

PROGRAMS

MODERNIZING YOUTH DEVELOPMENT IN THE AIR CADET
LEAGUE OF CANADA

KEEPING THE AIR IN AIR CADETS



AGENDA

- Key Objectives
- Program Scope and Development Strategy
- Potential Programs/Program Areas
- Questions



Youth as Engaged Canadian Citizens



“The goal may be defined as the creation of a nation-wide body of our finest youth, educated in the mysteries of flight, with clear minds and strong bodies, eager and trained in cooperative effort yet processing the qualities of leadership; courageous, devoted to their country, and of such and calibre that their success in any walk of life, whether military or civil, will be assured and Canada will be infinitely better for their existence.”

**Extract From the Air Cadets of Canada
Administration Basic Training Manual 1941**



Key Objectives

- Modernize structure
- Design innovative aviation programs
- Build volunteer capacity
- Strengthen partnerships
- Build financial sustainability
- Design & Implement evaluation frameworks



Program-Based Structure

- Shift from support-only to one that include program-based components
- Facilitate and/or provide access to programs
- Youth-centric with focus on youth 19+ years old
- Programs
 - Feasible
 - Effective
 - Enable growth



Scope and Development Strategy

- Needs-based program design
- Feasibility studies (art of the possible)
 - Delivery Options – Flexible delivery methods
 - Estimated Costs and funding models
 - External Partnerships
 - External Sponsorships
 - Monitoring and Evaluation
- Facilitate and/or provide access to programs



Logic Model Overview

- Framework for success
 - Inputs → Activities → Outputs → Outcomes → Impacts
 - Assumptions and Challenges
- Inputs ensure alignment with mission and measurable success



	Program Name	International Youth Exchange			
Situation	Inputs	Activities	Outputs	Outcomes (short & long term)	Impacts
The ACL will continue to support the International Cadet Exchange Program. To achieve this, the ACL will retain its membership with IACE and will build an ACL program to support youth.	Funding	<ul style="list-style-type: none"> • Membership fee (ACL which gives access to programs) • Donations(s) • Sponsor(s) • Participant fee 	<ul style="list-style-type: none"> • Sustainable program • Fiscally responsible 	<ul style="list-style-type: none"> • Accessible program to youth 	<ul style="list-style-type: none"> • Potential no cost to youth • Minimal cost to participants
	Program staff	<ul style="list-style-type: none"> • Training • Delivery • Administrative • Selection • Escort 	<ul style="list-style-type: none"> • Participant Safety • Administrative/program policy/protocols/processes 	<ul style="list-style-type: none"> • Country ambassadors • Completed in-country and out-of-country exchanges 	<ul style="list-style-type: none"> • Lived experience of participants • Cultural awareness
	Partnerships	<ul style="list-style-type: none"> • Airlines • IACE country members • Aviation industry partners 	<ul style="list-style-type: none"> • Funding for portions and/or all of the program • Long-term commitments 	<ul style="list-style-type: none"> • Long- and short-term MOU/MOAs. • Long- and short-term contracts • Identified short- and long-term funding models. 	<ul style="list-style-type: none"> • Allows for short- and long-term planning.
	Facilities/Resources	<ul style="list-style-type: none"> • Hosting province • Accommodations • Airline /Transportation • 	<ul style="list-style-type: none"> • Cultural visits • Safety • Safe travel to and from 	<ul style="list-style-type: none"> • No funding shortfalls • Fund to a sustainable level 	
	Monitoring and Evaluation	<ul style="list-style-type: none"> • Partner performance and commitment monitoring • Participant satisfaction • Capacity maintenance 	<ul style="list-style-type: none"> • Testimonials from participants and general feedback 	<ul style="list-style-type: none"> • Statistical data of the program • Ability to identify gaps in the program and/or challenges 	<ul style="list-style-type: none"> • Ability to grow program

Potential Programs

Aviation/Aerospace Careers

- Airport Operations
- Aircraft Maintenance
- Pilot Training
- UAS Pilot/Sensor Operator

Aviation Experience/Development

- Public/Effective Speaking
- Ground School
- Exchanges
 - International
 - Interprovincial
 - Intra Provincial/community



Summary & Questions

- Future-Ready Programming
 - Keeping the Air in Air Cadets
 - Modernizing Youth Development in the Air Cadet League of Canada
- Relevant and innovative aviation programs
- Modernize structure
 - Build volunteer capacity
 - Strengthen partnerships
- Design & Implement evaluation frameworks

