# TO LEARN – TO SERVE – TO ADVANCE

AIR CADET LEAGUE OF CANADA Issue 38 – Spring 2025

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Greetings, everyone!

MESSAGE FROM THE PRESIDENT

We are encouraged to see spring setting in after a harsh winter.

It is so exciting to see our squadrons in the various regions getting active in preparation for the annual reviews and the regions planning for the 2025 summer activities summer 2025. In the meantime, our National Headquarters staff is in full swing planning and preparing for our Leadership Forum and the national public speaking competition (which will take place in person) in Ottawa, as well as our 2025 virtual Annual General Meeting. All this will take place in June 2025.

Already, all the national committees have been

working very hard to put in place improving work processes and tools in their respective areas such as finance, volunteer training, public speaking competitions, our partnership with the aviation and aerospace industry and our governing policies.

The National Executive Committee has set up an ad hoc committee to examine the options available to us with regard to the future of the Air Cadet League of Canada in the coming years.

Of course, we will participate in the review of the Air Cadet program in the coming months under the guidance of our Canadian Armed Forces (CAF) partner We will invite some of our industry partners to this review.

We want to mention that the Air Cadet League and the air cadet program overseen by the CAF are a sure value in an uncertain world like we are currently experiencing. It is clear that restrictions are coming. However, we will adapt and demonstrate resilience like all Canadians who will rise to the challenges that lie ahead.

I would like to express my sincere gratitude to each of you who give so generously of your time and talents to support the Air Cadet League of Canada. Don't forget the National Volunteer Week, which will take place 27 April to 3 May. This is a key moment to thank all the volunteers who contribute to the success of our organization.

Marc Lacroix, National President



CORONATION MEDAL OF HIS MAJESTY KING CHARLES III



The Coronation Medal was created to mark the Coronation of His Majesty King Charles III, which took place on May 6, 2023. The first Canadian commemorative medal to mark a coronation, it recognizes individuals who have made a significant contribution to a particular province, territory, region or community in Canada or attained an outstanding achievement abroad that brings credit to our country. The medal is awarded to 30 000 deserving individuals.

The Air Cadet League of Canada congratulates the following recipients.

#### Alberta

Rhonda Barraclough Derek Blatchford, CD Jacqueline Dewane Ronald Ilko Anna Lewis Angèle Mullins Dr. Lorne Parker, CD Thomas Sand, CD Vern Toews

#### **British Columbia**

Nancy Chapman Michèle Claveau, CD Gail Elgert Leonard Jenks, CD Andrew King, CD Thomas Powell, CD Douglas Slowski, CD Lydia Ting Glendell Watson, CD

#### Manitoba

Mark Brickwood Dale Crouch, CD Raquel Lincoln Doug McLennan, CD Jan Reidulff, CD New Brunswick David Owens, CD Richard Redmond

**Nova Scotia** Timothy Moore

#### Ontario

Donald Berrill, CD Michelle Bourgeois David Brown, CD William Cumming Barry Franklin, CD James Gale, CD Craig Hawkins, CD John Mayhew Gregory Merrill, CD Kenneth Moody, CD Jaquie Pepper-Journal, CD Thomas Taborowski, CD



**Front row**: Jim Bell, Manitoba Provincial Chair and The Honourable Anita Neville, Lieutenant Governor of Manitoba // **Back Row:** left to right: Raquel Lincoln, Mark Brickwood, Jan Reidulff, Doug McLennan and Dale Crouch.



1King Charles 111 Coronation Medal presentation to Douglas E. Slowski (BCPC) by NDP MLA Ginny Kwon at the Vancouver Club



# CONTINUED...

Pan Territories Ken Todd

Prince Edward Island Guy Albert, CD Susan Harris Kendra Mellish, CD

#### Saskatchewan

Peter Garton, CD Brian Ludwig, CD Mervin Ozirny, CD Lawrence Sinnett Brenton Wolfe

**National Office** Suzanne Madden

#### **Quebec & Ottawa Valley**

Raynald Bouchard Gilles Cuerrier, CD Julie Gagnon Marc Lacroix, CD Damian Lopez Claude Marchand Véronique Morisset Serge Philibert Claudette Pître Phillip Rennison, CD Lynn Sénécal Hille Viita, CD



2Provincial Chair PEI -Kendra Mellish, CD and Susan Harris received medal



3National Advisor Guy Albert, CD, receives King Charles III Coronation medal from Provincial Chair Kendra Mellish

4. Coronation Medal of His Majesty King Charles III presented by HH Manon Jeannotte



5Raynald Bouchard and Gilles Cuerrier, CD from QOV are at the left in the group picture

# INTERNATIONAL WOMEN'S DAY



On March 8, it was International Women's Day (IWD). It's a global day to recognize and celebrate women's and girls' social, economic, cultural, and political achievements. It's also a time to highlight the progress made in advancing women's rights and the ongoing efforts needed to ensure their full participation in all aspects of society.



#IWD2025 #Strenghtineverystory





# INTERNATIONAL FRANCOPHONIE'S DAY

# The Francophonie in brief







The Air Cadet League of Canada and partners are pleased to be organizing an Aviation, Aerospace and Air Cadets Career Expo. This is the 5<sup>th</sup> "Triple AAA" Career Expo where we have taken the lead to support the goals of offering Cadets opportunities to learn about careers, training, education and future paths to employment in the many occupations for this important Canadian sector.

The event will take place at the brand-new Porter Airlines hangar at Ottawa Airport on **Saturday, April 26**. Scheduled from 10 a.m. to 4 p.m., the event will be free to all Cadets and students, while adult members of the public will be \$10 per person at the door. The activity will be supported by the Canadian Armed Forces cadet squadrons and corps who will provide transportation and

CF18 Cockpit

supervision for participating units.

"We are extremely grateful to the leadership at Cadets and Junior Canadian Rangers Group who have provided both financial support and human resources to help organize any of the Squadrons and Units coming from areas of Ontario and Quebec to attend this event," stated Scott Lawson who is the Event Manager and has been working with the military staff to help promote and coordinate Cadet's attendance.

"We have been working at securing industry, education and government partners for this event since last November and I'm pleased to note we are already at 25 Exhibitors with well over a month to go" noted Lawson. "In challenging times such as now, employers especially know that they need to focus on their future workforce, and the Air Cadets are seen as a premier group for them to link with and provide knowledge about the job opportunities and the education streams to get there".

In addition to the Air Cadet League of Canada and BFL Canada, the Premier Sponsors to date are Porter Airlines, Ottawa Airport Authority, Select Aviation and Canadian North. There will also be many exciting exhibitors on board who will bring a wide array of information, interactive exhibits and industry professionals to provide details and guidance about future opportunities in the sector.

"We are pleased to have a wide range of companies and organizations who will be able to provide a full gamut of details about training, education and jobs. As well, there will be 30-minute presentations through the day by specialists and companies, aircraft to board and tour, heavy equipment used at airports, interactive booths amongst other activities", said Lawson. "We are working with Exhibitors to help prepare them for the event, and one example if things work out is the possibility of having a CF-18 cockpit for display from the RCAF Attractions Team, flight simulation systems and even a 3-D printer display".

Post secondary institutions, drone companies, national airlines, flight training companies, and even Vintage Wings are some of the Exhibitors who will be on hand.

For Industry employers and training companies, there is still plenty of time to register and be part of this important event. For Squadron/Corps Officers, SSC and Cadets, please link with your CO to find out about registering and attending this event. For any details or assistance, please contact Scott Lawson, Event Manager, at: <u>scott.lawson@aircadetleague.com</u>



Flatbed



# **PREMIER EXHIBITORS**



# **EXHIBITORS**





# NATIONAL SCHOLARSHIP FOR CADET LEADERSHIP IN MUSIC

# Since March 15, Cadets can apply for a new National Music Scholarship!

#### Description

*To promote music leadership in and outside the Cadet Program, the Cadet Leagues of Canada have established a National Scholarship for Cadet Leadership in Music.* \$1,000 will be awarded annually to a cadet from any element who:

#### Criteria:

- Is an active cadet of any element as of 15 March of the application year.
- Has been in the Cadet Program for a minimum of 3 years.
- Has demonstrated exceptional leadership and entrepreneurship (taking initiative on projects that are largely self-directed) in a music-based endeavor (whether cadet related or not).
- Is pursuing a music or music-adjacent career path in post-secondary education. (i.e. Music |Education, recording/sound engineer) in the next academic year (the recipient may request to defer the scholarship for a maximum of one year)
- Has a desire for continued involvement in building cadet music with the Canadian Cadet Organizations.
- Has the recommendation of their Commanding Officer and Corps/SSC Chair.



Completion of the <u>ACC52 application form</u> available on the Air Cadet League of Canada website ( <u>https://aircadetleague.com/for-cadets/</u>)

#### Cadets from three elements can apply from March 15 until 15 April!

Share the info as of now!

National Awards & Scholarships Committee



# NATIONAL EDUCATION SCHOLARSHIPS 2025

#### Description

Post-Secondary Education Scholarships are provided by donors and administered by the Air Cadet League National Air Cadet Scholarships and Awards (NACSAC) Committee. All eligible candidates will be considered. Each year, the number of scholarships awarded varies, according to the funds we receive from our generous individuals and organizations.

The application form is available on our national website <u>https://aircadetleague.com/for-cadets/</u>.

Air cadets have **until April 1<sup>st</sup>** to submit their application form.

The Air Cadet League of Canada wishes to express its thanks to the many donors that make these awards possible. The list of donors is available on the National Air Cadet League Web Site under Donate Now/Sponsors and Donors

National Awards & Scholarships Committee



# NATIONAL EFFECTIVE SPEAKING COMPETITION 2025

The Air Cadet League of Canada's public speaking competition is in full swing!

Nearly 800 young people have registered. It's a record year!

The topics proposed this year are:

- 1. How has what you learned in the Air Cadet Program affected your plans for the future?
- 2. Name 3 things that have been invented by Canadians and describe their impact on Canada and the world.
- 3. Who is your favorite Canadian (famous or not), and why?
- 4. What impact do you think Artificial Intelligence (AI) will have on the way we live and work?
- 5. Discuss Canada's role in the Space Program. Past, Present and Future.
- 6. Which person has had the most significant impact on your life?
- 7. How do you imagine aircraft engineering in the future?
- 8. Explain the evolution of aviation around the world.

Once the winners are determined, we will then have the privilege of inviting the 11 participants and one chaperone to Ottawa for the national final competition which will take place June 14.

We are excited to have the National Competition in-person...it is the first time since the pandemic!

We are eager to hear the performance of 11 cadets from across Canada.

Thanks to all who are involved in this National Event.

Effective Speaking Committee Email us at speaking@aircadetleague.com





# WHAT WILL SUMMER TRAINING LOOK LIKE IN 2025?

For many cadets, participating in summer training is the highlight of their year. The many diverse training opportunities offered during the summer months, including the Cadet Training Centre (CTC) Courses, the Technology and Digital Learning Centre (TDLC), and the National Cadet Advisory Council (NCAC) are the perfect occasion to make friends for life during experiences youth will never forget.

Cadet summer training is designed to offer a variety of courses that will allow cadets to develop skills and leadership to support programming at their community corps or squadrons. There will be an anticipated 13 cadet training centres (CTCs) in operation offering courses for cadets who have completed year two and above. The CTC locations are Argonaut CTC, Greenwood CTC, Valcartier CTC, St Jean CTC, Bagotville CTC, HMCS Ontario CTC, Trenton CTC, Blackdown CTC, Cold Lake CTC, Rocky Mountain CTC, Whitehorse CTC, Vernon CTC and HMCS Quadra CTC. Incorporating lessons learned has helped the 2025 summer training plan to address gaps as we continue to reinforce the Cadet Program. Courses have been expanded to focus on activities that support the development of our youth leaders which will in turn, strengthen the programs delivered within our corps and squadrons.

For more information on Summer Training 2025 please go to the official Canada.ca site: <u>Cadet Summer Training</u> <u>2025 - Canada.ca</u>

# What is the procedure for a squadron change of name, affiliation, designation, badge and motto?



## The <u>CJCR Gp O 2020-3 on Canada.ca website</u> is THE reference. Visit the link to learn about it.

- 6.1 The procedures to change the affiliation, designation, sponsorship, badge or motto of a corps/squadron are as follows:
  - a. the corps/squadron CO will forward a completed <u>Annex A</u>, Corps/Squadron Application for Change of Affiliation or Identity to the Area OC providing as much details as possible in order for the RCAG to make an informed decision. In addition to the <u>Annex A</u>, Corps/Squadron Application for Change of Affiliation or Identity, the corps/squadron CO will provided the following documentation, as applicable:
    - i. if the request is for affiliated unit change, the request must also be accompanied by a letter from the applicable current and proposed affiliated units supporting this request;
    - ii. if the proposed designation is the same as or similar to the name of any Reg F or P Res unit, written concurrence of that unit CO will accompany the application;
    - iii. if the request is for a badge change, in addition to the new badge draft design, the request must include a description of the different distinctive elements of the proposed badge; and
    - iv. if the request is for a motto change, if the proposed motto is in a language other than English or French, the request must include an official translation in either of the two official languages.
  - b. upon review of the application, the Area OC will forward the application to the RCAG for regional concurrence;
  - c. upon review of an application, if the RCAG members concur with the request, the RCAG Chair will sign the application form and forward the package to the NCSC for approval;
  - d. upon review of an application, if the NCSC members concur with the request, the NCSC Chair will sign the application form;
  - e. as required, an establishment change will be submitted by CJCR HQ to DDFP for formal amendment of the corps/squadron's designation;
  - f. once finalized, a formal notification of the status of the request will be submitted to the appropriate Cadet League, RCSU CO and corps/squadron CO; and
  - g. all decisions related to a change in affiliation, designation, sponsorship, badge and/or motto will be recorded in the corps/squadron's file.
- 6.2 If a request is denied during the process, the applicable OPI at the level which the application was denied, will provide feedback and substantiation for the denial to the original requestor in order to amend and resubmit for consideration.

**UNDERSTANDING CERTIFICATES OF INSURANCE (COI)** 



FOR AIR CADET LEAGUE OF CANADA EVENTS

When planning events, it is essential to understand when a Certificate of Insurance (COI) is necessary. A COI should only be requested when required by a third-party corporation, landlord, or agency responsible for the event location. There is no need for a squadron to certify itself as insured.

The Air Cadet League of Canada's insurance policy is valid from July 1st to July 1st of the current training year. This policy covers all cadets (ages 12 to 22), visiting cadets, League members, volunteers, and paid staff. However, members and volunteers of the Canadian Armed Forces (CAF) and Civilian Instructors under contract with the Department of National Defence (DND) are covered under DND's liability and accident benefits policy, not the Air Cadet League insurance.

A COI serves a single purpose: to assure third parties that they will not be held liable for any accidents or injuries occurring on their property during an event. Below are examples that clarify when a COI may be needed.

#### Scenario 1: No COI Required

Suppose a squadron is planning tagging activities at a local shopping center. They seek permission from two different stores and a nearby dentist's office. If all three locations grant permission without requesting proof of insurance, there is no need to submit a COI request.

#### Scenario 2: COI Required for Specific Location

If both stores grant permission, but the dentist's office expresses concerns about liability, a COI should be requested, designating the dentist's office as the corporation/landlord/agency on the document.

#### Scenario 3: COI Required by Landowner

In some cases, businesses lease their premises and may direct the squadron to seek approval from the property owner. If, for example, a shopping center requests proof of insurance, a COI should be issued listing "name of the shopping center" as the 'Corporation/Landlord/Agency.' Additionally, the specific stores can be included in the "additionally insured" section to ensure full coverage.

#### Scenario 4: Multiple Locations Under One COI

If a squadron is conducting tagging activities at multiple gaz station locations (same banner) and a COI is required, 'name of the gaz station' should be listed as the 'Corporation/Landlord/Agency.' The specific locations can either be detailed in the 'additionally insured' section or covered under a general term such as "various locations."

These guidelines ensure clarity in determining when to request a COI. If you have any please reach out for further guidance.

Krystel Blanchard Administration Officer

# NATIONAL COMMUNICATIONS COMMITTEE ADDS TOOLS TO ACL WEBSITE

Communications, like breathing, is something we all do, all the time. At the national level of the Air Cadet League of Canada, the Communications Committee exists to communicate about the League, including by creating tools to assist League members at all levels across Canada.

Consisting of dedicated members from across the country, the Communications Committee has been working to build up Communications Tools – accessible at <a href="https://aircadetleague.com/public-relations/">https://aircadetleague.com/public-relations/</a> under the Library tab on the national website – that League volunteers can use.

Within the past year, various documents have been uploaded to the site to provide members with useful guidance. For example, you'll notice links there with guidance to such subjects as: Inclusive Writing; Consent for Images of Cadets; Social Media When Traveling; Notice of Filming or Photography; and Media Consent FAQs.

The past year as well saw the French version of the Public Relations Handbook added to the website, a very wellwritten publication that's well worth a look. Speaking about taking a look, 2024 also witnessed the production of a 30-second Public Service Announcement, an evergreen video appeal seeking possible future volunteers to join the League. A YouTube link to this video is available, as is an MP4 downloadable file. Take a look and share it with audiences that you think might be interested.

Other tools that can help you talk about the League in your community continue to be added to the national website, such as new brochures seeking volunteers, and ways that Canadians can donate to the League's work to make possible the activities of the Air Cadet Program.

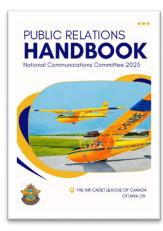
Even more is in the works, meanwhile, including efforts to produce: a style guide for the ACL brand; an interview form to generate more news-like profiles of our volunteers; a quick tip sheet about how to take better photos to support our volunteer profiles; a reminder about photos of Cadets; and a marketing brochure intended to solicit fundraising from current and future donors and sponsors of the League.

Going forward, you'll see more tools added online, tools that hopefully will be helpful in communicating about the League, and about the story of the great support that League members provide to the Air Cadet program across Canada. Thanks for sharing that story!

James Simiana, Chair National Communications Committee









# SQUADRON ANNIVERSARIES

The following Squadrons have celebrated or will celebrate their anniversary between January 1<sup>st</sup> and March 31<sup>st</sup>, 2025.

## **15 Years**

888 Avenger

## 20 Years

5 Cyclone 62 Phantom 172 Bowmanville 365 Lloyd "Sparky" Ament

## 25 Years

88 City of Airdrie 835 Griffin

## 30 Years

953 St-Hyacinthe

## 35 Years

125 Silver Wings 901 Kiwanis Shannon

## 40 Years

279 Elk Valley 600 Starfighter 670 Haut-St-François 689 Handley Page 711 Pierre Boucher

## 45 Years

745 Porcupine Plain 872 Kiwanis Kanata 874 Tiger Moth 875 Antigonish Lions 876 Lincoln Alexander 877 Neguac 878 Banff/Canmore 879 Sir Wilfrid Laurier 881 Lions St-Joseph de Beauce

## 50 Years

164 Shelburne 836 Clair 837 Northeast 838 Lions Chapais



# CONTINUED...



### 55 Years

150 Hamilton Tiger 791 Tracadie 792 Maj. J. W. McCarthy 795 Iqaluit 796 Lasalle Legion 797 Lanigan K of C

## 60 Years

754 Phoenix 755 Stony Plains 757 Optimiste Mascouche 758 Argus 759 Falcon

## 65 Years

94 Newmarket 700 David Hornell VC 702 Lynx 703 Optimist 704 Air Force City 706 Ottawa Snowy Owl 707 Marion Orr CM

## 70 Years

602 McCurdy 604 Moose 605 Tarry 606 Preeceville 607 Drummondville 613 St-Jean-Iberville 615 Bluenose 617 Dambusters

## 75 Years

190 Nipawin 517 F/Lt. Graham 518 Rosemont 519 Swan Valley 520 Meadow Lake 521 Aurora 524 Sturgeon 525 Pathfinder 526 Barrhead Legion 527 Simonds 529 Armdale Kiwanis







Producing young leaders and outstanding Canadian citizens from coast to coast to coast is no small challenge.

By becoming a member of the Presidents Club, you will be at the center of positive change – fostering the same leadership qualities that have always made the Air Cadet program great.

The President's Club is about building Legacies! Legacies for our youth. Legacies for our movement. Legacies for leaders like you.

Continue the strong tradition of giving back to our youth. Your commitment will be commemorated in perpetuity as a key contributor to our future success. Like those before us, we invite you to play a part in ensuring that our valuable, national youth

movement will succeed and prosper in the coming years.

It takes resources, vision, and leadership! For over 80 years, we have been fortunate to have pioneers and leaders who capture the vision and took on the challenge to build the Air Cadet program – supporting more than 1 million youth who have participated in our program.

The time is now to create new visions and to attract the leaders who will help build the program for the future.

The Presidents' Club has been established to help build and shape the future of the Air Cadet program and our League.

As leaders, we are focusing on new, national initiatives to support young people and our organization – from new training and employment streams, renewing and enhancing our fleet, expanding Cadet programs across the country, and working towards a new Centre of Excellence!

For further details and to discuss a Presidents Club membership package that is right for you, please contact our Presidents Club Coordinator, Krystel Blanchard at <u>presidentsclub@aircadetleague.com</u>

and former Air Cadet.





'Mountain View Morning'. High quality print depicting our 233 Glider, paper size 24"x 33" Take advantage of this Limited-Edition, high-quality print that has been signed and numbered by artist Barry Franklin, a skilled artist,

**FRANKLIN PRINT** 

'Mountain View Morning' portrays one of the most prestigious parts of the Air Cadet program as the youth of Canada pursue their glider wings!

Order your limited edition signed print today! https://aircadetleague.com/store/

