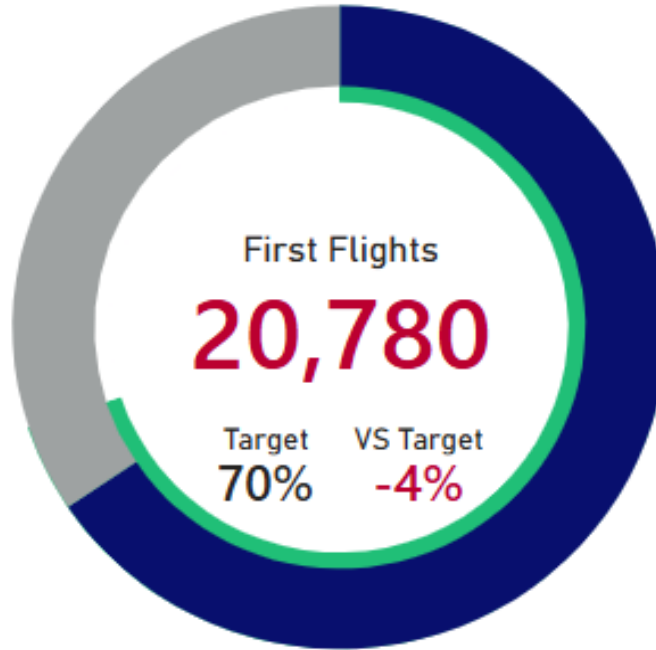


CIVIL AIR PATROL
U.S. AIR FORCE AUXILIARY





Region Orientation Flight Goals



FY2024 Orientation Flights
27,744
FY2025 As of 2JUN25
19,522



Cadet Wings (as of 28 May)

CIVIL AIR PATROL
CADET WINGS

APPLICATION DATE CHANGE
1 JULY- 1 SEPTEMBER
Noon Central Time

For more information on Cadet Wings visit:
www.GoCivilAirPatrol.com/CadetWings

New Edition CAPP 60-43

Coming Soon





CAP Background and Assets

Our Missions

Questions



Questions