

2024 - 2028

STRATEGIC PLAN

To Learn • To Serve • To Advance



PRESIDENT'S MESSAGE



“ The Air Cadet League of Canada has been in existence for 80 plus years.

It is a premier youth organization that encourages Canadian youth to become their best and fosters an interest in all things aviation.

Whilst we have been successful over the years we need to continue to improve and innovate so that we can continue this success for the future.

This Strategic Plan is our guide into the future, helping us see the way and determine what we must do to ensure we continue to achieve our mission.

This plan has been developed by the National Strategic Planning Committee in consultation with all Air Cadet League Members. My thanks to all who have helped chart our course for the next four years.

Thomas Taborowski
President, Air Cadet League of Canada

OUR HISTORY

1940

Minister of National Defence for Air, Charles G. Power, called for volunteer led group in partnership with the RCAF.

In November, Order-in-Council PC 6647 was passed, authorizing the creation of the Air Cadet Corps.

1941

On April 9th, by way of Letters Patent, Secretary State of Canada authorized the operation of a charitable non-profit corporation called the Air Cadet League of Canada.

1960s

League's western members launched experimental gliding procurement program for Spring and Fall seasons.

1972

Crown Assets Disposal Corporation enabled ACL to secure a L-19 aircraft released by Canadian Armed Forces.

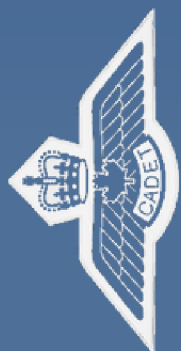
Present-Day

The Air Cadet League continues to support thousands of cadets from coast-to-coast-to-coast, helping to inspire Canada's next generation.

BY THE NUMBERS

Air Cadets make up

51% 
of the Cadet Program



Over

7,230

licensed glider pilots
graduated since 1983

454

squadrons in all

10 *Provinces*
and
3 *Territories*

Supported by

7,000+
volunteers nationwide

\$4,782,000

Current insured value of our Gliding Program fleet



1 in 3

commercial pilots in
Canada got their start
through Air Cadets

Nearly

ONE MILLION

youth have participated in Air Cadets



OUR VISION, MISSION AND CORE VALUES

Vision

An aviation focused organization preparing youth to be engaged citizens of Canada.

Mission

To promote and encourage the nation's youth to develop and maintain an interest in aviation, leadership and citizenship, in partnership with the Canadian Armed Forces and other organizations.

Core Values



Integrity



Volunteerism



Support



Dedication



Respect

The background of the entire page is a blue-tinted collage of images featuring Air Cadets. On the left, a cadet in a formal uniform with a peaked cap is visible. In the middle, there are silhouettes of people. At the bottom, a band of cadets in uniform is marching and playing drums and brass instruments.

OUR PRIORITIES

Our Volunteers

Our volunteers understand the importance of giving their time, skills and expertise in support of our youth and their future. The ACL is committed to growing its volunteer network.

Our Partnerships

We appreciate the importance of volunteers and stakeholders. This being a guiding value ensures all interactions builds trust and values our future youth.

Our Governance

Members of the ACL are passionate in the performance of our roles and responsibilities and will continue to provide new and sustainable opportunities for Air Cadets.

Our Financial Stability

An organization that is unified and consistent with its shared roles and responsibilities in support of the Air Cadet Program and ensuring its future sustainability.

OUR FOUR PILLARS

1

To be an active, devoted and sustainable network of local, provincial and national volunteers with a primary goal of supporting the Canadian Air Cadet Program.

2

We are accessible and inclusive for all volunteers interested in supporting the Air Cadet Program. We achieve this by working collaboratively with our CAF partners, stakeholders and supporters.

3

To administer an efficient and effective governance model that will meet our obligations to the Air Cadet Program, CAF partners and stakeholders.

4

To be a financially sustainable organization that will enable us to deliver our vision, mission and shared responsibilities.



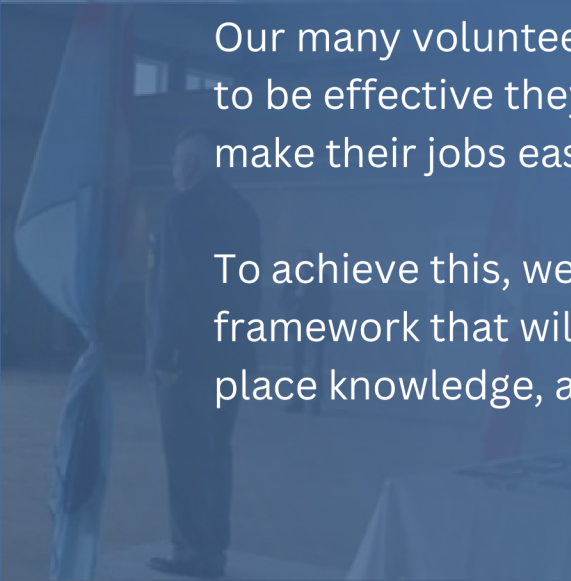
PILLAR ONE

OUR VOLUNTEERS

To be an active, devoted and sustainable network of local, provincial and national volunteers with a primary goal of supporting the Canadian Air Cadet Program

Our many volunteers are the backbone of our organization, and to be effective they need to have all the tools we can supply to make their jobs easy and enjoyable.

To achieve this, we set out to develop a volunteer training framework that will support our organizational structure and place knowledge, and skills within our volunteers.



PILLAR TWO

OUR PARTNERS

We are accessible and inclusive for all volunteers interested in supporting the Air Cadet Program. We achieve this by working collaboratively with our CAF partners, stakeholders and supporters

We will continue to strengthen our current relationship, and develop new ways to engage our volunteers, parents and guardians of the cadets, and future partners and stakeholders.



PILLAR THREE

OUR GOVERNANCE

To administer an efficient and effective governance model that will meet our obligations to the Air Cadet Program, CAF partners and stakeholders

To ensure that all levels of the Air Cadet League receive the support they require when they require it. At the right time in the right place and to the right member. We acknowledge our geographical and demographic differences, and will work towards equitable solutions and access to support.

Communication is a key element that will bring our volunteers and members together and ensure our initiative and efforts are with one voice.



PILLAR FOUR

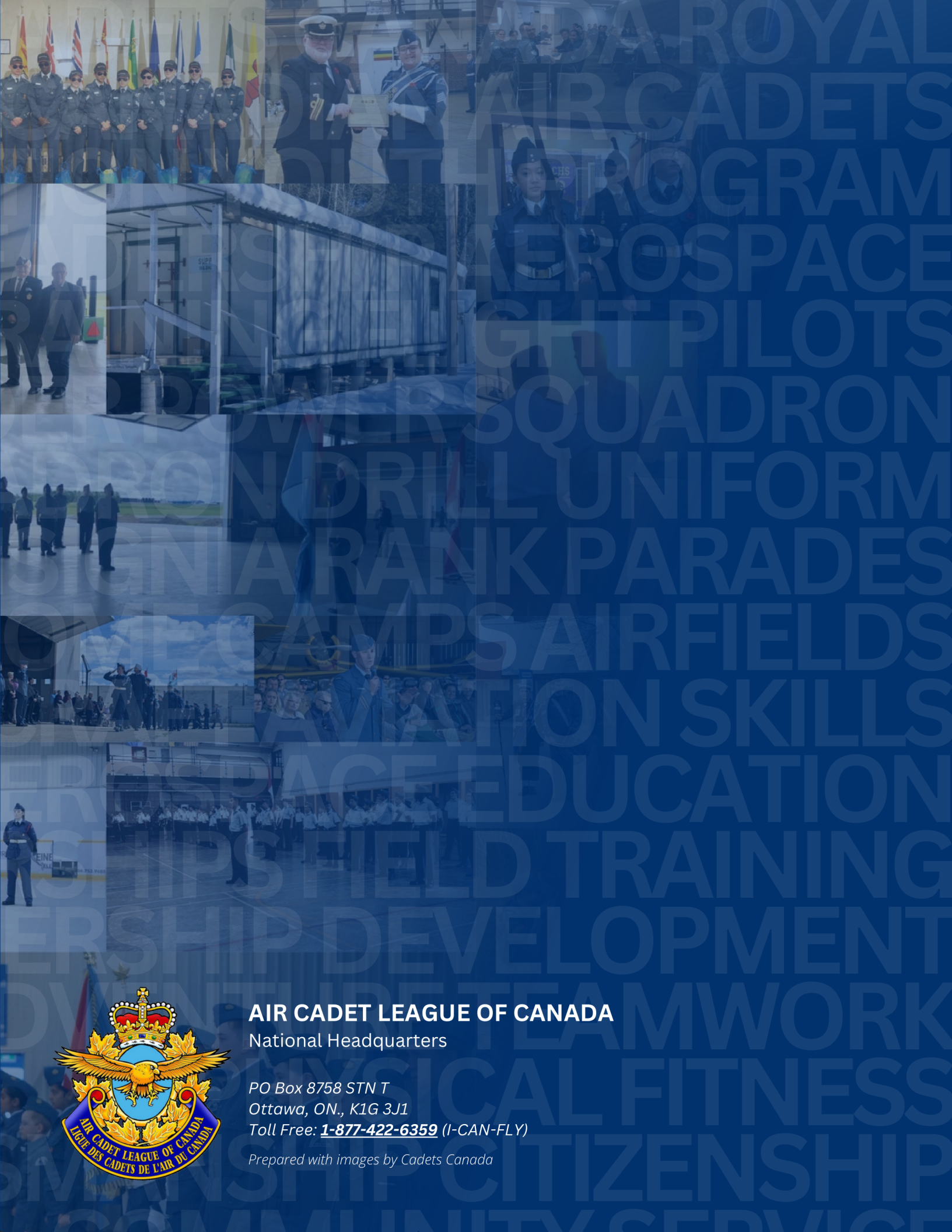
OUR FINANCIAL STABILITY

To be a financially sustainable organization that will enable us to deliver our vision, mission and shared responsibilities

Financial sustainability must continue as a priority in the support of our volunteers, partners, and stakeholders.

We will continue to develop grant programs that assist the Provinces/Territories and to work towards a sustainable and renewable financial model that will provide support for a successful Air Cadet Program.





AIR CADET LEAGUE OF CANADA

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Prepared with images by Cadets Canada