

AIR CADET LEAGUE OF CANADA

Issue 27 - Spring

NEWSLETTER

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Year?"



Mr. Thomas Taborowski (left) is presenting the President's Citation Award to Mr. Donald Berrill (right).



Hurry up! Only a few days left before the deadline for post-secondary scholarships application and volunteer recognition nominations.

National Honours & Awards: **March 31st**.
<https://aircadetleague.com/for-members/awards/for-members/>

National Post-Secondary Scholarships: **April 1st**.
<https://aircadetleague.com/for-cadets-squadrons/awards/scholarships/>



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Message from the President



As many will know, the Air Cadet League of Canada will celebrate its 80th anniversary on the 9th of April. Our proud organization never lost sight of its original primary mission. We continue to play a vital role in encouraging the nation's youth to develop and maintain an interest in aviation while gaining essential skills as leaders and values as citizens.

This edition of the newsletter features a number of interesting articles including a report on the progress of the 2021 Effective Speaking (ES) competition. Raquel Lincoln and the ES committee are to be commended for engineering, from the ground up, a completely virtual event. A very awesome accomplishment that will see cadets once again competing and showing their speaking skills. I know that we are all looking forward to it!

Kudos as well to Ron Ilko and the Risk Management Committee who continue to move the yardsticks on this important function. The framework that has been designed and deployed allows us to look at problems and develop solutions in a very efficient and effective manner. I commend all PTCs and SSCs for their ongoing interest and activities in identifying and managing risks.

We appear to be close to the day when the COVID 19 pandemic will be behind us. Thank you all for your outstanding efforts during this trying time.

Stay tuned and stay safe!

Jim Hunter, CD
National President



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EFFECTIVE SPEAKING COMPETITION 2021

The 9-week, 35 hours Effective Communications Program, developed by the J7 Curriculum Development Team, was posted on the CCO Training Portal at the beginning of February 2021. Availability of the program has been promoted to COs through J5, as well as Air Cadet League provincial representatives. The program is designed to be led by a mentor or self-guided if a cadet would like to participate on their own.

A *'Where Are They Now'* video featuring graduated national Effective Speaking Champions is now posted on the national Air Cadet You Tube Channel. https://www.youtube.com/channel/UCaFc1_UDE1M0OVt1tKdO9BQ

Provincial, territorial and National Effective Speaking Competition date schedules have been established and are posted below. Each province will determine the virtual platform that suits their particular situation for their provincial competition. *An experienced 'Help Team'* has been established to assist each province/ territorial in hosting a seamless provincial/territorial competition. The National Effective Speaking Competition will be held on Zoom on June 5th.

Raquel Lincoln
Chair, National Effective Speaking Competition

2021 Effective Speaking Provincial Competition Dates & Times						
	PST	MST	CST	EDT	AST	NST
13-Apr		PanTerritorial 1900				
17-Apr	British Columbia 1300					Newfoundland 1300
18-Apr					Nova Scotia	
24-Apr			Saskatchewan 1300	Quebec 1000 Ontario 1300		
25-Apr		Alberta 0900	Manitoba 1000			
1-May					New Brunswick 1300 Prince Edward Island	
June 05 National Competition	900	1000	1100	1200	1300	1330



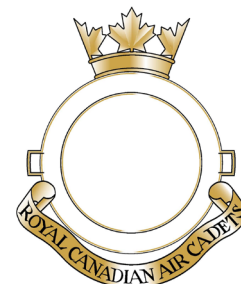
"A *'WHERE ARE THEY NOW'* VIDEO FEATURING GRADUATED NATIONAL EFFECTIVE SPEAKING CHAMPIONS IS NOW POSTED ON THE NATIONAL AIR CADET YOU TUBE CHANNEL.



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SQUADRON BADGE OR SQUADRON CREST?

Is it a squadron badge or a squadron crest? Squadron crest is heard all too frequently, and seemingly appears just as often online and in social media. It is, in fact, properly referred to as a Squadron badge. A quick Google search reveals that, while badge is used more frequently, crest is used well over 25% of the time. The confusion is not just for Canadian Air cadets and staff, but exists within the RCAF, RAF, RAAF and amongst UK and Australian Air cadets too!



While it is easy to point to the official Directorate of History and Heritage pubs, and CATO 12-06 (Heraldic Badges) to 'prove' badge is the proper term, it may be more helpful to explain the difference. In heraldic terms, a crest is a distinctive device representing a family or corporation, borne above the shield on a coat of arms (and originally as worn atop a knight's helmet). This might often be a uniquely coloured or shaped plume or ornament, and the origin of the word crest in this context comes from the word used to describe the prominent and distinctive features exhibited on the heads of several bird species. A badge, however, is a distinctive device, symbol, or emblem worn as a sign of allegiance, membership, authority or achievement. So, while a knight would wear their coat of arms and crested helmet, his household, servants and soldiers would wear his badge as identifiers and as a sign of allegiance.

In today's military and cadet context, primary badges are worn to identify membership in and allegiance to a command, formation and/or unit. Secondary badges include badges of rank, appointment, qualification and achievement. Somewhere along the line, at least in common use, the two terms have become synonymous (or mistaken that the badge is the piece of cloth and the crest is the symbol on it), but in reality they have very precise and different meanings. The actual symbol sewn to an Air cadet's wedge is the badge of the Royal Canadian Air Cadets, and similarly the same symbol (with a modified scroll) is the badge of the Air Cadet League of Canada. It may seem nit-picky or pedantic to some but referring to a badge as a crest is akin to calling an aileron a flap (if you don't know the difference, ask any pilot!) Let's try to use the proper terminology when we speak and in print or online, and be sure that standing orders, web pages, squadron histories and such properly and proudly refer to these important symbols as badges. It is a Squadron badge!

Reminder: All squadron badges must be submitted to the ACL's national headquarters for approval. If your squadron is looking to design or modify a badge, please contact Josée at jwoodford@aircadetleague.com. She will provide you with the criteria and can put you in touch with a graphic designer if necessary. The graphic designer's fee is \$75.

Major David Wright, CD

J35 Operations and Plans / RCSU Central
Canadian Armed Forces





INTERNATIONAL AIR CADET EXCHANGE (IACE) CELEBRATES ITS 75TH ANNIVERSARY.



It all started with a casual conversation between Major de Cordova, Commandant of the Jamaica Cadet Force, during a visit to League Headquarters in Ottawa on April 11, 1945.

During the course of talks with the league, Major de Cordova raised the question as to whether or not it would be possible to arrange exchange visits between two cadets from Canada and two from Jamaica.

This was the first suggestion of its kind to come to the attention of the League. The seed was planted, and the challenge was accepted by the Executive Committee of the League at that time.

A proposal was brought before The Executive Committee meeting on April 19th, 1945 held in Montreal. And at the same time a proposal was also made, that Canadian Air Cadets be exchanged with Cadets from Great Britain. **Records show that a Meeting in Montreal on April 11, 1946, marked the real beginning of the International Air Cadet Exchange scheme which now embraces no less than seventeen countries.**

The first exchange was organized for the summer July 1947, whereby 46 Cadets from both Canada and Great Britain toured each other's countries, transportation was arranged with the use of military aircraft.

On July 30th 1947, 46 Cadets, supervised by Squadron Leader H.P Illsley, departed Montreal Dorval Airport for a three week tour of Great Britain. In turn, 23 Cadets from Great Britain arrived in Montreal on 29th July with the remaining arriving on 30th.

Today the program is strong and continues to provide an exceptional cultural experience for Senior Air Cadets within the present 17 countries involved.

<https://www.newspapers.com/clip/43374082/the-ottawa-citizen/>

<https://www.newspapers.com/clip/43378435/the-gazette/>

<https://www.newspapers.com/clip/43372357/the-gazette/>

Doug Slowski,
Chair, International Air Cadet Exchange (IACE) Committee



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Photographs provided with permission by the Winnipeg Gliding Club (received from Bill Zuk)



NEW SCHOLARSHIP FOR MANITOBA AIR CADETS

Half of the scholarship funding is derived from funds held in trust by the Air Cadet League of Canada (Manitoba) Inc. with support from the Winnipeg Foundation. The remainder of the scholarship funding will come from the estate of Larry Morrow, both an Air Cadet instructor and a former Winnipeg Gliding Club member, who died in 2019.

The Manitoba Soaring Council Scholarship is aimed at air cadets who have completed or graduated from the Air Cadet program and are aged 18 to 25 years of age and have a Transport Canada-issued glider pilot license or achieved solo status in a glider. The scholarship will provide 10 dual instruction flights for advanced training at the Winnipeg Gliding Club.

Applications for the Manitoba Soaring Council Scholarship must be submitted by Thursday, 1 July 2021. Application forms and further information are available at www.wgc.mb.ca

Further information and questions can be directed to Mike Maskell, president of the Winnipeg Gliding Club, at: mmaskell4@shaw.ca or 204-831-8746.

Bill Zuk
Communications Director
ACL Manitoba

The scholarship will provide
10 dual instruction flights
for advanced training at the
Winnipeg Gliding Club.



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ARE WE READY FOR A “Normal Training Year”?

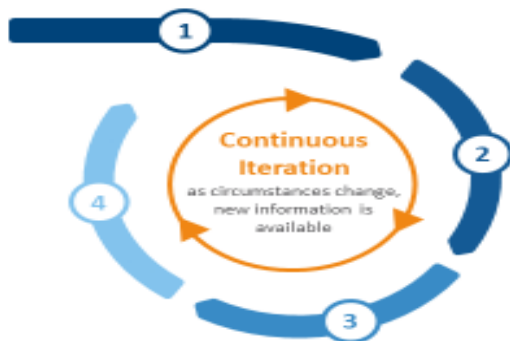
It is doubtful we will meet face to face in this training year. Assuming a level of normality in the 2021/2022 training year, it is prudent to now think about risks we may have if we are able to resume face to face training in September 2021 or early 2022.

Remember the 5 Basic Questions and use them to assess Risk:

- | | |
|----------------------------|------------------------------|
| • What has changed? | Identify the Risk. |
| • What can happen? | Assess the Risk. |
| • What is the effect? | Evaluate or Rank the Risk. |
| • What are the options? | Treat the Risk. |
| • What are the next steps? | Monitor and Review the risk. |

Those five questions are linked to what we call **Scenario Planning Process (SPP)**

Scenario Planning Process



- 1 Identify key drivers at risk**
 - Identify the drivers (i.e., major elements) of your organization's economics and impact
 - Note which drivers are at both a high level of importance and a high level of risk—you will use these in step 2 to develop scenarios
- 2 Develop and model scenarios**
 - Construct the worst-case scenario anchored in the key drivers highlighted in Step 1 and relevant external factors outside of your control
 - Translate scenarios to reflect their impact on your ~6-12 month revenue forecast
- 3 Create a portfolio of actions**
 - Develop a set of actions that would allow you to effectively manage against each scenario. Mitigation strategies to be developed.
 - Quantify the financial impact of these actions to understand its costs incurred
- 4 Determine key trigger points**
 - Determine concrete and measurable trigger points that will help prompt your organization to act at the right time
 - Monitor them regularly to help your leadership team make and execute decisions quickly as circumstances evolve

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The Bridgespan Group

Slide used with permission from the Bridgespan Group <media@Bridgespan.org>



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Developing scenarios NOW will give you insights into possible issues that could develop and will prepare you with actions if these scenarios run true.

Step 1 – What has Changed? Identify Key drivers at risk with your squadron (Identify the Risk)

Sponsoring Committee Members: Parent volunteers are the crux of Squadron Sponsoring Committees.

- Do we know who is prepared to remain on sponsoring committee?
- Do we have a pool of volunteers that is willing to step up and accept these duties?
- If we have a shortage of volunteers, do we have a plan to get adequate volunteers to join SSC?

Cadet Retention: Most if not all training over the year has been virtual. There may be a loss of cadet upon return. Cadets have completed the training year and may be ageing out. There have been some new entrants to the cadet program, but will they stay?

- Do we know how many cadets will return to the unit in the future?
- Do we have a recruiting program planned to make youth aware of the program in the local area?
- Have the SSC and CO developed a budget for optional activities that will entice cadets to return or join?

Finances:

- Has the SSC developed a budget or budgets to reflect income and spending under likely return to unit scenarios?
- If funds are an issue, has the SSC come to the Provincial/ Territorial Committee for assistance?
- Does the unit have a fund-raising plan that does not unduly burden the cadets or parents with fund raising?

Step 2 – What can Happen? Develop and model scenarios (Assess the Risk)

- Develop an understanding of nature of the risk & potential to affect goals.
- Decide if the risk serious enough to warrant treatment and what treatment options are available.

Step 3 - Create a portfolio of actions (Treat the Risk)

- Develop a set of actions that would allow you to effectively manage against the worst scenarios.
- Create risk mitigation strategies, preventive plans, and contingency plans as required.
- Quantify the financial impact of these actions to understand total estimated costs incurred.

Step 4 - Determine key trigger points (Monitor and Review the Risk) What are the next steps?

- Determine concrete and measurable trigger points that will help prompt your organization to act at the right time.
- Monitor them regularly to help your leadership team at the squadron level. Make and execute decisions quickly as circumstances evolve.

Ron Ilko
Risk Management Committee Chair

Marc Lacroix
ACL Vice President



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IN MEMORIAM

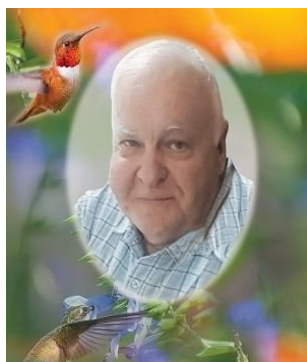


The ACL is very sad to announce the passing of our longtime friend and colleague Rhodie E. Mercer, QC on March 7, 2021 after a lengthy illness. Rhodie began his involvement with the Newfoundland and Labrador Provincial Committee in 1973. Over nearly 50 years of active involvement, Rhodie gave greatly of his time and resources in his service to the League at both the Provincial and National levels. Provincially, Rhodie served as Provincial Vice Chair and Provincial Chair, and Nationally Rhodie served as a member of the Board of Governors and as a member of the Executive Committee. In 2010 he was appointed Honourary Solicitor of the Air Cadet League of Canada and served in this position for several years until he resigned due to illness. In 2016 Rhodie was made an honorary life associate of the Air Cadet League of Canada.

We are extending our condolences to his family and friends.

More info: [Obituary and Funeral Details](#)

(Photo credit: Carnell's Funeral Home website)



The Air Cadet League of Canada regrets to announce that Mr. Jean-Louis Michaud passed away on Feb 1, 2021. Jean Louis was a long-time member of the NB Provincial Committee serving many years as SSC Chair of 313 Edmunston Sqn and as the North East director for the NBPC where he made regular visits to the Sqs in his area.

We are extending our condolences to his family and friends.

More info: [Obituary and Funeral Details](#)

(Photo credit: Bellavance Funeral Home website)



The Air Cadet League of Canada regrets to announce that Mr. David Mitton passed away on March 2, 2021. As a long-time member of Air Cadets of Canada, in Chatham and London, he rose through the ranks to Lieutenant. His summers were spent as an instructor at Mountain View training cadets to fly gliders, the first step in obtaining a pilot license.

We are extending our condolences to his family and friends.

More info: [Obituary and Funeral Details](#)

(Photo credit: Ashburnham Community alternative Funeral and Cremation Services Ltd website)



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Producing young leaders and outstanding Canadian citizens from coast to coast to coast is no small challenge.

By becoming a member of the Presidents Club, you will be at the center of positive change – fostering the same leadership qualities that have always made the Air Cadet program great.

The Presidents Club is about building Legacies! **Legacies for our youth. Legacies for our movement. Legacies for leaders like you.**

Continue the strong tradition of giving back to our youth. Your commitment will be commemorated in perpetuity as a key contributor to our future success. Like those before us, we invite you to play a part in ensuring that our valuable, national youth movement will succeed and prosper in the coming years.

It takes resources, vision and leadership! For over 75 years, we have been fortunate to have pioneers and leaders who capture the vision and took on the challenge to build the Air Cadet program – supporting more than 1 million youth who have participated in our program.

The time is now to create new visions and to attract the leaders who will help build the program for the future.

The Presidents Club has been established to help build and shape the future of the Air Cadet program and our League.

As leaders, we are focusing on new, national initiatives to support young people and our organization – from new training and employment streams, renewing and enhancing our fleet, expanding Cadet programs across the country, and working towards a new Centre of Excellence!

For further details and to discuss a Presidents Club membership package that is right for you, please contact our Presidents Club Coordinator, Krystel Blanchard at presidentsclub@aircadetleague.com



'Mountain View Morning'. High quality print depicting our 233 Glider, paper size 24"x 33"

FRANKLIN PRINTS



Take advantage of this **Limited Edition, high quality print** that has been signed and numbered by artist Barry Franklin, a skilled artist and former Air Cadet. 'Mountain View Morning' portrays one of the most prestigious parts of the Air Cadet program as the youth of Canada pursue their glider wings!

Order your limited edition signed print today!

Visit: <https://aircadetleague.com/store/>



Squadron Anniversaries

The following Squadrons have celebrated or will celebrate Anniversaries between
January 1st and March 31st, 2021

5 Years

808 Coquitlam

15 Years

594 Tobique Valley

20 Years

307 Stoneybrook

905 Viking

906 Machin

907 Black Knights

30 Years

632 Phoenix

902 Nighthawk

45 Years

153 Varnavair

839 Lions Chibougamau

840 Indian Bay Lions

842 Bomber

50 Years

798 Lac-St-Charles

799 Optimiste

801 Montréal-Nord

60 Years

708 Stephenville

709 Vimont-Auteuil

710 Ste-Rose

65 Years

618 Queen City

621 St-Laurent

70 Years

531 City of Trail

75 Years

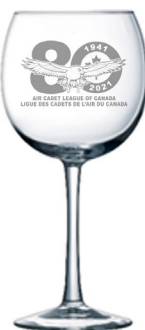
79 Lynton Davies



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Did you know that there are a number of 80th anniversary items you can purchase? In fact, Les entreprises Denis Ringuettes are able to offer you items such as plates, wine or beer glasses, a kitchen apron, a wooden cutting board, an insulated coffee mug, a gift set of steak knives, an umbrella, a key ring, a backpack, a briefcase. The possibilities are great and you can even personalize some items on request. Within two weeks, an 80th anniversary section will be available on their website. Here are some examples of what you can buy to support our 80th anniversary!




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