



Semi-Annual Meeting 2014

Réunion semestrielle





TABLE OF CONTENTS

PRESIDENT'S REPORT	7
RAPPORT DU PRÉSIDENT	9
EXECUTIVE DIRECTOR'S REPORT.....	11
RAPPORT DE LA DIRECTRICE GÉNÉRALE	14
COMMITTEE AGENDAS.....	17
75 th ANNIVERSARY COMMITTEE MEETING AGENDA.....	18
ADVISORY BOARD MEETING AGENDA	19
AVIATION COMMITTEE MEETING AGENDA.....	20
BOARD OF GOVERNORS MEETING AGENDA	21
EFFECTIVE SPEAKING COMMITTEE MEETING AGENDA.....	22
FINANCE COMMITTEE MEETING AGENDA.....	23
HONOURS AND AWARDS COMMITTEE MEETING AGENDA	24
INTERNATIONAL AIR CADET EXCHANGE COMMITTEE MEETING AGENDA	25
JOINT SESSION OF THE BOG AND PC COMMITTEE MEETING AGENDA.....	26
NATIONAL MUSIC COMMITTEE MEETING AGENDA	27
NATIONAL RESOURCE GENERATION COMMITTEE MEETING AGENDA	28
NATIONAL SELECTIONS COMMITTEE MEETING AGENDA.....	29
PROVINCIAL CHAIRS COMMITTEE MEETING AGENDA	30
COMMITTEE REPORTS.....	32
75 th ANNIVERSARY COMMITTEE REPORT	33
ADVISORY BOARD REPORT	34
AIR CADET COMMITTEE REPORT	37
AVIATION COMMITTEE REPORT	38
COMMUNICATIONS COMMITTEE REPORT	39
EFFECTIVE SPEAKING COMMITTEE REPORT	40
FINANCE COMMITTEE REPORT	41
HONOURS AND AWARDS COMMITTEE REPORT.....	44
INTERNATIONAL AIR CADET EXCHANGE COMMITTEE REPORT.....	44
LEAGUE / INDUSTRY PARTNERSHIPS COMMITTEE REPORT	48
MEMBERS COMMITTEE REPORT	49
MUSIC COMMITTEE REPORT	51
NATIONAL RESOURCE GENERATION COMMITTEE REPORT.....	52
NATIONAL SELECTIONS SUB-COMMITTEE REPORT	54
POLICY, PROCEDURE & BY-LAWS COMMITTEE REPORT.....	55
PROVINCIAL CHAIRS COMMITTEE REPORT	57
SCHOLARSHIP COMMITTEE REPORT.....	57
SCREENING & REGISTRATION COMMITTEE REPORT	59
RECORD OF DECISIONS.....	61



MEETING ATTENDEES

Board of Governors

Keith Mann President
Thomas White Past President
Edgar Allain Vice President
Don Berrill Vice President, Treasurer
Don Doern 1st Vice President
Bob Burchinshaw
Thomas Holland
Darlene LaRoche
Lloyd MacIntyre
Merv Orizny
John Scott
Tom Taborowski
Hille Viita
Ernest Wiesner

Advisory Board

Jim Ash
Gilles Cuerrier
Irene Doty
Max Goldack
J. R. (Bob) Goudie
Craig Hawkins
David Hayden
Fred Hopkinson
Ron Ilko
Robert Parsons
Jan Reidulff
Bob Robert
Brent Wolfe

Military

Capt Paul Bousigard
Major Simon Caron
Capt Nathan Daley
CWO Camil Guerin
LCol Richard Hone
Major Darrin Little
Col Conrad Namiesniowski
Major Chris Toth

Honorary Officers

Leonard Jenks Honorary Secretary
Jim McKenchie Honorary Treasurer

Honorary Life Associates

Donald Gladney
Richard Logan

Provincial Chair Persons

Pierre Barabey, QOV
Greg Boudreau, NB
Diana Bray, NL
Joan Cameron, NWO
William Cumming, ON
Alan Curtis, PE
Jim Hunter, SK
Douglas McLennan, MB
Jim Mullins, NS
Jamie Nicol, PTAAC
Ron Rique, BC
Kevin Robinson, AB

Special Guests

Doug Best (CATCA)
Dean Black (AFAC)
Steven & Donna Clark (Royal Canadian Legion)
Peter Duffey (CATCA)
Frank Kobe (Commissionaire)
Cheryl Marek (COPA)
Louise Mercier (Navy League)
Kevin & Maureen Psutka (COPA)
Brian & Heather Sherry (ALPA)
Doug Thomas (Navy League)
Gerry & Heather Wharton (ANAVETS)
David & Theresa Davis-Woodhouse (CCAA)



Provincial Delegates

Norm MacFie
Howard Mar
Stan Monkman
Yves Therrien
Jim Wiechold

Provincial Office Staff

Paul Dowling (NB)
Suzanne Myrand (QC)
Richard Petrowsky (SK)

National Delegates

Rhonda Barraclough
Gene A. Bell
Marcel Bineau
Mike Boyle
Carol Cox
Michel Crevier
Penny Doern
Robert Dolyniuk
Jerry Elias
Jim Gale
Russell Gallant
Beverley Hoban
Dan Kehoe
Madeleine Lecours
Jean-Anne Milton-Binczak
Serge Philibert
Thomas Sand
Doug Slowski
Michael E. Symons
Edwina Thompson
Chris Tuck
Richard Valiquette
Christine Welch

Spouses

Lynn Berrill
Marjorie Burchinshaw
Jack Doty
Janet Elias
Ian Gray
Janet Goldack
Laurette Goudie
Kathy Hawkins
Michelle Kehoe
Barbara Mann
Nick Matresky
Vicki McLennan
Marguerite Parsons
Donna Robert
Glenn Robinson
Katherine Stokes
Heather White
Karen Wiesner

National Office Staff

Sarah Matresky, Executive Director
Joan Gray, Administrative Assistant
Josée Woodford, Executive Assistant
Ray McAndrew, Finance Officer
Sitiraka Raelimanohisoa, Comm Officer
Wendy Hough, Sponsorship & Fundraising

This list is current as of November 12, 2014. We apologize for any errors or mistakes.



PRESIDENT'S REPORT

Keith Mann

I would like to start by welcoming every one of you to the 2014 Semi-Annual Meeting of the Air Cadet League of Canada. If this is your first attendance at the SAM I extend special greetings and the wish for you to gather as much information as you are capable of to assist with the great work you are doing in your respective areas.

The SAM is always a great time to see the behind the scenes work of all the National Committees who work to improve the program we help to deliver to our Air Cadets and Air Cadet League Volunteers across Canada. Meeting new people is always a great opportunity to network and share thoughts and experiences. The ideas and best practices you have experienced are very often the greatest of benefit to those who may be trying to develop similar programs and procedures in their area. Please do not be afraid to actively participate in the various meetings you will be attending. The success of all Committees is dependent on the contributions and input of attendees such as yourself.

As a National Body, we are very fortunate to have the staff we do at our National Office. Under the guidance of our Executive Director Sarah Matresky, Josée, Joan, Sitraka, Ray, Wendy and Elina our co-op student, work together as an outstanding team to produce the results we are constantly asking them to produce. Wendy is our newest employee and has very quickly jumped into the deep end of the pool and we look forward to hearing from Wendy and seeing her fundraising talents. The sound business position we are in is thanks in large part to the work they do and thanks especially to the watchful eye of our Chief Financial Officer, Don Berrill.

I would like to acknowledge the great work being done by your National Governors. The talents and experience they have is our greatest asset as we continue to take the Air Cadet League into the future. Our single greatest undertaking is the Renewal Process and the challenges it produces as we work very closely with our Military partners in developing the road to the future. I would like to thank Colonel Namiesniowski and the staff at D Cdts for the opportunity to be part of the Renewal Process. In times of financial stress and limitations, it is crucial that we continue to seek out the advice and contributions of one another to make the Renewal program work. I am especially grateful for the tremendous work of Sarah Matresky in representing us and bringing forward our thoughts and ideas to the table.

I have been extremely proud to represent the Air Cadet League of Canada at various events:

In August I attended the United States Civil Air Patrol Conference in Las Vegas. I was able to attend many of their workshops and learn more about their program and how it operates. I was asked to give my thoughts and experience about the Gliding program. They are in the midst of looking at expanding their program and thus had many questions about ours. I had the opportunity to thank Commander BGen Carr for his work and friendship with the Air Cadet League and to welcome the new Commander, BGen Vasquez, with the hope to see him shortly at our AGM.

In September I attended the International Air Cadet Exchange Association Conference in Edinburgh, Scotland, along with our ED Sarah and Maj. Caron from D Cdts. The conference was very interesting and informative as I took the opportunity to network with many of the attendees from the various countries. It was very interesting to hear of the challenges that we all share and how similar they are to all countries. You will be hearing the report of the participation from each country during the SAM. Sarah



2014 SEMI-ANNUAL MEETING OF GOVERNORS AND COMMITTEES
With Special Meeting



did a great job of observing the UK hosting duties this year, and I know that she will guide us in producing a great show in Canada in 2016.

With the PC AGM season just past, I had the opportunity to attend and participate in three Provincial Committee Annual General Meetings; British Columbia, Manitoba and Alberta. Each one was informative, well attended and unique in their own way. It is always very interesting to witness the great work being done by our League Volunteers and Military Personnel across the country.

In closing I would like to thank by Vice Chair, Don Doern for his assistance and advice and for being the sounding board for my rants and badgering for thoughts and ideas.

Enjoy the SAM and I look forward to meeting old friends and meeting new ones.

Respectfully submitted,

Keith Mann
President



RAPPORT DU PRÉSIDENT

Keith Mann

Je tiens à commencer par vous souhaiter à tous la bienvenue à la réunion semestrielle de 2014 de la Ligue des cadets de l'Air du Canada. Si vous participez à une réunion semestrielle pour la première fois, je vous réserve un accueil particulier et je vous souhaite de recueillir le plus possible d'informations pouvant aider à l'excellent travail que vous accomplissez dans vos régions respectives.

La réunion semestrielle donne toujours une excellente occasion de connaître le travail qu'accomplissent en coulisse tous les comités nationaux s'efforçant d'améliorer le programme que nous mettons en œuvre avec les cadettes et cadets de l'air et les bénévoles de la Ligue des cadets de l'Air dans les différentes parties du Canada. La réunion donne également une excellente occasion de rencontrer des gens, d'établir des réseaux et de partager des idées et des expériences. Les pratiques exemplaires que vous avez adoptées sont souvent des plus utiles à ceux et celles qui s'efforcent d'établir des programmes et des méthodes semblables dans leur région. N'hésitez pas à participer activement aux différentes réunions auxquelles vous assisterez. Le succès de tous les comités dépend des contributions de toutes les personnes qui assistent à leurs réunions.

En tant qu'organisme national, nous avons beaucoup de chance d'avoir le personnel dont est doté notre siège national. Sous la direction de notre directrice générale Sarah Matresky, Josée, Joan, Sitraka, Ray, Wendy et Elina, notre étudiante en alternance travail-études, forment une équipe exceptionnelle qui s'efforce d'obtenir les résultats que nous ne cessons d'attendre d'eux. Wendy est l'addition la plus récente à notre personnel, et elle n'a pas tardé à faire le grand plongeon. Nous avons hâte de voir Wendy manifester son talent de collecte de fonds. Notre situation financière saine est attribuable dans une grande mesure au travail qu'accomplit l'équipe du siège national sous la surveillance de Don Berrill, notre chef des services financiers.

Je tiens à reconnaître l'excellent travail qu'accomplissent nos gouverneurs, Leurs talents et leur expérience comptent parmi les atouts les plus importants que nous mettons à contribution pour bâtir l'avenir de la Ligue des cadets de l'Air. Le processus du renouvellement est notre projet le plus important, et nous devons relever les défis qu'elle comporte en collaborant très étroitement avec nos partenaires militaires pour tracer la voie de l'avenir. Je tiens à remercier le colonel Namiesniowski et le personnel du D Cad de nous donner l'occasion de participer au processus du renouvellement. En temps de tensions et de restrictions financières, il est important que les partenaires continuent de profiter des conseils et des contributions les uns des autres pour que le programme de renouvellement soit efficace. Je suis particulièrement reconnaissant à Sarah Matresky de l'excellent travail qu'elle a accompli en nous représentant et en mettant de l'avant nos réflexions et nos idées.

J'ai été extrêmement fier de représenter la Ligue des cadets de l'Air du Canada au cours de différents événements :

En août, j'ai assisté à la conférence de la Civil Air Patrol (CAP) des États-Unis à Las Vegas. J'ai pu participer à bon nombre des ateliers tenus à cette occasion et en apprendre au sujet du fonctionnement du programme de la Civil Air Patrol. On m'a demandé d'exprimer des commentaires et d'indiquer le fruit de mon expérience relativement à notre programme de vol à voile. Puisque la CAP est en train d'examiner les possibilités d'élargissement de son programme, elle avait de nombreuses questions à poser au sujet du nôtre. J'ai eu l'occasion de remercier le commandant Bgén Carr de son travail et de



2014 SEMI-ANNUAL MEETING OF GOVERNORS AND COMMITTEES With Special Meeting



l'amitié qu'il voue à la Ligue des cadets de l'Air ainsi que souhaiter la bienvenue au nouveau commandant, soit le Bgén Vasquez, et d'exprimer l'espoir de le revoir sous peu pendant notre AGA.

En septembre, j'ai assisté à la conférence de l'Association internationale d'échange des cadets de l'air qui a eu lieu à Édimbourg, en Écosse, en compagnie de notre directrice générale Sarah et du Major Caron du D Cad. Cette conférence a été très intéressante et informative. J'ai profité de l'occasion pour établir des liens avec bon nombre des participants de différents pays. Il a été très intéressant d'entendre parler des difficultés que nous avons en commun et des similarités entre les situations qui se présentent dans tous les pays. Vous entendrez parler de la participation de chaque pays pendant la réunion semestrielle. Sarah a très bien observé les fonctions d'accueil remplies au Royaume-Uni cette année et je sais qu'elle pourra nous aider à accomplir un excellent travail au Canada en 2016.

Pendant la période des AGA des CP qui vient de se terminer, j'ai eu l'occasion de participer aux assemblées générales annuelles des trois comités provinciaux suivants : Colombie-Britannique, Manitoba et Alberta. Chacune, à laquelle ont participé de nombreuses personnes, a été informative et unique en son genre. Il est toujours très intéressant de constater l'excellent travail qu'accomplissent les bénévoles de la Ligue et le personnel militaire dans l'ensemble du pays.

En dernier lieu, je tiens à remercier le vice-président Don Doern de son aide et de ses conseils et de m'avoir fait entendre un autre son de cloche quand je lui présentais mes réflexions et mes idées.

Profitez bien de la réunion semestrielle. J'ai hâte de revoir de vieux amis et de m'en faire de nouveaux.

Présenté respectueusement par

Keith Mann
Président



EXECUTIVE DIRECTOR'S REPORT

Sarah Matresky

On behalf of the National Office, we would like to welcome you to the 2014 Semi-Annual meeting of the Air Cadet League of Canada. Last year's meeting format will be adopted again this year as it allowed for more learning opportunities and outside presenters at the conference. We received positive feedback on last year's board training workshop and so we will be offering a continuation of that training again this year. The objective is to make the most of our time together and see that you bring something back from the meeting, - whether it be new knowledge, a best practice or more efficient procedure - that you can use to enhance what you are doing at the Provincial and local levels.

The Renewal Process continues to be a major undertaking as the Leagues actively partake in the initiative through working groups, meetings and teleconferences and many adjustments have been made to allow for the increase in demand on our time. Phase two focuses on administration and support; program guidance; policy alignment; program growth and managing resources and the military is increasingly dependent on the Leagues to make up for the shortfall. While the cadet program budget may not have been reduced, we must be mindful that other military budgets have been cut and the cadet program may not benefit from military support in certain areas as it did before. We are therefore being drawn in closer as Partners to provide in new ways and we must work to continuously align ourselves to be ready to assist in a more significant manner as we project ahead two years from now.

The measurable components of the Strategic Plan and medium term focus have proven effective and our plans continue evolve with emerging factors that are impacting the organization. It is now a living document that we rewrite and refine as we review our goals and objectives that we have set out to accomplish over the next few years as Renewal progresses. We have accomplished a great deal in the last year and we remain on target.

On to some specifics:

Fundraising

In August we released Dave Shaw, the Fundraising Specialist we engaged over the summer to fill the vacant position. His progress was monitored for some time and it was determined that he was not a suitable candidate for the position for which he was hired. We have since engaged Wendy Hough, who brings with her enthusiastic talents and sound knowledge and experience. We were impressed with how quickly she studied and retained all of the complicated background information provided to her about the cadet program and how she was ready to hit the ground running when she started. Wendy has already toured two local squadrons with plans to take her up in a glider and visit with some major potential corporate sponsors in the near future.



Finance

We continue to be in good shape financially and we are working on the short term investments to keep the earnings coming in as we can. I will refer you to the Finance Committee report for further details on the work that has been accomplished and the plans for the future.

All ACC9's are now being reviewed and collected by the National office. I would like to thank our bookkeeper for his persistence in obtaining ACC9's from previous years and for updating the overall summary document.

The data mining project to extract appropriate data from YE2013 and YE2012 ACC-9's was recently completed and I must thank everyone who put in the time and effort to complete the work in support of the League's position - Don Berrill, Edwina Thompson, Josée Woodford, Ray McAndrew and our co-op student Elina Krupenko. It was a huge undertaking and we could not have completed the initiative without them.

I would like to acknowledge Don Berrill in his role as the ACL Chief Financial Officer and League Treasurer and thank him for his guidance and continued support. I would also like to recognize the Vice Chair of the Finance Committee, Ernest Wiesner, for the knowledge and experience that he brings to the table.

Insurance and Risk Management

The Bouchard-Canon lawsuit that was set to go to trial has now been settled out of court and will not be pursued any further.

An insurance seminar will take place during the SAM to better inform you about the League's coverage. Our broker will be on hand to answer any questions and share details about completing and processing of insurance certificate requests. I hope you can join us.

IACEA

Since my last report, I had the opportunity to travel to the IACEA conference in Edinburgh along with the President, Past President and the National Air Cadet Coordinator (Simon). Canada is set to host September 13-17 2016 at the Chateau Laurier Hotel here in Ottawa and I had to opportunity to observe in the UK for planning purposes. In the coming weeks I will prepare a draft itinerary for the 2016 conference so that we can begin the budgeting process. Canada is also required to present its plans at the conference next year in Korea.



Catalogue

Our office has been working to improve our online catalogue. This new system will be powered by *Shopify* and will improve upon the archaic way we currently process orders for merchandise and payments for meeting registration. It will also support the additional inventory we will have on hand for the 75th Anniversary.

Conclusion:

The coming months and the next few years continue to be interesting as we enter Phase II of Renewal. Financial pressures, and changes in the command and control structure of the Cadet Program will undoubtedly affect the League. Financial challenges will be met and will have to be overcome. All of these challenges can be met if we work together.

I would like to recognize and thank National President Keith Mann for his support and guidance. I am very grateful for the wonderful staff at the National Office: Joan, Ray, Josée, Sitraka and Wendy. We are always working hard to better serve the Air Cadet Community.

Special thanks also to all of the members and volunteers for your time, commitment and devotion to the League and to the Royal Canadian Air Cadets. I would be remiss if I did not thank all of the staff at DND and D Cds whose efforts and support is also essential in ensuring the delivery of this youth program.

Respectfully submitted,

Sarah Matresky,
Executive Director



RAPPORT DE LA DIRECTRICE GÉNÉRALE

Sarah Matresky

Au nom du siège national, je tiens à vous souhaiter la bienvenue à la réunion semestrielle de 2014 de la Ligue des cadets de l'Air du Canada. Nous adopterons la même organisation de réunion que l'année dernière afin d'accroître les possibilités d'apprentissage et les exposés donnés par des personnes de l'extérieur. Puisque nous avons reçu des commentaires positifs sur l'atelier de formation du Conseil de l'année dernière, nous offrons cette année une continuation de la formation. Il s'agit de profiter au maximum du temps que nous passons ensemble et de voir à ce que vous tiriez de la réunion quelque chose – que ce soit de nouvelles connaissances, une pratique exemplaire ou une procédure plus efficace – que vous pourrez utiliser pour améliorer vos activités aux paliers provincial et local.

Le processus de renouvellement demeure un important domaine d'activité car la Ligue participe activement à l'initiative par l'entremise de groupes de travail, de réunions et de téléconférences et de nombreux rajustements ont été apportés en fonction du temps supplémentaire que cela exige de nous. La deuxième phase est axée sur l'administration et le soutien, l'orientation du Programme, l'alignement des politiques, la croissance du Programme et la gestion des ressources. Notre partenaire militaire dépend de plus des Ligues pour qu'elles comblent les lacunes. Le budget du Programme des cadets n'a peut-être pas été réduit, mais il faut tenir compte du fait que d'autres budgets militaires l'ont été et que le Programme des cadets cessera peut-être de bénéficier de l'aide des militaires à certains égards. Cela resserre les liens entre les partenaires dans la recherche de nouveaux moyens de subvenir à nos besoins et nous oblige à nous aligner sans cesse afin d'être prêts à nous entraider davantage dans deux ans.

Les éléments mesurables du Plan stratégique et l'accent mis sur le moyen terme se sont révélés efficaces, et notre plan continue à évoluer en fonction des facteurs nouveaux qui influencent l'organisation. Le Plan est un document évolutif que nous remanions et perfectionnons à mesure que nous révisons nos objectifs pour les quelques prochaines années au fil de la progression du renouvellement. Nous en avons accompli beaucoup depuis un an et nous continuons à progresser comme prévu.

Passons à quelques précisions :

Collecte de fonds

En août, nous avons remercié Dave Shaw, spécialiste en financement que nous avons engagé pendant l'été pour doter le poste vacant. Ayant surveillé ses progrès pendant un certain temps, nous avons jugé qu'il ne constituait pas un candidat qualifié pour occuper le poste. Depuis, nous avons engagé Wendy Hough, qui allie son enthousiasme à un solide bagage de connaissances et d'expérience. Nous avons été impressionnés par la rapidité avec laquelle elle a assimilé la documentation complexe au sujet du Programme des cadets que nous avons mise à sa disposition et le fait qu'elle était fin prête quand elle est entrée en fonction. Wendy a déjà rendu visite à deux escadrons locaux et il est prévu qu'elle monte en planeur et traite avec d'importants commanditaires privés potentiels dans un proche avenir.



Finances

Notre situation financière demeure saine et nous sommes en train de préparer des placements à court terme qui nous permettront de maintenir le flux de nos revenus. Vous trouverez dans le rapport du Comité des finances de plus amples renseignements sur le travail accompli et nos projets.

Le siège national est en train de rassembler tous les formulaires ACC-9. Je tiens à remercier notre teneur de livres de la persévérance dont il a fait preuve dans l'obtention des ACC-9 des années antérieures et la mise à jour du document sommaire global.

Le projet consistant à extraire les données appropriées des formulaires de 2013 et de 2012 a été achevé dernièrement, et je tiens à remercier toutes les personnes qui ont consacré du temps et des efforts à l'accomplissement du travail afin d'appuyer la position de la Ligue : Don Berrill, Edwina Thompson, Josée Woodford, Ray McAndrew et Elina Krupenko, notre étudiante en alternance travail-études. La tâche était énorme et nous n'aurions pas pu terminer l'initiative sans leur aide.

Je tiens à remercier Don Berrill d'avoir assumé le rôle de chef des services financiers et de trésorier de la LCA et de m'avoir prodigué ses conseils et son aide soutenue. Je tiens à remercier également Ernest Wiesner, vice-président du Comité des finances, des connaissances et de l'expérience qu'il met à notre disposition.

Assurances et gestion des risques

L'affaire Bouchard-Canon devait être entendue par un tribunal mais a été réglée à l'amiable et ne fera pas l'objet d'autres démarches.

Un séminaire sur les assurances aura lieu pendant la réunion semestrielle afin de mieux vous informer au sujet de la couverture de la Ligue. Notre courtier sera sur les lieux et pourra répondre à toute question et partager des renseignements au sujet de la façon de remplir et de traiter des demandes de certificat d'assurance. J'espère que vous pourrez participer au séminaire.

APIÉCA

Depuis la présentation de mon rapport précédent, j'ai eu l'occasion de me rendre à Édimbourg afin de participer à la conférence de l'APIÉCA avec le président, le président sortant et le coordinateur national des cadets de l'air (Simon). Le Canada accueillera au Château Laurier à Ottawa la conférence qui aura lieu du 13 au 17 septembre 2016. L'occasion que j'ai eue d'observer le déroulement de la conférence au Royaume-Uni m'aidera à planifier la nôtre. Au cours des prochaines semaines, j'établirai le programme préliminaire de la conférence de 2016 pour que nous puissions commencer à budgétiser. Le Canada doit présenter ses plans au cours de la conférence de l'année prochaine qui aura lieu en Corée.



Catalogue

Notre bureau s'est efforcé d'améliorer notre catalogue en ligne. Le nouveau système sera hébergé par *Shopify* et constituera une nette amélioration par rapport à la façon archaïque dont nous traitons actuellement les commandes de marchandises et les paiements des droits d'inscription aux réunions. De plus, il permettra de gérer les articles supplémentaires que nous offrirons à l'occasion du 75^e anniversaire.

Conclusion

Les prochains mois et les quelques prochaines années s'annoncent intéressants car nous entreprendrons la phase II du Renouveau. Les contraintes financières et les changements apportés à la structure de commandement et de contrôle du Programme des cadets auront sûrement des répercussions sur la Ligue. Certes, nous affronterons des difficultés financières et devons les surmonter. Ensemble, nous pouvons relever tous les défis.

Je tiens à remercier le président national Keith Mann de l'appui et des conseils qu'il m'a apportés. Je suis très reconnaissante au formidable personnel du siège national, soit Joan, Ray, Josée, Sitraka et Wendy. Nous travaillons toujours fort ensemble pour mieux servir la communauté des cadettes et cadets de l'air.

Je remercie particulièrement tous les membres et les bénévoles du temps, de l'engagement et du dévouement qu'ils consacrent à la Ligue et aux Cadets de l'Aviation royale du Canada. Je m'en voudrais de ne pas remercier également tout le personnel du MDN et du D Cad dont les efforts et l'appui sont indispensables à la mise en œuvre de notre programme de jeunesse.

Présenté respectueusement par

Sarah Matresky,
Directrice générale



73rd SEMI-ANNUAL MEETING



COMMITTEE AGENDAS



75th ANNIVERSARY COMMITTEE MEETING AGENDA

Keith Mann, Chair (report on page 33)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda

2. BUSINESS ARISING

- 2.1 DISCUSSION FROM CONFERENCE CALL
- 2.2

3. NEW BUSINESS

- 3.1 Major Events
- 3.2 New thoughts and Ideas
- 3.3 Committee Reports
 - 1. Pins Penny
 - 2. Poster Contest Penny
 - 3. PC Banner Tom H
 - 4. Swag Keith, Jim
 - 5. Communication Hille

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



ADVISORY BOARD MEETING AGENDA

Brent Wolfe, Chair (report on page 34)

1. **ADMINISTRATION**
 - 1.1 Opening Remarks by Chairperson
 - 1.2 Call for new Agenda Items
 - 1.3 Approval of the Agenda
2. **BUSINESS ARISING**
 - 2.1
3. **NEW BUSINESS**
 - 3.1 Duties of non-Past Pres. As Honorary Associates
 - 3.2 HAC Report
 - 3.3 Nominations Report
4. **CONCLUSION**
 - 4.1 Good and Welfare of the Air Cadet League of Canada
 - 4.2 Closing Remarks
 - 4.3 Date and Time of Next Meeting
 - 4.4 Adjournment

NOTES/COMMENTS:



AVIATION COMMITTEE MEETING AGENDA

Jerry Elias, Chair (report on page 38)

1. GENERAL

- 1.1 Welcome & Opening Remarks
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Approval of minutes of meeting Jun 2014

2. BUSINESS ARISING FROM PREVIOUS MINUTES

- 2.1 Update on Grinder Procurement issues for PC's. (Jerry Elias)
- 2.2 Update on procurement on National Glider. (J Elias)
- 2.3 Update on status of tow planes
- 2.4 MAAC program update (John Scott)

3. DND REPORTS

- 3.1 Report from National Cadet Air Operations Officer & Flight Safety Report
- 3.2 Report from National Technical Authority

4. NEW BUSINESS

- 4.1 Update on the Future of the Aviation Program
- 4.2 Use of Royal Canadian Air Cadets on our aircraft
- 4.3 Procedures on Reporting Incidence

5. COMMENTS / REPORTS

- 5.1 PCs NAC Representatives

6. DATE OF NEXT MEETING

- 6.1 AGM Edmonton, AB Jun 2015

7. ADJOURNMENT

NOTES/COMMENTS:



BOARD OF GOVERNORS MEETING AGENDA

1. ADMINISTRATION

- 1.1 Welcome & Opening Remarks
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4

2. BUSINESS ARISING FROM PREVIOUS MINUTES

- 2.1
- 2.2

3. NEW BUSINESS

- 3.1
- 3.2

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:

*An updated agenda will be circulated at the BOG meeting.



EFFECTIVE SPEAKING COMMITTEE MEETING AGENDA

Darlene LaRoche, Chair (report on page 40)

1. ADMINISTRATION

- 1.1 Welcome & Opening Remarks
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda

2. BUSINESS ARISING FROM PREVIOUS MINUTES

- 2.1 Effective Speaking Training
- 2.2

3. NEW BUSINESS

- 3.1
- 3.2

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



FINANCE COMMITTEE MEETING AGENDA

Don Berrill, Chair (report on page 41)

1. ADMINISTRATION

- | | | |
|-----|--|-------------|
| 1.1 | Welcome and Opening Remarks by the Chair | |
| 1.2 | Appointment of secretary or Note taker | Chair |
| 1.3 | Additions to the Agenda | Chair - All |
| 1.4 | Approval of the Agenda | Chair - All |

2. APPROVAL OF MINUTES, BUSINESS ARISING AND UPDATES

- | | | |
|-----|---|-------|
| 2.1 | Approval of 2014 AGM ROP | |
| 2.2 | Business Arising & Updates from the 2014 AGM ROP | Chair |
| 2.3 | Review of Finance Committee Report submitted for SAM 2014 ROP | Chair |

3. NEW BUSINESS

- | | | |
|-------|---|--|
| 3.1 | Review of the financial statements and status of the ACL | |
| 3.1.1 | Internal & External Restricted accounts/investments | |
| 3.1.2 | Cash flow | |
| 3.1.3 | New Investment Policy confirmation | |
| 3.2 | Budget related items – including items requiring review | |
| 3.2.1 | IACE budget changes | |
| 3.2.2 | AGM travel support to PC Chairs | |
| 3.2.3 | 75th anniversary funding, including NCP/NHB document | |
| 3.3 | Review of ACC-9 Status across the country | |
| 3.4 | Review of ACC-9 data extraction report – ACL Support of the CCO | |
| 3.5 | Presentation – Use of travel agency for member travel (Sarah) | |
| 3.6 | Presentation – Improvements to online catalogue (Sarah) | |
| 3.7 | Presentation – Insurance/Abuse Coverage (Sarah) | |
| 3.8 | Progress Report – National Resource Generation Committee | |
| 3.9 | Progress Report – Air Cadet League Foundation | |
| 3.10 | Progress Report – League-Industry-Partnership Committee (John Scott) | |
| 3.11 | Goals and objectives of the Finance Committee related to the new Strategic Plan | |
| 3.12 | Other new business | |

4. CONCLUSION

- | | | |
|-----|--|-------|
| 4.1 | Good and Welfare of the Air Cadet League of Canada | All |
| 4.2 | Closing Remarks | Chair |
| 4.3 | Date of Next Meeting | Chair |
| 4.4 | Adjournment | Chair |

NOTES/COMMENTS:



HONOURS AND AWARDS COMMITTEE MEETING AGENDA

Bob Robert, Chair (report on page 44)

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks
- 1.2 Selection of a Vice
- 1.3 Additions to the Agenda
- 1.4 Approval of the Agenda
- 1.5 Approval of the ROD / Minutes of the Last Meeting (June 2014)

2. BUSINESS ARISING

- 2.1 Updates on Awards Applications
(Sennheiser Music Award, WJPA, CASARA, PTAA)
- 2.2 Wearable Medal of Honour (Craig Hawkins)
- 2.3 Bar for AC Long Service Medal
- 2.4 Royal Canadian Legion Air Cadet of the Year Update
- 2.5 CASARA Foundation PTAA Update
- 2.6 Strathcona Medal Allocation(s) for big squadrons
- 2.7 Revised PTAA
- 2.8 Life Membership Certificate for Outgoing Presidents
- 2.9 Follow up on Dale and Birchall Scholarships (Irene Doty)
- 2.10 Technical Scholarship (Irene Doty)
- 2.11 National Biathlon Air Cadet League Award

3 NEW BUSINESS

- 3.1 Air Cadet League VLSMs Master List & Presentation Protocol & Costs (Chair)
- 3.2 Order of St George for Outstanding Service to Vets and Remembrance (Chair)
- 3.3 The Aircrew Officers Association of Canada (AOAC) has reached out to us to contribute a PTAA every year. The LIP Committee (Chair John Scott) is OPI at this point. (Chair)
- 3.4
- 3.5
- 3.6 Sub-committee – make up confirmation (chairs & members):
 - Scholarships (3) –
 - CASARA / Music Awards for Excellence / WestJetPA -
 - Certificates of Recognition –
 - Certificates of Merit -
 - Certificates of Honour -
 - Presidential Certificates -
 - Presidential Citations -
 - Medal of Honour –
 - Officer of the Year –
 - Director of the Year –

4 CONCLUSION

- 4.1 Good and Welfare
- 4.2 Closing Remarks
- 4.3 Date of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



INTERNATIONAL AIR CADET EXCHANGE COMMITTEE MEETING AGENDA

Lloyd MacIntyre, Chair (report on page 46)

Chairperson: Lloyd MacIntyre

Vice-Chairperson: Darlene LaRoche

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of the Agenda
- 1.4 Approval of Record of Decisions 2013-06-21

2. BUSINESS ARISING

- 2.1 Update - 2014 Canadian Cadets to Foreign Countries
- 2.2 Update - 2014 Foreign Cadets to Canada
- 2.3 2014 After Activity Reports (reviewed simultaneously with 2.2)
- 2.4 2014 Exit Survey Results (reviewed simultaneously with 2.2)
- 2.5 2014 Host Family Survey results
- 2.6 2014 IACEA Uniform Kit Feedback
- 2.7 2014 Farewell Dinner Format Change - Comments
- 2.8

3. NEW BUSINESS

- 3.1 2014 Financial Statement / 2015 Proposed Budget Approval
- 3.2 2015 Number of Cadets
- 3.3 2015 Itinerary / Content Review
- 3.4 2015 Organizational/Financial Responsibilities Matrix (Reviewed simultaneously with 3.3)
- 3.5 2015 IACE ACLC Representative to the United Kingdom
- 3.6 2014-2015 IACE Committee Membership Update – Add Atlantic Canada Voting Member
- 3.7 2016 IACE NB-NS-PEI PC Hosting Proposal – Review / Recommend for BoG Approval
- 3.8 BCPC Proposed Planning Framework for IACE Hosting Program – Adhoc Committee report
- 3.9

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



JOINT SESSION OF THE BOG AND PC COMMITTEE MEETING AGENDA

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by the Chair
- 1.2 Additions to the Agenda
- 1.3 Approval of the Agenda

2. BUSINESS ARISING AND UPDATES

- 2.1

3. NEW BUSINESS

- 3.1
- 3.2
- 3.3
- 3.4
- 3.5

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



NATIONAL MUSIC COMMITTEE MEETING AGENDA

Merv Ozirny, Chair (report on page 51)

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by the Chair
- 1.2 Additions to the Agenda
- 1.3 Approval of the Agenda

2. BUSINESS ARISING

- 2.1 Business Arising and Updates
- 2.2 Terms of Reference
- 2.3 Virtual Music Competition
- 2.4 75th Anniversary Celebration
- 2.5
- 2.6
- 2.7
- 2.8

3. NEW BUSINESS

- 3.1 Membership
- 3.2 Action Plan for 2014 – 2015
- 3.3 Other
 - a)
 - b)
 - c)

4. CONCLUSION

- 5.1 Good and Welfare of the Air Cadet League of Canada
- 5.2 Round Table – Closing Comments and Remarks
- 5.3 Date of next meeting
- 5.4 Adjournment

NOTES/COMMENTS:



2014 SEMI-ANNUAL MEETING OF GOVERNORS AND COMMITTEES
With Special Meeting



NATIONAL RESOURCE GENERATION / LIP COMMITTEES MEETING AGENDA

Don Berrill, Chair (report on page 52) John Scott, Chair LIP (report p.48)

1. ADMINISTRATION

- | | | |
|-----|---|-----------|
| 1.1 | Welcome and Opening Remarks | Chair |
| 1.2 | Appointment of secretary or Note taker (Chair | |
| 1.3 | Additions to Agenda | Chair/All |
| 1.4 | Approval of Agenda | Chair/All |

2. APPROVAL OF MINUTES, BUSINESS ARISING AND UPDATES

- | | | |
|-----|--|-------|
| 2.1 | Approval of the SAM 2014 Committee Report | |
| 2.2 | Approval of AGM 2014 ROP | Chair |
| 2.3 | Business Arising & Updates from AGM 2014 ROP | Chair |

3. NEW BUSINESS

- | | |
|-------|--|
| 3.1 | Fundraising Specialist Presentation Report (Wendy Hough) |
| 3.2 | Major Pathways discussion |
| 3.2.1 | Generating the ASKS |
| 3.2.2 | Clarification of League Contribution |
| 3.2.3 | Core Case Review |
| 3.3 | 75th Anniversary discussion |
| 3.3.1 | Kit Shop |
| 3.3.2 | Sponsoring opportunities |
| 3.3.3 | Support activities |
| 3.4 | NRGC Activities Report |
| 3.4.1 | Letter Writing Campaign |
| 3.4.2 | Approaching LIP partners |
| 3.4.3 | Web & Social Media Campaign |
| 3.4.4 | Alumni Program |
| 3.4.5 | ACL representing all 3 Leagues |
| 3.4.6 | Review of IBM Social Media Planning Grant |
| 3.5 | ACL Foundation Status – way ahead |
| 3.6 | Committee Chair discussion - transition |

4. CONCLUSION

- | | | |
|-----|--|-------|
| 4.1 | Good and Welfare of the Air Cadet League of Canada | All |
| 4.2 | Closing Remarks | Chair |
| 4.3 | Date and Time of Next Meeting | Chair |
| 4.4 | Adjournment | Chair |

NOTES/COMMENTS:



NATIONAL SELECTIONS SUB-COMMITTEE MEETING AGENDA

Jim Wiechold, Chair (report on page 54)

1. ADMINISTRATION

- 1.1 Opening Remarks by the Chairperson – Introductions
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4

2. BUSINESS ARISING

- 2.1 Business arising from previous meeting
- 2.2 Report from Maj. Simon Caron
- 3.3

3. NEW BUSINESS

- 3.1
- 3.2

4. CONCLUSION

- 4.1 Final Comments Round Table
- 4.2 Good and Welfare of the Air Cadet League of Canada
- 4.3 Closing Remarks
- 4.4 Date and Time of Next Meeting
- 4.5 Adjournment

NOTES/COMMENTS:



PROVINCIAL CHAIRS COMMITTEE MEETING AGENDA

Kevin Robinson, Chair (No report submitted)

1. ADMINISTRATION

- 1.4 Opening Remarks by Chairperson
- 1.5 Acceptance of minutes from last meeting
- 1.6 New Agenda Items
- 1.7 Approval of Agenda

2. BUSINESS ARISING

- 2.1 National Representatives at PC AGM's : Review of PPM Policy
- 2.2 Presentations
- 2.3

3. NEW BUSINESS

- 3.1
- 3.2
- 3.3
- 3.4

4. CONCLUSION

- 4.5 Good and Welfare of the Air Cadet League of Canada
- 4.6 Closing Remarks
- 4.7 Date and Time of Next Meeting
- 4.8 Adjournment

NOTES/COMMENTS:



**Please recycle your name badges and lanyards
(Return them to Joan)**

NOTES



73rd SEMI-ANNUAL MEETING



COMMITTEE REPORTS



75th ANNIVERSARY COMMITTEE REPORT

Keith Mann, Chair

As of this report we are approximately 10 months away from the kick-off of the Celebration of 75 years.

As you would be aware many hours of planning, meetings and discussions have taken place thus far to put together the best possible program we can. We have a major announcement to make in that we have changed our train of thought and are not going to have the National Capital Parade or the National Honor Band. Instead we are going to focus on events more Nationwide and involving as many Air Cadets as possible. At the time of this writing we will be having a conference call prior to the SAM in which we will be setting the plans in progress to replace these 2 events and continue the great work that has been done thus far.

The pin you saw previously has been ordered and the process for distribution has been put into place. I would like to extend a special thanks to Penny Doern for her great work in taking the lead with the pins. We have designed a banner for each Provincial Committee to be used for meetings, parades and special events, and you will see an example of that at the meetings. Many discussions have taken place with National Office and suppliers for 75th swag, and examples of that will also be demonstrated. We have the National Poster Contest in place and ready to roll out and be able to demonstrate the great artistic talents our Air Cadets have.

As we have stated before, our focus is on the National events , however we are strongly urging all Provincial Committees to come up with their own unique and special way of celebrating the event.

If you have that great idea in mind you would like to share with us please feel free to do so.

Respectfully submitted,

Keith Mann, Chair

75th Anniversary Committee



ADVISORY BOARD REPORT

Brent Wolfe, Chair

In Attendance:

Brent Wolfe (Chair)
Craig Hawkins (Secretary)
Ron Ilko
Harold Fowler
Len Jenks
Jim Ash (In other Meetings for part of the day)
Guy Albert
Jan Reidulff
Fred Hopkins
Max Goldack

1. Administration

- 1.1 The Chair welcomed all members in attendance. He noted that some members would be joining the group later as they were attending other meetings.
- 1.2 Additional Items for the Agenda
 - 1.2.3 Regional Offices for Provincial Committees
- 1.3 Motion to approve agenda as amended: Jan Reidulff and Ron Ilko. Approved

2. Business Arising

- 2.1 Process for Advisory Chair:

In accordance with the policy proposed at the SAM 2013, Ken Higgins would assume the role of Chair of the Advisory Board. Ken Higgins advised Chair that he will not be at the SAM and has asked Brent to remain as the Chair of the Advisory Board. There were no objections from the members present. Brent will remain in this position until AGM 2015.



2.2 Potential Conflict Between Voting and Non-Voting Members:

This process has been resolved with the writing of the new by-laws. The current by laws have been approved by the federal commission responsible for the not-for-profit legislations. Item closed.

3. New Business

3.1 Nominating Committee Report

The committee report is in the Blue Book. The committee chair discussed concerns regarding filling of future vacancies, including filling vacancies that occur during the year (due to resignations). A number of factors were discussed including skill sets, availability, geographic/PC alignment. Recruiting of potential candidates is a challenge: we don't always get recommendations from the Provincial Committee. The Committee reinforced that the most important selection criteria is to look for the best possible candidates as well as their availability and commitment to meet the time requirements for the job.

The Chair of the Nominating Committee also felt that the Executive Committee should have some input into potential nominations as well as the readiness / willingness / ability of current members to carry on in their current position.

The Chair of the Nominating Committee also felt that the Executive Committee should have some input into current members to carry on in their current position.

The question was raised about the status of the Honorary President. An inquiry has been sent to Col (Ret). Chris Hadfield. At this point, there has been no formal response. It is recommended that the incoming president should send a follow up letter to him (or his organization) asking for a response. It was suggested that the appointment could be tied to the 75th anniversary celebrations.

3.2 Report from the Honours and Awards Committee

See the ROD from the HAC.



3.3 Regional Officers for the League

There was no support for the concept of a regional office either for the operation of the provincial committee or to align league operations with the military organizations. There are models for provincial committees to facilitate communication and support for the local SSCs that do not operate a provincial office.

4. Conclusion

4.1 Good and Welfare

The group spend some time discussing “The Role of the Advisory Board”

What does the AB really do? What value does the AB add to the organization? The Incoming President has asked the Chair of the AB to sit in on BOG / EC teleconferences to stay on top of issues so that the issues can be shared with the AB. This may require us to follow the same process as the BOG and implement teleconferences in between AGM and SAM in order to stay up to date on current issues.

There is also a request for AB members to sit on other committees to share their experience. The Chair of the AB passed these requests on to all members in attendance. This could include taking an active role in the committee or simply being available to provide advice and some “historical perspective” .

4.2 Closing Remarks

The Chair thanked all in attendance for coming to Whitehorse and encouraged us to take an active role in the balance of the AGM.

4.3 Date of the Next Meeting

The Semi Annual Meeting in Ottawa will be held on November 20-22, 2014.



AIR CADET COMMITTEE REPORT

Don Doern, Chair

No report Submitted.



AVIATION COMMITTEE REPORT

Jerry Elias, Chair

Aviation Committee Activities

Since the AGM in Whitehorse in June 2014, the Aviation Committee has not been very active as we are still waiting for word from DND on when discussions will be held with the League on the "Future of the Cadet Aviation Program" paper.

As Chair of the Aviation Committee I will be attending the National Flying Training Conference to be held on the 24-28 Nov 2014. This continues to be a vital contact for the League as the discussions are very wide in nature and they cover all topics related to the flying program.

Respectfully submitted by,

Jerry Elias, Chair
National Aviation Committee



COMMUNICATIONS COMMITTEE REPORT

Hille Viita, Chair

I am pleased to submit my first report as Chair of the Communications Committee.

Our refreshed Air Cadet League website which went live late this summer offers a more modern look and feel. There is still work to update and improve the content, and this work is on-going.

I have two main priorities for the year:

- The first priority is to re-invigorate the Communications Committee with participation from all provincial and territorial committees.
- The second is to establish a communications calendar to be able to monitor and track various events and happenings across the country proactively. There are so many interesting things going on, and the calendar would be a communications tool we can all reference and add to.

One of the major happenings on the horizon is the 75th Anniversary of the Air Cadet League. Many are already planning their events, and it will be important to capture the various events taking place across the country, and to get the word out on these. We do not want to miss any of the special events planned and encourage the provincial committees and squadrons to come forward and to provide a description of their celebration.

My personal thanks to the Communications Staff at the National Office for their support and enthusiasm.

Respectfully submitted,

Hille Viita, Chair
Communications Committee



EFFECTIVE SPEAKING COMMITTEE REPORT

Darlene LaRoche, Chair

Our national Effective Speaking Competition held in Whitehorse, was very well attended by members as well as many local dignitaries, who were suitably impressed. A Press Release was done regarding the national Gold winner: Sgt Chris Zhou from 60 Confederation Squadron Charlottetown, PEI.

The AGM Committee did an admirable job of ensuring the competition ran smoothly and also used a local personality to MC the evening. Thanks to our national office staff for keeping everything so organized.

The updated Effective Speaking Handbook was distributed on August 29, 2014 and is available on the national website. I hope that all Provincial Chairmen ensure that their provincial coordinator has a copy as well as all SSCs in their province. I have sent out a Planning Calendar for distribution to all provinces and territories as a reminder of the tasks required.

As I am new to the position of Chairman for this committee, I would like to focus on training material that can be distributed nationally so that, I hope, we are all playing on an even playing field. I am a firm believer in training at the SSC level to ensure that they understand the competition and can help to train the cadets in their squadrons to be able to compete the best they can, within the guidelines of the competition. I am anticipating that the committee members will feel the same and we can work toward good training materials together.

For the Cadets,

Darlene LaRoche, Governor
National Effective Speaking Chair



FINANCE COMMITTEE REPORT

Don Berrill, Chair

The current members of the National Finance Committee are: Don Berrill (Chair), Ernie Wiesner (Vice Chair), Bob Robert, Greg Boudreau, Michel Crevier, Carol Cox, Norm Macfie, Christine Welch, Edwina Thompson, Tom Holland and ex-officio members Sarah Matresky and Ray McAndrew.

Our financial situation continues to be strong, and we are moving forward with a number of initiatives and information reports to quantify the ACL contributions to the Canadian Cadet Organization (CCO).

Since the SAM the following actions have taken place –

1. Our “Dropbox” ACC-9 collection system has been in place and is still in the progress of being populated as we speak. **I would like to express my thanks to all of the PC Financial Compliance officers across the country for their hard work and dedication.**
2. The BoG is internally restricting a number of our investments to match up to the direction of the members at our last AGM. This item will be finalized at the SAM BoG meeting. Sarah and Ernie have been working on the details of this system, and we will be able to report with a higher level of transparency which investments are restricted and specifically their purposes.
3. Also regarding investments, the BoG has approved a new Investment Policy modeled after the OPC policy that allows us to utilize some additional financial vehicles that provide a better return for our donors and scholarship accounts, while at the same time still requiring a conservative portfolio to maintain our capital. Now that the policy is in place, we have approached three financial institutions for advice and recommendations on investment strategies for the future.
4. Upon the request of the 75th Anniversary Committee, a report was generated outlining the costs of the proposed National Capital Parade (NCP) and the proposed National Honour Band (NHB). That report will be tabled at the Finance meeting for all members to review.



5. From a budget perspective I would note the following
 - a. IACE was under budget for the year. Kudos to Lloyd, Darlene, Kevin and their respective teams for keeping costs under control.
 - b. Support for the PC Chairs to travel to the 2014 Whitehorse AGM was significantly over budget. This line item will need to be reviewed for the next budget cycle.
 - c. The \$38k we set aside for 75th Anniversary SWAG is going to be insufficient for the task at hand. The cost of the pins alone exhausts this amount. On our agenda for the SAM for adjustment.
 - d. Sarah and Ray continue to provide quarterly cash flow statements to ensure that we have sufficient resources on hand to meet short term requirements.
6. In regards to voting members travelling to the SAM & AGM & receiving reimbursement from **ACLN** – Sarah is investigating contracting an independent travel agency for our members to book their travel through. We are doing this for three reasons –
 - a. Upon review of travel claims we are noticing instances where the most economical means are not being used, and as such we are sometimes over-paying.
 - b. Some members do not have the financial wherewithal to buy a plane ticket in advance and then sit on the ticket for a number of weeks (or months). Utilizing this method would save members from that particular outlay of money.
 - c. This method allows the ACLN Office greater control over spending and to provide guidance prior to payment to carriers.
7. ACC9 Data Extraction – we have completed this task and I am writing a final report for submission to the joint session of the BoG and PC Chairs at the SAM. As part of this report we will also have data on how many Air Cadet Units are accommodated and supported by ACL SSCs and Sponsors. The purpose of this exercise is to confirm to all parties the contributions of the Air Cadet League of Canada to the Air Cadet Program.
8. There are still a number of SSCs across the country that are severely delinquent in ACC9 submissions and require immediate attention. Thankfully that number has decreased – but we need to stay on top of it. Bottom line – I am aiming for 100% ACC9 compliance of all SSC's for YE 2013 and YE2014 to allow us to move forward and feel confident everything is under proper supervision in every corner of our jurisdiction. Our reason for sticking to this plan is simple – we have an obligation to know without doubt that all money and donations collected & utilized in the name of the Air Cadet League is actually used for the intended purpose of supporting our Air Cadets and Volunteers!
9. ACC9 submission data – as of the date of this report, our status is as follows –



2014 SEMI-ANNUAL MEETING OF GOVERNORS AND COMMITTEES
With Special Meeting



ACC9 returns for the year closing 31 August 2011:

AB 33 out of 42 = 79%	BC 57 out of 57 = 100%	MB 23 out of 24 = 96%
NWO 7 out of 8 = 88%	ON 99 out of 111 = 89%	PE 4 out of 4 = 100%
NB 24 out of 24 = 100%	NL 15 out of 21 = 71%	NS 13 out of 29 = 45%
QOV 92 out of 96 = 96%	SK 19 out of 35 = 54%	TERR 3 out of 3 = 100%

ACC9 returns for the year closing 31 August 2012:

AB 32 out of 42 = 76%	BC 57 out of 57 = 100%	MB 24 out of 24 = 100%
NB 23 out of 23 = 100%	NL 18 out of 21 = 86%	NS 22 out of 30 = 73%
NWO 7 out of 8 = 88%	ON 100 out of 111 = 90%	PE 4 out of 4 = 100%
QOV 93 out of 94 = 99%	SK 25 out of 35 = 71%	TERR 3 out of 3 = 100%

ACC9 returns for the year closing 31 August 2013:

AB 41 out of 44 = 93%	BC 56 out of 57 = 98%	MB 23 out of 24 = 96%
NB 22 out of 23 = 96%	NL 19 out of 21 = 90%	NS 22 out of 30 = 73%
NWO 5 out of 8 = 63%	ON 100 out of 114 = 88%	PE 4 out of 4 = 100%
QOV 87 out of 94 = 93%	SK 25 out of 35 = 71%	TERR 3 out of 3 = 100%

All in all I am very pleased with where we are going. Many thanks to our ACLN Office staff Sarah, Ray, Joan, Sitraka and Josée for their commitment to keeping costs under control, and for supporting the data collections that have taken place.

Looking forward to seeing all of you in November.

Respectfully submitted,

Don Berrill
Finance Committee



HONOURS AND AWARDS COMMITTEE REPORT

Bob Robert, Chair

I am pleased to submit this report as Chair of the dedicated Air Cadet League of Canada National Honours and Awards Committee.

Regarding the new wearable Medal of Honour initiative, the proposed melt down of the old version medals to recuperate some money from the precious metal content is proving not worth pursuing. Because the 'coins' are not pure silver and not 'stamped', the return is not deemed the effort. The coins will be kept as is for now.

The revised protocol for presentation of the Dale, Birchall and Young Citizens Foundation scholarships by the Provincial Committees of the winning cadets is undergoing some further modification and will be tested before finalizing.

The 2014 Royal Canadian Legion Air-Cadet-of-the-Year selection was completed and announced to the Office in a timely manner by MPC – thank you! The 2015 Air-Cadet-of-the-Year will come from the Newfoundland & Labrador Committee's squadrons.

The Sennheiser Squadron Band Music Awards was to now be awarded one each for a 'band that is struggling' and a 'stable band that is doing well but wants to take itself to the next level'. Unfortunately, Sennheiser is undergoing restructuring and has stopped honouring our MOU, at least for now. Applications for the 2014 cycle are not being received. New money has come, though LIP Committee initiative, for the Air Cadet League Music Awards for Excellence (Pipe Band Musician and Military Band Musician).

My/our thanks go to the members of the Advisory Board who double and triple as Honours and Awards numerous sub-committee members to review submissions and ensure that the H&As go to those most deserving. Also deserving of thanks are Joan, Josee, Sitraka and Sarah in the office for their capable support throughout the year, making it happen! Thanks must also go to the LIP Committee for securing a great many of the awards and to our numerous sponsors of these awards. Not to forget, thanks go to Provincial Committees and individuals for their part in identifying worthy nominees and submitting the nominations.

Part of the recognition consists of the Air Cadet League Volunteer Long Service Medal and Bars. We have been awarding these for a few years now but did not keep a record of same. This has/is being rectified and we ask that you provide to Joan Gray at the national office, if you have not already done so, the date(s) of your service to the League and whether you have received medal and bars so far. Your cooperation is appreciated.

Honours and Awards are of great importance in a volunteer organization such as ours and we have an obligation to institutionalize suitable ways and means of recognition as we have, to



continue to add to them and refine the existing ones as time goes. There are always and forever great and meritorious performances and accomplishments throughout the Air Cadet League and in our partner organizations that are only awaiting a nominator to be justly recognized. *This is the ongoing call for nominators!*

See you at the Lord Elgin in Ottawa for the SAM.

Bob Robert

Chair, Honours and Awards Committee
Air Cadet League of Canada



INTERNATIONAL AIR CADET EXCHANGE COMMITTEE REPORT

Lloyd McIntyre, Chair

Committee Members

Lloyd MacIntyre, National Governor, IACE Committee Chair
Merv Ozirny, National Governor, IACE Committee Member
Darlene LaRoche, National Governor, IACE Committee Vice-Chair
Kevin Robinson, APC Chair, IACE Alberta PC Host
Don Berrill, National Vice-President, National Treasurer
Ron Rique, BCPC Chair, IACE Committee Member
Sarah Matresky, National Executive Director
Hille Viita, National Governor, IACE Committee Member
Josée Woodford, National Executive Assistant
Major Simon Caron, National Air Cadet Coordinator, D Cdts and JCR Delegate (ex-officio)
Captain Paul Bousigard, Assistant National Air Cadet Coordinator, D Cdts and JCR Delegate (ex-officio)

The main responsibility of the IACE Committee is to ensure the successful yearly realization of the International Air Cadet Exchange programme which began in 1947 some 67 years ago.

During the spring and summer of 2014, Canada exchanged 75 Canadian Air Cadets, 8 Canadian Host Escort Officers and 1 ACLC representative with the following 13 countries: Australia, Belgium, China, France, Hong Kong, Japan (early spring exchange) Netherlands, New Zealand, South Korea, Switzerland, Turkey, United Kingdom, and United States of America. National 1st Vice-President, Don Doern, represented the ACLC on exchange to the United Kingdom.

The 2014 IACE In-Canada program was hosted by the Alberta Provincial Committee for the second of three consecutive summers. The itinerary took place between July 23 and August 5, 2014 (14 days).

The IACE group consisted of 72 foreign Air Cadets, 7 foreign Escort Officers, 4 Canadian Host Escort Officers, 2 Canadian Staff Air Cadets, 1 DND and 1 DND contract driver, for a full complement of 87 people.

The In-Canada itinerary covered more than 4,000 kilometers of Alberta highways, which included the following highlights: dining with the Alberta Lieutenant Governor; attending the Whitecourt Air Show and meeting the Canadian Snowbird pilots; touring aviation museums; billeting at RCAF 4 Wing Cold Lake; flying in helicopters and gliders; and sight-seeing at Banff and Lake Louise.



Host families from the Calgary area opened their homes and hearts to the group for one weekend. The activities they experienced, along with the international friendships they made with our Canadian families, will last their lifetime.

People from around the world were able to follow the group daily, as they posted pictures, comments, and other media items on their "IACE 2014 Canada" Facebook page.

Air Cadet League President Keith Mann and LCol Allan Dengis, Commanding Officer - ACSTC Penhold, Alberta, were the Guests of Honour at the Farewell BBQ Luncheon on August 5 in Calgary.

Exit survey results compiled by Josée Woodford at our National office, indicated that of the 82 respondents (91.5%) agreed or strongly agreed that their overall impression of the exchange was good.

The Alberta Provincial Committee IACE Hosting Team, led by Kevin Robinson and Darlene LaRoche, did another remarkable job. They, however, are not resting on their laurels as improvements are already being put in place for IACE 2015.

President Keith Mann represented the ACLC at the IACEA Planning Meeting in Edinburgh, Scotland in September. He was accompanied by Major Simon Caron, National Air Cadet Coordinator and Sarah Matresky, our National Executive Director, who attended in preparation for Canada hosting the IACEA 2016 Planning Meeting in Ottawa, during our 75th Anniversary year.

Respectfully submitted,

Lloyd MacIntyre, Chairman
IACE Committee



LEAGUE / INDUSTRY PARTNERSHIPS COMMITTEE REPORT

John Scott, Chair

The League/Industry Partnership TOR is clearly described in PP&M 3.4.16. Although the President appoints the Chair, the workload has become the Chair's total responsibility as no other member of the ACL has come forward to assist. The DND involvement has not occurred in the manner described in the PP & M as all the action between DND and League is through the National Office.

Over the last eight months an attempt has been made to review the existing MOU's, Letters of Agreements to reconnect with the numerous companies, associations, etc. Due to changes in Office support staff this process has not proceeded in the manner intended. New Office staff is currently assigned to the NFGC but hopefully co-ordination will occur over the next 12 months that will result in a reduced load to staff and Honours & Awards Committee to result in a proper business-like approach to the ideals of the LIP.

Two major contributors have been lost from the list. Specifically Sennheiser Canada has basically shut down their Canadian Offices and moved to the US. A decision by their Head Office in Germany to minimize donations to organizations has resulted in the retraction of the commercial headsets. It is unknown at this time if there will be a continuation for the ear buds for the Effective Speaking cadets. The second is not a total loss of awards however CAE has reduced its contribution from \$10,000 to \$2,500.

On the positive side, an arrangement for an award of \$1,000 bursary from the Canadian Air Traffic Controllers Assn to a cadet who after cadets will apply for and be accepted for the ATC course with NavCanada. Secondly, a meeting will be held prior to the SAM with senior executive of Home Hardware to engage in discussions for possible participation in the League and/or cadets future.

It is the intent to meet with all the Associations and companies to renew the many out of date MOUs, etc. Prior to engaging in that exercise, it is necessary to engage with the H & A Committee with a proposal to change some of the restrictions and awards to produce a more practical allocation of resources as many cadets leave the program prior to aging-out thus monies are not used (it is estimated that some \$20,000 remains in the unused funds).

Although this appears to be a negative report, it is incumbent upon members of the ACL be they Governors or other populating this committee with eager and knowledgeable members is necessary. It is also suggested that this committee be integrated under the NFGC as a sub-committee thus negating staff redundancy and resources.

Respectfully submitted.

John R. Scott

Chair, LIP



MEMBERS COMMITTEE REPORT

Tom Holland, Chair

Chair: Governor Tom Holland

Vice- Chair: Governor Edgar Allain

The Members Committee met at the 2014 AGM and the 2013 SAM. No teleconferences were scheduled.

As stated in the 2014 AGM report.

- The responsibilities of the Committee reach into many levels of the ACL.
- The new changes to the ACL By-laws and PPM require members to take a more active role to support and understand league Policy and Procedures.
- To grow the league in all aspects, several areas must be developed and improved starting at the National Level.

The 2014 Budget introduced funding to reimburse ACL voting members travel expenses to attend the AGM and the SAM. Working Advisory Board Members, Governors and Provincial Chairs are covered by this budget item.

Providing expense funding to members who conduct league business, reduces the burden on their personal resources. The Budget item was a very positive amongst the members and the Provincial Committees as it reduces the financial stress on the PC and the member. Expense reimbursement allows the member to attend the required meetings making these meetings more productive.

This budget item has been recognized as an aid to the league to retain and recruit volunteers to serve at the national level.

On-line training programs are still being developed. Free labour, time and expertise restrict volunteers to properly present the training programs. The redesign of the ALC Web-Site is most important to support the members' needs and hiring of outside talent may be required to achieve a professional result

Quick-Links topics on the ACL Web for all users will be submitted.

Quick Links for the: Provincial Committees.

: Squadron Sponsoring Committees

: National Members



2014 SEMI-ANNUAL MEETING OF GOVERNORS AND COMMITTEES With Special Meeting



Registration and Screening of all League Volunteers is required to protect the Cadet, the Parent, League Members, our sponsors and supporters and our military partners.

The League must not fall short of the Registration and Screening Policy.

The Cadet Renewal Plan from DND is having an impact on the Leagues attention to detail and duty.

The Squadron Sponsoring Committees, the Provincial Committees and The National Committee are required to provide more financial information. All levels of the league must be compliant with our League Policy. Continuous upgrading of the members knowledge and training is required.

Registration/Assessment Fee explanation has been approved to be placed in the PPM

The Members Committee continues to work with other committees in areas that are of concern to a member.

IACE:	Hosting model to be developed to reflect all regions
Motto:	Develop an ACL Motto
SSC:	Squadron Sponsoring Committee for every Squadron
On-line Courses	Subjects to be confirmed.

Next meeting: 2014 SAM

Thomas Holland
Governor



MUSIC COMMITTEE REPORT

Merv Ozirny, Chair

The Music Committee's major focus over the last two years has been the 75th Anniversary Celebrations.

Initially, a National Capital Parade and a National Honour Band Concert were agreed upon and budgeted for by the Board of Governors.

In the last several months, we have been advised that it was highly unlikely that both of these events would be held, and much research, debate and discussion have taken place since.

At this point, it does not appear as though any definitive position has been taken, and the future of the National Honour Band Concert, scheduled for Ottawa, is now in a state of limbo.

Mr. Howard Mar, and his colleagues, have spent a great deal of time and effort in putting forth a strong case for National Honour Band Concert, but the impasse seems to continue despite this opinion seeming to be better of the two and least costly to the League and to the DND.

Our proposed "Smart Music" program also seems to have hit a brick wall. Despite numerous efforts, it does not appear as though we have received the go ahead to proceed with the same on a national scale.

Some provinces are moving ahead with "Smart Music" on their own, and expect to benefit significantly from this program over the future.

It is extremely important that the future of the 75th Anniversary National Honour Band be resolved as quickly as reasonably possible, for the benefit of all, particularly the Air Cadets.

We will be anxiously seeking new ideas and suggestions, at the 2014 SAM, to assist us in enhancing the music program for our Cadets, across Canada.

Respectfully submitted,

Merv Ozirny, Chair

Music Committee



NATIONAL RESOURCE GENERATION COMMITTEE REPORT

Don Berrill, Chair

The NRGC has been very active since the 2014 AGM in Whitehorse – moving forward on a number of initiatives and fronts. We continue to experience many challenges, but due to the significant personal commitments of a number of key individuals we are making progress. I would in particular like to thank John Scott, Ernie Wiesner, Sarah Matresky and Wendy Hough for their dedication to the NRGC.

I would like to report to you the following -

- Our initial selection for the position of Fundraising Specialist did not meet our requirement, and thus he was released during the summer. Upon review of applications we had on file we found a suitable candidate to move forward with. We are very pleased to welcome **Wendy Hough PhD** as the National ACL Fundraising Specialist. She comes to us with many unique talents, not the least of which she is a Doctor of Philosophy (McGill) who also has a diploma in Fundraising Management. How about that for a combination! You will be meeting Wendy at the SAM – please approach her, talk to her, and welcome her to the family.
- We have established a regular NRGC working group consisting of the NRGC Chair & Vice-Chair, the Chair of the LIP Committee, the Executive Director and the Fundraising Specialist. A regular teleconference schedule (approximately bi-weekly) has been in place to keep the primary players in the loop, maintain focus and provide direction on tasks.
- There are three major pathways that we are working down at this time are as follows –
 - **Generating the lists of “ASKS”** - essentially a comprehensive “specific” list of items/activities that ACLN wants funding/resources for – and the case for why each item is on the list.
 - 75th Anniversary Activities (once determined)
 - Music Studies and support
 - Educational Scholarships
 - Volunteer Recruiting, Retraining, Training & Education
 - Effective Speaking Contest (Debating Contest?)
 - Flying Program & Continuation Flying
 - Apprenticeship & Aviation Trades Programs
 - IACE program support.
 - **Clarification Data of League Contributions** – in the core case and all communications outside of ACL, creating a clear and concise document that highlights the League contributions as opposed to DND contributions. Our potential donors need to know what we bring to the table. (Jointly with Finance Committee)



- **Draft of Core Case (Basic)** – Needs to be aligned to requirements of the “ASKS” with the group in ACLN that will be pursuing.
 - Alternate versions of the Core Case for specific target groups
 - Organizational versions need to be created as follows
 - Individuals
 - Corporate
 - Educational
 - Other Governmental Agencies
 - Service Clubs
- Timetables of actions (Now to SAM 2014)
 - F1 - Letter Writing Campaign – gear up, get out – prepare follow ups.
 - F2 - Approaching LIP Partners – Evaluate how we want to proceed with each LIP Partner – make contacts and introduce ourselves again to each.
 - F3 – Continue work on Core Case support documents for specific industries
 - F4 – Prepare all planning documents and communications for 75th Activities, especially a web & social media campaign.
 - F5 – Prepare all planning documents and communications for National Air Cadet Alumni kick off.
- Wendy and Sitraka will have a presentation at the SAM that will include the Web and Social media campaign first “kick at the can” for all to proceed.
- While we have not yet moved forward with the ACL Foundation, we are moving toward a better position overall to help support their aims and objectives.

All in all I am very pleased with where we are going. I am also very grateful for the support of the many individuals that are assisting at all levels.

On behalf of my Co-Chair Ernie and myself....Best wishes to all for a great conference and SAM



NATIONAL SELECTIONS SUB-COMMITTEE REPORT

Jim Weichold, Chair

Fortress seems to be working well and I think that we are all satisfied with the system. Our responsibility as a committee is to monitor and to make suggestions to improve the process.

We will work on our part to review our process and implement any changes nationally.

In an effort to standardize the process across the country, D Cdt's & JCR has included in the National Directive, the scoring sheets to be used by all PC's in their selection process.

It is hoped that the Committee will work on the following items to improve the process nationally:

- 1- Continue to monitor and improve the process in Fortress.
- 2- Review of the process across the country and discussion to improve and standardize the process wherever possible.

The committee wishes to thank our military partners for their continual support and cooperation in this important file.

The Chair wishes to thank all the PC representatives who have contributed to the improvement of this selection process.

Respectfully submitted,

Jim Wiechold, Chair

National Selections Committee



POLICY, PROCEDURE & BY-LAWS COMMITTEE REPORT

Bob Burchinshaw, Chair

The PPBLC has experienced, since the AGM in June, a significant increase in activity mainly due to the time taken to research information with respect to the DND Governance/Charter Project, requests for PPM Submissions and conducting research and preparing reports related to proposals for revising the policy/decision-making process currently in use by the League.

To date there have been 23 PPM Submissions in 2014. Many of these were related to the final transfer of sections from the old bylaws to the PPM as Operating Policies. This process is now complete and all information the BOG and General Assembly approved for transfer to the PPM is now available online.

Arising from more than 25 Emails related to the DND Governance Project, is a proposal to revise the policy/decision-making process used by the League. Because of the significant changes that are being proposed, a Discussion Paper has been prepared and distributed and will be on the agenda of the 2014 SAM so that all voting members will have an opportunity to review and state their position before any attempt to vote on the proposal is taken. The reason for this proposal is to move the League closer to a business model, whereby the BOG will remain as the sole authority to make policy, but the Executive Committee will be delegated the authority to decide how that policy will be implemented. In addition, the proposal describes how the all voting members can be engaged in the policy making process, without compromising League Bylaws or delaying its response time when short timelines have to be met. This proposal is consistent with League Bylaws and no changes to Bylaws will be required. Members are encouraged to review the Discussion Paper and participate in the Discussion that will take place during the SAM. A new position, Chief Operating Officer (COO) is being proposed to bring the Provincial Chairs Committee closer to the decision-making process and to provide PCs with a conduit directly to the Executive Committee.

Tom Taborowski has been assigned to the PPBLC and his presence on the Committee is timely and will be most welcome. His extensive background in League Operations at both the Provincial and National levels will bring much experience to the ongoing policy process. Two consultants from the Advisory Board have been engaged; Bob Robert and Craig Hawkins. Their extensive background in League matters will be invaluable in the dealing with the anticipated increase in demands on PPBLC time going forward.



It is anticipated that discussion on the above issues will be critical to moving the League into a position that it can provide timely and reasoned responses to situations that require League participation and/or feedback. It is important to note that the Bylaws provide for these changes, which is also a good indication that they are consistent with the Not-for-Profit Corporation Act (CNCA).

Respectfully submitted

Bob Burchinshaw, Chair

Policy, Procedure & By-laws Committee



PROVINCIAL CHAIRS COMMITTEE REPORT

Kevin Robinson , Chair

No report Submitted.



SCHOLARSHIP COMMITTEE REPORT

Irene Doty, Chair

This year we had 142 submissions, an increase of 41% (95) from last year.

Our top award, The Young Citizen's Foundation, a scholarship worth \$5000.00 was awarded to: WO Anne Thomas George from 829 Skyhawk Squadron in Delta, British Columbia.

The Birchall scholarship worth \$3500.00 was awarded to: WO Clinton Rodney from 65 Ponoka Squadron in Ponoka, Alberta.

The Dale scholarship worth \$2500.00 was awarded to: WO Justin Thibault from 596 Squadron in Tatamagouche, Nova Scotia.

The numbers from the provinces were as follows: Ontario – 61; British Columbia – 27; Alberta – 13; Newfoundland – 10; Quebec – 10; Nova Scotia – 9; Manitoba – 6; New Brunswick – 5; Prince Edward Island – 1

We were certainly pleased to have such an increase in submissions this year. The National Air Cadet League is honoured to have three distinguished Scholarships to offer to young Air Cadets across Canada that are made possible by Mrs. Mary Dale and Mrs. Kay Birchall and the Young Citizen's Foundation.

We regret to inform the National Air Cadet League that one of our members has decided to retire. It is with the greatest of thanks and appreciation we extend, Past President Harold Fowler, who has been a member of the Scholarship Committee since its beginning 10 years ago. We will miss your participation in selecting the winners annually Harold. Sincere Thank you to Guy Albert, Gilles Cuerrier, Bob Goudie and Ron Ilko for your continued work and support.

Many thanks to Joan and the National office for sending out numerous reminders across Canada to all the squadrons that we now have three University/College entrance Scholarships to offer to graduating Air Cadets.

Respectfully submitted

Irene R.Doty, Past President
Chair of the Scholarship Committee



SCREENING & REGISTRATION COMMITTEE REPORT

Geoffrey Johnston, Chair (Interim)

President Mann has appointed a Select Committee on Screening and Registration under Section 3.3.1 of the Policy and Procedure Manual, effective October 26, 2014.

The purpose of this Select Committee is to examine how the Air Cadet League's Screening and Registration program is constituted, whether it meets the existing legal and insurance requirements, whether it is being followed to the required degree, and whether the League is providing adequate oversight.

As requested by DND, the Committee will also consider the potential for out-sourcing portions of the Screening Program, as requested by DND, as well as suggesting terms of reference for a permanent Standing Committee on Screening and Registration.

The Select Committee will be chaired by Governor Geoffrey Johnston, and will comprise a small number of appointed senior Air Cadet League members, who will meet as often as required using the Blue Jeans video-conferencing system.

The written report of findings and recommendations will be submitted to the President and the Board of Governors on or before April 2, 2015.

Geoffrey Johnston, Chair

Select Committee on Screening and Registration





Please find, on the following pages, the

RECORD OF DECISIONS

for the 72nd Semi-Annual Meeting of the

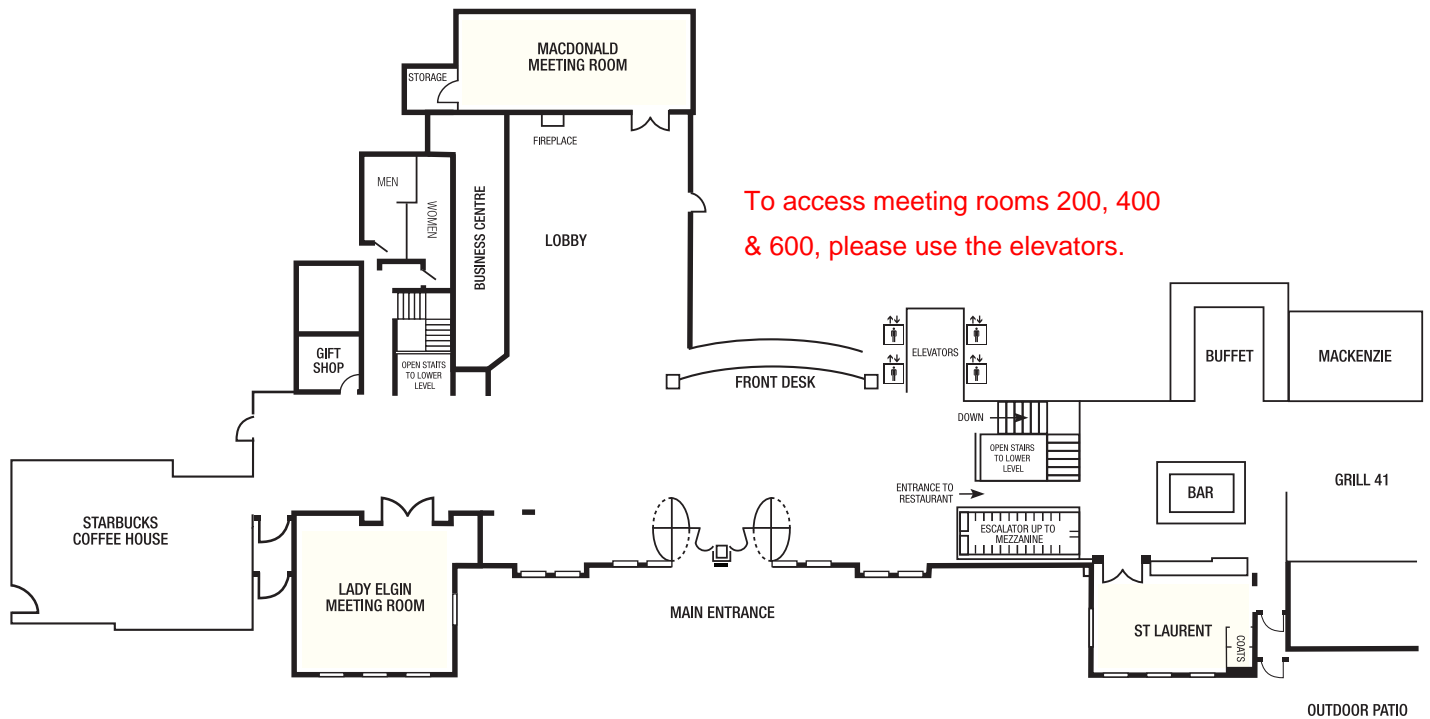
Air Cadet League of Canada

held

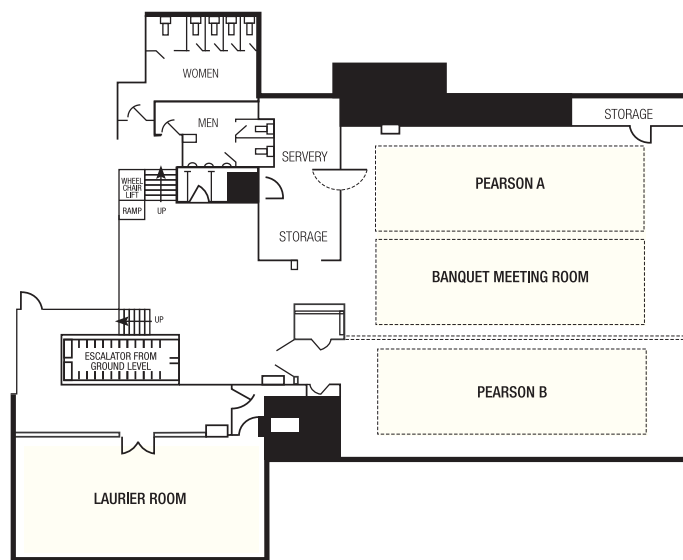
14-15 November 2013

Ottawa, ON

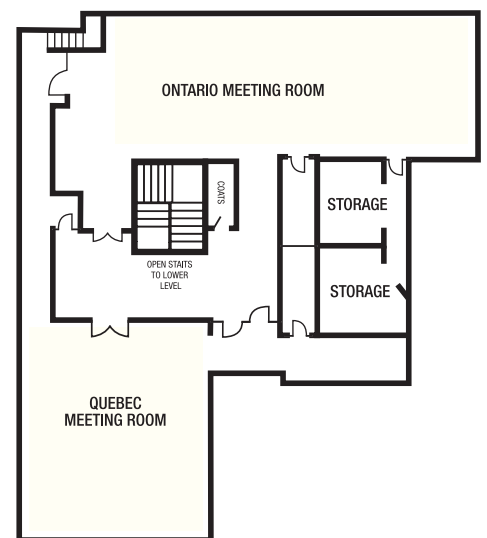
LOBBY LEVEL



UPPER LOBBY



LOWER LOBBY



Floor plans are not shown in exact scale. Please refer to meeting room capacities for accurate room dimensions.



AIR CADET LEAGUE OF CANADA 73rd SEMI-ANNUAL MEETING

with Special Meeting



Thursday November 20, 2014			
1600 - 2000	Delegate Registration	Main Lobby	Casual
1600 - 2300	Hospitality Room	Churchill Suite	
1600 - 1700	MEETING: Staff Meeting Management (closed)	Confederation	
1700 - 2000	MEETING:	Confederation	
2000 - 2300	MEETING:	Confederation	

Friday November 21, 2014			
0630 - 0800	Breakfast	Ontario	Business Casual
0630 - 1000	Delegate Registration	Main Lobby	
0800 - 0930	MEETING: DND Group Address (all)	Pearson	
1000 - 1200	MEETING: Aviation Committee	Lady Elgin	
1000 - 1200	MEETING: 75th Anniversary Committee	Laurier	
1000 - 1200	MEETING: IACE Committee	St-Laurent	
1000 - 1200	MEETING: NRG/LIP Committee	Pearson	
1000 - 1200	MEETING: Adv Board/HAC/Nominating/Scholarships (closed)	200	
0930-1000	Coffee Break + MOU	Pearson Foyer	
1200 - 1300	Lunch	Ontario	
1430 - 1500	Coffee Break	Pearson Foyer	
1300 - 1500	MEETING: BoG	Laurier	
1300 - 1500	MEETING: PC Chairs	Lady Elgin	
1300 - 1700	MEETING: Adv Board/HAC/Nominating/Scholarships (closed)	200	
1500 - 1700	MEETING: Finance Committee	Laurier	
1300 - 1400	MEETING: National Selections Committee	St-Laurent	
1500-1700	MEETING: Communication Committee	Lady Elgin	
1530 - 1700	MEETING: Music Committee	400	
1530 - 1700	MEETING: Effective Speaking	600	
1800 - 1900	Reception	Main Lobby	Formal
1900 - 2200	Recognition Dinner	Pearson	
2200 - 2400	Hospitality Room	Churchill Suite	

Saturday November 22, 2014			
0630 - 0800	Breakfast	Ontario	Blazer
0800-0830	SPECIAL MEETING	Pearson	
0830-0900	MEETING: Discussion Paper (all)	Pearson	
0900-1000	MEETING: Joint PC/BoG Session	Pearson	
1000-1030	Coffee Break	Lobby	
1100-1200	Workshop: CCAA with Glenn Priestley (all)	Pearson	
1200 - 1300	Lunch	Ontario	
1300-1400	Workshop: AON Insurance Company with Claire Williams	Pearson	
1400 - 1600	Workshop: Board Best Practices with Rose Anne Leonard	Pearson	
1300 - 1500	MEETING: Ad Hoc Committee on Governance (closed)	400	
1300 - 1600	MEETING: Policy, Procedure & Bylaw Committee (closed)	600	
1300-1400	MEETING: Members Committee	Lady Elgin	
1400 - 1600	MEETING: Adv Board/HAC/Nominating/Scholarships (closed)	200	
1400-1600	MEETING: "Available"	Lady Elgin	

Casual Dinner November 22, 2014 @1800
Carmello's Restaurant: 300, Sparks Street
Meet in Hotel lobby at 17:30