

**TO:** Board of Governors  
Provincial Chairpersons  
c.c. Advisory Board

**FROM:** Richard Logan  
Executive Director

**SUBJECT:** RECORD OF DECISIONS  
BOARD OF GOVERNORS  
CONFERENCE CALL 20-01-99



January 21, 1999

**1. NEW ITEMS FOR AGENDA**

No new items were added to the Agenda.

**2. APPROVAL OF AGENDA**

Items 5 and 6 were transposed re: order on agenda.

**CONSENSUS:** The revised Agenda was approved

**3. APPROVAL OF THE RECORD OF DECISIONS - OCTOBER 21, 1998 CONFERENCE CALL**

**MOTION:** Moved/seconded by Ron Ilko/Len Jenks that the Record of Decisions from the meeting of December 9, 1998 be approved.

**CARRIED 14/0/0**

**4. PRESIDENT'S REMARKS**

Max Goldack extended New Year's greetings to all Governors. He noted with regret the death of Jarvis McLeod and the son of the Navy League National President. The procedures for this meeting were outlined.

**5. EXPANDED EMPLOYEE BENEFITS COMMITTEE**

This committee has been expanded to include Ron Ilko, Fred Hopkinson, Jim Ash and Brent Wolfe. A proposal has been received from League Headquarters staff requesting a review of salaries and Terms of Reference.

**6. APPROVAL/REJECTION OF PROPOSED CONTRACT FOR NEW EXECUTIVE DIRECTOR**

Jim Ash noted that the contract exceeded the salary guidelines established by the Board of Governors.

**MOTION:** Moved/seconded by Jim Ash/Mary Anne Chambers that the rules regarding remuneration set forth in Ottawa during the Semi-Annual Meeting be reconsidered.

**CARRIED 14/0/0**

André Courville verbally presented the recommended candidate and relayed the comments of his references. Discussion ensued on the qualifications of the candidate, negotiated salary and benefits and what this individual will bring to the organization in response to the League's expectations.

**MOTION:** Moved/seconded by André Courville/Ron Ilko that the negotiated contract be approved by the Board of Governors and that the President be requested to sign this contract with Jean Migneault with a commencement date to be approved by both parties. **DEFEATED 4/10/0**

The Search and Select Committee was directed to re-negotiate the contract with the candidate and to include specific expectations. As such, Max Goldack issued a call that all changes to the contract, in the exact wording to be used, be forwarded to him no later than Friday, January 22, 1999. These will be forwarded to André Courville to be included in the re-negotiation.

**MOTION:** Moved/seconded by Michael Bailey/Marcel Bineau that the salary cap be adjusted upward and included in the revised conditions of employment **DEFEATED 6/8/0**

A conference call meeting of the Board of Governors will be convened on the call of the President to approve any resulting revised contract and complete the approved agenda.

**7. ADJOURNMENT**

The meeting was halted pending receipt of the revised contract.