

LEAGUE FUTURES PRESENTATION



The ACL is at a pivotal place in time and is endeavouring to reassess its, strategies, and operational models to ensure its ongoing relevance and effectiveness. As we move forward, we will take the opportunity to self-reflect and develop an evolutionary process that is inclusive and thorough so that we may continue to align with and remain true to our mission and vision statements.

By systematically addressing key strategic issues and areas, the Air Cadet League can create a comprehensive strategy that aligns with its mission and vision, ensuring it remains relevant, engaging, impactful, and supportive of the youth it serves.

Key Objectives

1. Modernize ACL's structure to focus on program-based delivery.
2. Design, develop and deliver innovative programs that align with the ACL's mission in aviation, leadership, citizenship, and service.
3. Build capacity through comprehensive volunteer training and development initiatives.
4. Strengthen partnerships with communities, aviation, industry stakeholders, and educational institutions to broaden ACLs reach.
5. Implement evaluation frameworks to ensure continuous improvement.

Key Objectives (ct'd)

5. Develop strong communication and marketing strategies.
6. Secure diversified funding sources to sustain and grow programs.
7. Advocate nationally and locally for youth development and aviation programming.
8. Establish robust governance structures to manage, deliver and grow programs.

Assumptions

Key assumptions related to the Air Cadet League and the Royal Canadian Air Cadet Program include:

Air Cadet League of Canada

- National Leadership: The initiative will be led at the national level, with support from provinces and territories as needed.
- League Delivery Model: There will be a transition to a national league delivery model to maintain/sustain current and enhance future program offerings.
- Existing Structure Utilization: The ACL will leverage its current organizational structure and implement required change for implementation.
- Defined Mission and Vision: The ACL's mission and vision statements will guide its future direction.

Assumptions (ct'd)

Royal Canadian Air Cadet Program

- Government Funding: The Royal Air Cadet Program remains funded by the Government of Canada.
- Adherence to Agreements: The ACL will maintain its responsibilities under the Memorandum of Understanding with the Canadian Armed Forces.
- Local Implementation: Implementation of the Memorandum of Understanding will not adversely affect local-level operations.

FUTURES ROADMAP



Monitoring and Evaluation

Using established performance indicators, change management protocols and qualitative and quantitative techniques to monitor and evaluate.

Engagement & Feedback

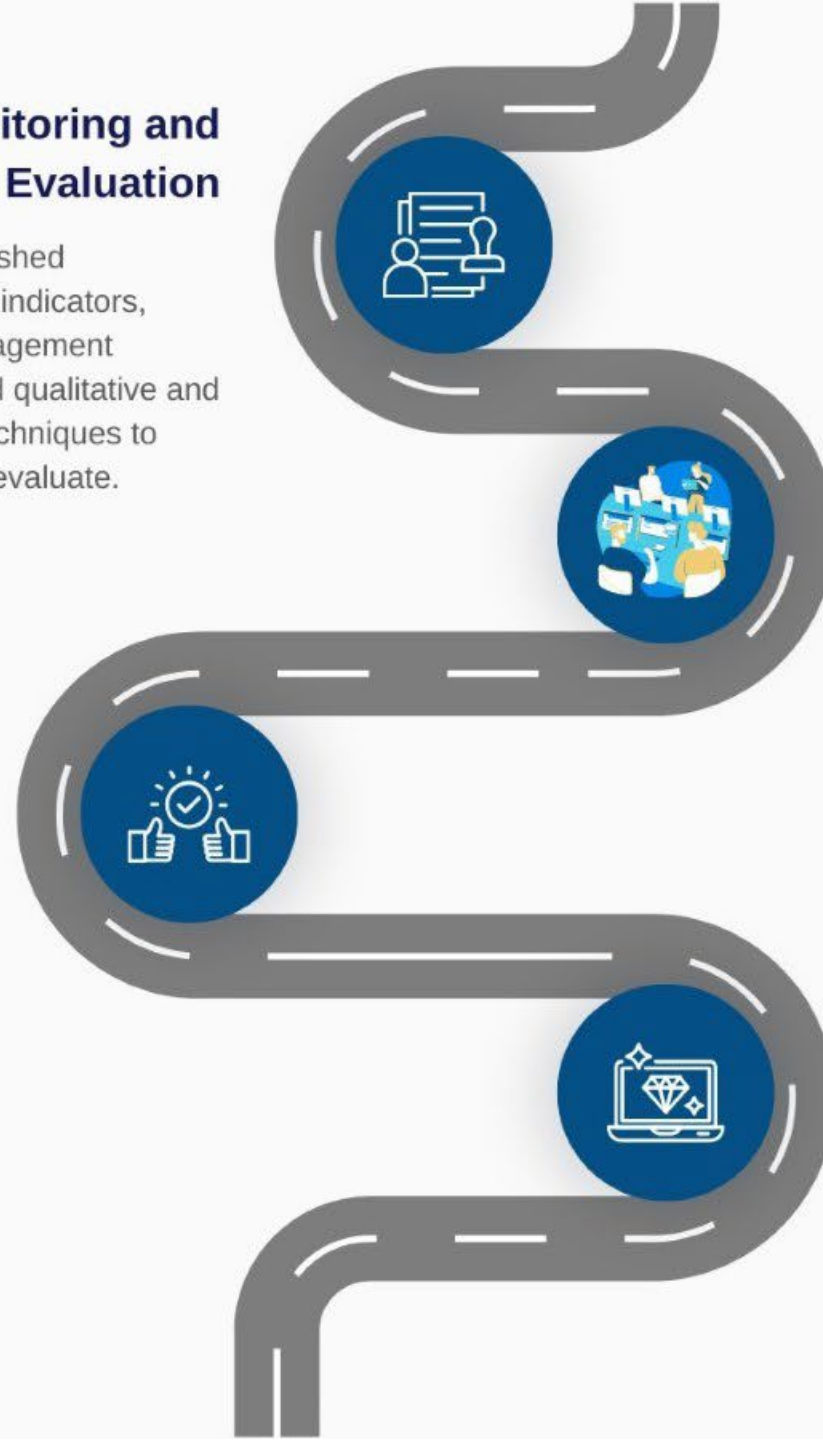
- Conduct consultations across all levels of the ACL.
- Approval of the framework, conduct

Implementation

Establish the required sub-committees to develop the desired programs/partnerships/training

Planning & Development

Develop the Futures Framework



Leadership Forum Objectives

1. Initiate the consultative process
2. Focus on selected key areas:
 - a. Programs
 - b. Current Status
 - c. Financial model
 - d. League Industry Partnerships

Programs

To effectively consider and evaluate potential program areas.

Consider:

- Program Scope
- Feasibility Study
 - Delivery methods
 - Estimate Costs
 - External Partnerships
 - External Sponsorships
 - Monitoring and Evaluation
- Program Features

Current Status

We will continue to support our commitments to the Cadet Program. We must consider and prioritize our ongoing commitments. For example:

- MOU
- Air Cadet Glider Contract
- Member Training
- Air cadet program review
- Affiliation agreement

Financial Model

Ensuring we develop a financial model that can support both our present and future.

League Industry Partners

- Continue to develop LIP that can support both our current commitment to the RCAC and our Future.
- Resource Generation Initiatives & and other 3rd party initiatives.

Next Steps

- Review/consider/implement what we have learned from the Leadership Forum.
- Continue to develop the Framework
- Plan our next series of consultations