

AIR CADET LEAGUE OF CANADA

Issue 38 – Winter 2023

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MESSAGE FROM THE PRESIDENT



Hard to believe it's December already and I am sitting here thinking about our end of year newsletter here in Niagara Falls. A good friend once told me that as we slow down our lives in celebration of the Holiday season Christmas gives us an opportunity to pause and reflect on the important things around us.

While in New Brunswick attending the AGM, part of the presentation was a report from a recipient of the IACE program this summer. She expressed how much she enjoyed the comradery of her fellow IACE cadets but would miss them

and the program once she aged out of the program. I mentioned to her then, that we age out of being a cadet, but we automatically become a member of a large family of past air cadets and league volunteers and there are over a million of us. I suggested she would continue to find that friendship and support throughout her life, as she moves forward in building on the foundations she learned.

Over the holiday season, I would like to take an opportunity to thank and acknowledge my fellow board members, advisory board members, national committee members and provincial League volunteers and national staff who give endlessly of their time and passion in support of the Air Cadet League and the Air Cadets across Canada. As my extended Air Cadet League family, your support and friendship has taught me that Christmas isn't just a day but a frame of mind throughout the rest of the year.

Wishing everyone a safe and Holiday Season.

Yours in service,

Thomas Taborowski, National President





RCL Top Air Cadet of the Year - Remembrance Day



Photo Credit: UPAR Cadet Canada

In order from left: WO1 Alek Guitard (Aviation), CWO Carmina Gismondi (Army), CPO1 Jack King and Peterson Spence (Junior Canadian Ranger). In front of the Ottawa War Memorial.

On November 11, I had the honour of representing the Royal Canadian Air Cadets at the 2023 National Remembrance Day Ceremony as part of the Vice-Regal Procession.

During my stay in Ottawa, several visits were organized, including a tour of the Canadian Senate, the House of Commons, the Canadian War Museum and Rideau Hall. For me, it was an opportunity to learn more about the workings of Canadian politics.

Several official events were also on the agenda, such as the dinner with the Mother of the Silver Cross organized by the Royal Canadian Legion at the Château Laurier, and the dinner at Rideau Hall in the company of the Governor General of Canada, Mary Simon, and the Commander of the Canadian Armed Forces, General Eyre. During these meals, I had the opportunity to interact with a multitude of representatives and dignitaries. I particularly enjoyed talking to Brigadier-General Dominique Brais about the current challenges facing the cadet program.

I'd also like to mention the interesting meetings with representatives of Army elements Carmina Gismondi, Navy Jack King and Canadian Junior Rangers Peterson Spence.

The 2023 Remembrance Day ceremony will always remain etched in my memory. For me, it was the culmination of my cadet career. Having the privilege of representing air cadets across Canada is an honour for which I am very grateful.



Picture taken by Justin Tang, Canadian Press



(CONTINUED...)



Photo Credit: UPAR Cadet Canada
Left: Brigadier-General Dominique Brais, Commanding Officer of the Cadets and Junior Canadian Rangers. On the right, Warrant Officer First Class Alek Guitard, Air Cadet of the Year 2023.

Photo Credit: UPAR Cadet Canada
WO1 Alek Guitard receives the RCL Air Cadet of the Year plaque.



What impressed me most at this ceremony was the moment of solemn remembrance for our heroes who have left their mark on our history. Indeed, to stand in front of the crowd under the glare of the cameras to present the wreath to the Minister of Veterans Affairs, and then to salute the war memorial, was special because of the importance of the gesture and the respect shown to those who served.

So, Ottawa was an opportunity for me **TO LEARN** with the many visits, **TO SERVE** by participating in Remembrance Day and **TO PROGRESS** with the many meetings. To conclude, I'd like to take this opportunity to send you a message: You're not limited by who you think you are, be creative, be daring and above all, dare, because you have nothing to lose.

WO1 Alek Guitard, 921 Ancienne Lorette Sqn
RCL Top Air Cadet of the Year 2023

Sara Dufour - Former Air Cadet



Sara Dufour / photo credit : Étienne Dionne

Do you know Sara Dufour?

This French-speaking singer-songwriter, originally from Dolbeau-Mistassini, kindly accepted our invitation to share her memories as an Air Cadet.

When she was a young teenager, there were few activities available to young people in her area. Sara was the second daughter in her family to join the cadet program. Unlike her older sister, who was actively involved in shooting, Sara was interested by music. So, she signed up at age 12, hoping to play the snare drum. But disappointment! None were available for her. So, Sara had to learn to play the clarinet. Although the clarinet is a beautiful instrument, it wasn't the sound Sara was looking for.

Although her time in the Air Cadet program at the squadron was long ago and short Sara still has many good moments to remember. Here are a few she shared with me. It was through the cadet program that she met Gabrielle

Desgagné. The two teenagers became best friends all the way through high school. Sara remembers taking part in a music competition held near Quebec City. With a smile in her voice, she mentioned that during military marching practice, instead of saying "Left, right, left..." it was "Coke, Sprite, Coke, Sprite, Coke, 7 UP, Pepsi Cola" Finally, it was at a party organized by her squadron that she danced her first "slow" on the song The Bodyguard sang by Whitney Houston! Perhaps she would have been a cadet longer if she hadn't broken her leg.



Sara Dufour, Karine Harvé and Gabrielle Desgagné

(CONTINUED...)

Furthermore, just one month into her cadet career, Sara was named "Cadet of the Month" because, apparently, she knew how to shine her boots! According to her, this task, which every cadet must perform meticulously, and the wearing of a flawless uniform, indirectly instills discipline. This value is important to Sara, and she applies it to her everyday life. As she says in her school talks, *"If you're going to do something, do it all the way. If you're going to do something, do it to the best of your ability."* In her opinion, the world would be a better place.

Sara encourages young people to sign up for the Air Cadet program. This youth movement, offered across Canada, is accessible to all. Teenagers will develop discipline, discover passions and talents, and who knows, their time in the cadets could lead them to a great career.



Picture of Sara Dufour in her uniform - Sqn 846

This simple, authentic young woman, brimming with energy, exudes joie de vivre and shares this positivity with those around her! She's come a long way since she was a teenager. She decided to leave her hometown and move to Montreal to become an actress. She played the role of Laurence Bouchard in a teen's show called "Watatatow" from 2002 to 2005. In 2011, Sara began training at Granby's École nationale de la chanson. This training enabled her to understand the artistic machine and to invest herself in it. Music, initially a hobby, has turned into a passion. In 2015, she took part in the TV show "La Voix 3". Today, Sara Dufour is a fulfilled artist who has proven herself mainly in French Canada and France.

Several former Air Cadets have chosen the path of aeronautics. Sara, for her part, has chosen to spread her wings in the great artistic world! We wish her health, fun and energy, so that she can pursue her path and move mountains! Who knows, maybe one day someone will make her wish come true: a Jet flight!

To find out more, visit her official website: <https://www.saradufour.com/>

Josée Woodford
Executive Director, Communications
Air Cadet League of Canada



CITIZENSHIP ACTIVITY



*Photo Credit : Capt Jérémie Gagnon
Cadets from Squadrons 838 and 839 at Chibougamau City Hall*

On November 11, following the Remembrance Day parade, cadets from 838 Chapais squadron and 839 Lions Chibougamau squadron took part in an activity on municipal elections.

The two cadet commanders from each unit spoke with Madame Manon Cyr, mayor of Chibougamau, about how to run an election campaign, while the other cadets were with Monsieur Stéphane Hudon, municipal councillor, who talked about the role of councillor. After that, half the cadets had to prepare their electoral campaign with another cadet who became a member of their electoral team, and then proceed with the electoral campaign.

Once done, each candidate was able to make a short speech in front of everyone to express their qualities and their project (fictitious but representing them) to the other cadets. We were all amazed at how mature, responsible, and forward-looking they are.

They then voted on a mayor/mayoress (the two cadets in command had the opportunity to run for this position) and six councillors.

This culminated in a Town Council with two topics, one fictitious (an emergency) and one on the progress of an upcoming activity that would have a real impact on their cadet lives in the short term.

Appointed for the noon hour, we have:

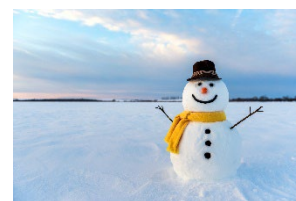
For the position of mayor: of 838 Chapais squadron
- Sgt/Sgt Gabryelle Sasseville

In the position of Councilor for 838 Chapais Squadron, we have:
- Cpl Naomie Harvey
- Cpl Ithiel Guiro
- FCpl Alycia Bélanger

The 838 Lions Chibougamau Squadron councilor position is held by:
- Cdt Louis-Philippe Bouchard
- Cpl/S Noémie Picard
- Cdt Mathéo Girard



SEASON'S GREETING FROM THE STRATEGIC PLAN COMMITTEE



The strategic planning committee has been working hard to get the new plan for 2024-2027 ready for distribution. Determining the way ahead for our organization has been interesting and complex and has generated some vigorous discussion.

We have included input from the membership via the 2022 and 2023 AGM workshops as well as the President's Guidance recently issued and items the National Executive Committee feel are important to our continued success. It has been a big task, and we are looking forward to completion in the very near future! We anticipate the plan being ready for early 2024 so look for more information in the New Year.

As always if you have experience with Strategic Planning or are interested in the Air Cadet League future, please contact me at – planning@aircadetleague.com.
Here is a sneak peek of the strategic pillar graphic:



Dee Davies, Dennis Dillon & Kevin Robinson
Strategic Planning Committee



HONOURS & AWARDS COMMITTEE



Volunteers at our squadrons, provincial/territorial and national levels are essential to the success of the Air Cadet League of Canada. Without the tireless giving of time, skills and financial resources by our volunteers, sponsors, and supporters we would not be able to accomplish our mission.

We need to make it a priority to demonstrate gratitude for all those who support our mission. Just as we take the time to value our donors, actively thanking our volunteers will keep them eager to continue their support and speak positively about the League to others.

The Air Cadet League of Canada offers a suite of prestigious awards that can be presented:

Medal of Honour is the League's highest award for someone that has rendered exceptional service over a long time.

Honourary Life Member is an award that reflects a great honour bestowed on a colleague who has given long, faithful, and meritorious service.

Certificate of Honour for League volunteers, at the Local, Provincial or the National level that has provided exemplary service, over an extended period.

President's Citation is an award that can be made to a member of the League for continuous meritorious service but has already been recognized with the Certificate of Honour.

Director of the Year is presented annually, by DND to a member of the League in appreciation for the meritorious way the person has stimulated interest in the Air Cadet Movement through service to the Royal Canadian Air Cadets.

Certificate of Merit may be awarded to League members in recognition of meritorious service.

Officer of the Year recognizes a Canadian Forces Officer for outstanding service to the League.

Certificate of Recognition has been instituted for presentation to Canadian Forces personnel and for other persons or organizations that have provided outstanding service to the League.

Presidential Certificates will be awarded to squadrons based on successful criteria selected by the President.

Air Cadet League of Canada Long Service Volunteer Medal for League volunteers at any level who have provided ten or more years of service.



(CONTINUED...)

Please refer to the Honours and Awards Handbook and the ACC50 application form, in the Awards and Scholarships section of aircadetleague.com for further details and criteria for any of these awards.

Also, please note that the deadline for applications of 2024 awards has been changed to January 31, 2024. This will provide sufficient time for awards to be presented at squadron ACR's.

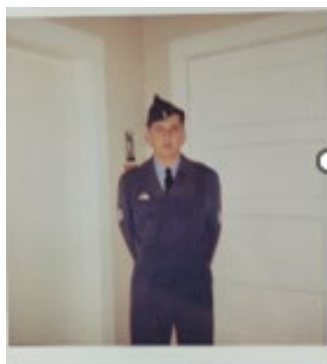


Photo Credit: National ACL - AGM June 2023

Jan Reidulff
Chair, Honours & Awards Committee
League of Canada's 1st Vice-President)



MESSAGE FROM IACE COMMITTEE CHAIR



"Season's Greetings to all Air Cadet Members/Friends

As we slowly view 2023 in the rear-view mirror, and move into 2024, It is a time to reflect on the past, and this holiday season, I want to offer my personal "Thank-You". Your commitment of time and energy has made a significant impact on our organization, and we're truly grateful.

May this season be full of light and laughter. From Vancouver Island, Cheers to eggnog by the fire, warm holiday memories, and may the spirit of the holidays fill your home with love and peace.

Douglas E. Slowski, OSTJ , CD
National Vice President / Governor, Air Cadet League of Canada
Chair, International Air Cadet Exchange (IACE) Committee



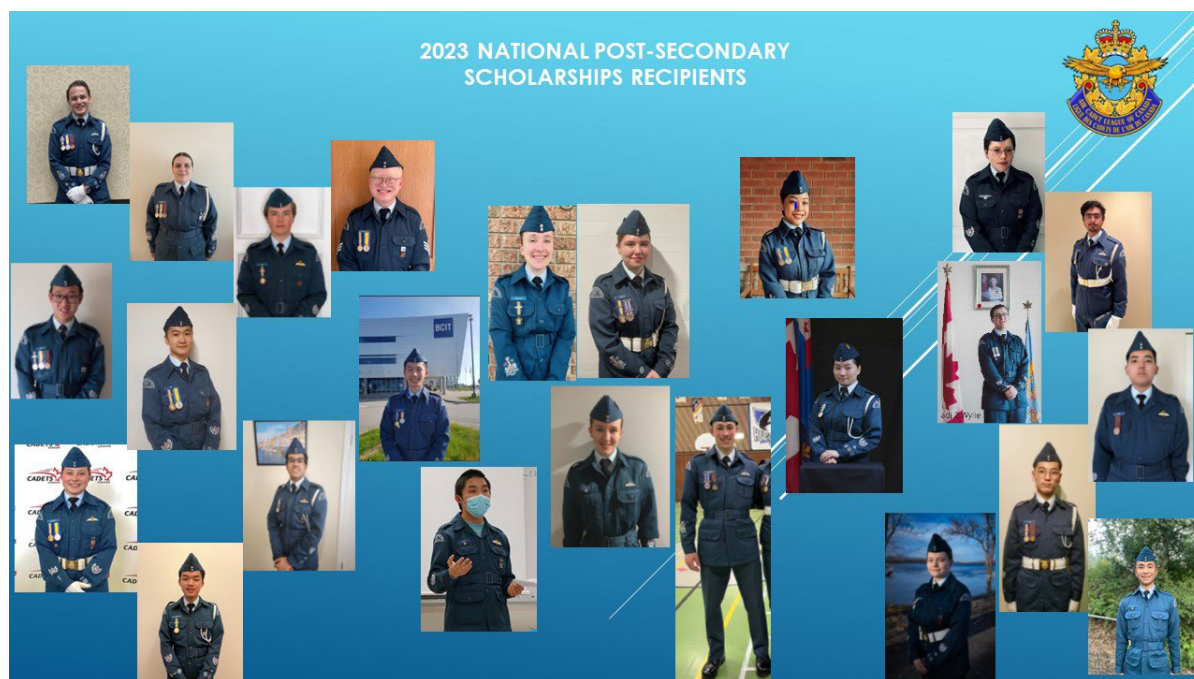
NATIONAL EDUCATIONAL SCHOLARSHIPS APPLICATION PERIOD STARTING SOON

Application period **coming up** for cadets entering any post secondary schooling in 2024. Look for the form in January on the ACL website www.aircadetleague.com under **Library/ Documents & Forms/ Forms/ ACC64** for further details. Deadline for submissions is April 1st, 2024.

Forms can only be completed online and will utilize workflow management, whereby once applicant has completed form, form goes on to CO and then on to Sponsor Chair for recommendation. If you plan to apply, please ensure you have the correct email address for your CO and the CO has a proper email address for the SSC Chair.

A big thank you to our many sponsors for providing these great opportunities for cadets.

The National Scholarship Committee hopes to hear from you soon.



Ron Ilko,
Chair, National Educational Scholarships



CONDUCT A RISK ASSESSMENT– PLEASE!

Did you cross the street recently? If you did, you likely looked both ways first. This is an example of you engaging in risk management!



We all conduct risk assessments as part of our daily life. The Risk Management Committee is encouraging you to engage in the risk assessment process for your P/TC and all SSC's in only a slightly more formal way. We cannot prevent every unfortunate circumstance, but if we think through possibilities and plan for or mitigate risk in the process, we will prevent more serious impact to our programs in the future and avoid jeopardizing the Cadet programs we support.

There are many common risks for you to consider, some examples being:

- Do you have enough funds to carry you through an unexpected major expense or loss of major funding source?
- Are your fixed assets appropriately protected?
- Do you have backups in place for critical volunteer positions?
- What are your plans if you lost your parade facility?

Easy step-by-step instructions and forms are available on the ACL website, under Library. [Risk Management - Air Cadet League of Canada](#). Documenting your risk assessment and plans helps to ensure the information is in place if needed and also for information transfer to future committees. If you need assistance, reach out to any risk committee member at risk@aircadetleague.com.

Happy Holidays & All the Best for a Wonderful 2024!

Angle Mullins

Chair,
Risk Management Committee



NATIONAL ADHOC TRAINING FRAMEWORK COMMITTEE

In February 2023, the National Executive Committee directed the formation of an Ad Hoc Training Committee to develop and recommend policy regarding a training system for the ACL. While the Affiliation Agreement does specify that the responsibility for training rests with P/TCs, there is a need to establish training standards across the enterprise and enable the sharing of best practices and training resources between P/Ts.

The proposed ACL Training Governance Framework will provide a systematic approach for managing the design and delivery of training for key positions and for common training at the National, P/T, and Local levels. The framework includes an ACL Position Competencies Manual (PCM) that describes the tasks, skills, and knowledge associated with each key positions, and an ACL Training Plan that outlines the recommended set of lessons required to achieve the competencies outlined in the PCM.

The PPM prescribes that changes in policy should be reviewed by PPBLC and endorsed by the NEC before eventually being presented to the BOG for approval. The amendment of procedures is done under the authority of the applicable committee Chair.

The following milestones are planned:

- Training Policy
 - 21 Dec: Review by PPBLC
 - 18 Jan – Approval by BOG
- Position Competencies Manual
 - 30 Jan – Review by P/TC Chairs Committee
 - 20 Mar – Approval by BOG



It is proposed that the ACL Training Plan be issued under the authority of the Chair National Members Committee. The goal is to publish this document following the approval of the PCM.

May you all have a happy holidays period with your families and friends.

Marc Lacroix
ACL Vice President / Governor
AdHoc Committee Chair



HONOURING ALLIES REMEMBERING TOGETHER HART 2023



The ceremony was held the weekend of November 17th to 19th in Lethbridge, Alberta at the Vimy Ridge Armoury.

Air Cadet squadrons participating:

11 Lethbridge, 15 Medicine Hat, 24 Red Deer, 52 City of Calgary, 187 Foothills, 225 Taber, 239 Brooks

538 Buffalo (Calgary), 781 Calgary, 859 Crowsnest Pass, 918 Griffon (Calgary)

Army Corps participating:

2137 Calgary Highlanders and 2384 Kanai Corp Blood Tribe

Sea Corp participating:

34 Lethbridge

We had 100 Canadian Cadets, and 30 Civil Air Patrol cadets participate in the ceremony.

Knowledge Keeper and Elder Patrick Black Plume brought greetings and opened the ceremony with a traditional first nations prayer spoken in his language Black Foot.

The ceremony honoured three memorial cross families and honoured past attendees Gold Star Wives and Mothers from the United States.

We had distinguished guests including L Col Diduck, NW Command Team Commander, Col Hess Commander Rocky Mountain Region, Civil Air Patrol among many others.

This was our 13th HART ceremony and the first in-person ceremony in three years due to Covid. We held virtual ceremonies for the last three years which were viewed by people in five countries. It was nice to be able to come together to remember again in person.

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(Continued...)

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An excerpt from our Master of Ceremonies speech (Mrs Darlene Laroche)

The purpose of HART is to Remember, Honour and Teach

To Remember the people of the Armed Forces of Canada and the United States of America who so faithfully served their country in times of peace and conflict and who now rest in cemeteries across both of our nations.

To Honour their dedication, service, and sacrifice on behalf of grateful Nations.

To Teach our citizens, particularly our youth, the cost that has been paid to maintain freedom and to preserve democracy and now their service to each of our Nations has ensured that their fellow citizens will continue to enjoy peace and security.

What is H.A.R.T.?

It stands for **Honouring Allies Remembering Together**. This ceremony is also called Wreaths Across the Border Ceremony and was started by the organization Wreaths Across America. Similar ceremonies to the one we hold today will take place with the Civil Air Patrol and the Royal Canadian Air Cadets at the Ferry Point Bridge between Calais, Maine and St. Stephen New Brunswick and the Ambassador Bridge between Detroit Michigan and Windsor, Ontario.

With over 225,000 deceased members of the Canadian Armed Forces buried in cemeteries coast-to-coast, WREATHS ACROSS CANADA encourages Canadians to make a personal connection with veterans, interred at burial sites, by placing balsam wreaths at their headstones. Wreaths will be placed at the National Military Cemetery at Beechwood, Ontario. This ceremony is carried out on the first Sunday of December.

WREATHS ACROSS CANADA was both inspired and modelled after Wreaths Across America, where the laying of wreaths ceremonies take place at over 300 military cemeteries in the United States of America before the Christmas holidays. Wreaths will also be placed at the United States of America National Military Cemetery at Arlington, Virginia.

In this way, WREATHS ACROSS CANADA encourages all communities to take similar steps to personally recognize and reflect upon the sacrifices and contributions of Canada's greatest heroes.



(CONTINUED...)

Greeting brought from WO2 Julian Tan, Parade Commander HART 2023

Good morning, ladies and gentlemen, distinguished guests, and my fellow cadets. 62 years ago, President John F Kennedy, in a speech to the Canadian Parliament said the words that would best describe the relationship between the two great nations:

“Geography has made up neighbours. History has made us friends. Economics has made up partners. And necessity has made up allies. Those whom nature has so joined together, let no man put asunder.”

Despite his poignant words, the relationship between Canada and the United States of America is more much more than that, one that cannot be simply described in just words. Over the course of our two nations’ histories, we have enjoyed longstanding peace, goodwill, and cooperation and even today, we not only remain firm economic partners, inseparable friends on the international stage, and steadfast military allies, but our nations’ peoples continue to consider those that live across our vast shared border as close family and friends.

Our two nations were built on the common value of liberty and freedom. From the fields of Flanders, and the beaches of Normandy, to the frigid waters of the North Atlantic and Pacific oceans, and the hills of Korea, from our firm commitments to defend our allies abroad, to our everlasting duty to guard the vast skies above our continent, our armed forces have stood for values for which our nations were built upon, and will continue to do so for many years to come.

Unfortunately, that pursuit has not come without loss. After three years of separation, we once again gather here today under the same roof, to remember as one, to honour our allies and remember our fallen together. We remember those from our two nations who have given their tomorrows for our todays, and to ensure that their contributions and sacrifices were never be forgotten.

As I stand before you today, and as our two nations come together for this Act of Remembrance, I once again echo the words of what President Kennedy once said, “Je me sens vraiment entre amis” I feel I am truly among friends.” On behalf of all Alberta cadets, I WO2 Julian Tan of 918 Royal Canadian Air Squadron welcome everyone to this year’s HART Ceremony.

Lest We Forget.

Our next HART Ceremony will take place on Saturday November 16th, 2024 in Lethbridge.

We hope you can join us as we continue to Honour and Remember Together.

Respectfully submitted by the
HART Committee

Lorraine Forsen
Hart Committee Chair



Submitted by Peter Davis ABPC



SQUADRON ANNIVERSARIES

The following Squadrons have celebrated or will celebrate.
their anniversary between **October 1st and December 31st, 2023**

5 Years

918 Griffon

20 Years

909 Peregrine

25 Years

858 Skookumchuk

30 Years

222 Shuswap
816 Rogersville

35 Years

253 Claude Nunney VC

45 Years

862 Lambeth Lightning

50 Years

99 Lynx
188 Cobra

55 Years

776 Rotary Lévis

60 Years

742 National Capital

65 Years

535 Archer
686 Dorval-Lachine
687 Richelieu Laval
744 Cowichan

70 Years

577 Grande Prairie
580 Air Marshal Hugh Campbell

75 Years

102 Barrie Silver Fox

80 Years

330 Danforth Tech
333 Lord Beaverbrook
341 Mundare
342 Bedford Lions
349 Campbellton
353 Mile Zero





PRESIDENTS CLUB



Producing young leaders and outstanding Canadian citizens from coast to coast to coast is no small challenge.

By becoming a member of the Presidents Club, you will be at the center of positive change – fostering the same leadership qualities that have always made the Air Cadet program great.

The **President's Club** is about building Legacies! **Legacies for our youth. Legacies for our movement. Legacies for leaders like you.**

Continue the strong tradition of giving back to our youth. Your commitment will be commemorated **in perpetuity** as a key contributor to our future success. Like those before us, we invite you to play a part in ensuring that our valuable, national youth movement will succeed and prosper in the coming years.

It takes resources, vision, and leadership! For over 80 years, we have been fortunate to have pioneers and leaders who capture the vision and took on the challenge to build the Air Cadet program – **supporting more than 1 million youth who have participated in our program.**

The time is now to create new visions and to attract the leaders who will help build the program for the future.

The Presidents' Club has been established to help build and shape the future of the Air Cadet program and our League.

As leaders, we are focusing on new, national initiatives to support young people and our organization – from new training and employment streams, renewing and enhancing our fleet, expanding Cadet programs across the country, and working towards a new Centre of Excellence!

For further details and to discuss a Presidents Club membership package that is right for you, please contact our Presidents Club Coordinator, Krystel Blanchard at presidentsclub@aircadetleague.com



FRANKLIN PRINT



Take advantage of this **Limited-Edition, high-quality print** that has been signed and numbered by artist Barry Franklin, a skilled artist, and former Air Cadet.

‘Mountain View Morning’ portrays one of the most prestigious parts of the Air Cadet program as the youth of Canada pursue their glider wings!

Order your limited edition signed print today!

<https://aircadetleague.com/store/>

‘Mountain View Morning’. High quality print depicting our 233 Glider, paper size 24"x 33"



2nd Tactical Air Force
Medium Bombers
Association

B.C. Ex-Air Force

Birchall Family

Gregory Boudreau

Bomber Harris

CASARA Foundation

Canadian Fighter Pilots
Association

Thomas Colfer

Dale Family

Dodo Bird Club

Gary & Jane Droppo

Irwin Erb

Garbutt Family

Gerald Gilroy (Alex Venables)

Ken Goh

Jim Goodhand

Adam Hunt

Leonard Jenks

Mrs. Audrey Kenny

Frank Kobe

Virginia Mitchell

RCAF 426 Squadron
Association

Dr William Weston

Scholarships

Normand Comeau

Chris Ecklund

Harold Fowler

R. (Bob) Goudie

In Memory of Henry Kfimas

Scott Lawson

Ken Lett

Maj Konrad Mechl

Charles (Chuck) Nicolle

Thomas Taborowski

Hille Viita

Harry Zamonski

Thanks to our
sponsors and
partners



Merci à nos
commanditaires
et partenaires

Canada