

RECORD OF DECISIONS



ANNUAL GENERAL MEETING AIR CADET LEAGUE OF CANADA

**14 – 17 JUNE 2001
SAINT JOHN, NEW BRUNSWICK**



Record of Decisions

60TH ANNUAL GENERAL MEETING OF THE AIR CADET LEAGUE OF CANADA
HELD AT THE DELTA BRUNSWICK
SAINT JOHN, NEW BRUNSWICK
14-17 JUNE 2001

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ATTENDEES:

Chairperson:	Ron Ilko	President
Parliamentarian:	Jim Ash	Vice-President
	Leonard G. Jenks	Past President
	Gilles Cuerrier	First Vice-President
	Guy Albert	Vice-President
	Brent Wolfe	Vice-President
	Robert G. Dale	Honorary President
	Percy H. Davis	Honorary Treasurer
	Douglas E. Betts	Governor
	Marcel Bineau	Governor
	Lionel Bourgeois	Governor
	Robert Clarke	Governor
	Paul Martin	Governor
	Rhodie Mercer	Governor
	Stephen Moody	Governor
	William Paisley	Governor
	Max W. Goldack	Chairperson, Nominating Committee
	Irene R. Doty	Advisory Board
	J.R. Goudie	Advisory Board
	David Hayden	Advisory Board
	Fred Hopkinson	Advisory Board
	Jim McKeachie	Advisory Board
	Robert Parsons	Advisory Board
	Peter P. Prescott	Advisory Board
	Eric Murray	Chairperson, Newfoundland
	Earl C. Lantz	Chairperson, Nova Scotia
	Ernest H. Weisner	Chairperson, New Brunswick
	Gail Lecky	Chairperson, Prince Edward Island
	André Millot	Chairperson, Quebec and Ottawa Valley
	Craig Hawkins	Chairperson, Ontario
	Joe Johnson	Chairperson, Northwestern Ontario
	Rick Fesciuc	Chairperson, Saskatchewan
	Bob Bondarevich	Chairperson, Alberta
	Bill Batchelor	Chairperson, British Columbia
	John Stewart	Director/Member, New Brunswick
	Thomas P. White	Director/Member, New Brunswick
	John Walker	Director/Member, Nova Scotia
	Michael Wedge	Director/Member, Prince Edward Island
	Roger Dionne	Director/Member, Quebec
	Jacques Énault	Director/Member, Quebec
	Edmond Lanthier	Director/Member, Quebec and Ottawa Valley
	Dick Donaldson	Director/Member, Ontario
	Tom Beda	Director/Member, Northwestern Ontario
	Edward DeCaux	Director/Member, Manitoba
	Charlie Bowen	Director/Member, Alberta
	Geoffrey Johnston	Director/Member, British Columbia

Charles Allain	Delegate, New Brunswick
Robert Drummond	Delegate, New Brunswick
Dennis MacNeil	Delegate, New Brunswick
Don McClure	Delegate, New Brunswick
Robert Pelletier	Delegate, New Brunswick
Dale Laybolt	Delegate, Prince Edward Island
Mark Whittall	Delegate, Quebec
Lynette Mercado	Delegate, Ontario
Nathan Mercado	Delegate, Ontario
Ron Patton	Delegate, Ontario
Ernie Callow	Delegate, Saskatchewan
Edna Logan	Delegate, Saskatchewan
Lois Steele	Delegate, Saskatchewan
Keith Mann	Delegate, Alberta
Allen Spielman	Delegate, Alberta
Stan Harry	Delegate, British Columbia
Stan Horton	Delegate, British Columbia
Gladys Jarvie	Delegate, British Columbia
Doug Sutherland	Delegate, British Columbia
Pierre Tanguay	Executive Director, Quebec
Bob Robert	Executive Director, Ontario
Leone Sutherland	Secretary, British Columbia
Hon Bernard Lord	Premier, Province of New Brunswick
Hon. Elsie Wayne	Member of Parliament, Saint John
Her Worship Shirley McAlary	Mayor, City of Saint John
Rick Bercier	AON Reed Stenhouse Insurance
Ernie McLean	Canadian Owners and Pilots Association
Glenn Priestley	Air Transport Association of Canada
MGen Keith Penney	Chief Review Services, NDHQ
BGen Paul Hayes	National President, Air Force Association of Canada
BGen James Bobick	National Commander, Civil Air Patrol, US
Col Rick Hardy	Director Cadets, NDHQ
Col Robert Brooks	Executive Director, Civil Air Patrol, US
Col Dennis Parkhurst	Commander, USAF-CAP, US
Col Ron Doucet	President, NB Army Cadet League
LCol François Gaboury	SSO Corporate Services, NDHQ
LCol Marcel Chevarie	SSO Program Development, NDHQ
LCol Jerry Elias	SSO Coordination and NCAOpsO, NDHQ
Cdr Murray Wylie	Commanding Officer RCSU(A)
Maj Cliff Seibel	National Technical Authority, NDHQ
Capt Andrea Onchulenko	Air Cadet Program Development, NDHQ
Capt Donnie Oulton	Summer Training, RCSU(A)
Sgt Andrew Critch	Effective Speaking Finalist, Newfoundland
Cdt Menara Simeone	Effective Speaking Finalist, Prince Edward Island
FSgt Ashley O'Brien	Effective Speaking Finalist, Nova Scotia
Cpl Natalie Gillis	Effective Speaking Finalist, New Brunswick
FSgt Rebecka Lang	Effective Speaking Finalist, Quebec
LAC Zachary Turco	Effective Speaking Finalist, Ontario
WOII Paul Jorgenson	Effective Speaking Finalist, Northwestern Ontario
WOII Dana Gregoire	Effective Speaking Finalist, Manitoba
FSgt Christy Persick	Effective Speaking Finalist, Saskatchewan
WOII Suzanne McKay	Effective Speaking Finalist, Alberta
Cpl Cameron Arsenault	Effective Speaking Finalist, British Columbia
Jean Mignault	Executive Director, ACLHQ
Steven Clark	Chief Administrative Officer, ACLHQ
Chantal Fauvelle-Erdogan	Secretary-Treasurer, ACLHQ
Christine D'Aoust	Secretary, ACLHQ

The Chairperson opened the meeting at 0909 hours.

I ADMINISTRATION

1.1 WELCOME BY THE NATIONAL PRESIDENT

A general welcome was extended. Thanks were expressed to the New Brunswick Provincial Committee for their hosting of the meeting.

1.2 INTRODUCTION OF GUESTS AND DELEGATES

Members of the Head Table, Board of Governors, Advisory Board and Guests were introduced. Each provincial delegation was introduced by its Chairperson.

1.3 MOMENT OF SILENCE

A moment of silence was observed in honour of all Air Cadets, Air Cadet League and Canadian Forces members who had passed away during the year, particularly Sharon Hunter, wife of BGen Jim Hunter (former Air Command liaison officer to the Air Cadet League), Herb Pile, (NW Ontario), Robert McPhie (founder of the Dodo Bird Club), Harry Astoria (BC) and Pearl Davis (wife of Percy H. Davis).

1.4 CONFIRM NOTICE OF MEETING

The Executive Director confirmed that the Notice of Meeting was duly circulated and that this gathering was a properly constituted meeting of the Air Cadet League of Canada.

1.5 CALL TO ORDER – REVIEW AGENDA

The Chairperson called the 60th Annual General Meeting to order. The Agenda was reviewed.

1.6 NEW ITEMS FOR AGENDA

No new items were added.

1.7 APPROVAL OF THE AGENDA

MOTION: Moved / seconded by R. Clarke / J. Johnson that the Agenda be approved as distributed. **Carried**

1.8 APPROVAL OF THE RECORD OF DECISIONS OF THE PREVIOUS ANNUAL GENERAL MEETING

MOTION: Moved / seconded by R. Goudie / L. Bourgeois that the Record of Decisions of the previous Annual General Meeting be approved as distributed. **Carried**

II BUSINESS ARISING

It was confirmed that all business arising from the previous meeting had been addressed.

III RECEIVING REPORTS

3.1 NATIONAL PRESIDENT

Presented by R. Ilko

The full report of the National President has been included in the AGM Book of Annual Reports.

This report highlighted:

- the support and counsel of all League members, headquarters staff and our military partners;
- meetings of the three League Presidents;
- strong communication between members and committees;
- specific challenges to and progress by various committees

MOTION: Moved / seconded by C. Hawkins / R. Clarke that the report of the National President be accepted. **Carried**

3.2 EXECUTIVE DIRECTOR

Presented by J. Mignault

The full report of the Executive Director has been included in the AGM Book of Annual Reports.

This report highlighted:

- the League's financial performance;
- fund raising goal and campaign administration;
- International Air Cadet Exchange revenues and expenditures;
- 60th anniversary activities;
- insurance management;
- semi-annual meeting changes

MOTION: Moved / seconded by J. Mignault / P. Martin that the report of the Executive Director be accepted. **Carried**

3.3 DIRECTOR OF CADETS

Presented by LCol F. Gaboury

Capt A. Onchulenko spoke on Air Cadet Program Development, specifically, the program development model, projects, Air Cadet Music Program and the Air Traffic Control Course.

Slide 1: Quality Control - Utilizes the six-step CFITES Quality Control Process to develop training models and programs

- a. Analysis
- b. Design
- c. Development
- d. Conduct
- e. Evaluation
- f. Validation

League consultation shall be sought in the Validation step of the Air Cadet Program.

- Slide 2: Projects
- a. Issue Staffing Forms
 - b. Summer Course Reviews/Rewrites – Introduction to Aviation and Instructors Courses are currently being addressed. Other courses are prioritized as follows:
 - i. Aircrew Survival and Survival Instructor Courses (academic content);
 - ii. PE&RT and Athletic Instructor Courses (physical testing standards);
 - iii. Basic Course (commence in 2001 for implementation in 2003)
 - c. Summer Travel
 - d. LHQ Projects

Also being developed is the standardization of summer training course prerequisites and standards in all publications and the Air Cadet badges poster. These posters will be distributed through ACLHQ this fall.

- Slide 3: Air Cadet Music Program
- it is a Directed Optional Program
 - Technical Standards have been produced
 - Air Cadet March Book is available to all CSTC in both languages

- Slide 4: Air Traffic Control Course
- Bed Allocations
 - National Study Guide has been proposed
 - Bilingual Course Materials – all materials are being translated although staffing remains an issue
 - Improved Technology has been requested
 - Additional Nav Canada Support will create a higher profile for the course

LCol F. Gaboury addressed the following points:

- a. Recruiting Campaign:
DCdts launched a new national campaign last fall but expectations were not met. Future efforts will be done at the local vice national level;
- b. Recruiting Centre Issues:
A number of recommendations were made to improve the processing time of applicants;
- c. CF Special Services Medal:
The CDS has directed that a CIC bar will be added to this medal;
- d. CROP Opinion Survey:
No follow-up to this survey will be funded;
- e. Communication Strategy:
Translation is underway. The goal for this year is to provide direction for communication as a support function in the successful delivery of the cadet program;
- f. Way Ahead Process:
This has been re-organized to be more accountable. With the exception of the Partnership and Admin Teams, others have been stood down. The Strategic Team of 23 members no longer exists and will be replaced with an overseeing group.
- g. Treasury Board Policy:
New policy compels all departments to seek TB approval to continue existing grants by 31 March 2005. A framework will be developed. No reduction in support shall result;

- h. CHAP Training:
Cadets will receive the full program upon enrolment and an annual refresher thereafter. Adults with regular, direct contact with cadets, including League members, will be required to undergo this training;
- i. CATO 14-07:
This revised CATO, scheduled for distribution at end-June 2001, will not limit recreational trips to Canada and the US. Cadets will be permitted to wear their uniform. Liability for these trips will be the responsibility of the respective League;
- j. League Member Access to Cadet Net:
No access shall be granted for at least two years. Individual squadron email addresses are available.
- k. Insurance:
For League-organized activities, a standard insurance release shall be required;
- l. CIC Advisory Council:
This board facilitates members of the CIC to provide a focal point for opinion from the field to be voiced and discussed;
- m. CSTC Staff Hiring Policy:
CIs may be employed for up to 90 days maximum at a CSTC. Public Service hiring procedures must be followed for longer periods of employment.
- n. Cadets Canada logo:
The name *Cadets Canada* and logo are now trademarks of DND and will appear on all communication projects originating from within the department;
- o. CSTC Infrastructure:
The CSTC Infrastructure evaluation project has been completed. Deficiencies, costs and recommendations have been developed. It was reiterated that the responsibility to provide local accommodations lies with the sponsor. DND may offer space but it is not guaranteed.
- p. Cadet Clothing Project:
The Modern Management Review outlined the urgent need to update cadet clothing as the practical needs of cadets were not being met; an all-season coat shall replace the gabardine coat (by 2003); a Tilley-style hat shall replace the summer ball cap.

Questions were fielded:

Question

Response

B. Batchelor:

The substantiation for a new Armoury in BC included accommodation for cadets. Confirmation of their continued use of the space once constructed was sought.

When feasible, DND will make space available . If included in the Statement of Requirement, long-term use should be expected. LCol F. Gaboury shall follow-up.

LCol J. Elias confirmed that all new Armouries being built are supposed to take into consideration the Air, Army and Navy requirements in that area. If the Regional Commander has a future requirement, this space allocation may change.

Question	Response
C. Hawkins: New Armoury construction provides the same space for cadet units, regardless of size.	
Plans to issue summer clothing at the local level may pose storage problems for some units.	Clothing shall be ordered from a company, which shall send it directly to the cadet's home or the unit. CSTCs shall have a limited supply on hand.
The Cadets Canada logo appears on all clothing items.	This will identify the clothing as cadets as it is expected that some items may be worn on non-cadet activities. LCol F. Gaboury will look at adding the crest to the clothing item.
L. Bourgeois: No League consultation on issuing the Special Services Medal occurred. Concerns were expressed over length and type of service required.	LCol M. Chevarie: A separate medal was discussed but rejected. Prerequisites were staffed through the Regions.
G. Cuerrier: Confirmation that recruiting has reverted to the Leagues was requested.	The CO and Sponsor will now look at recruiting. The proposed MOA identifies the League as being responsible – availability of funds to the League for this purpose has not been addressed.
L.G. Jenks: Confirmation that Senior Leaders is now called Advanced Leadership due to the need for precise terminology for Education Credits.	Capt A. Onchulenko: The course is now called Advanced Leadership.

3.4 BOARD OF GOVERNORS Presented by R. Ilko

The Record of Decisions for the Annual Meeting of the Board of Governors has been attached as Appendix A.

Question	Response
C. Hawkins: It was suggested that a plaque be forwarded for presentation to 60 th anniversary squadrons rather than a letter.	Noted.
B. Bondarevich: The wearing of the 60 th anniversary pin by CIC officers was queried.	This is not military paraphernalia and was not approved for wear by military members by the VCDS.

Question	Response
J. McKeachie: The \$15K for the Wings insert would be raised by the League through advertising. He questioned the value of advertising to a member of the Air family and the additional workload on ACLHQ.	R. Ilko stated that this initiative was for PR purposes; the value was deemed to outweigh the cost.
P. Hayes: Requested clarification on the query by C. Hawkins	R. Ilko noted that this recommendation shall be addressed by the incoming Executive Committee/Board of Governors.
MOTION:	Moved / seconded by C. Hawkins / P. Martin that the report of the Board of Governors be accepted. Carried
MOTION:	Moved / seconded by B. Goudie / B. Wolfe that the acts of the Board of Governors be ratified. Carried

3.5 **ADVISORY BOARD** **Presented by L.G. Jenks**

The Record of Decisions for the meeting of the Advisory Board has been included as Appendix B.

MOTION: Moved / seconded by L.G. Jenks / B. Bondarevich that the report of the Advisory Board be accepted. **Carried**

3.6 **60TH ANNIVERSARY COMMITTEE** **Presented by G. Albert**

The full report of the 60th Anniversary Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the activities in celebration of this milestone;
- other planned initiatives to promote the anniversary;
- the proposed slide show prepared to promote the movement;
- the results of the national poster contest (attached as Appendix C):

Category 1	1 st	\$275.00	FSgt Emily Fleischmann, 713 Sqn, ON
FSgt and WO/II	2 nd	\$200.00	FSgt Alec Regnier, 225 Sqn, AB
Category 2	1 st	\$200.00	Cpl William Trvong, 34 Sqn, SK
Cpl and Sgt	2 nd	\$125.00	Cpl Katherine Palaschak, 605 Sqn, SK
Category 3	1 st	\$125.00	LAC Arielle Sepulveda, 856 Sqn, ON
AC and LAC	2 nd	\$100.00	AC Sara Sicilia, 136 Sqn, ON
Category 4	1 st	\$200.00	Cpl Alex Dyck, 34 Sqn, SK
Computer-generated	2 nd	\$125.00	Cpl Sophie Lecours, 901 Sqn, QC

Question	Response
C. Hawkins: Fate of the posters was queried. He suggested having them included in Wings Magazine or any other publication.	The winning posters shall be displayed. All other posters will be returned to the artist with a letter of thanks from the President. LCol F. Gaboury recommended using the images in <i>Cadence</i> magazine.
P. Tanguay: The original plan for the winning posters was to have them professionally re-drawn, printed and distributed to all squadrons.	This was deemed a possibility but no commitment was made.
B. Bondarevich: Recommended that all posters be returned to the Provincial Committee for presentation.	See motion below.
MOTION:	Moved / seconded by B. Bondarevich / J. Stewart that all posters be returned to the Provincial Committee of the respective province for presentation at the squadron. Carried
MOTION:	Moved / seconded by G. Albert / S. Moody that the report of the 60 th Anniversary Committee be accepted. Carried

3.7 STRATEGIC PLANNING COMMITTEE

Presented by J. Ash

The full report of the Strategic Planning Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- The five planning objectives carried forward: fund raising, financial management, volunteer registration, risk management and insurance, and the partnership;
- Two future plans to consider: development of a five-year business plan and development of new squadrons

MOTION: Moved / seconded by J. Ash / J. Johnson that the report of the Strategic Planning Committee be accepted. **Carried**

3.8 MEMBER REGISTRATION AND SCREENING COMMITTEE

Presented by S. Moody

The full report of the Member Registration and Screening Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the implementation of the Member Registration and Screening policy;
- the registration of 50-99% of Provincial members, depending on the Committee;
- the key tasks for 2001-2002, including CO's volunteers, screening of host families when billeting cadets (some regions do not permit billeting - a consistent policy is needed) status of individuals awaiting acceptance, document retention and storage, national/provincial database, and development of an internal verification process.

Question	Response
J. Johnson: Requested clarification on how to reject an undesirable applicant.	A letter is sent advising that the Air Cadet Movement does not require their services at this time. A standardized method shall be discussed with the committee. Such applicants may appeal to the National Executive Committee.
MOTION:	Moved / seconded by S. Moody / G. Albert that the report of the Member Registration and Screening Committee be accepted. Carried
3.9 LEAGUE/DND PARTNERSHIP Presented by B. Goudie The full report of the League/DND Partnership Team has been included in the AGM Book of Annual Reports. This report highlighted: <ul style="list-style-type: none">• a recapitulation of progress to date;• additional operational topics	
MOTION:	Moved / seconded by B. Goudie / B. Bondarevich that the report of the League/DND Partnership Team be accepted. Carried
3.10 NATIONAL HONOURS AND AWARDS COMMITTEE Presented by R. Ilko The full report of the National Honours and Awards Committee has been included in the AGM Book of Annual Reports. This report highlighted: <ul style="list-style-type: none">• The concept, definition and tradition of the Medal of Honour;• Possible expansion of the committee to consider Medal of Honour nominees;• new criteria for revised League awards: Certificates of Honour and Merit (League members only), Officer of the Year, League Recognition for military members, Presidential Certificates of Achievement, Presidential Citation;	
MOTION:	Moved / seconded by R. Ilko / B. Bondarevich that the report of the National Honours and Awards Committee be accepted. Carried
3.11 NATIONAL FUND RAISING COMMITTEE Presented by J. Mignault The full report of the National Fund Raising Committee has been included in the AGM Book of Annual Reports. This report highlighted: <ul style="list-style-type: none">• the result of the current campaign;• reduction in corporate support;• donor erosion and lack of new lists of potential donors;• recommendations for a strategic fund raising committee.	

MOTION: Moved / seconded by E. Weisner / M.W. Goldack that the report of the National Fund Raising Committee be accepted. **Carried**

3.12 NATIONAL FLYING COMMITTEE

Presented by W. Paisley

The full report of the National Flying Committee has been included in the AGM Book of Annual Reports.

The Record of Decisions for the meeting of the National Flying Committee has been included as Appendix D.

MOTION: Moved / seconded by W. Paisley / S. Moody that the report of the National Flying Committee be accepted. **Carried**

AD HOC COMMITTEE ON FLYING

Presented by P. Martin

P. Martin noted that this committee has completed the 18 action items. Projected cost figures for an all-power program have been confirmed and a factual report shall be prepared. A plan for the Recreational Pilot Permit (RPP) licence has been developed and discussed with Transport Canada with costs to be finalized. A final report shall be presented at the Semi-Annual Meeting.

MOTION: Moved / seconded by P. Martin / W. Paisley that the report of the Ad Hoc Committee on Flying be accepted. **Carried**

3.13 PUBLIC RELATIONS AND IMAGE COMMITTEE

Presented by L. Bourgeois

The full report of the Public Relations and Image Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- use of the Cadets Canada logo;
- potential benefit of the "Warrior" debacle;
- changing our visible imaging for automatic recognition as a League member;
- the need for good PR for the League;
- DCdts Communication cell activities, including the Public Affairs Tool Kit, development of a communications strategy, and *Cadence* magazine.
- appointment of a Public Affairs Coordinator for each Provincial Committee;
- hiring of a full-time staff member by the Army and Navy Leagues to coordinate their League's PA activities;
- 60th anniversary media coverage.

Question

Response

B. Goudie:

Endorsed need to change image – an approved hat would facilitate saluting.

Noted.

C. Hawkins:

Suggested that a full-time PA person could also maintain the League's website.

Agreed.

Question	Response
B. Batchelor: Noted that four cadets were depicted on the Cadets Caring for Canada poster, two being Navy, and questioned whether one represented Navy League Cadets and if DND support was provided to this organization.	Navy League cadets are not supported by DND. B. Wolfe reported that the Navy League Cadets were part of the original program. DND advised that no support would be forthcoming but could participate if fully funded by local Navy Cadet corps.

MOTION: Moved / seconded by L. Bourgeois / C. Bowen that the report of the Public Relations and Image Committee be accepted. **Carried**

3.14 POLICIES AND PROCEDURES COMMITTEE

Presented by R. Mercer

The full report of the Policies and Procedures Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the update and distribution of the League's Policy manual on CD-ROM to all squadrons and National Directors twice annually. Special thanks were extended to S. Clark for coordinating the amendments and distribution;
- the request for amendments only.

Question	Response
R. Ilko: Plans to issue a full-size CD-ROM vice business card size were queried.	The business card size facilitates mailing and will remain. It was noted that this type CD cannot be used in Macintosh computers.
B. Robert: Intention to distribute copies to Provincial Directors.	Additional copies can be purchased for \$3.00 each or obtained on-line free-of-charge.

MOTION: Moved / seconded by R. Mercer / J. Johnson that the report of the Policies and Procedures Committee be accepted. **Carried**

3.15 NOMINATING COMMITTEE

Presented by M.W. Goldack

The proposed slate of Officers, Honorary Personnel, Members, Board of Governors and the Executive Committee for the 2001-2002 term was read and posted. It has been attached as Appendix E. In accordance with established procedures, elections on the proposed slate were deferred until the afternoon session.

3.16 NATIONAL SELECTIONS COMMITTEE

Presented by G. Albert

The full report of the National Selections Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- Distribution of selection forms directly to each squadron;
- a summary of all national summer training course loading deficiencies;
- the decision not to send Canadian Air Cadets to Israel under IACE 2001;
- the problems with selection result notification on the DCdts website. It was recommended that names appear on-line only after a two-week delay in normal notification through the Provincial Committee/Region.

Question

Response

E. Weisner:

Problems with sending Canadian Air Cadets to the Philippines were queried.

S. Clark advised that no travel restrictions had been received.

C. Hawkins:

The filling of noted course vacancies was queried.

S. Clark reported that all course quotas had been filled, re-distributed regionally, then nationally.

E. Lantz:

Suggested that selected candidates be identified on the recommendation lists.

Queried costs for SIRP and IACE.

The SIRP charges were approved at the 2000 SAM.

B. Goudie:

Delay in receiving selection results was noted.

The deadline for notifying the Provincial Committee is 15 April. A cadet's selection is confirmed until all outstanding documentation is received. This can cause delays in selection.

Only those cadets selected were identified with those not selected or deleted not included.

Only those cadets whose selection for a course is confirmed are so advised. This prevents cadets being given misinformation. If a cadet's name does not appear, they are on the spares list.

There is a need to standardize the process to ensure the deadline is met.

The deadline for Provincial Committees to submit recommendations to the National Selection Committee is 1 April. Individual Provincial Committee results are then provided as they are completed; no committee must wait until all committees submit recommendations.

B. Robert:

Those cadets not selected should be so advised.

This shall be reviewed by the National Selections Committee.

MOTION: Moved / seconded by G. Albert / P. Prescott that the report of the National Selections Committee be accepted. **Carried**

3.17 EMPLOYEE COMPENSATION AND BENEFITS COMMITTEE

Presented by R. Ilko

The full report of the Employee Compensation and Benefits Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the benefits and compensation provided to employees were deemed appropriate.

S. Clark and C. Fauvelle were recognized for ten years of outstanding service to the Air Cadet League of Canada.

MOTION: Moved / seconded by R. Ilko / B. Clarke that the report of the Employee Compensation and Benefits Committee be accepted. **Carried**

3.18 TRAINING COMMITTEE

Presented by D. Betts

The full report of the Training Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the proposed study guide and examination for Air Traffic Control;
- the development of an Introduction to Search and Rescue optional training program;
- the need to review and expand citizenship training in the LHQ program;
- the need to make activities relevant to northern squadrons. Participation in CARS – Community Aerodrome Radio Stations – was not supported;
- the misunderstanding at the local level about the National Technical Training courses.
- The need for all courses to be available in both languages.

MOTION: Moved / seconded by D. Betts / E. Lantz that the report of the Training Committee be accepted. **Carried**

3.19 RECRUITING COMMITTEE

Presented by B. Clarke

The full report of the Recruiting Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the CIC recruiting campaign and proposals for future campaigns;
- the recruitment of League personnel;
- elements of a successful squadron;
- recognition of volunteers and cadets;
- the proposed ACL information sheet summarizing service and interests.

MOTION: Moved / seconded by B. Clarke / P. Martin that the report of the Recruiting Committee be accepted. **Carried**

3.20 PROVINCIAL CHAIRPERSON'S COMMITTEE

Presented by J. Johnson

The Record of Decisions has been attached as Appendix F.

MOTION: Moved / seconded by J. Johnson / C. Hawkins that the report of the Provincial Chairpersons Committee be accepted. **Carried**

3.21 NATIONAL EFFECTIVE SPEAKING CONTEST COMMITTEE

Presented by J. Mignault and F. Hopkinson

This report highlighted:

- the excellent work of C. Allain in organizing this year's contest;
- the last-minute cancellation of having the contest winner and runner-up participate in Canada Day celebrations in Ottawa by Heritage Canada;

F. Hopkinson reported on his undertaking to find national sponsorship for this competition, including transportation of finalists, and participation at the provincial competition level. In addition to advertising, the sponsor would be invited to participate in provincial and national competitions.

F. Hopkinson requested that Committees forward the contact information for their provincial competition coordinator to his attention.

MOTION: Moved / seconded by R. Ilko / D. Hayden that the report of the National Effective Speaking Contest Committee be accepted. **Carried**

3.22 EDUCATION CREDITS

Presented by R. Ilko

This report highlighted:

- the provincial responsibility of this subject. All committees were urged to continue working with their respective Department of Education.

3.23 INSURANCE COMMITTEE

The issue of insurance was addressed in the report of the Executive Director.

3.24 CHANGE – STRATEGIC TEAM

Presented by G. Cuerrier

This report highlighted:

- the demise of the Strategic Team;
- the hope for continued League consultation in future discussions.

3.25 CADETS CARING FOR CANADA

Presented by B. Wolfe

The full report of the Cadets Caring for Canada Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- a participation rate of 75% of all cadets;
- increasing visibility to the public by providing all participants with a t-shirt;
- implementing a pay schedule for officers (i.e. 1 position for every 10 cadets);
- communication problems;
- plans for the program in 2002.

MOTION: Moved / seconded by B. Wolfe / B. Clarke that the report of Cadets Caring for Canada be accepted. **Carried**

3.26 NATIONAL FINANCE COMMITTEE
Presented By B. Wolfe

The full report of the National Finance Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the budget surplus. J. Mignault and C. Fauvelle-Erdogan were commended for their work;
- delinquent ACC9s and ACC9Ps;
- the development of a check sheet to assist with ACC9 submissions.

MOTION: Moved / seconded by B. Wolfe / B. Clarke that the report of the National Finance Committee be accepted. **Carried**

3.27 APPROVAL OF THE FINANCIAL STATEMENTS FOR 2000-2001

MOTION: Moved / seconded by B. Wolfe / L.G. Jenks that the Financial Statement for 2000-2001 be approved. **Carried**

3.28 APPROVAL OF THE BUDGET FOR 2001-2002

MOTION: Moved / seconded by B. Wolfe / M.W. Goldack that the proposed budget for 2001-2002 be approved. **Carried**

3.29 APPROVAL OF THE AUDITORS FOR 2001-2002

MOTION: Moved / seconded by B. Wolfe / B. Goudie that the Chartered Accounting firm of Boyer and Boyer be appointed as Auditors for the year 2001-2002. **Carried**

3.30 REPORT FROM THE OPEN FORUM
Presented by G. Cuerrier

Two presentations were provided: Insurance, given by the League's insurance broker R. Bercier and Member Registration and Screening, by S. Moody.

L. Bourgeois queried whether a volunteer is deemed to be a League member only after registration or at the time of application. This issue shall be addressed by the incoming Board of Governors. B. Goudie inquired about possible insurance considerations. R. Ilko confirmed that as long as the League was aware of the volunteer, they would be covered.

3.31 ELECTIONS

M.W. Goldack confirmed that no additional nominations or changes had been received. In accordance with published procedures, the nominations were closed.

MOTION: Moved / seconded by M.W. Goldack / I. Doty that the single slate Nominating Committee report be accepted. **Carried**

IV CONCLUSION

4.1 GOOD AND WELFARE OF THE AIR CADET LEAGUE

President, Air Force Association of Canada

BGen P. Hayes, AFAC National President, extended best wishes to the Air Cadet League on their 60th anniversary. He noted:

- the strong support by the AFAC for Air Cadets;
- that 26 CFTA's would be provided for 2001, an increase of five from 2000. Since the program's inception in 1991, 221 \$300.00 CFTA's have been awarded;
- 45 of 74 AFAC Wings are engaged in direct sponsorship of Air Cadet squadrons with the remaining Wings providing indirect support. This translates to \$300-500K annually;
- the commitment of the AFAC to the Air Cadet Movement was re-affirmed.

Annual General Meeting 2001

R. Ilko extended his thanks to:

- the New Brunswick Provincial Committee for their excellent work for this meeting;
- LCol Dean Black, CO of 403 Helicopter Squadron for providing famil flights to the effective speaking finalists;
- Moosehead Breweries, for providing their yacht and soft drinks;
- Maj Ron Ravelle, NB Detachment Commander
- Ed Statham, production of the souvenir program
- No. 639 Squadron for their bus;
- Sgt Gord Brown, driver;
- Nos. 161 CK Beveridge and 527 Simonds Squadrons for hosting the effective speaking finalists

Annual General Meeting 2002

C. Hawkins and L. Bourgeois welcomed all members to Niagara Falls for the 2002 AGM. Two connected Ramada hotels – the Ramada Suites and Ramada Coral Inn Resort - shall be the site. The daily rate for a deluxe two-room suite at the Ramada Suites shall be \$119.00 with the Coral Inn Resort's rate being \$98.00. Tourism information packages were distributed.

Dates: 13 – 16 June 2002.

Future Annual General Meetings

Host committees were reviewed:

2002 Niagara Falls, Ontario
2003 Thunder Bay, NW Ontario
2004 Nova Scotia
2005 Alberta
2006 British Columbia
2007 Open
2008 Quebec City

Volunteering for National Committees

E. Lanthier suggested that an orientation session be instituted for new Directors.

Provincial Selection Interview Boards

R. Dionne, through P. Tanguay, recommended that provincial boards be completed no later than the first week of February.

League Headdress

B. Goudie queried the recommendation of the Provincial Chairs in not supporting the institution of standardized headdress for League members. R. Ilko suggested that this issue be re-visited. J. Johnson noted that the Provincial Chairs Committee felt any decision should be made provincially.

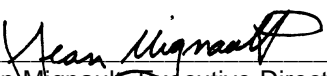
Food For Thought

I. Doty left all members with an inspirational message.

4.2 ADJOURNMENT

There being no further business, the Chairperson adjourned the meeting at 1610 hours.


Steven Clark, Chief Administrative Officer


Jean Mignault, Executive Director


Ronald J. Ilko, National President



Board of Governors

Thursday, 14 June 2001

APPENDIX A

ATTENDEES:

Chairperson:	R. Ilko	President
Members:	L.G. Jenks	Past President
	G. Cuerrier	First Vice-President
	G. Albert	Vice-President
	J. Ash	Vice-President
	B. Wolfe	Vice-President
	D. Betts	Governor
	M. Bineau	Governor
	L. Bourgeois	Governor
	R. Clarke	Governor
	P. Martin	Governor
	R. Mercer	Governor
	S. Moody	Governor
	W. Paisley	Governor
Guest:	B. Goudie	Advisory Board
	B. Robert	Executive Director, OPC
	P. Tanguay	Executive Director, QPC
Staff:	J. Mignault	Executive Director
	S.J. Clark	Chief Administrative Officer
Absent:	D. French	Governor

The Chairperson opened the meeting at 0910 hours.

I. ADMINISTRATION

1.1 President's Remarks

A general welcome was extended. Special thanks were voiced for the work of all in furthering the aims of the movement throughout the year.

1.2 Call for New Agenda Items

No new items were added.

1.3 Approval of the Agenda

MOTION: Moved/seconded by J. Ash / P. Martin that the Agenda be approved as distributed.
Carried 12/0/0

1.4 Approval of the Record of Decisions of 16 May 2001

MOTION: Moved/seconded by R. Clarke / S. Moody that the Record of Decisions of the Executive Committee Meeting held 16 May 2001 be approved as distributed. **Carried 12/0/0**

1.5 Ratify the Acts of the Executive Committee

MOTION: Moved/seconded by J. Ash / R. Clarke that the acts of the Executive Committee be ratified. **Carried 12/0/0**

II. BUSINESS ARISING

Action

2.1 Liability Insurance Coverage – Change in Broker

J. Mignault recounted the issue of insurance policy renewals and resulting change in broker to AON Insurance. With AON, the rates shall be \$1.76/cadet (D&O excluded) versus \$3.46/cadet (D&O included) with the former broker.

The Insurance MOA continues to be developed.

MOTION: Moved/seconded by J. Ash / B. Wolfe that the deductible for liability insurance (bodily injury, public liability, property damage and abuse) be a national expense. **Carried 9/3/0**

MOTION: Moved/seconded L. Bourgeois / J. Ash that a fund be established to cover unforeseen legal expenses and insurance deductible that would otherwise be charged to Provincial Committees. The amount to be added annually to the insurance invoice, per cadet, shall be approved by the Executive Committee on the recommendation of the Executive Director. **Carried 12/0/0**

2.2 Director and Officer Liability Insurance – Status

National and Provincial members are currently covered. AON Insurance is investigating extending coverage to include Sponsoring Committee members. Discussion ensued on eligibility of civilians and volunteers.

2.3 Insurance MOA Protocol – Hiring of a Lawyer

R. Ilko recommended that the ACL join with the other two Leagues in retaining a lawyer to assist with matters requiring legal advice, such as the Insurance MOA Protocol. Costs shall be shared three ways for common issues.

MOTION: Moved by P. Martin / seconded by S. Moody that the Air Cadet League, in concert with the other two Leagues, retain the services of a lawyer. **Carried 12/0/0**

2.4 Avro Arrow Alliance

Peter Zurring had proposed that the ACL become involved in his project to see the Avro Arrow fly again in 2009 - the 100th anniversary of flight in Canada and the 50th anniversary of the demise of the Arrow. This would involve the sale of a hard cover book, pins, posters and the establishment of a fund to raise \$50M.

Decision: The ACL declined the opportunity to participate in this project and advised that the name of Air Cadets not be used in conjunction with it. P. Zurring shall be so advised.

Discussion ensued on the need to register the name Air Cadet League of Canada. This step was not deemed necessary although the need to protect the name was declared essential.

2.5 Cadets Canada Booklet

The content and purpose of this booklet were reviewed. Although not useful as a recruiting tool, it was judged an excellent PR publication for non-movement personnel.

Information

2.6 2001-2002 National Fund Raising Campaign

J. Mignault reviewed individual League Signer's and overall results from the 2001 campaign. A decline in donations was observed.

2.7 Tri-League Conference Call – 23 May 2001 – Status

R. Ilko reviewed discussions:

- a. received confirmation that the other two Leagues supported the ACL on the Insurance MOA;
- b. received concurrence on the common hiring of a lawyer;
- c. Navy League problems with CO RCSU(E).

2.8 Remembrance Day 2001 – Ottawa – Air Cadet Representative

Decision: The top cadet from the Advanced Leadership Course shall be the Air Cadet representative at the 2001 Remembrance Day Ceremony in Ottawa.

2.9 60th Anniversary

G. Albert presented the winning entries in the Poster Contest. The bilingual Air Cadet slide show being developed for September was also previewed.

III. NEW BUSINESS

Action

3.1 Approval of OPC By-Law

Decision: The OPC By-Law concerning Honours and Awards was approved.

3.2 Queen's 50th Jubilee

Recognition of this milestone was discussed, as well as the need to determine the distribution of medals, should they become available. This item was deferred to the next Executive Committee meeting.

Decision: The Advisory Board shall provide input regarding medal distribution.

3.3 IACE – Canada as Host Nation for 2006 Planning Meeting

Canada has not hosted this meeting since the early 1980's. The cost was anticipated as \$5-10K. LCol G. Merritt had assured R. Ilko last September that the military would be receptive to providing assistance.

MOTION: Moved/seconded by J. Ash / B. Wolfe that Canada offer to host the IACEA Conference for the year 2006 or beyond. **Carried 12/0/0**

3.4 PR Pamphlet in Wings Magazine – Status

John Scott, assistant editor of Wings magazine, approached the League to write a retrospective on the 60 years of the Air Cadet flying program. The cost is \$15,000.00. Letters shall be sent to flying schools/clubs to raise the required funds for publication in October. The ACL must be given the opportunity to approve the article content prior to publication.

3.5 Conflict Resolution Process

L. Bourgeois was tasked with developing a process to address the issue of resolving problems between DND and the League. He reported that DND now has 20 fulltime personnel working in 11 alternate dispute resolution offices. At present, only CIC Officers, CI's and cadets can use the resources offered through these offices. Sufficient material is available, however, to develop guidelines.

Recommendations:

- a. Each Provincial Committee produce their own conflict resolution process;
- b. The Leagues should be included in DND's conflict resolution process;
- c. DCdts help make currently available training material accessible to the Leagues

3.6 Selection Committee Clarification Resolution on 90/10 Option

No cadet may benefit from this option more than once. Discussion focused on clarification of when a cadet "benefits" from this option – being selected under this option or when a cadet actually undergoes training.

Decision: Cadets selected under the 90/10 option will be deemed to have benefited once they begin to receive training in the applicable course.

3.7 ACC9 – Re-Routing

B. Wolfe suggested that a new reporting system be instituted. The ACC9s would be submitted to the Provincial Committee; the Provincial Committee would complete a check sheet with selected information from the ACC9 and submit it to the Chair, Finance Committee. This check sheet would not be forwarded until all squadrons had responded to their Provincial Committee.

Decision: The proposed check sheet concept was accepted and shall be developed.

3.8 Change in Sponsor No. 80 Kitchener/Waterloo RCACS

The sponsorship history of this squadron was reviewed. The former sponsor was removed and a new, incorporated sponsoring committee has been formed.

3.9 Review Exchange Cheque Method of Funding League Members

R. Ilko reported that the other two Leagues fund members' travel to annual meetings. In light of the partnership review, he requested a re-affirmation of the Air Cadet League's policy of exchanging cheques for expenses vice reimbursing expenses.

Decision: The Air Cadet League's current practice of exchanging cheques for expenses was re-affirmed.

3.10 News – Warrior Parades in Toronto and London

The publicity over recent statements was reviewed.

Decision: The three Leagues shall be sending a joint letter supporting the veterans and re-emphasizing the aspect of youth training as it pertains to veterans. Participation in their various ventures shall continue.

Workshops

3.11 Fund Raising Presentation

J. Mignault made a presentation on the state of the League's current fund raising programme and future initiatives. Highlighted was the poor response from solicited corporations. Recommendations included:

- a. a strategic Fund Raising Committee is needed that will work for several years to overcome the current decline in donor support. This should include a review of best practices, possibly outsourcing the current process to a mailing house, review the need for planned giving programs, donor recognition, gifts of insurance policies, Friends of Air Cadets, e-commerce solution, etc.;
- b. conversion of one time donors to monthly giving programs;
- c. explore the possibility of having a National Fund Raising Project once per year, similar to Scouts Canada's Apple Day. This initiative would be easier to sell if proceeds of such a project/campaigns were split equally between the Squadrons, and the Provincial and National Leagues. This would best be timed to coordinate with a National Air Cadet Week; and
- d. explore the possibility of seeking support from the parents of Air Cadets who are currently in the program.

Concentration should be placed on developing the catalogue sales and approaching individuals rather than corporations. R. Ilko concluded that the upcoming Executive Committee should focus on this issue.

3.12 Review of Progress of Strategic Plan

This item was deferred to the upcoming Executive Committee.

3.13 League/DND Partnership Committee Report

B. Goudie and B. Robert presented a report from this committee. B. Goudie noted two main issues:

- a. Partnership MOA: need to outline partnership and specify commitments irrespective of personnel change; solidify the position of the League;
- b. Infrastructure and liaison: funding of provincial offices (*see item 3.13*)

B. Robert outlined the goal of making the League a true partner – strong and independent – and not report to DND. He commented on the problems with YIP; its funding is fully controlled by DND. B. Goudie stated that a portion of these funds should be directed to the Leagues. Other issues debated included the National Air Cadet Week, Public Relations, and Fund Raising.

Significant areas where a consensus exists with DND were listed:

- a. YIP funding for recruiting directed to the Leagues vice DND;
- b. A subsidy be introduced for units that use quarters from non-DND sources. Disparity exists between units re: accommodations - most pay fees for quarters, some are provided by DND.
- c. Changes to QR (Cadets) to establish to a greater degree the input of the League in certain decision-making areas;
- d. Making the NCAG a decision-making body
- e. Funding of directed optional training (such as music) by DND and not the Leagues

Consensus: The ACL Board of Governors agrees with the need for an MOA between the ACL and DND as it relates to partnership issues.

Consensus: The ACL Board of Governors supports the need to re-define the partnership re: funding and access to funding.

L.G. Jenks recommended that the Leagues invite LGen MacDonald, new VCDS, for a briefing prior to the NCAG Meeting.

3.14 Army Cadet League Proposal for Funding of Provincial League Offices

B. Goudie noted that, as the CCM is a partnership, the available funds provided by the Government of Canada to support the program should be split. He outlined the benefits of this proposal, including appropriate office space with communication equipment and the elimination of subsidies to Provincial or National Offices.

3.15 Treasury Board Guidelines – Need for League Committee

DCdts previously noted the need for accountability to TB for the granting of funds to the Leagues; all other aspects of League operation at all levels are also being reviewed to arrive at a total value. R. Ilko suggested that the League be involved in this process by forming a joint committee with the other two Leagues.

IV. CONCLUSION

4.1 Good and Welfare of the Air Cadet League of Canada

No items were discussed.

4.2 Closing Remarks

R. Ilko expressed his thanks to all for their dedication and efforts of behalf of Air Cadets.

4.3 Date and Time of Next Meeting

The next meeting will comprise the Board of Governors on Sunday, 17 June 2001.

4.4 Adjournment

There being no further business, the Chairperson adjourned the meeting at 1600 hrs.



APPENDIX B

Advisory Board

RECORD OF DECISIONS
FRIDAY, 15 JUNE 2001

ATTENDEES:

Chairperson: L.G. Jenks

Members: R.G. Dale
P. Davis
I. Doty
M.W. Goldack
D. Hayden
F. Hopkinson
J. McKeachie
R. Parsons
P.P. Prescott

Regrets: A. Dumas
W. Mildren

The meeting convened at 1400 hours.

I. ADMINISTRATION

1.1 Opening Remarks

Members were welcomed. Special note was made of the presence of P. Davis and D. Hayden.

1.2 New Items for Agenda

A. Dumas requested that the subject of protocol concerning the reception and accommodation of the League Representative at Annual Ceremonial Reviews (and similar occasions) be reviewed.

II. BUSINESS ARISING

2.1 Business Arising from the Semi-Annual Meeting, November 2000

It was noted that action had been taken on all points of discussion at the previous meeting, and that, in the interests of time, these would not be reviewed further at the time.

III. NEW BUSINESS

3.1 Member's Activities

It was agreed that individual reports of members' activities since the last meeting would be dispensed with.

3.2 Policy and Procedure for Selecting Honorary Officers

It was noted that the Air Cadet League of Canada has been remarkably blessed with having long-standing and totally dedicated Honorary Officers (particularly with respect to the Honorary President, Honorary Secretary and Honorary Treasurer). Nevertheless, it would seem prudent to have policy and procedure in place if and when the need arises to choose an Honorary Officer. P&P Section 2.2.5 refers.

Members undertook to consider, and to make recommendations to the Honours and Awards Committee, on this matter. Some of the questions to be answered are:

- a. should Honorary Officers (Honorary President, Honorary Secretary, and Honorary Treasurer) be selected from within the Air Cadet League of Canada, or more specifically, from within the Advisory Board?
- b. should the same policy be applied to the Honorary Solicitor? If not, how does the League address the exception?
- c. should the selection procedure be the same/similar to that recommended for the selection of Honorary Life Members and Medal of Honour recipients?

3.3 Identification of Potential Honorary Directors

It was agreed that members should continue to bring forward the name(s) of potential Honorary Directors. If supported by the members, and with the concurrence of the President, that person should be approached personally to determine if he/she is prepared to have his/her name submitted for approval at the next Annual General Meeting.

3.4 Queen Elizabeth II 50th Anniversary as Sovereign

Noting that HM Queen Elizabeth will celebrate the 50th year of her reign in 2002, members were requested by the Board of Governors to make recommendations concerning the event. Although insufficient time was available for a thorough discussion, the following suggestions were made:

- a. at the very least, a congratulatory message should be sent by the President on behalf of the Air Cadet League of Canada;
- b. Royal Canadian Air Cadets should participate, as may be appropriate, in national events generated to celebrate the occasion;
- c. occasions such as this frequently result in the minting of a commemorative medal, but considerable care must be taken in distributing such items of recognition within the League to ensure, as much as possible, that the end result is positive;
- d. the Advisory Board will attempt to make further recommendations concerning c. above; and,
- e. it may be appropriate to invite the Air Commodore-in-Chief, Royal Canadian Air Cadets, to attend the 61st Annual General Meeting in Niagara Falls, and, upon the occasion of a ceremonial review of Air Cadet Squadrons, to convey best wishes to Her Majesty.

3.5 Future Directions for Fund Raising

Members shared the concern expressed by the Board of Governors that the ability of the League to raise funds is diminishing significantly. Unfortunately, members did not have a crystal ball or a "magic" solution for this situation. Although further consideration will be given, it was noted that many different individuals and committees currently are involved in addressing the same question. For example, not only the Fundraising Committee, but also the Strategic Committee, the Finance Committee, the Partnership Team, the Board of Governors, the Advisory Board and the Executive Director and Chief Administrative Officer, all address this question in one way or another. Furthermore, the Provincial Chairpersons also address similar situations in their respective jurisdictions. Members

therefore concluded that it would be most appropriate for a joint session to be held as soon as possible. Issues of increasing costs for such things as insurance, legal counsel, etc. are part of doing business; the League must enable itself to accommodate those costs. In the meantime, attempts to solicit donations from the “friends of Air Cadet, pilot organizations, unions, etc. should be pursued vigorously.

3.6 Protocol - Official Air Cadet League Representatives at Ceremonial Reviews

Noting a great disparity in the reception and protocol extended to official League representatives at ceremonial review occasions – from no recognition at all to recognition equal to that of the reviewing officer - the Honorary Secretary (also an Honorary Colonel) requested through the Chair that discussions be undertaken with DND to establish a parade protocol that would be applicable in all Regions. His personal view holds that, in order to reflect the partnership relationship of DND and the League, the Reviewing Officer and the Air Cadet League representative must share the dais equally. Consensus supported the view that:

- a. a shared dais would be appropriate, but not necessarily in the “line abreast” position;
- b. a place immediately behind the reviewing officer in the inspection party; and,
- c. equal courtesies extended in terms of biographical sketches, opportunity to address the cadets, etc.

IV CONCLUSION

4.1 Good and Welfare of the Air Cadet League

- a. It was noted with pleasure that the article “Following Her Dream”, written by Irene Doty and published in “Proud to Be”, will soon appear in “Airforce” magazine.
- b. Concern was expressed that the “Air Force Family” (and the Air Cadet League’s place in it) appeared to be in decline. Examples given were the President’s attendance at Air Force Council, and the absence of Air Cadet-related articles in “Airforce” magazine.

Notes:

- a. during the presentation of reports, Governor Bourgeois stated that the President or his representative is always welcome at meetings of the Air Force Council. Former Vice-President Mortimer, and, more recently, Governor Bourgeois have served in this capacity;
- b. Ontario Director and President of the Air Force Association of Canada, Paul Hayes, indicated that “Airforce” continues to be ready to publish Air Cadet articles, but that such articles should have real content; “grip and grin” photos are not sufficient.

4.2 Closing Remarks

Members were thanked for their attendance and active participation. They were also asked to advise of any new or changed e-mail addresses of Past-Presidents; this medium has become the “norm” for daily/frequent communications.

4.3 Date and Time of Next Meeting

The next meeting will be held during the Semi-Annual Meeting of Governors in Ottawa. This is planned for the 16-17 November 2001.

4.4 Adjournment

The meeting was adjourned at 1700 hours.



60th Anniversary Poster Contest

Winners

APPENDIX C

Category 1



First Prize:
F/Sgt Emily Fleischmann
713 Thunderbolt Sqn



Second Prize:
F/Sgt Alec Regnier
225 Taber Sqn

Category 2



First Prize:
Cpl William Trvong
34 Saber Sqn



Second Prize:
Cpl Katherine Palaschak
605 Tarry Sqn

Category 3



First Prize:
LAC Arielle Sepulveda
856 Pickering Sqn



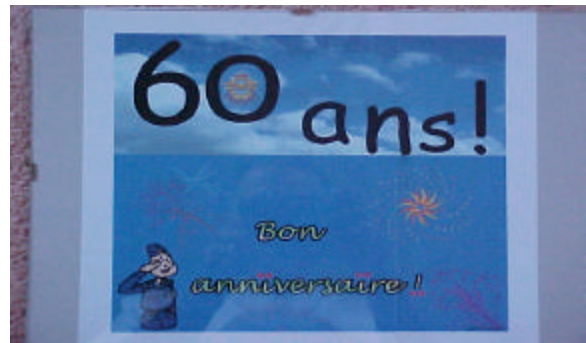
Second Prize:
AC Sara Sicilia
136 Kiowa Sqn

Category 4



First Prize:
Cpl Alex Dyck
34 Sabre Sqn

Second Prize:
Cpl Sophie Lecours
901 Kiwanis Val-Belair





National Flying Committee

RECORD OF DECISIONS
FRIDAY, 15 JUNE 2001

APPENDIX D

ATTENDEES:

Chairperson:	W. Paisley	
Vice-Chairperson:	P. Martin	
Members:	M. Bineau	
	J. Énault	QC
	R. Fesciuc	SK
	F. Hopkinson	ON
	G. Johnson	BC
	J. Walker	NS
Military:	LCol J. Elias	NCAOpsO
	Maj C. Seibel	National Technical Authority
Guests:	E. Lanthier	QC
	A. Millot	QC
	Capt A Onchulenko	NDHQ
	Capt D. Oulton	RCSU(A)

I. ADMINISTRATION

- 1.1 The additional item submitted by QPC was withdrawn.
- 1.2 Agenda approved Bineau/Martin
- 1.3 Minutes of previous meeting, 6 May 2001 moved by Hopkinson/Walker.
- 1.4 Presentation – National Cadet Air Operations Officer
LCol Elias provided an update, which included:
 - a) Flight safety statistics: two accidents in CY 2000 but rate and trend satisfactory. Statistical data attached.
 - b) Problems are still evident in the processing of flying scholarship paperwork, primarily late confirmation of valid medical status on 22 application forms.

The NFC Recommends:

NCAOpsO in conjunction with the League will attempt to determine reasons and recommend corrective action.

- c) 2001 Scholarship quotas for PC's attached for information.
- d) DND is in the process of preparing an interactive CD containing "Flying Scholarship Program Instructional Package". Anticipate distribution to all squadrons by fall 2001.

- 1.5 Presentation – National Technical Authority.
Major Seibel provided an update of the technical aspects of the ACGP, which included:
- a. SIRP Status – As long as the SIRP is maintained, the fleet can be kept operational for the foreseeable future. Since 1988 a total of 123 aircraft have been inspected. Parts cost of nine aircraft last year was in line with \$63,000 budgeted.
 - b. Oil filters- have been installed on Scout aircraft at a CF expense of \$12,000. A prototype for the L-19 aircraft has been procured and the testing has been completed. TC approval is expected soon and DND will procure kits at a cost of \$30,000.
 - c. Winch CFTO – has been completed and sent for translation and printing.

II. BUSINESS ARISING

- 2.1 CFTA Administration
The League has an obligation to ensure that CFTA's are used for the intended purpose. The administration is handled differently by PC's.

The NFC Recommends:

PC's ensure that their procedures fulfil the League's obligation to ensure that CFTA's are used for the intended purpose.

- 2.2 CFTA Value – The dollar amount of CFTA's have remained constant and therefore the value, in terms of flying hours, to cadets has been diminished due to inflation.

NFC will investigate the extent of the eroded value of CFTA's and donor terms to explore the feasibility of pursuing an increase in the amount of the awards.

- 2.3 NFC Survey – After reviewing the results of the Flying Survey:

The NFC Recommends:

- **Squadron Sponsoring Committees be encouraged to provide some funds for 'Power Familiarization' flying;**
- **DND be requested to stress the need for a structured program for cadets while they are at flying/gliding sites. Flying staff should be responsible for all aspects of the flying, while squadron staff should be responsible for pre-visit instruction and for productive training activities while at the site;**

NOTE: - DCdts Staff has initiated a project to provide guidance for connecting LHQ training to the flying program. Consultation will occur between Regional Staff and PC Flying Committees and between DCdts and NFC.

- **PC's are requested to initiate action to improve the awareness of services offered by the Soaring Association for Air Cadets.**

- 2.4 Historical data of ACLC aviation assets - The information available from PC's and the National office will provide an incomplete listing.

The NFC recommends that this project be discontinued.

III NEW BUSINESS

- 3.1 Flying Scholarship Selection - Following a lengthy discussion of the factors applied in the Flying Scholarship selection process it was the general consensus that our record of selecting the right candidates has been good. Although there is always room for improving the process we do not have any recommendations for change at the present.

Information Only

IV CONCLUSION

- 4.1 Closing Remarks
The Chair thanked all members for their personal commitment to the flying program and for their effective contribution to the discussions. All were urged to build upon positive experience of the meeting and the relationship by sharing their thoughts, concerns and suggestions with the membership by e-mail.
- 4.2 The next meeting will be at the call of the new Chair.



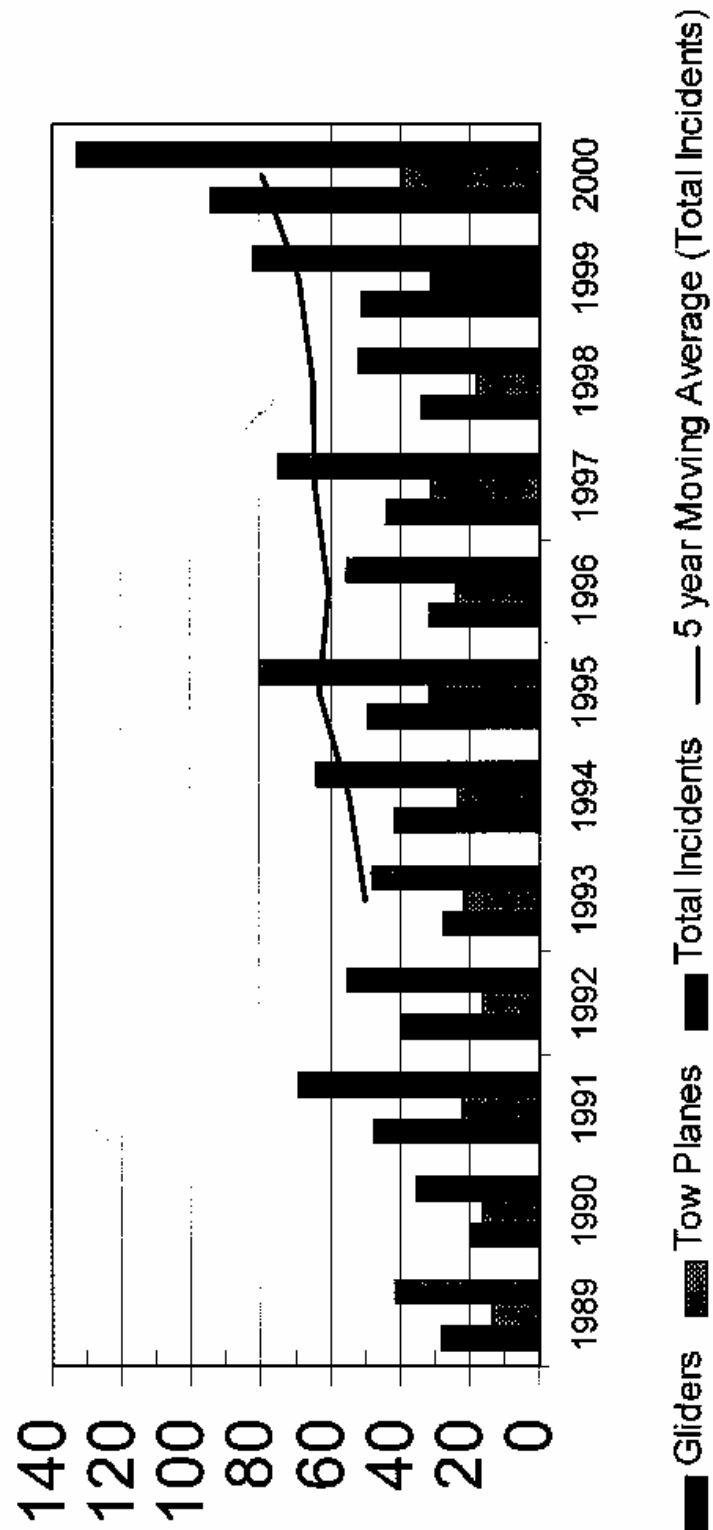
William G Paisley
Chair

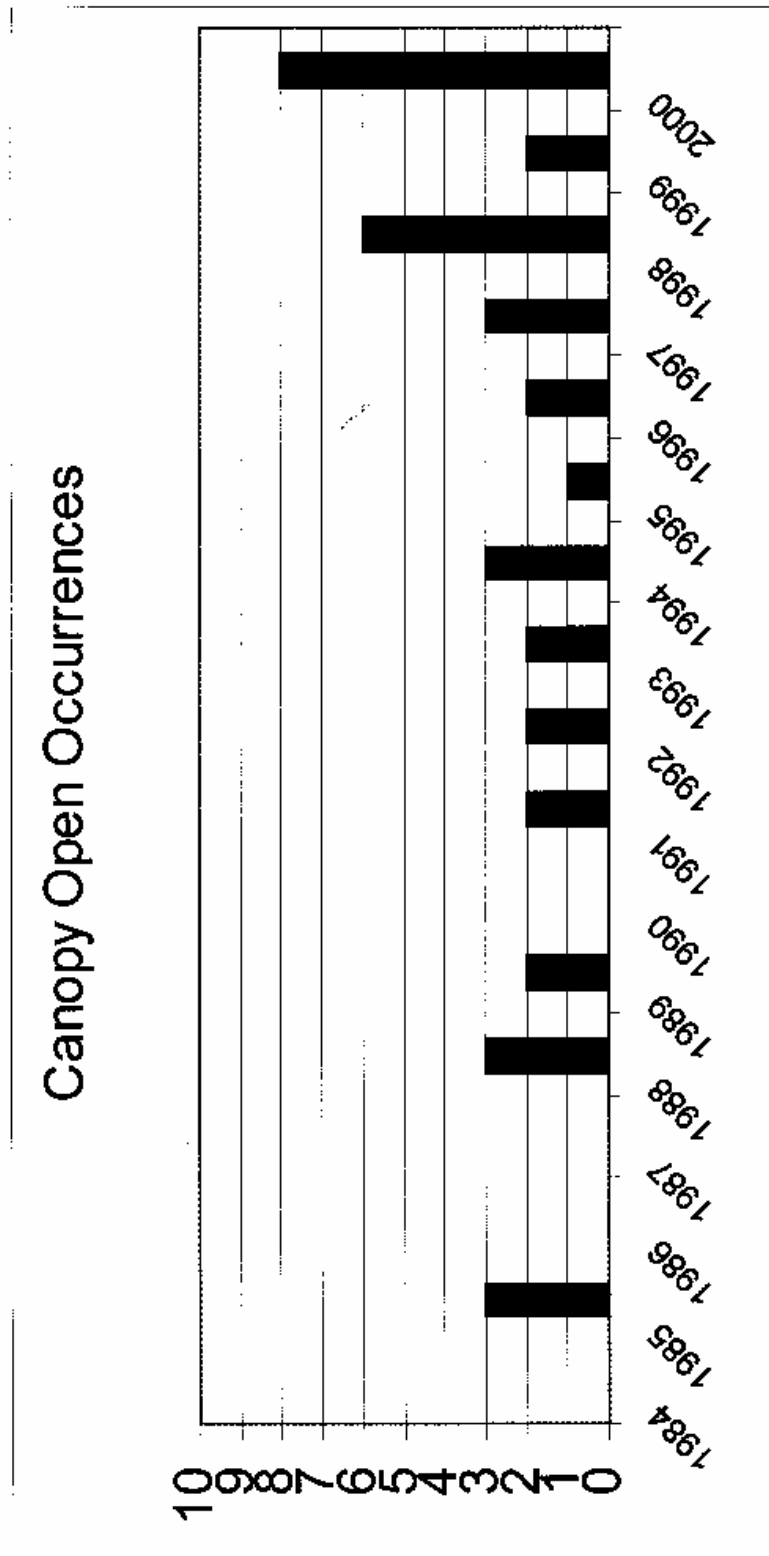


Region Summary	TOW AIRCRAFT					GLIDERS					100										
	AIR					GROUND					GROUND										
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E						
	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E						
ATLANTIC					4								3	21			1	1	30		
EASTERN				1	10						2		1	5	17				36		
CENTRAL			1	1	8									4	17			1	32		
PRAIRIE					7						1				18		1	2	29		
PACIFIC				1	3									2	5			1	12		
TOTALS	0	0	1	3	32	0	0	0	0	0	3	0	0	1	14	78	0	0	2	5	139

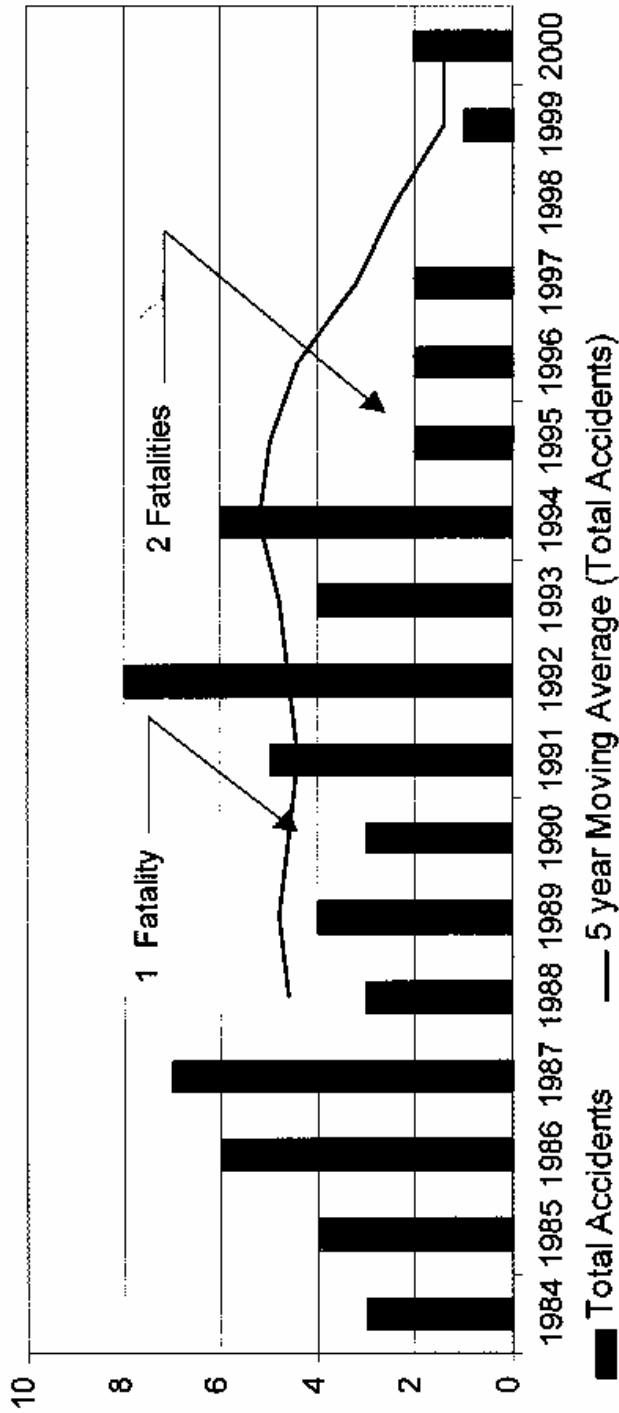
One C-172 and one glider accident, involving cadets, not included in the above numbers

Air Cadet Occurrence Summary





Air Cadet Accident Summary



AIR CADET

**2001 PROVINCIAL AND TERRITORIAL SELECTION QUOTAS
FOR THE POWER AND GLIDER SCHOLARSHIP PROGRAMS**

(Based on Effective Strength at the Annual Parade)

PROVINCE OR TERRITORY	EFFECTIVE PARADE STRENGTH	POWER QUOTA PRELIMINARY	POWER QUOTA ROUNDED UP	POWER QUOTA FINAL	GLIDER QUOTA PRELIMINARY	GLIDER QUOTA ROUNDED UP	GLIDER QUOTA FINAL
Newfoundland	909	9.4088	10	9	12.0432	13	12
Prince Edward Island	219	2.2668	3	2	2.9015	3	3
Nova Scotia	1374	14.2218	15	14	18.2040	19	18
New Brunswick	1086	11.2408	12	11	14.3883	15	14
Quebec/Ottawa Valley	6036	62.4767	63	63	79.9702	80	80
Ontario	6746	69.8257	70	68	89.3769	90	89
Northwestern Ontario	235	2.4324	3	3	3.1135	4	3
Manitoba	1051	10.8786	11	11	13.9246	14	14
Saskatchewan	1269	13.1350	14	13	16.8128	17	17
Alberta	2190	22.6680	23	25	29.0150	30	29
British Columbia	2989	30.9382	31	30	39.6009	40	40
Yukon/NW Territories	49	0.5072	1	1	0.6492	1	1
TOTAL	24153	250	256	250	320.0001	326	320



Nominating Committee Slate

2001-2002

APPENDIX E

AIR COMMODORE –IN-CHIEF

His Royal Highness The Prince Philip
Duke of Edinburgh, K.G., K.T., B.B.E., P.C., C.D.

PATRON

Her Excellency The Right Honourable Adrienne Clarkson, C.C., C.M.M., C.D.
Governor General of Canada

HONORARY OFFICERS

Honorary President	Robert G. Dale, DSO, DFC, CD
Honorary Treasurer	Percy H. Davis
Honorary Secretary	André O. Dumas
Honorary Solicitor	The Right Honourable Ramon Jon Hnatyshyn, PC, CC, CMM, QC

HONORARY LIFE MEMBERS

Arthur Macdonald
Richard Logan

HONORARY DIRECTORS

Honourable Lincoln Alexander
Brigadier-General (retired) Ron Button
Air Commodore (retired) L.J. Birchall
Brigadier-General (retired) William Buckham
Colonel (Hon.) John Craig Eaton
Honourable Hartland de M. Molson
Major-General (retired) Robert Mortimer
Major-General (retired) John A. Stewart
Lieutenant-General (retired) Dave Kinsman

MEMBERS/DIRECTORS

Newfoundland

Jack Budgell
Eric Murray

Prince Edward Island

Dale Laybolt
Gail Lecky

Nova Scotia

Earl Lantz
James Mullins
John Walker

New Brunswick

Dennis MacNeil
Ernest Weisner
Thomas P. White

Quebec

Jean-Guy Blouin
Roger Dionne
Jacques Dufort
Jacques Énault
Edmond Lanthier
André Millot
Marc Quenneville

Ontario

John Derousie
Dick Donaldson
Paul Hayes
Mike McGratton
George McMahon, Sr.
William Paisley
Berk Patterson

Northwestern Ontario

Tom Beda
Joan Cameron

Manitoba

Garry Bolton
Edward DeCaux
David Odell

Saskatchewan

Ernie Callow
Rick Fesciuc
Lois Steele

MEMBER-AT-LARGE

Duane Schippers

BOARD OF GOVERNORS

Guy Albert
Jim Ash
Douglas Betts
Lionel Bourgeois
Michel Cataford
Robert Clarke
Gilles Cuerrier
Douglas French
Craig Hawkins
Joe Johnson
Paul Martin
Rhodie Mercer
Stephen Moody
Jan Reidulff
Brent Wolfe
Ron Ilko (Past President)

EXECUTIVE COMMITTEE

Gilles Cuerrier	President
Ron Ilko	Past President
Jim Ash	First Vice-President
Guy Albert	Vice-President
Lionel Bourgeois	Vice-President
Brent Wolfe	Vice-President

Alberta

Bob Bondarevich
Charlie Bowen
Keith Mann
Neil Olsen

British Columbia

Bill Batchelor
Jack Henwood
Stan Horton
Geoffrey Johnston
Doug Sutherland

Yukon/Northwest Territories/Nunavut

Paul Craig



Provincial Chairperson's Committee

RECORD OF DECISIONS
THURSDAY, 14 JUNE 2001

APPENDIX F

The Chair welcomed the members of the Committee to the AGM. New members were introduced. Welcome to all delegates and observers. Special welcome to LCol. Gaboury, SSO-Air., and Capt. Onchulenko from DCdts.

Item 1: ATC Course

Doug Betts made a presentation to the members (handouts provided). The Study Guide for the ATC Course was distributed and discussed. Documents still need to be translated. Study guide would be distributed to all candidates and it is proposed that the exam be administered in January along with the exams for flying/gliding. The Guide would be used to help prepare cadets to write the exam and would also assist in helping cadets determine if this course is the one that is most suitable for them.

The course was seen, initially, as a self-study course for interested candidates.

LCol Gaboury indicated that the military was not interested in administering the exam since ATC is Optional Training; it would be the responsibility of the League to administer this exam (we might be able to run it at the same time and location as Gliding/Flying, with a League adjudicator)

It was noted that the current ATC course does not have course materials available in French. Capt Onchulenko mentioned that the course material is available in Cornwall and it should not be difficult to secure the necessary materials in French.

Recommendations The Provincial Chairs' Committee recommends that an Air Traffic Control Study Guide be adopted and be made available to all squadrons as a training/orientation resource. The Training Committee would be tasked with revising the working document by October 1, 2001. It was further recommended that the examination be used as part of the selection process, with each PC being responsible for determining the exact method of administration/scoring of the exam.

Moved by Craig Hawkins, seconded by Earl Lantz.

Carried

Item 2: Cadet Search and Rescue Course

Doug Betts made a presentation to the members; handouts were provided. This program is an Optional Program developed in conjunction with the Civil Air Search and Rescue Association (CASARA). This would be Optional Training provided by the CASARA and local sponsors. Search and Rescue has been identified as an optional subject by DND. Training would be bilingual; French language documents are available. This is strictly a training program; cadets would **not** be called on to participate in a live search. Cadet training could be credited towards CASARA certification at a later date. Program would take the equivalent of 11 periods of training plus two weekend training sessions. The League insurer has reviewed the program and has no problems with the program.

Recommendations: It was moved by Earl Lantz and seconded by Dennis MacNeil that this program be included as part of Optional Training.

Carried

Item 3: Citizenship Training

Doug Betts discussed the proposed upgrades to the current Citizenship Training. DND is currently working at revising the Citizenship Training program in the LHQ handbooks. Many of the aspects currently covered under Citizenship Training are being covered in many school systems. Other items covered under the Citizenship Training program are not directly related to Citizenship Training.

The Training Committee has made several recommendations about what could be included in a revised Citizenship Training Program (flag etiquette, volunteerism, duties and responsibilities of a citizen).

Program development and validation in the CF requires approximately three years. DND recognizes that the program needs to be changed and that some of the current items are "boring". The League will have input prior to the revised program being approved. It was noted that "League Consultation" needs to be more than just consulting with the National Office, and since most of us are Volunteers with full-time jobs, we need to be allowed adequate time to respond to requests. Consultation with the Provincial Committees is essential.

Item 4: Posting Selections Results on DND Website

Preliminary results were posted (some cadets still had outstanding requirements). Cadets saw the postings and it created some problems when they found out prior to their commanding officers. Problems have been recognized by the military and are being addressed. The military will again be putting the information on the web (perhaps at a later date) but will include a time-delay so the information can be distributed to the commanding officers first.

Recommendations The PC Chairs Committee recommends that the list of selected cadets not be posted on the Web until the provincial committees, sponsoring committee chairs and commanding officers have been given a minimum of two weeks advance notice.

Moved by Rick Fesciuc, seconded by Andre Millot

Carried

Item 5: Music Program Recognition

Concerns were raised about the impact of budget cutbacks on the cadet music program. This is a very high profile part of the cadet program. Band training is currently 'Directed Optional' training. LCol Gaboury assured the members that the military is not intending to get out of music.

Item 6: Air Cadet Camps in Western Canada

Concerns were expressed about the increased enrolment taxing basic course vacancies: large numbers of new recruits are not getting selected for basic summer camps. Air cadets currently have 66% more applicants than billets for summer camps. This has a significant impact on cadet retention. According to the military formula, we are currently at the maximum number of air cadet summer camp allocations based on the full 70,000 cadets allowed in the system, even though there are currently just 56,000. The military representatives indicated that the numbers of beds is fixed and cannot be changed in the short term. There may be other ways within the region to reallocate the number of beds assigned. (-i.e.- to improve the reallocation of available bed spaces to squadrons within the region).

Item 7: Registration and Screening Standards

Concerns were raised about local sponsoring committee applicants who do not meet our registration and screening standards, and the process to deal with these applicants. Quebec has some locally developed policies that were shared with the members. It was decided that this issue would be discussed at the upcoming workshop presented by Steve Moody.

Item 8: Headgear for League Personnel

The item was discussed: the consensus was to leave the decision to the individual provincial committee.

Item 9: Disciplinary Code for All Cadets

Copies had been distributed to all members prior to the meeting. Concerns were expressed that the Disciplinary Code was distributed to commanding officers in Eastern Region two months prior to it being shared with the League. LCol Gaboury will take concerns under advisement

Item 10: Ghosts of Aviation Fund Raising Project

There was no support for this fund raising project.

Item 11: Enrolment Dates for Cadets

Quebec proposed that cadets enrolled between January 1 and January 31 be recognized as having completed their training year for purposes of being eligible for attendance at summer camps. There is a significant impact on retention of new cadets. There is also an impact if these cadets do stay in when they apply for intermediate and senior summer camps.

Recommendation: That cadets who enrol by 31 January be credited with having completed a full training year subject to them completing the training program, as certified by the commanding officer.

Moved by Andre Millot, seconded by Bill Batchelor

Carried

Item 12: Selections

Ontario has proposed that commanding officers be allowed to rank their candidates for flying and gliding candidates, within the discretionary points that provincial committees currently have. Some provinces currently follow this process. No further action required.

Item 13: Access to Reports Involving Aircraft/Gliders

Summary Investigations by the military are protected; the Leagues do not have access to these reports. The MOA says that operational requirements are the responsibility of the military. Based on the findings of the summary investigations, the commanding officer will administer appropriate discipline. Concerns were expressed that the League is not provided with adequate information to make informed decisions.

If there is a reportable incident, the information is available to the League.

The meeting adjourned until 8:00 a.m. on 15 June 2001.

Item 14: League / Military Partnership

Quebec is finding that the attitude of the DND, whenever they wholly or partially pay for, or staff, an activity, is that they now fully control that situation to the exclusion of the League / Provincial Committee. It appears that the problem has become worse since the YIP Funding was introduced. BCPC also echoed these concerns, as did NFLDPC. The matter is currently under review by the Partnership Team.

OPC Executive Director (a member of the Partnership Team) stressed the importance of working at building the partnership and strengthening the role of the provincial committee. He was optimistic that the YIP funding problem would be resolved.

Item 15: Cadets Canada Logo

Concerns were raised that the Cadets Canada Logo is being used interchangeably with the three cadet crests. It was pointed out that there is no such entity as "Cadets Canada" and that this can create some confusion. LCol Gaboury stated that the Cadets Canada logo is only a trademark. There has been a significant increase in the amount of public relations using the logo often without consultation. It was pointed out to the LCol that 'Cadets Canada' is, in fact, being used as more than a trademark as evidenced in "The Cadet Experience" booklet recently published by the DND.

It was also noted that Regional PAO's do not regularly consult with provincial committee offices; if this happened on a more regular basis this would be helpful. It was noted that the Army and Sea Cadet Leagues have each hired a Public Affairs Officer to work out of their national office; the Air has not yet done this.

Recommendations: It is recommended that the National Office review the current staff assignments and staff levels with a view to having a staff member who will assume responsibility for Public Affairs at the national level and for coordinating the efforts of the volunteers at the provincial level.

Item 16: Flying vs. Gliding

Concerns were raised about a statement in the Flying Committee Report that implies that RCAOpsO could use their funds to provide power flying in lieu of gliding where it is more economical to do so (para 2 of the report). This reflects a statement added to the MOA. No Chairs have received any guidance on this item although there have been some chairs (NWO) who have received inquiries.

The meeting adjourned at 0900, 15 June 2001

Secretary's Note: This will be my last set of minutes. It has been a pleasure working with the Provincial Chairs for the past three years. I look forward to continued opportunities to work with you in the future.



National Awards Luncheon

PRESENTATIONS

FRIDAY, 15 JUNE 2001

APPENDIX G

The National Awards Luncheon was held Friday, 15 June 2001. Highlights of this luncheon included:

- a. welcome by the Hon. Bernard Lord, Premier of New Brunswick;
- b. address by Hon. Elsie Wayne, Member of Parliament, Saint John;
- c. address by Miss Cristina Remond, Miss Canada 2001;
- d. introduction of the National Effective Speaking Contest finalists and the presentation of a watch and certificate to each;
- e. presentation of a \$200.00 cheque to WOII Paul Jorgenson, winner of the National Effective Speaking Contest;
- f. recognition of the work of the judges for the competition and the awarding of a gift to each;
- g. conferring of Certificates of Honour to:
 - Kenneth Pride
 - John McInnis
 - Gail Lecky
 - LCol Jerry Elias
 - Maj Cliff Seibel
 - Arthur Skinner
 - Susan Clarke
 - William Paisley
 - Jean-Marc Surprenant
 - Jacques Desjardins
 - Henri-Louis St-Pierre
 - Ron McCollum
 - Lillian Black
- h. conferring of Certificates of Merit to:
 - Randy McNally
 - Carol Ann Stanley
 - William James McCarthy
 - Craig Hawkins
 - Michael Wedge
- i. presentation of a Plaque of Appreciation to retiring Governors William Paisley, Marcel Bineau and Leonard G. Jenks;
- j. presentation of an Air Cadet League gold watch to Col Rick Hardy, DCdts, as he departs the Directorate for Norway.

CITATIONS

Kenneth Pride

It is said that the squadron in Kenora, NW Ontario, has great pride – that is Ken Pride.

Ken is completely devoted to Air Cadets. As Sponsoring Committee Chair, he raises more money per cadet through the sponsors – the Kenora Lions Club – than any other squadron in NW Ontario. He also volunteers on the national scene as a member of the League/DND Partnership Team.

For his outstanding contributions to the Air Cadet Movement on all levels of the organization, the Air Cadet League is pleased to add Ken Pride's name to the Certificate of Honour Roll.

John McInnis

Fifteen years ago, No. 600 Starfighter Squadron in Atikokan, NW Ontario was officially formed. Fifteen years ago, John McInnis was named the first Sponsoring Committee Chair of the unit.

To this day, John continues to serve as the only Sponsor Chair that squadron has ever had. His success can be attributed to his strong leadership and his coordination of a group of four co-sponsors is exceptional in ensuring the viability and success of the squadron.

The Air Cadet League proudly awards John McInnis its Certificate of Honour.

Gail Lecky

Increases are good – particularly if you are a Provincial Chairperson assessing progress. Under her leadership, the PEI Provincial Committee has seen many such increases – cadet enrolment continues to grow, communications are strong.

Gail Lecky has served in various capacities with this committee throughout the years. She has coordinated National Course Selections, oversaw the provincial Effective Speaking Competition and always ensured that the voice of the island was heard.

In recognition of her staunch support of the Air Cadet Movement on a provincial and national level, the Air Cadet League is delighted to honour her with a Certificate of Honour.

LCol Jerry Elias

LCol Jerry Elias has had what may best be described as a life-long involvement with air operations – and lucky for us the Air Cadet Movement has benefited greatly from his million dollar training. First as a member of the Regular Force, as an officer with the Regional Gliding program in Ontario and, most recently, as the National Cadet Air Operations Officer.

Throughout his years of dedicated service, the Air Cadet and their flying experience, from familiarization flights to licensing pilots, has remained paramount. And his exemplary flight safety record is a highlight!

LCol Elias has recently been named the Senior Staff Officer Coordination within the Directorate of Cadets. The Air Cadet League is proud to recognize his outstanding work and contributions to the flying program by awarding him its Certificate of Honour.

Maj Cliff Seibel

Structural Inspection and Repair – nothing is more important to the maintenance of the Air Cadet League's fleet of aircraft. Controlling this most vital facet is Maj Cliff Seibel, our National Technical Authority.

His continued involvement is very much hands-on. His effectiveness is unparalleled. His organizational skills are a key to the success of the SIRP program. We are fortunate to have an officer of the calibre of Maj Seibel.

For his outstanding work on the SIRP program, the Air Cadet League is pleased to present its Certificate of Honour to Maj Cliff Seibel.

Arthur Skinner

Resourcefulness, loyalty, dedication and commitment best describe Arthur Skinner's approach and support of the Alberta Provincial Committee. His continued, unparalleled support and administration of Camp Wright, a cadet survival training camp near Athabasca, speaks volumes about his allegiance to the cadet movement and to the youth of Alberta.

Arthur Skinner has, over the decades, proven himself to be an asset, valued stakeholder and major supporter of the cadet movement. His enthusiasm and interest are never failing. He is a guiding force, always seeking ways to improve and generate additional interest towards Air Cadets.

The Air Cadet League wishes to acknowledge its sincere appreciation of his generous and sustained efforts by awarding him the Air Cadet League Certificate of Honour.

Susan Clarke

Someone once wrote, "There's a difference between interest and commitment. When you're interested in doing something, you do it only when it's convenient. When you're committed to something, you accept no excuses, only results."

Susan Clarke epitomizes that statement. Where there is a challenge, she sees a goal; where there are obstacles, she sees resolve. Susan has proven herself to be an asset to the Air Cadet League of Canada (Alberta). Without want or reward she gives unselfishly of her time, always willing to champion projects and assist without hesitation.

Susan Clarke is a most deserving recipient of the Air Cadet League Certificate of Honour.

William Paisley

Wanted: We are a National Youth Organization looking for an individual willing to give the benefit of your knowledge, your years of experience, agreeable to working unlimited hours and willing to travel. In addition, no competitive salary at all is offered.

There are few who are knocking on our door willing to answer this imaginary but true advertisement but when we did open our door, who was standing there but William Paisley.

As a National Director and Governor, Bill has provided immeasurable benefit to the Air Cadet League. As Chair of the National Flying Committee, he undertook and oversaw massive projects – renewal of the MOA, the Flying Survey and his work with the Ad Hoc Committee on the Air Cadet Flying Program.

Our organization does not have an employee of the month; his name cannot be added to a plaque on the wall. We can, however, do even better and list his name on our roll of Certificate of Honour recipients in recognition of his many contributions on the national level of the Air Cadet League.

Jean-Marc Surprenant

Jean-Marc Surprenant, un membre du comité civil à l'escadron 613 pour 25 années, a occupé tous les postes disponibles. Il s'est impliqué sur le plan local et régional et son excellent travail a permis à cet escadron de se maintenir au-dessus des meilleurs.

Jean-Marc, par son implication grandement contribué au développement de l'escadron 613 et au bien être des cadets.

The Air Cadet League is pleased to award Jean-Marc Surprenant its Certificate of Honour.

Jacques Desjardins

Jacques Desjardins a travaillé en tant que bénévole depuis 30 ans avec l'escadron 613. Il s'est acquitté de toutes les tâches qui lui étaient confiées et a permis à l'escadron d'avoir accès à des activités inaccessibles sans son support.

The Air Cadet League is pleased to award Jacques Desjardins a Certificate of Honour for his tremendous work with No. 613 squadron for over 30 years.

Henri-Louis St-Pierre

Mr. St-Pierre was unable to attend the meeting due to illness; this award was presented earlier.

Ron MacCollum

His first affiliation with the Air Cadet League was in 1964 as a Sponsor of No. 349 Campbellton squadron, New Brunswick. Four years later he became a provincial member and has been an integral part of the Air Cadet League of Canada (New Brunswick) ever since.

He has successfully organized and run the NB Provincial Fund Raising campaign for a number of years. Although he has now retired from active service with the League, his influence shall be felt for years to come.

For his outstanding dedication to the youth of New Brunswick and the Air Cadet League, we are pleased to present Ron MacCollum with a Certificate of Honour.

Lillian Black

A member of the Air Cadet Movement in New Brunswick for 35 years, Lillian Black has a long list of accomplishments to her credit, but an even longer record of countless hours of hard work and dedication.

As is often the case, Mrs. Black became active with the local squadron, No. 527 Simonds squadron of Saint John, when her son joined in 1967. Since then, we can only estimate the number of dinners, bake sales, week-long survival exercises, citizenship trips and numerous other squadron activities she has taken part in.

Her commitment of time is unparalleled. Presently the Treasurer of the Sponsoring Committee, she also does a first-class job of organizing the annual squadron Mess Dinner and squadron tyag days.

Her belief in the Air Cadet program is unsurpassed. An Honorary Flight Sergeant, Lillian Black has dedicated her life to the thousands of proud young men and women who have been members of No. 527 Simonds squadron.

In recognition of her outstanding contributions, the Air Cadet League is pleased to award Lillian Black a Certificate of Honour.

Carol Ann Stanley

A CIC officer for over 15 years and current CO of No. 600 Starfighter squadron in Atikokan, NW Ontario, Carol Ann Stanley has been the driving force behind the success of this unit in the small rural community.

Her dedication and tireless efforts are rewarded in the best possible way – a successful, thriving squadron of young men and women proud to call her their CO.

The Air Cadet League would like to add its reward of a Certificate of Merit to her list of recognitions.

Randy McNally

2001 – The Year of the Volunteer. While voluntarism describes everyone involved with the Air Cadet League, we need to single out one exceptional squadron volunteer of No. 66 Challenger squadron in NW Ontario.

For 17 years, Randy McNally has unselfishly volunteered his knowledge, experience and expertise in support of the model-building program of No. 66 squadron, serving as both an instructor and builder. His efforts have resulted in the success of this program. His success has resulted in him being awarded a Certificate of Merit.

William McCarthy

A CI, CIC officer, Provincial Director, tow and glider pilot, check pilot and instructor, winch operator. These are a few of the positions William McCarthy has fulfilled during his 30+ years with the Air Cadet Movement.

He has provided continuous outstanding support to the League and has contributed significantly to the success of No. 792 squadron, Iroquois Falls, the Arctic Watershed Gliding Centre and numerous Air Cadet activities throughout Northern Ontario.

For his dedications and commitment to the Air Cadet program and his exemplary support for the program in Northern Ontario area, the Air Cadet League bestows upon him its Certificate of Merit.

Craig Hawkins

Craig Hawkins continues to be an integral part of the Ontario Provincial Committee, the national level of the League and member of the Provincial Chairperson's Committee. His organizational expertise is a key to his success. Innovation, enormous personal effort, consistent and well-reasoned contributions are of great value not only to his own Provincial Committee but to the movement as a whole.

In recognition of his particularly staunch support of the Air Cadet Movement over the years, the Air Cadet League is pleased to award the Certificate of Merit to Craig Hawkins.

Michael Wedge

There must be no punch-clocks on PEI because although this man may have punched in to the movement more than 15 years ago, he has yet to come to the end of the Air Cadet workday. A former CIC officer, CO, Provincial Secretary, Provincial Chair and current National Director, Michael Wedge has had a great influence on the Air Cadet program in PEI.

He may be from Canada's smallest province but he has offered a goliath share of time, commitment and experience. In recognition of this outstanding service, Michael Wedge is a most worthy recipient of the Certificate of Merit.



Annual Dinner

PRESENTATION

SATURDAY, 16 JUNE 2001

APPENDIX H

The Annual Dinner was held Saturday, 16 June 2001. Highlights of this dinner included:

- a. address by the Guest of Honour Major-General Keith Penney, Chief Review Services, NDHQ, and presentation of a gold Air Cadet League watch in sincere appreciation;
- b. presentation of the Director of the Year scroll to Joseph Johnson;
- c. presentation by Brigadier-General James Bobick, National Commander of the Civil Air Patrol, US, to outgoing President Ron Ilko;
- d. bestowing of gifts to outgoing President Ron Ilko and Mrs. Ilko;
- e. presentation of the President's Pin to the new National President, Gilles Cuerrier, and delivery of his acceptance speech.



APPENDIX I

Board of Governors

RECORD OF DECISIONS
SUNDAY, 17 JUNE 2001

ATTENDEES:

Chairperson: G. Cuerrier

Members: Guy Albert
Jim Ash
Douglas Betts
Lionel Bourgeois
Robert Clarke
Craig Hawkins
Joe Johnson
Paul Martin
Rhodie Mercer
Stephen Moody
Brent Wolfe
Ron Ilko

Staff: Steven Clark

Absent: Michel Cataford
Douglas French
Jan Reidulff

The Chairperson opened the meeting at 0730 hours

I. ADMINISTRATION

1.1 President's Remarks

The Chairperson extended a special welcome to new members of the Board of Governors.

II. BUSINESS ARISING

None

III. NEW BUSINESS

3.1 Responsibilities

The Chairperson reviewed the areas of responsibility with each Governor.

3.2 IACEA

Decision: It was decided that, commencing in 2001 and for all future IACEA conferences, the Executive Director of the Air Cadet League would accompany the National President to the IACEA Planning Conference.

3.3 New Members

Decision: It was decided that the President would forward a welcome letter to all Members/Directors immediately following the AGM. Each member shall also be canvassed to identify the committee(s) on which they would like to serve.

IV. CONCLUSION

4.1 Adjournment

There being no further business, the Chairperson adjourned the meeting at 0820 hours.