

EC Teleconference ROPs

# December 12 2012

# **MEETING INFORMATION**

Meeting Date: December 12<sup>th</sup> 2012 Time: 1900hrs Location: Teleconference Purpose: Regular Scheduled Meeting

## ATTENDANCE

Ken Higgins	Present	Fred Johnsen	Absent	
Bob Robert	Present	Thomas Taborowski	Absent	
Tom White	Present	Sarah Matresky	Present	
John Walker	Present	Colonel Gerald Pratt	Present	
Keith Mann	Present	Colonel Yves Therrien	Present	

## AGENDA

# 1. Administration

- **1.1. President's Opening Remarks** K. Higgins K. Higgins welcomed everyone to the call.
- **1.2.** New Items for Agenda K. Higgins No additions.
- 1.3. Approval of Agenda K. Higgins

**Moved By:** B. Robert **Seconded By:** T. White that the Agenda be approved. Carried

### **1.4. Approval of Record of Proceedings – EC Meeting October 2012–** K. Higgins

Moved By: K. Mann

**Seconded By:** B. Robert that the ROP of the October 2012 EC meeting be approved. Carried



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#### 2. Information

# 2.1. President's Report – K. Higgins

K. Higgins distributed the following report to the EC members prior to the call:

November 13th to 15th I attended the ATAC Conference and Trade Show at the Westin Bayshore Hotel in Vancouver. Air Cadets from local squadrons attended having been selected through BCPC and PAC Region; six cadets on the 13th and a different six on the 14th. The workshops/meetings covered a wide range of aviation topics. The challenge to recruit new (replacement) employees into the industry remains a major challenge.

November 19th to Ottawa for the NCC meeting Tuesday November 20th. For the afternoon session I was joined by 1st VP Tom White and ED Sarah Matresky. The single allowed copy of an embargoed report by the CRS on the Cadet and JCR program was the topic of discussion by Tom White and I for the evening of the 19th (and other occasions thereafter, also involving Candace). Summing up briefly, the forty plus page report's main finding is that the ¼ billion dollar expenditure is not an effective investment and questions the rationale for the CF in making it. Candace, Acting E/D attended an additional session Friday morning 23rd. More to come in the weeks ahead. Friday 30th General Milne's office called to arrange a conference call with Col Pratt and myself for 0800 (PST) Monday December 3rd. Col Pratt has now kindly agreed to participate in our EC Teleconference Dec 12th to brief us on related developments.

November 22nd, 23rd and 24th I was at the SAM, returning to Vancouver on the 25th. One observation is that, over time the process of receiving and adopting Committee Reports at the SAM and AGM has become less precise. No written reports are submitted in some instances and yet there is still a vote to adopt a nonexistent document for the archival record. I will be circulating some comments for discussion on December 12th.

The Not for Profit Corporation Act continued to generate a lot of Email from the team (Bob B, Bob R, Candace and Sarah) as they prepared for the SAM and the planned presentation. My compliments to them for keeping us on track and on schedule.

Continued communication with PTAAC Chair Ken Todd and 1st VP Tom W regarding a JCR patrol in Iqaluit – concerns re non-involvement with 795 Squadron. This became an agenda item at the SAM with Ken appearing at the BOG via Skype. (Well done Candace).

Two separate incidents have occurred involving abuse cases from years ago. The key point emerging from numerous discussions arising with 1st VP Tom White, VP Fred Johnsen (Screening and Registration) and Acting ED Candace Denison is that a basic drill has to be followed that ensures the victim's concerns, needs and demands are considered and responded to insofar as present circumstances allow, our legal position is not jeopardized, our CF partners are briefed, and, the League does not get drawn into a media scrum, the latter being the declared intent of one of the (claimed) victims. Neither incident can be regarded as concluded at this point.

#### 2.2 Executive Director's Report - S. Matresky

S. Matresky checked in with the office and was informed that Francine had to have her wrist reset at the hospital but is recovering well. The rest of the staff is in good health.

T. White added that C. Denison sent him an email in her absence regarding the Iqaluit JCR approval; it has been reviewed and finalized due to growing youth population in that area.



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### 2.3 Finance Committee Report – J. Walker

The Financial Statements were provided to participants prior to the call. J. Walker informed that his ongoing schedule is still uncertain in regards to follow up preventative treatment. J. Walker has begun reviewing ACC9s while B. Robert continues with the budget process.

Committees should be encouraged to expense this fiscal year due to our healthy surplus. B. Robert updated on the draft budget and announced it will be ready for presentation to the BOG in January. Three new significant features of the Budget are the Fund Generation officer, the new TEA position, and the meeting expenses of non-EC Governors and AB.

Although the PC's are beginning to feel that the assessment should be reduced and that a surplus should not be accumulated, it was discussed that we should rather focus on improving the organization. T. White cautioned on the reduction of assessment fees, it is easy to reduce them but very different to increase in times of need.

K. Higgins questioned if the BOG is in conflict of interest on this budget as they will be voting on giving themselves a benefit. B. Robert stated that the Provincial delegates should be voting on their own and there are two required sub motions to the budget, first to continue with the assessment, second to cover the non-EC & AB meeting expenses. K. Mann stated that even with PC's voting the numbers should be enough to carry a vote.

K. Mann commented that the operating surplus is great but that the \$10 assessment may be a difficult sale unless we have a prepared list of proposals and plans to distribute.

#### 2.4 Provincial Chairs Report – T. Taborowski

No report provided.

#### 2.5 DCdts SSO Airs Report - Y. Therrien

Y. Therrien reported that his fall conference was great success with a lot being accomplished. Stagnant topics reaching as far back as 2001 were cleaned up. Y. Therrien wrote a briefing note on IACE escorts and believes he has found a loophole by using the DFL. It should be noted that nobody will be sent to Israel this year and the outgoing cadets will be reassigned to a different country. It is important to not decrease the program in the wake of the CRS review.

Y. Therrien is working on changing the CATO in regards to camp applications and RMC acceptance. There is currently a verbal agreement with the recruiting center that they are not going to change dates anymore to accommodate cadet's camps.

A briefing note was written to increase the glider scholarships from 300 to 310 this year. Atlantic region needs help to rebuild the pilot population and Y. Therrien didn't want to allocate from other regions. It is realized that this doesn't match the quota per region, expressed this is not a bonus but it only being done this because they are hurting.

Another briefing note was written to increase gliding centers to 7 weeks due to a lack of instructors to meet a tight timeline when weather is bad. Financial aspects for 1 week is not that much, the expense is incurred when last minute pricing is obtained.

Completed purchase agreements for the fleet with J. Elias to compliment the new TC exemption.

An MOU with Vintage Wings Canada was written. The CATO will be amended so there is no paperwork required to fly cadets, reviewed, same as CASARA. Sent a copy to Commander of RCAF because it is easier to attach the MOU to the existing one.

Resurrected the strategic initiative, we have to find out what we want to do with the cadet program. Soaring, etc. Need a clear direction. What is it that we want to raise money for? What do we want to fly for? What do we want to do with our assets?



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### 2.5 DCdts SSO Airs Report - continued

Maintenance manual for the fleet has been finalized. He amended the Power and Glider selection school document to ensure that the best schools are selected. Writing a briefing note to ensure key personnel are in the gliding organization. There is still not a full understanding of the problems that may occur if all annuitants leave all at once. A National structure for all the gliding programs for all schools was written.

Productive meeting with Darlene and Keith in Calgary.

The 2014 camp quota was amended to decrease the number of cadet spaces in unpopular unfilled courses. This should maximize the summer camps.

Completed the national checklists for the airplanes, Scouts and L19's. Completed the national exam bank questions for the qualifying exam. Finalized the instructor guide, contracts with ATAC formalized with correct pricing.

Question: B. Robert questioned who the CRS works for. Answer: Y. Therrien will find out and send him an email.

Question: T. White on the IACE interviews, should we be asking for RMC application? Answer: Y. Therrien yes, it is already built into a CATO and can be very problematic on the camps. Y. Therrien is working on having a note put in their regular force file if they show up to camp and apply pressure to finish early.

### 3. Business Arising

# **Fundraising Position Update** – K. Higgins K. Higgins informed that J. Scott has completed interviews and that they have found an employee to commence in the new year.

3.2 National Treasurer – Interim Appointment – K. Higgins See item 2.3

### 4. New Business

4.1 Briefing CRS Review – G. Pratt \*in camera\*

#### 4.2 H&A Funding Request – C. Hawkins

A report from Craig Hawkins was circulated. T. White stated it was reasonable to go ahead with funding a proper medal for presentations. B. Robert agreed with the continuation of service pins as recommended by the AB as the expenditure is minimal.

Motion: On the advice of the AB the executive committee agrees to direct the office to continue providing service pins in 5 year increments to PC offices on a cost recovery basis. Moved by: B. Robert Seconded by: K. Mann Carried



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### 4.3 Epaulets, League Summer Dress Code – T. White

T. White is bringing forward this topic for discussion; it was turned down in the past. During his time in Quebec he spoke with M. Bineau about a summer dress standard. T. White informed that the crest on the shirt does not work correctly with medals and ribbons, in keeping with the military, CIC, ANAVETS, and Legion he recommends the use of epaulets. K. Higgins inquired if this is a formal transition to a uniform including headgear. T. White mentioned the AFAC in 2000 approved the use of the AFAC wedge with ACL badge for use by the ACL. K. Higgins will consider developing a working group consisting of members of the PC, AB, BOG, after consultation at the January BOG meeting.

#### 4.4 Tabling Committee Reports – K. Higgins

K. Higgins expressed that it is poor practice for committee chairs to not submit written reports at the SAM/AGM. If no report is given the chair will still proceed to the podium and give an update, however no motion to adopt a written report that does not exist. K. Mann agrees with the housekeeping issue and requests it be taken one step further with an outline of expectations for new committee chairs.

Motion: to draft a recommendation for committee chairs, including an expectation the report from their committee be submitted for the SAM/AGM and it is suggested be along the following lines to be developed. Moved by: K. Mann Seconded by: T. White

#### 5. Conclusion

#### 5.1 Reports of the Vice-Presidents – Various

T. White received a note from the AB requesting direction from the EC on what the League expects from Honorary members. It was discussed that they should be encouraged to promote and attend local fundraising efforts, increase awareness of cadet activities. K. Higgins wonders if the League is utilizing its Honorary members correctly. It needs to be determined how we can intermingle with the PC levels and compliment similar positions at all levels.

K. Mann raised concerns about IACE and funding. B. Robert added that the issue was that a Province can only spend the money at the PC level that has been agreed upon. You cannot modify the itinerary at the PC level and expect National to compensate.

### 5.2 Good and Welfare of the ACL - All

K. Higgins, best wishes over Christmas and in the New Year.

#### 5.3 Next Meeting – K. Higgins

The next meeting of the Executive Committee will take place by teleconference on February 13<sup>th</sup>, 2013.