AIR CADET LEAGUE OF CANADA



National Nominating Committee Craig Hawkins – Chair

February 2020

To: Provincial Committee Chairs, National Governors, Advisory Council Members and National Delegates and Air Cadet Supporters

The National Nominating Committee has begun the process of creating the Slate of Candidates for the 2020 Annual General Meeting. As part of this process, we are asking for your assistance in identifying potential candidates for positions on the National Board of Governors.

What kind of person are we looking for to fill potential vacancies on the National Board of Governors?

The most important criteria is that the individual must be prepared to work hard to support the Air Cadet League and the Air Cadet Program. They need to believe in the program and our role as full, active partners. This is a "must have" criteria for selection. Demonstrated leadership skills (at either the provincial or national level) in the Air Cadet League or other youth organizations or a past history or leadership in a large organization, including the Canadian Armed Forces will provide the successful candidate with a solid foundation for working as a national governor.

Beyond these criteria, we are looking for specific skills which can complement the existing skill sets of our Governors and strengthen our team. These skills include:

- Fund generation: to help shape and guide our fund raising activities at a national level.
- Human Resources: focusing on recruiting, training and recognition of a large volunteer work force
- Legal Background: particularly in the area of governance and not-for-profit organizations
- Aviation/Aerospace Industry experience

Individuals currently serving as a governor or director at the provincial level of the League are eligible to be considered for a concurrent position on the National Board of Governors.

Interested individuals should submit (electronically) a letter of application accompanied by a detailed resume outlining their qualifications and experience and areas of interest to the Air Cadet League of Canada's national office (nominations@aircadetleague.com) no later the 21 February 2020.

The Nominating Committee will consider all submissions and arrange telephone interviews with as many suitable candidates as possible in March. The final Slate of Candidates will be released prior to the AGM.

The successful candidates must complete the mandatory registration and screening protocol with the Air Cadet League (if they have not already done so at the local or provincial level) prior to the Annual General Meeting in June.

Air Cadet League of Canada 201-1505 Laperriere Avenue Ottawa, ON K1Z 7T1 During this time of major change and restructuring in the Canadian Cadet Movement, it is imperative that we have the strongest possible national voice to speak on behalf of the Air Cadet League. Our Governors are that voice. If you know someone who has the knowledge and skills to make a significant contribution on the national stage, please encourage him or her to submit their name for consideration.

Thank you for your assistance in this most important matter.

Chair

National Nominating Committee Air Cadet League of Canada

Craig Hawkins