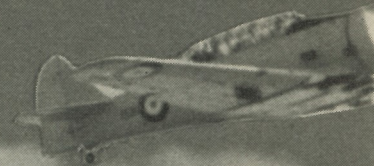
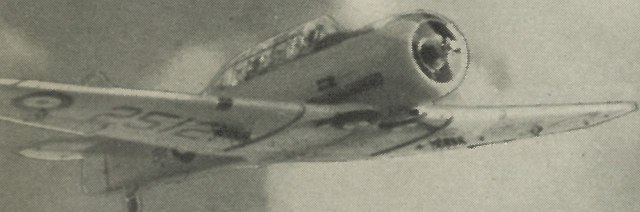


Canadian AIR CADET



Annual General Meeting
Assemblée générale annuelle

June 16-18 juin 2016

Richmond, BC



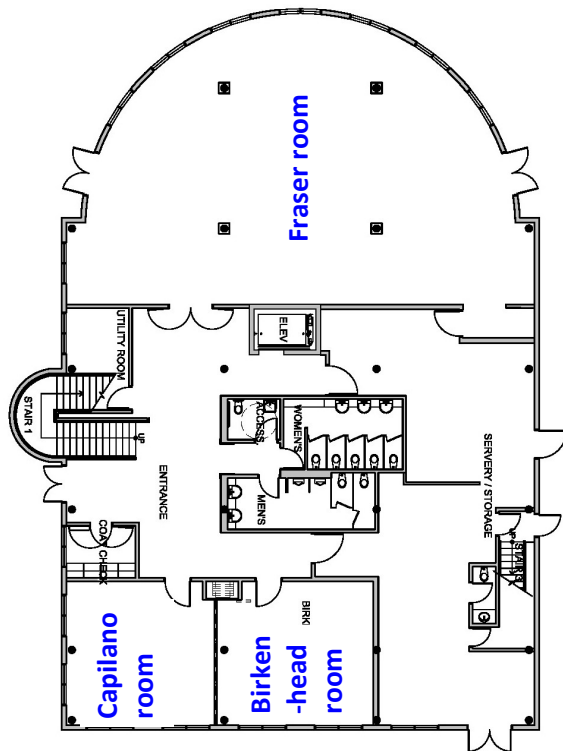
Casino Floor

Lobby/Curved Escalators

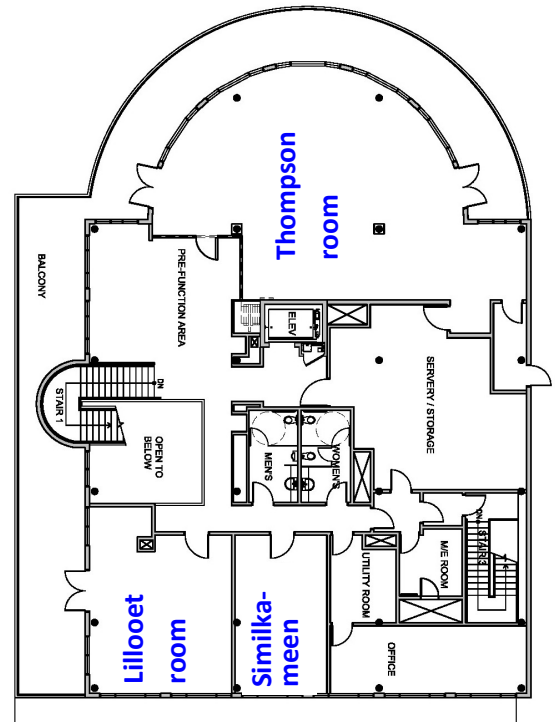
Conference Centre



1st floor (Conference Centre)



2nd floor (Conference Centre)



Ballrooms (Hotel section)

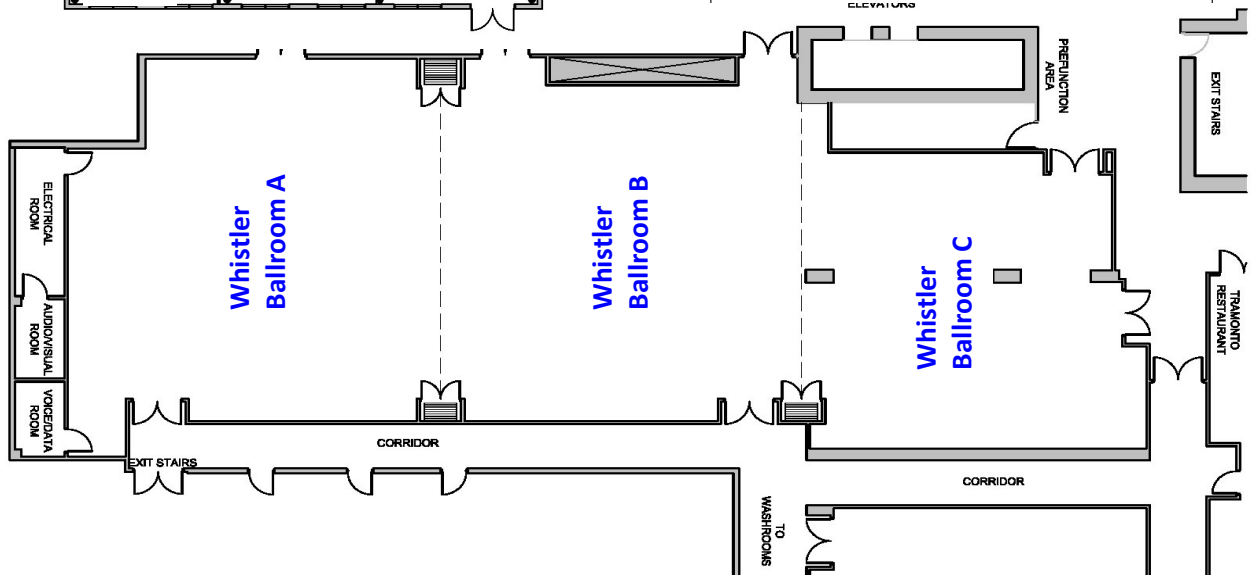




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MEETING ATTENDEES

Board of Governors

Don Doern President
Keith Mann Past President
Don Berrill 1ST V-P & Treasurer
Merv Ozirny Vice-President
Marcel Bineau Vice-President
Ernest Wiesner Vice-President
Bob Burchinshaw
Jerry Elias
James Hunter
Geoffrey Johnston
Darlene LaRoche
Ken Todd
Hille Viita

Advisory Board

Guy Albert
Gilles Cuerrier
Irene Doty
Donald Gladney
Max Goldack
Craig Hawkins
Ron Ilko
Robert Parsons
Jan Reidulff
Bob Robert
Thomas P. White
Brent Wolfe

Honorary President

LCol (Ret) Maryse Carmichael

Honorary Officers

Leonard Jenks Hon. Secretary
Jim McKeachie Hon. Treasurer

Honorary Director

F/L (Ret) Herb Spear

Provincial Chair Persons

Diana Bray (NL)
David Lamb (SK)
Marc Lacroix (QOV)
Sue Madden (NB)
Greg Merrill (ON)
Doug McLennan (MB)
Rick Mortensen (NWO)
Jim Mullins (NS)
Kevin Robinson (AB)
Doug Slowski (BC)
Dave Vokey (PE)

National Delegates

Rhonda Barraclough
Gene Bell
Mike Boyle
William Cahill
John Calderwood
Michel Crevier
William Cumming
Diane (Dee) Davis
Roberta Foisy
William Fowler
James Gale
Peter Garton

Anna Lewis
Howard Mar
John Nolan
Serge Philibert
Thomas Sand
Trevor Sandwell
Mike Symons
Edwina Thompson
Richard Valiquette
Christine Welch

Provincial Delegates

Penny Doern
Gail Elgert
Elaina Gaetan
Terri Hinton
Thomas Holland
Joan Irvine
Stan Monkman
Ron Rique
Donna Turnbull

Provincial Office Staff

Pascale Cloutier
Michael Hopkins
Richard Petrowsky
Gail Rique
Ilona Turra



2016 ANNUAL GENERAL MEETING OF GOVERNORS AND COMMITTEES
ASSEMBLÉE GÉNÉRALE ANNUELLE DES GOUVERNEURS ET COMITÉS 2016



Special Guests

LCol Michele Claveau
Mitch Claveau
Elke Enders
Scott Greenough
Rodney Lypchuk
Hon. Steven Point
Capt Ian Smith
Sandy St. Cyr
MGen Joseph Vazquez
LCol Leslie Vazquez
David Yates
Deb Yates

Spouses & Guests

Nola Barnes
Mae Bell
Lynn Berrill
Pauline Blais
Marjorie Burchinshaw
Richard Burke
Joan Calderwood
Louise Dallaire
Jack Doty
René Dussome
Luke Foisy
Margaret Fowler
Russell Gallant
Janet Goldack
Ian Gray
Kevin Guild

Kathy Hawkins
George Hinton
Beverly Hoban
Gail Holland
Theresa Hunter
Diana Jenks
Nicholas Johnston
Christian Lalonde
Jim LaRoche
Scott Lawson
Brian Lewis
Barbara Mann
Eva Martinez
Brian MacIsaac
Michael McCauley
Joyce McKeachie
Vicki McLennan
Debra Merrill
Rita Monkman
Jennifer Mortensen
Marguerite Parsons
Marjolaine Poulin
Thomas Powell
Donna Robert
Glenn Robinson
Fran Sandwell
Heather Slowski
Kathy Stokes
Sid Thompson
Carole Turgeon
Ernie Turra

Bob Welch
Heather White
Shirley Wolfe

Military

Capt Paul-Martin Bousigard
LCol. J. Trevor Campbell
CWO William J. Crawford
Maj. Christopher Toth
BGen Kelly L. Woiden

National Office Staff

Sarah Matresky, Executive Director
Josée Woodford, Executive Assistant
Joan Gray, Administrative Assistant
Wendy Hough, Fundraising Specialist

This list is current as of May 13, 2016. We apologize for any errors or omissions.



NATIONAL MEMBERSHIP

PC DELEGATES, PC ELECTION OR APPOINTMENT

NEWFOUNDLAND & LABRADOR (2)	BRAY, Diana
	CAHILL, William

NOVA SCOTIA (3)	MULLINS, Jim
	BELL, Gene
	KEHOE, Dan

PRINCE EDWARD ISLAND (2)	VOKEY, Dave
	FOWLER, William

NEW BRUNSWICK (2)	MADDEN, Sue
	DAVIS, Diane

QUEBEC AND OTTAWA VALLEY (6)	LACROIX, Marc
	BOYER, Jean
	CREVIER, Michel
	PHILIBERT, Serge
	LALONDE, Marie Christine
	VALIQUETTE, Richard

ONTARIO (7)	MERRILL, Greg
	BOYLE, Mike
	CUMMING, William
	FOISY, Roberta
	GALE, James
	NOLAN, John
	THOMPSON, Edwina

MANITOBA (3)	MCLENNAN, Doug
	TOEWS, Vern
	HOWARD, Mar

SASKATCHEWAN (3)	LAMB, David
	GARTON Peter
	CAMPBELL, Michael

ALBERTA (4)	ROBINSON, Kevin
	BARRACLOUGH, Rhonda
	LEWIS, Anna
	SAND, Tom

BRITISH COLUMBIA (5)	SLOWSKI, Doug
	CALDERWOOD, John
	SYMONS, Mike
	SANDWELL, Trevor
	WELCH, Christine

PAN TERRITORIAL (2)	STRUMPF, Christian
	ADAMS, Murray

NORTH WESTERN ONTARIO (2)	MORTENSEN, Rick
	CAMERON, Joan



PRESIDENT'S YEAR END REPORT

Don W. Doern, CD

Greetings to everyone and welcome to the 75th Annual General Meeting. We hope you will enjoy Richmond, the Westcoast hospitality, and the scenery that this side of the country has to offer.

The 2015 – 2016 year for the Air Cadet League of Canada has been an exhilarating yet challenging year filled with many highs and also a few lows. Despite of all the trials and tribulations faced by the Executive Committee, the Board of Governors and our HQ led by our Executive Director, Sarah Matresky, I firmly believe we can say that the Air Cadet League has moved a long way forward in terms of our organization and how we conduct our business.

Perhaps the greatest change was our restructuring that opened up opportunities to investigate and implement new avenues of how we should function in the business world. Following the AGM in June of 2015, we instituted a new operational structure whereby the Executive Committee (EC) became the primary operator for the League's day-to-day decision making process. Of course the Board of Governors still established policy and monitored overall operations for the League. We also reorganized our standing committees to work as groups within the League operating under the President or one of the four Vice Presidents. As one part of this new structure, the Chairs of all the Provincial Committee were united together as a group under the 1st Vice President and thereby had direct and immediate access to the EC. This provided a much better avenue to identify and deal with any issues that arose across the country in a timely fashion. Conversely, the National Air Cadet League, through the EC was able to better communicate downward to the various PC's in setting out new policies and procedures. The Advisory Council (AC) was also drawn in closer to the decision making process by having the Immediate Past President sit as Chair of the AC. Overall, the League's new structure allowed the League to identify and react to issues and opportunities in a significantly shorter time frame than was previously the situation. While there are still some growing pains, we can say that to this point the changes already put in place have been very successful.

With all of the changes going on and new ones being proposed, many old policies and procedures are being reviewed and modernized as necessary. We must thank our Policy and Procedure guru, Governor Bob Burchinshaw for an outstanding job of providing the EC and the BoG copious memorandums, notes, background searches and draft proposals on a variety of commissioned topics throughout the course of the year. Having been informed that Bob has decided to step down from his position in the National League effective this June, a vacancy will be developed that comes with huge shoes to fill for the upcoming years. Needless to say, we certainly want to thank Bob for all of his services to the National League over these past many years.

Certainly another of the highlights for this year was the appointment of a new Honourary President for the National Air Cadet League; LCol (ret) Maryse Carmichael. Maryse is a former



Air Cadet, Snowbird pilot, Commanding Officer of the Canadian Forces Demonstration Team and now an executive with CAE. Along with all of her expertise, Maryse brings with her a passion for the Air Cadet program and a great capability for “selling” the program to our industry partners and the flying community.

Another exceptional highlight for the year was the Semi Annual Meeting, the Gala and the Cadet Symposium that took place in Ottawa in November. These events certainly highlighted the Air Cadet program and the Air Cadet League to our Military Partners, Industry Partners and society in general. All three of these events were exceptionally well planned and presented but none would have been as successful were it not for the efforts of the HQ staff, Scott Lawson, Craig Hawkins and of course 1st Vice President Don Berrill. Credit must also be given to Past President Keith Mann and his 75th Anniversary Committee for helping make this anniversary year celebrating the 75th year of our inception so memorable.

As for the low-lights, while they took up an enormous amount of time and effort by the EC, the BoG, the ED and her staff; in the end, the results did not have significant negative impacts on the overall operation of the National League. These difficulties forced the League to revisit and modify several policies and procedures and as a result I believe the League will be stronger and better prepared in the future to deal with similar issues should they ever occur again. Sometimes the term “no pain – no gain” does come into play with the advancement of an organization.

As for the future, we believe strongly that the way ahead is positive. Working in concert with our military partners in the ongoing development of the Cadet Renewal program, we have the opportunity to help design and implement the “new and improved” Air Cadet Movement for the next 75 years. While we are indeed a volunteer organization, this in no way diminishes the need for the League at all levels (National, Provincial and Local) to continuously seek out high profile individuals with a passion for the Air Cadet program to serve in the organization for the betterment of our cadets. To that end, I encourage everyone to participate to the fullest extent possible. The “profits” made from our “investments” will be well earned.

As I mentioned earlier, 2015 -2016 was a challenging yet exhilarating year for me. As I look back to the time when I walked into the basement of the Legion in Prince George in 1972 and asked if I could help with the local Air Cadet Squadron, not a soul in the world would have envisioned the path that I would eventually take. It has been an incredible journey and has been one of honour for me at every step along the way. The list of those to thank for making the trip so memorable is long so I will simply say that everyone I encountered in the Air Cadet world has played a role – and for that I sincerely thank you for the memories.

Per Ardua Ad Astra

Don W Doern, President



RAPPORT DU PRÉSIDENT

Don W. Doern, CD

Je vous souhaite à tous la bienvenue à la 75e assemblée générale annuelle. Nous espérons que vous apprécierez votre séjour à Richmond, l'hospitalité de la côte ouest et le paysage de ce coin du pays.

L'année 2015-2016, pour la Ligue des cadets de l'Air, a été une année exaltante quoique remplie de défis avec plusieurs hauts et quelques bas. Malgré les difficultés et les tribulations rencontrées par le Comité exécutif, le Conseil des gouverneurs et le Siège national, dirigé par la directrice générale (DG) Sarah Matresky, je crois fermement que la Ligue des cadets de l'Air du Canada a fait beaucoup de chemin sur le plan organisationnel, de même que la manière dont nous menons nos activités.

Le changement le plus important a sans doute été notre restructuration qui a permis d'analyser et de mettre en œuvre de nouveaux moyens d'opérer dans le monde des affaires. Après l'AGA en juin 2015, nous avons instauré une nouvelle structure opérationnelle dans laquelle le Comité exécutif (CE) est devenu le premier opérateur du processus décisionnel quotidien. Nous avons également réorganisé nos comités permanents pour qu'ils travaillent en groupes au sein de la Ligue, opérant sous la direction du président ou d'un des quatre vice-présidents. Dans le cadre de cette nouvelle structure, les présidents de tous les comités provinciaux ont été rassemblés en un groupe sous l'égide du premier vice-président permettant ainsi d'avoir un contact direct et immédiat avec le CE. Cela a été une façon beaucoup plus efficace et rapide de déterminer et de résoudre des défis qui ont surgi à travers le pays.

Réciproquement, la Ligue nationale des cadets de l'Air, par l'entremise du CE, a été en mesure de mieux communiquer avec les comités provinciaux en ce qui concerne l'élaboration de nouvelles politiques et méthodes administratives. Le Conseil consultatif (CC) a également pris part au processus décisionnel avec l'attribution de la présidence du CC au président sortant. En général, la nouvelle structure de la Ligue a permis d'identifier et de réagir aux problèmes dans un temps significativement plus rapide qu'il l'était avant. Quoiqu'il y existe encore quelques difficultés, nous pouvons affirmer qu'à ce stade-ci, les changements qui ont été mis en place ont connu un grand succès.

Avec tous les changements qui se produisent et les nouvelles propositions qui sont formulées, plusieurs anciennes politiques et méthodes administratives feront l'objet d'une évaluation ou d'une modernisation, si nécessaire. Nous devons remercier notre connaisseur des politiques et méthodes, le gouverneur Bob Burchinshaw, pour le travail exceptionnel qu'il a prodigué au CG, par les nombreux mémoires, notes, recherches, et propositions qu'il a faits. Ayant été avisé que Bob a pris la décision de quitter son poste au sein de la Ligue, dès juin, un poste important sera à pourvoir avec de grandes responsabilités dans les prochaines années. Il va sans dire que nous devons remercier Bob pour tous les services qu'il a rendus à la Ligue pendant de nombreuses années.

Un autre moment marquant cette année a certainement été la nomination de la nouvelle présidente honoraire de la Ligue, la Lcol (retraîtée) Maryse Carmichael. Maryse a été une cadette de l'Air, une pilote des Snowbirds, une commandante de l'équipe de démonstration aérienne des Forces canadiennes, et est maintenant un membre exécutif de CAE. En plus de son expertise,



Maryse apporte sa passion pour le programme des cadets de l'Air et ses excellentes compétences à promouvoir le programme auprès de nos partenaires de l'industrie ainsi que de la communauté aéronautique.

D'autres moments exceptionnels cette année ont été la réunion semestrielle, la soirée gala et le Colloque des cadets, qui se sont déroulés à Ottawa, en novembre dernier. Ces événements ont mis en lumière le programme des cadets de l'Air et la Ligue des cadets de l'Air à nos partenaires militaires, à nos partenaires de l'industrie et à l'ensemble de la communauté. Ces trois événements ont été exceptionnellement bien planifiés et gérés, et n'auraient pas eu autant de succès sans les efforts des employés du Siège national, de Scott Lawson, de Craig Hawkins, et du premier vice-président Don Berrill. Il faut également reconnaître les mérites de l'ancien président, Keith Mann, et de son comité du 75e anniversaire, qui ont contribué à faire de cette année de célébration du 75e anniversaire, une année mémorable.

En ce qui concerne les tribulations, quoiqu'elles ont nécessité énormément de temps et d'efforts de la part du CE, du CG, de la DG et de son personnel, au final, les résultats n'ont pas eu d'impacts négatifs importants sur l'ensemble des activités nationales de la Ligue. Ces difficultés ont forcé la Ligue à revoir et à modifier plusieurs politiques et méthodes et je pense que la Ligue en est ainsi sortie plus forte et plus apte à faire face à des situations similaires dans le futur, si jamais elles se reproduisaient. Il arrive que le dicton « on n'a rien sans peine » s'applique aussi à l'avancement d'une organisation.

En ce qui concerne l'avenir, je crois fermement que les perspectives sont positives. En travaillant de concert avec nos partenaires militaires à l'avancement continu du programme de Renouvellement des cadets, nous avons l'occasion de soutenir l'élaboration et la mise en œuvre du nouveau mouvement amélioré des cadets de l'Air, pour les 75 prochaines années. Bien que nous soyons une organisation bénévole, cela ne réduit pas en rien, le besoin pour la Ligue à tous les niveaux (national, provincial et local) de toujours continuer à chercher des personnalités à profil élevé, ayant une passion pour le programme des cadets de l'Air, pour appuyer l'organisation au profit de nos cadets. À cette fin, j'encourage chacun et chacune à participer dans la mesure du possible. Les bénéfices générés de nos investissements seront très bien mérités.

Comme je l'ai mentionné plus tôt, l'année 2015-2016 a été une année remplie de défis, mais très palpitante. Quand je repense au moment où je me suis présenté au sous-sol de la Légion à Prince George, en 1972, pour offrir mon aide à l'escadron local des cadets de l'Air, je n'aurais jamais imaginé à ce moment-là le chemin que j'allais éventuellement suivre. Ce fut un périple incroyable d'honneur pour moi, à chaque étape de cette expérience. La liste des personnes que j'aimerais remercier d'avoir rendu ce parcours mémorable est longue donc je vais simplement dire que chaque personne que j'ai rencontrée dans le milieu des cadets de l'Air a joué un rôle, et je vous remercie sincèrement pour tous les souvenirs.

Per Ardua Ad Astra

Don W Doern, Président



EXECUTIVE DIRECTOR'S REPORT

Sarah Matresky

It is with great pleasure that we welcome you to the 75th Annual General Meeting of the Air Cadet League. A special thanks to the British Columbia Provincial Committee for hosting us on this occasion as we celebrate a special milestone.

To quote President George B. Foster in the first annual report of the Air Cadet League of Canada dated 30 March 1942 *"It is a matter of great satisfaction to your Board to be able to report that real and substantial progress has been made...it may be safely said that the Air Cadet movement in Canada is well and truly launched. The past year has been a difficult one for our staff in many ways. They have willingly worked long hours under difficult circumstances. For their loyalty and devotion we are most grateful and express to them our sincere thanks."*

These words are still true today as we launched 'the next 75 years' at the Gala last November and continue to build the League into something that is effective and efficient as we focus on responding to Cadet Renewal and work to create action plans to address the needs of the program.

The new operational structure of our organization at the National level, instituted last June, has proven to be very effective and its implementation timely. The pace at which we have been operating over the last few months has seen an increase in the day-to-day decision making process and under the new structure we are better equipped to handle the business of the League.

The Memorandum of Understanding, scheduled to be redrafted in early 2016 (mid-Phase 2 of Renewal) has been pushed back several months and we are only now beginning to see this objective take shape. It is these slippages in the timelines and slow progress that is proving to be a challenge when pressing on with a proactive approach as we work on what is one of the League's six key thrusts. I am sure I speak for all of us when I say that we are eager to get this particular item underway.

Participation in some of the other Working Groups currently in progress, however, has been a good personal learning experience. Many of the tools being used to evaluate the program are transferrable to our organization and the staff and I are currently using such tools as process mapping and the principles of project management to improve the way we conduct administration in our office and carry out internal activities and initiatives. They have been useful conduits in finding better ways to administer awards, handle communications and plan special events.

Aside from the 75th celebrations and Renewal, I continue to devote my attention to some important Provincial Committee issues, legal matters and the flying program among other things. While the pressure is alleviating, I don't anticipate that these items will be fully resolved until the early fall.

On the insurance front, a review will be conducted in the coming months to determine if our level of coverage continues to be adequate. This review exercise initiated by the League and performed



by an independent third party is important to our organization and falls in line with the Renewal Objectives and MOU negotiations.

Also on the topic of the insurance portfolio, we have a new broker at AON who has been wonderful at finding efficiencies and new implementations with our account. The issuance of insurance certificates has been modified to better meet our needs and overall I am very pleased with the new working relationship.

All of the financial information is available in our Audited Financial Statements and Auditor's report. While the audit was a more lengthy process this year as a result of a staffing change in January, I trust that the financials will demonstrate to your satisfaction that the League is financially transparent, compliant and accountable. Further information can be found in the Finance Committee Report. I would like to acknowledge Don Berrill, Treasurer, and Ernest Wiesner, vice-chair of the Finance Committee, for their support and guidance throughout the year. A special mention also goes out to the members of the finance committee for their time and commitment.

Several major events still lie ahead before our next meeting in November, for which we are quite excited. As I write this, we are in negotiations for a new office location as our present lease is up at the end of July. I hope to share more details on this item at the General Assembly. Also on the horizon is the International Air Cadet Exchange Association Conference – an event we host on a 10 year cycle – and the staff and I are busy planning what will be an enriched cultural experience for our international guests held at the Chateau Laurier Hotel in Ottawa.

Conclusion:

The Air Cadet League has seen an exciting year with many more activities planned in the months ahead as we continue our memorable year-long celebration. We must remain focused to accomplish what we have laid out for ourselves and I remain confident and optimistic that our organization will only get better from here.

I would like to recognize and thank National President Don Doern for his support and guidance throughout the year. I am very grateful for the wonderful staff at the National Office, Joan, Josée, Sitraka and Wendy. We are always working hard to better serve the Air Cadet Community.

Special thanks also to all of the members and volunteers for your time, commitment and devotion to the League and to the Royal Canadian Air Cadets. I would be remiss if I did not thank all of the staff at DND and the Formation whose efforts and partnership is essential in ensuring the successful delivery of this youth program.

Respectfully submitted,

Sarah Matresky

Sarah Matresky
Executive Director



RAPPORT DE LA DIRECTRICE GÉNÉRALE

Sarah Matresky

C'est avec grand plaisir que nous vous accueillons à la 75e assemblée générale annuelle de la Ligue des cadets de l'Air du Canada. Des remerciements particuliers reviennent au comité provincial de la Colombie-Britannique qui nous accueille pour cette occasion alors que nous célébrons un moment marquant.

J'aimerais partager une citation du président George B. Foster, tiré du premier rapport annuel de la Ligue des cadets de l'Air du Canada, en date du 30 mars 1942 : « C'est une grande source de satisfaction pour le Conseil de pouvoir vous annoncer que des progrès réels et importants ont été faits. Nous pouvons déclarer sans crainte de se tromper que le Mouvement des cadets de l'Air du Canada est bel et bien lancé.

Cette dernière année a été difficile pour nos employés à bien des égards. Ils ont été prêts à travailler de longues heures et dans des circonstances difficiles. Nous leur sommes donc très reconnaissants pour leur loyauté et leur dévouement, et nous leur devons nos sincères remerciements. »

Ces paroles demeurent vraies cette année alors que nous lançons les « 75 prochaines années » lors de la soirée gala en novembre dernier et que nous continuons à faire avancer la Ligue de manière efficace et efficiente pendant que nous nous concentrons à réagir au Renouveau des cadets et que nous travaillons à créer des pans d'actions qui répondent aux besoins du programme.

La nouvelle structure opérationnelle au niveau national de l'organisation, qui a été implémentée en juin dernier, s'est avérée très efficace et sa mise en œuvre s'est faite dans un temps opportun. Le rythme auquel nous fonctionnons depuis les derniers mois révèle une augmentation du processus décisionnel quotidien et avec la nouvelle structure, nous sommes mieux outillés pour gérer la Ligue.

Le protocole d'entente, qui devait être réécrit au début de 2016 (à la moitié de la phase 2 du Renouveau), a été reporté de plusieurs mois et nous commençons seulement à voir notre objectif se concrétiser. Ce sont ces retards dans les échéanciers et la lenteur des progrès qui représentent le défi d'une approche proactive, alors que nous travaillons sur l'un des six grands axes de la Ligue. Je suis certaine que je parle au nom de tous lorsque j'affirme que nous sommes impatients d'entamer ce projet particulier.

La participation à certains des autres groupes de travail actuellement en cours a cependant été une bonne expérience d'apprentissage personnel. La plupart des outils utilisés pour évaluer le programme peuvent être appliqués à notre organisation. Le personnel et moi utilisons actuellement des outils tels que la schématisation du processus et les principes de gestion de projet, pour améliorer la façon dont nous menons l'administration et nos activités et initiatives internes au bureau. Ils ont été des moyens utiles pour trouver de meilleures façons d'améliorer l'administration des récompenses, de gérer les communications et de planifier des événements spéciaux.

Mis à part les célébrations du 75e et le Renouveau, je continue à consacrer mon attention sur certaines questions importantes, notamment au niveau des comités provinciaux, des questions juridiques et du programme de vol. Quoique la pression soit allégée, je n'anticipe pas que ces problèmes soient entièrement résolus avant le début de l'automne.



Au sujet de l'assurance, une évaluation sera faite dans les prochains mois afin de déterminer si notre niveau de couverture est toujours adéquat. Cet exercice de révision initié par la Ligue et réalisée par un tiers indépendant est important pour notre organisation et s'aligne avec les objectifs du Renouvellement et des négociations du protocole d'entente.

Toujours sur le thème du portefeuille d'assurance, nous avons un nouveau courtier chez AON qui a été excellent à trouver des économies et de nouvelles mesures pour notre compte. La délivrance de certificats d'assurance a été modifiée afin de mieux répondre à nos besoins et dans l'ensemble, je suis très satisfaite de cette nouvelle relation de travail.

Toutes les informations financières sont disponibles dans nos états financiers vérifiés et dans le rapport du vérificateur. Bien que la vérification ait été un processus plus long cette année à la suite d'un changement de personnel en janvier, je crois que les valeurs financières vont démontrer à votre satisfaction que la Ligue est financièrement transparente, conforme et responsable. De plus amples informations peuvent être trouvées dans le rapport du Comité des finances. Je tiens à remercier Don Berrill, trésorier, et Ernest Wiesner, vice-président du Comité des finances, pour leur soutien et leurs conseils tout au long de l'année. Une mention spéciale revient également aux membres du comité des finances pour leur temps et leur engagement.

Plusieurs événements majeurs, dont nous sommes très enthousiastes, sont encore à venir avant notre prochaine réunion en novembre. Au moment où j'écris ces lignes, nous sommes dans les négociations pour un nouvel emplacement de bureau puisque notre bail actuel se termine à la fin juillet. J'espère pouvoir partager plus de détails à ce sujet à l'Assemblée générale. Aussi à l'horizon est la Conférence de l'Association l'échange international des cadets de l'Air, un événement que nous organisons sur un cycle de 10 ans. Le personnel et moi sommes en train de planifier pour cet événement, qui aura lieu à l'hôtel Château Laurier à Ottawa, une expérience culturelle enrichie pour nos invités internationaux.

Conclusion :

La Ligue des cadets de l'Air a connu une année passionnante et plusieurs autres activités sont prévues dans les mois à venir alors que nous continuons cette année de célébration mémorable. Nous devons demeurer concentrés pour accomplir ce que nous avons établi, et je reste confiante et optimiste que notre organisation ne fera que s'améliorer à présent.

Je voudrais reconnaître et remercier le président national Don Doern pour son soutien et ses conseils tout au long de l'année. Je suis très reconnaissante pour le merveilleux personnel du Siège national, Joan, Josée, Sitraka et Wendy. Nous travaillons toujours fort pour mieux servir la communauté des cadets de l'Air. Je tiens également à remercier tous les membres et les bénévoles pour votre temps, votre engagement et votre dévouement à la Ligue et aux Cadets de l'Aviation royale du Canada. Je ferais preuve de négligence si je ne remerciais pas tout le personnel du MDN et de la formation dont les efforts et le partenariat sont essentiels au succès dans l'exécution de ce programme de jeunesse.

Présenté respectueusement par,

Sarah Matresky

Sarah Matresky
Directrice générale

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75th ANNUAL GENERAL MEETING



COMMITTEE AGENDAS



75th ANNIVERSARY COMMITTEE MEETING AGENDA

Keith Mann, Chair (Report on page 35)

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Approval of ROD / Minutes of the Last C.C. (May, 2016)

2. BUSINESS ARISING

- 2.1 Squadron Poster Project (M. Symons)
- 2.2 Fun Run Reports (Sue Madden)
- 2.3 SWAG (National Office Staff)
- 2.4 Funding for Provincial Celebrations (M. Ozirny)
- 2.5 Communications
- 2.6 Committee Reports (Update and new items only)
 - 2.6.1 75th Yearbook
 - 2.6.2 Pins (P. Doern)
 - 2.6.3 Aircraft Decals (Keith)

3. NEW BUSINESS

- 3.1 75th Finale SAM 2016
- 3.2

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Next Meeting:
- 4.4 Adjournment

NOTES/COMMENTS:



AD HOC GOVERNANCE COMMITTEE MEETING AGENDA

Don Berrill, Chair (Report on page 36)

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by the chair
- 1.2 Appointment of secretary or Note taker (Chair)
- 1.3 Additions to the Agenda (Chair – All)
- 1.4 Approval of the Agenda (Chair – All)

2. APPROVAL OF PREVIOUS MEETING ROP, BUSINESS ARISING & UPDATES

- 2.1 Review of ACLN WG MOU Report – April 11th
- 2.2 Review of ACLN WG Organizational Chart & Contacts
- 2.3 Review of Guide to WG Leads document – February 16th
- 2.4 Review of ACLN Position Guidance to DND – April 15th
 - 2.4.1 Review and Update of Draft ACLN Shadow Notes for DND – Extended version

3. NEW BUSINESS

- 3.1 Status update and review – All Working Groups (Scott)
 - 3.1.1 Identification of items requiring additional action.
 - 3.1.2 Overall items of concern or interest
- 3.2 MOU Negotiation items – status and update:
 - 3.2.1 MOU Composition & Makeup
 - 3.2.1.1 Independent contracts required?
 - 3.2.2 Independence of ACL
 - 3.2.3 Screening and insurance risks
 - 3.2.4 Funding models
 - 3.2.5 Flying and Aviation Programs
 - 3.2.6 Supervision of Cadets and volunteers
- 3.3 Independent Insurance Review Status – (Geoffrey)
- 3.4 SSC Incorporation – review and plan for action
- 3.5 Revising the 2014 Strategic Plan Update to encompass the CF Renewal items - FRAMEWORK (Scott)
- 3.6 Continued funding for working group representatives
- 3.7 Other new business as required

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada (All)
- 4.2 Closing Remarks (Chair)
- 4.3 Date of Next meeting (Chair)
- 4.4 Adjournment (Chair)

NOTES/COMMENTS:



ADVISORY COUNCIL COMMITTEE MEETING AGENDA

Keith Mann, Chair (Report on page 39)

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Approval of RODs May Conference Call

2. BUSINESS ARISING

- 2.1 Conference Call with Don D. and Don B.
- 2.2 Comments from Working Group participants
- 2.3

3. NEW BUSINESS

- 3.1 Advisory Council
- 3.2 Honours & Awards
 - 3.2.1 Committee report page
 - 3.2.2 Nominations summary
- 3.3 Nominating Committee
 - 3.3.1 Committee report page
 - 3.3.2 New Committee Chair
- 3.4 Education Scholarships
 - 3.4.1 Committee report page
 - 3.4.2 New Committee Chair

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Next Meeting:
- 4.4 Adjournment

NOTES/COMMENTS:



AVIATION COMMITTEE MEETING AGENDA

Jim Hunter, Chair (Report on page 40)

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Introductions and welcome to new members

2. BUSINESS ARISING

- 2.1 Sea Container Purchase
- 2.2 Accident Information Promulgation Checklist
- 2.3 Opportunity Flight in Piston Helicopters
- 2.4 Fuselage Jig
- 2.5 Replacement of ACGP Assets
- 2.6 MTOW Increase 233 Fleet

3. NEW BUSINESS

- 3.1 DND Presentation
- 3.2 ACGP Continuation Flying Training Program (CFTP)

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Next Meeting:
- 4.4 Adjournment

NOTES/COMMENTS:

Due to agenda demands, two meetings will take place: 19:00 hrs 15 June
and 08:00-10:00 hrs 16 June.



BOARD OF GOVERNORS MEETING AGENDA

Don W. Doern, Chair (Report on page 7)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Other Administrative Matters

2. BUSINESS ARISING

- 2.1
- 2.2
- 2.3

3. NEW BUSINESS

- 3.1
- 3.2
- 3.3
- 3.4

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:

A detailed agenda will be circulated at the BoG Meeting.



EFFECTIVE SPEAKING MEETING AGENDA

Darlene LaRoche, Chair (Report on page 44)

Vice-Chair: Joan Irvine

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by the Chair
- 1.2 Introduction of Delegates and Guests
- 1.3 Call to Order – Review Agenda
- 1.4 New Items for Agenda
- 1.5 Approval of the Agenda

2. INFORMATION

- 2.1 Any Last Minute Information for 2016 Competition
- 2.2 2016 Itinerary for Cadet Competitors

3. BUSINESS ARISING

- 3.1

4. NEW BUSINESS

- 4.1 Electronic Scoring Tool and Forms
- 4.2 Topics for 2017
- 4.3

5. CONCLUSION

- 5.1 Good and Welfare of the Air Cadet League of Canada
- 5.2 Closing Remarks
- 5.3 Date and Time of Next Meeting
- 5.4 Adjournment

NOTES/COMMENTS:



EXECUTIVE DIRECTORS' MEETING AGENDA

Sarah Matresky, Chair (Report on page 11)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Other Administrative Matters

2. BUSINESS ARISING

- 2.1
- 2.2
- 2.3

3. NEW BUSINESS

- 3.1
- 3.2
- 3.3

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



FINANCE COMMITTEE MEETING AGENDA

Don Berrill, Chair (Report on page 45)

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by the Chair
- 1.2 Appointment of Secretary or Note Taker (Chair)
- 1.3 Additions to the Agenda (Chair – All)
- 1.4 Approval of the Agenda (Chair – All)

2. APPROVAL OF PREVIOUS MEETING ROP, BUSINESS ARISING & UPDATES

- 2.1 Approval of 18 April 2016 Teleconference ROD;
- 2.2 Business Arising & Updates from the 18 April 2016 ROD (Chair)

3. BUSINESS ARISING

- 3.1 Review of Proposed 3-year Budget and Notes for Approval by ACLN BoG.
- 3.2 Review of ACC-9 Status Across the Country
- 3.3 Resolutions from PCs for SSC Reports Unattainable.
- 3.4 ATM & Online Banking Policy Follow Up
- 3.5 Catalogue Sales to Drouin – Confirmation
- 3.6 Lease Arrangements – Moving from 66 Lisgar

4. NEW BUSINESS

- 4.1 Review of the Financial Statements and Status of the ACL
 - 4.1.1 Internal & External Restricted Accounts/Investments
 - 4.1.2 Cash Flow
 - 4.1.3 Investments
 - 4.1.4 Insurances
- 4.2 Finance Accountability at the PC and SSC level.
- 4.3 Follow Up Action - Air Cadet League Contributions Report
- 4.4 Progress Report - League-Industry Partnership Sub-Committee (Tom Taborowski)
- 4.5 Progress Report – National Resource Generation Committee (Ernie Wiesner)
- 4.6 Progress Report - Air Cadet League Foundation (Don Berrill / Ernie Wiesner)
- 4.7 Goals and Objectives of the Finance Committee Related to the New Strategic Plan
- 4.8 Confirmation of Proposed 2016-2017 Finance Chair, NRG Chair, LIP Chair
- 4.9 Other New Business

5. CONCLUSION

- 5.1 Good and Welfare of the Air Cadet League of Canada (All)
- 5.2 Closing Remarks (Chair)
- 5.3 Date of Next Meeting (Chair)

NOTES/COMMENTS:



HONOURS AND AWARDS COMMITTEE MEETING AGENDA

Bob Robert, Chair (Report on page 48)

Vice-Chair, Tom White

Secretary, Craig Hawkins

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks
- 1.2 Additions to the Agenda
- 1.3 Approval of the Agenda
- 1.4 Approval of the ROD / Minutes of the Last Meeting (November 2015)

2. BUSINESS ARISING

- 2.1 Updates on AGM Awards Nominations (Chair)
- 2.2 Update on the Legion Medal of Excellence PPM Reference (Craig H)

3. NEW BUSINESS

- 3.1 Will there be a “Canada 150” commemorative medal?
- 3.2
- 3.3
- 3.4
- 3.5 Sub-committees, Make-Up Confirmation (Chairs & Members):

4. CONCLUSION

- 4.1 Good and Welfare
 - Tom White Takes Over the Chair Position
- 4.2 Closing Remarks
- 4.3 Date of Next Meeting: November 2016 at the Semi Annual Meeting in Ottawa

NOTES/COMMENTS:



INTERNATIONAL AIR CADET EXCHANGE MEETING AGENDA

Hille Viita, Chair (Report on page 49)

Vice-Chair: Darlene LaRoche

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by Chairperson
- 1.2 Introduction of Members, Guests and Observers
- 1.3. Call to Order - Review Agenda
- 1.4. New Items for the Agenda
- 1.5. Approval of the Agenda

2. BUSINESS ARISING

- 2.1 2016 Canadian Cadets / Escort Officers to Foreign Countries -- Update
- 2.2 2016 Number of Foreign Cadets / Escort Officers to Canada – Update
- 2.3 Status of 2016 IACE In-Canada Maritime Itinerary
- 2.4 Status of 2016 Canadian In-Family Hosting in New Brunswick
- 2.5 PR and Communications in the Maritimes
- 2.6 2016 International Air Cadet Exchange Association (IACEA) in Ottawa
- 2.7 75th Celebration in UK – August 2016
- 2.8 Future IACE Hosting for 2019-2021

3. NEW BUSINESS

- 3.1
- 3.2

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



MEMBERS COMMITTEE MEETING AGENDA

Ken Todd, Chair (Report on page 51)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Other Administrative Matters

2. BUSINESS ARISING

- 2.1
- 2.2
- 2.3

3. NEW BUSINESS

- 3.1
- 3.2
- 3.3

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



MUSIC COMMITTEE MEETING AGENDA

Geoffrey Johnston, Chair (Report on page 52)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Other Administrative Matters

2. BUSINESS ARISING

- 2.1
- 2.2
- 2.3

3. NEW BUSINESS

- 3.1
- 3.2
- 3.3

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



NATIONAL RESOURCE GENERATION COMMITTEE MEETING AGENDA

Ernest Wiesner, Chair (Report on page 54)

1. ADMINISTRATION

- 1.1 Opening Remarks (Chair)
- 1.2 Appointment of Note Taker (Chair)
- 1.3 New items for Agenda
- 1.4 Approval of Agenda

2. BUSINESS ARISING

- 2.1 Approval of 2015 SAM ROD
- 2.2 Approval of 30 March 2016 Teleconference ROD
- 2.3 Business Arising and Updates from the March 30th Teleconference (Chair)
 - 2.3.1 Gala Update
 - 2.3.1.1 Sponsorship & Recognition
 - 2.3.1.2 Silent Auction
 - 2.3.2 Fall Letter Writing Campaign + In-Memoriam (W. Hough)
 - 2.3.4 Board Member Campaign (W. Hough)
 - 2.3.5 Print, Web & Social Media Outreach (W. Hough)
 - 2.3.6 Alumni Campaign (W. Hough)
 - 2.3.7 Corporate Sponsors/Donors (W. Hough)

3. NEW BUSINESS

- 3.1 75th Fun Raiser Sponsors (W. Hough)
 - 3.1.1 Applications to Air Canada Foundation and BMO
- 3.2 Awards Review (E. Wiesner)
 - 3.2.1 Need to Assess Where We Want to Go With Awards
 - 3.2.2 What Amounts Are Being Given and How is it Being Used By Cadets
 - 3.2.3 Determine What We Want to Recognize and Then Set Up the Funding Structure to support that
 - 3.2.4 Starting Point is Status Quo
 - 3.2.5 Outstanding MOU with CPPC to be Worked Out Before the Awards Cycle
 - 3.2.6 CATCA MOU Now Irrelevant
- 3.3 BC AGM Sponsorships (W. Hough)
 - 3.3.1 CAC Mailing
 - 3.3.2 ATAC Mailing
 - 3.3.3 Four Flying Clubs Have Stepped Up as Sponsors for the AGM at \$500 Each
 - 3.3.4 Donation from ATAC for Raffle
- 3.4 Aerospace Industries Association of Canada
 - 3.4.1 Cold Call Campaign with AIAC (Aerospace Industries Association of Canada) Database
- 3.5 Grants/Foundations (W. Hough)

4. CONCLUSION

- 4.1 Good and Welfare
- 4.2 Closing Remarks (Chair)
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment



NATIONAL SELECTIONS COMMITTEE MEETING AGENDA

Merv Ozirny, Chair (Report on page 56)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson - Introductions
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Approval of Minutes of 2015 AGM

2. BUSINESS ARISING

- 2.1
- 2.2
- 2.3

3. NEW BUSINESS

- 3.1 Report from National Office
- 3.2 Report from Military Partner
- 3.3 National Selections Scoring Forms – Standard National Format
- 3.4 National Interview Questions Bank
- 3.5 Pass Mark of GPS/PPS Exams
- 3.6 Reports and Comments from Regions on Selection Process
(Atlantic, Eastern, Central, Northwest and Pacific)
- 3.7 Suggestions for Improvement of Selection Process
- 3.8
- 3.9

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Round Table – Closing Comments and Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



POLICY, PROCEDURE & BY-LAWS COMMITTEE MEETING AGENDA

Bob Burchinshaw, Chair (Report on page 58)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Call for New Agenda Items
- 1.3 Approval of Agenda
- 1.4 Other Administrative Matters

2. BUSINESS ARISING

- 2.1
- 2.2
- 2.3

3. NEW BUSINESS

- 3.1
- 3.2
- 3.3

4. CONCLUSION

- 4.1 Good and Welfare of the Air Cadet League of Canada
- 4.2 Closing Remarks
- 4.3 Date and Time of Next Meeting
- 4.4 Adjournment

NOTES/COMMENTS:



PROVINCIAL CHAIRS COMMITTEE MEETING AGENDA

Don Berrill, Chair (Report on page 59)

1. ADMINISTRATION

- 1.1 Opening Remarks by Chairperson
- 1.2 Welcome and Opening Remarks by the chair
- 1.3 Appointment of secretary or Note taker (Chair)
- 1.4 Additions to & Approval of the Agenda (Chair – All)

2. APPROVAL OF PREVIOUS MEETING ROD, BUSINESS ARISING & UPDATES

- 2.1 Approval of February Teleconference ROD
- 2.2 Approval of May Teleconference ROD

3. BUSINESS ARISING

- 3.1 WG Response to Request for Cadet Leadership Training
- 3.2 Members Committee Follow Up (K. Todd)
- 3.3 PC Bylaws Request
- 3.4 Standardization of Forms, PPM, Policies and Bylaws Across the Country
- 3.5 Continuation Flying Awards
- 3.6 Aviation Problems in the Atlantic
- 3.7 Leadership of the ACL

4. NEW BUSINESS

- 4.1 75th Anniversary Items (K. Mann)
- 4.2 Communications Committee Items (T. Taborowski)
- 4.3 WG and MOU Update - AHGC
- 4.4 Incorporation of SSCs –
- 4.5 Core Question Responses and Legal Opinions
- 4.6 Delegate Numbers and Proposed Changes to the Policy
- 4.7 Confirmation of Fees and Charges Passed Down to Cadets and Their Parents
- 4.8 Accountability at All Levels
- 4.9 Other New Business

5. CONCLUSION

- 5.1 Good and Welfare of the Air Cadet League of Canada (All)
- 5.2 Closing Remarks (Chair)
- 5.3 Date of Next Meeting (Chair)
- 5.4 Adjournment (Chair)

NOTES/COMMENTS:



ANNUAL GENERAL MEETING OF MEMBERS AGENDA

1. **ADMINISTRATION**
 - 1.1 Welcome and Opening Remarks by the President
 - 1.2 Moment of Silence
 - 1.3 Introduction of Delegates and Guests
 - 1.4 Confirm Notice of Meeting
 - 1.5 Call to Order – Review Agenda
 - 1.6 Motion to Approve Non-Voting Members at Meeting
 - 1.7 New Items for Agenda
 - 1.8 Approval of the Agenda
 - 1.9 Approval of the Record of Decisions of the 2015 Annual General Meeting
2. **INFORMATION**
 - 2.1
3. **BUSINESS ARISING**
 - 3.1 Report of the Finance Committee
 - 3.2 Approval of the Financial Statements for 2015/2016
 - 3.3 Approval of Budget for 2016/2017 + 2 years
 - 3.4 Approval of the Auditors for the Fiscal Year 2016/2017
4. **NEW BUSINESS**
 - 4.1 Bylaw Amendment 3.08
 - 4.2 “BC Work Experience Program” (T. Sandwell)
 - 4.3 Locations of Future Meetings: Winnipeg 2017, Quebec 2018 and Newfoundland & Labrador 2019
5. **ELECTIONS**
 - 5.1 Report of the Nominating Committee
 - 5.2 Elections
6. **RECEIVING REPORTS**
 - 6.1 Report of the National President
 - 6.2 Report of the Executive Director
 - 6.3 Report of the Commander, National Cadet and JCR Support Group
 - 6.4 Report of the Provincial Chairpersons Committee
 - 6.5 Report of the Advisory Council
 - 6.6 Other
7. **CONCLUSION**
 - 7.1 Date and Time of Next Meeting (*Semi-Annual Meeting, 25-26 November, 2016 at the Lord Elgin, Ottawa*)
 - 7.2 Good and Welfare of the Air Cadet League of Canada (*AGM 2017 – Winnipeg, MB*)
 - 7.3 Adjournment

NOTES/COMMENTS:



COMMITTEE REPORTS



75th ANNIVERSARY COMMITTEE REPORT

Wow! What a way to start off our celebrations!! Our Gala and Leadership Symposium were both outstanding events and did a tremendous job of highlighting our program. The Gala showcased some outstanding speakers and gave our guests, especially those not familiar with the program, a great overview of what the program is all about. The event once again proved how our Cadets go through the program and go on to become outstanding Canadians and also to mentor those still involved.

The Leadership Symposium again showcased just how great and talented group of Air Cadets we have in the program. I am sure they continued to be in awe to learn from the very talented speakers just what they can become if only they are determined to do their best. When they gave their respective reports, we again were reminded our world is in good hands.

With 2 of the major National Events over, we put the celebrations in the hands of the Provincial Committees to do their respective events to mark the celebration. Although the Fun Run event, under the direction of Sue Madden, is lacking participation. I am sure those that do take part will have a lot of fun at their respective events. As viewed in the funding support applications, we look forward to seeing and hearing about great events across happening across the country.

Like everything of this kind, we need the help and support of everyone to promote and support all the events. At this time I would like to extend a sincere thank you to the members of the 75th Anniversary Committee for their tireless determination to have a great event. A special thank you for the support from National Office staff in helping our endeavours, and thank you to the NRGCC Committee for the outstanding planning with the Gala Event.

Once again, I would ask everyone to check out the catalogue for exciting products with 75th logo, ordering procedures for the National Poster and pick yourself up a souvenir of the celebration.

Whatever you are doing or wherever you are doing it, please do your part to make it a success. PROMOTE, PROMOTE, PROMOTE. We have the greatest opportunity to promote our program, let us not loose this opportunity.

Respectively submitted,

Keith Mann
Chair



AD HOC GOVERNANCE COMMITTEE REPORT

It has been a very busy year for the AHGC. With the decisions made by the membership at our fall 2015 SAM, we have taken on a full slate of activities as it relates to providing advice and counsel to the National BoG and National EC as it relates to the Cadet Renewal Program.

We have activated over 20 volunteers to act as representatives of the ACL in the very vital Working Group (WG) process that has been an integral part of the renewal process. As of mid-April 2016 our status is as follows -

- All main WGs had activity during March, with three conducting multi-day WG sessions and the other three involved in follow-up activities; numerous conference calls and email communications completed to ensure coordination and completion of exercises and actions required by ACLN.
- Summary of key input, positions and decision items by ACLN regarding the range of WG matters under discussion was completed for AHGC; to be shared with DND upon internal review.
- An ACLN Decision Protocol guide was created for AHGC to review with EC and Board to establish a coordinated system and communications for review, input and decision-making on upcoming WG processes with DND. A copy of this guide is attached to this report.
- A detailed Shadow Notes/Discussion document was produced to provide ACLN with key discussion/decision points and positions related to MOU.
- An ACL Position document was approved by the EC and submitted to DND for discussion at the next CPMB meeting
- Five Debriefing reports have been submitted for review and further input by AHGC and others as required.
- A Framework and template for potential MOU negotiations being created for review by AHGC in advance of scheduled discussions.
- There are three additional WG that will need to be supported in the very near future, with a call for volunteers going out in late April 2016.

The 6 Key Thrusts to Ensure League Effectiveness were confirmed at the SAM, and as such remain the cornerstone of our action plan. As a reminder, they are the following -

1. Address/Respond to the DND Renewal implementation and Action Plans.
2. Negotiate and implement a new ***Memorandum of Understanding***.
3. Develop the ACLN Capacity, Business Plans and Resources – *across Canada!*
4. Support and Enhance the Capacity of PC's to address Renewal in their jurisdiction.
5. Build/strengthen our political and government advocacy and relations.
6. Build/strengthen our private and industry advocacy and relations.

We have been utilizing the services of Scott Lawson from Insight Consulting as our center of operations for collection, analyzing, and providing action plans with the plethora of information that has come out of the WG and require review by various groups within the ACL. The ACL has also engaged a second subject matter expert to conduct a total review of our insurance portfolios and exposures to risk. This review will take place in the April to August timeframe.

The AHGC continues to work in the background to evaluate and understand the CF Cadet Program Renewal process. This committee will continue to operate as an integral advisory group to the ACLN Board of Governors and Executive Committee.

Many thanks to AHGC Committee members Geoffrey Johnston, Thomas Taborowski, Hille Viita, Bob Burchinshaw and Bob Robert for their continued support in this endeavour as the Primary Leadership team in supporting this endeavour.

Thank you for the opportunity to serve.

Don
Don Berrill
AHGC Chair

AIR CADET LEAGUE OF CANADA

LIGUE DES CADETS DE L'AIR DU CANADA



ACLN Negotiations and Decision Making Protocol

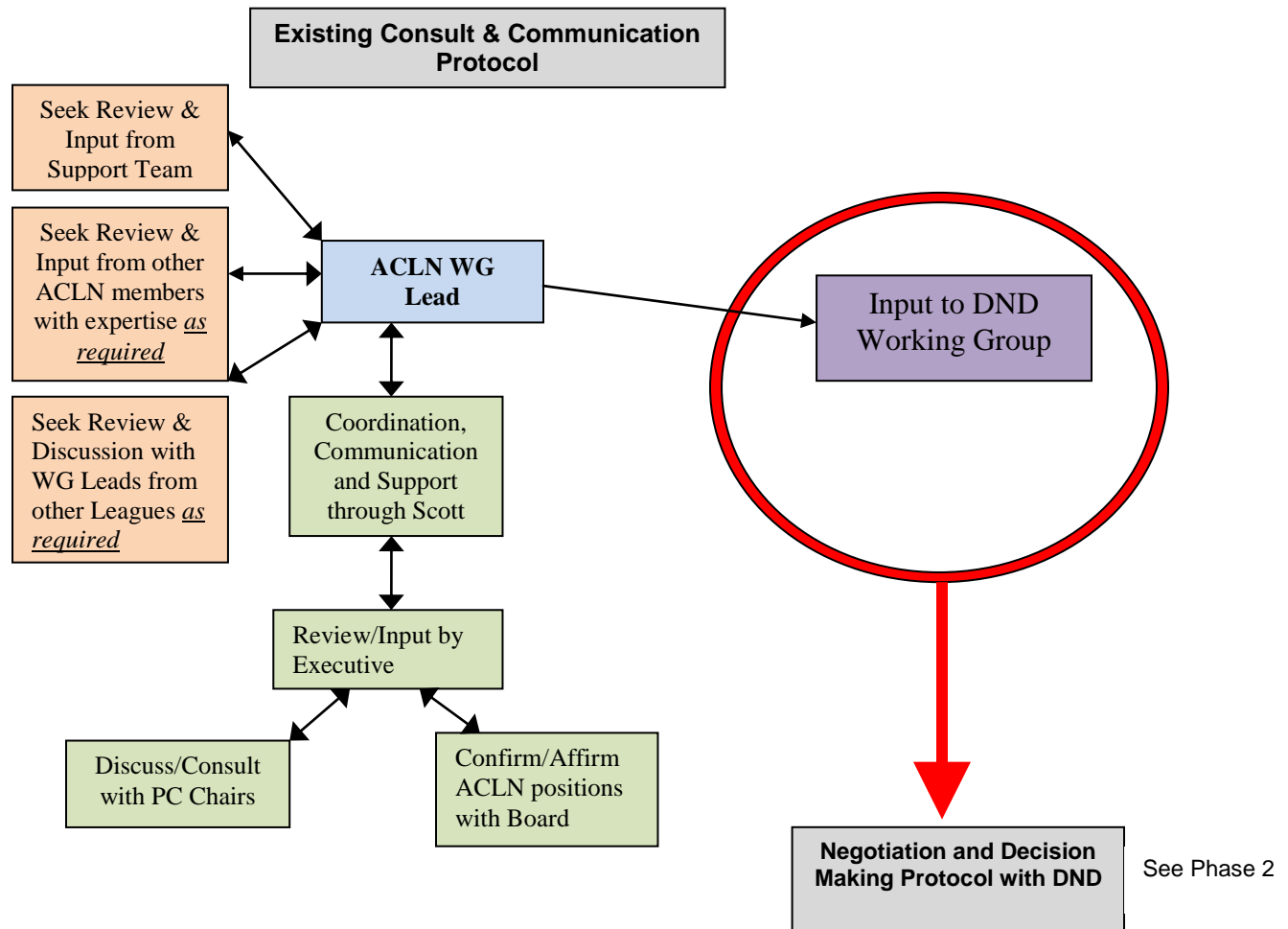
For finalizing MOU and Working Group Confirmations with DND

This document is intended to provide an outline of the ACLN internal Protocol moving forward as it relates to negotiations and the decision-making process with DND in the Cadet Program Renewal Process. The Working Groups (WG) that were struck to provide recommendations to the DND governance hierarchy will continue under the original Initiating Directives until such time as their final work is submitted for discussion & review by the main ACL-DND Governance Committees – the Cadet Program Management Board (CPMB) and the Cadet Program Management Committee (CPMC). We will need to take into account that additional WGs are yet to be formed and implemented, and because of that we will need to accommodate a wide range and variance of timetables for the DND Chain of Command to review, approve, communicate and begin implementation of any decisions made regarding changes to the CCO operations. ACLN will need to continue to be mindful of our position in the negotiation process – that of a truly engaged and equal partner.

Existing Consult & Communication Protocol for Working Groups (Development - Phase 1)

The following *Consult & Communication Diagram* was established to ensure that ACLN had an effective protocol to review key matters and topics related to the various Working Groups organized for DND's renewal process. This will remain in place for as long as the Working Groups continue to meet for purposes of providing input back to DND. ACLN has had WG Leads and Support Teams in place for 6 different WG's to date, with the MOU and 3 additional WG's to commence in the near future (*Cyclical Program Guidance, Program Sustainability Plan, Uniform Modernization*).

We will continue to follow this protocol as the initial Working Group sessions continue and for the upstarts.



Protocol for Negotiation & Decision Making with DND (*Decision & Negotiations - Phase 2*)

The input from ACLN to the various WG, and the WGs themselves, is considered as advisory in nature and will be channeled through the DND Chain for further review and decision-making. While ACLN and others have provided definitive input on some key matters throughout the WG processes to date, we need to maintain vigilance as DND moves to the final planning and decision-making phases to ensure our key goals, objectives and positions have been correctly interpreted and incorporated.

For this, ACLN will need to prepare for further and additional reviews, negotiations and decision-making on a broad range of matters. Some decision areas, of course, will be internal only to DND, but many will need to be considered and approved by ACLN and the other 2 Leagues.

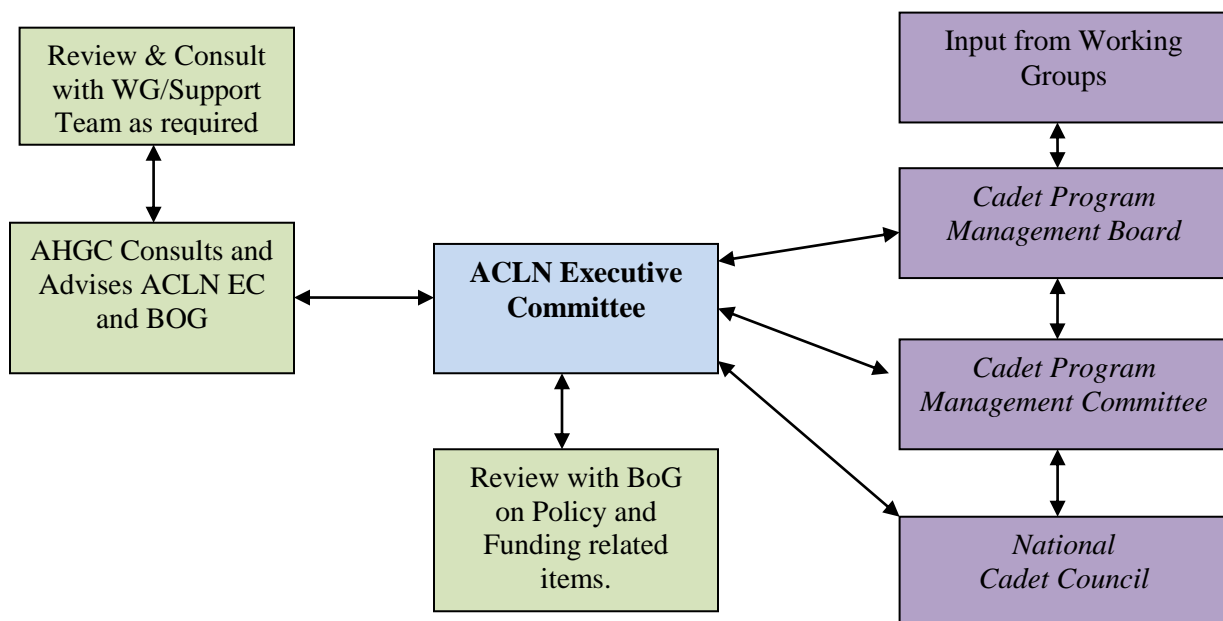
There will likely be **three areas** of involvement that we foresee which will need to be handled through the AHGC, Executive and/or Board of Governors:

1. Review of DND directions as they become consolidated based on input from Working Groups sessions. This could be extensive review with definite time periods and would be handled in consultation with the WG Leads and Scott. DND will have unique documents and different time periods emanating from the Working Group input, some issues which will be impacted across various input categories from the Working Groups (e.g. numerous costing/financial matters, screening issue, Air Cadet program directions)
2. Further input, advice and positions based on the planned directions that DND determines.
3. Further negotiation and input on key matters for which ACLN is not in agreement with DND directions and decisions, or for which ACLN feels additional information or direction from our League are required.

In keeping with the ACLN governance structure, the following chart outlines the intended protocol to be followed for all reviews, negotiations and decision-making related to matters emanating from the renewal process underway.

For clarification, the **ACLN Executive Committee (ACLN-EC)** will handle the core functions related to communications with CPMB and CPMC on renewal issues and, through our representatives on these two committees will provide the direction and decision-making input for ACLN. The Ad Hoc Governance Committee (AHGC) will provide the appropriate consolidated input and date from its work to support the ACLN-EC in the decision making process.

For decision-making on issues that will involve or impact policy level items of ACLN, or will impact financial matters for the organization, the ACLN-EC will bring these forward to the Board for review and ratification.





NATIONAL ADVISORY COUNCIL REPORT

I will begin by thanking President Doern and the Executive Committee for the opportunity to participate and provide our input into the decision making process at the National level. We are always happy to provide input, thoughts and ideas when asked to do so.

As many are aware, much work has taken place on the subject of Cadet Renewal and in fact with the Air Cadet League itself. When asked, many members of the Advisory Council stepped forward to participate on the Working Groups either as members and / or Chairs of such Working Groups, so thank you one and all for your help and participation, I know your thoughts and experience are much appreciated.

As new members here for the first time, you may not know that the National Honours and Awards, National Nominating and Education Scholarship Committees are made up of members of the National Advisory Council as well. Many hours have been put in by the three Committees in carrying out their respective responsibilities. Thank you to all for the great work you have done and will do in the future.

At this time I would like to recognize Jan Reidulff and Irene Doty. These are the Chairs of the National Nominating Committee and Education Scholarship Committee respectively, as both will be stepping down as Chairs at this AGM. I know that each of them have gone far beyond the call of duty in their Chair positions and have guided their Committees with commitment of purpose, perseverance and dedication. A very sincere thank you to both of you.

Thank you to President Doern for a job well done and we look forward to working with the new Executive Committee and Board of Governors in the up-coming year.

Respectfully submitted,

Keith Mann, Chair
National Advisory Council



NATIONAL AVIATION COMMITTEE (NAC) REPORT

Introduction

This past year has been one of challenge for the NAC. The main issue has been the Letter of Notification (LoN) received last year from Transport Canada (TC) regarding the certification of parts on both our glider and L-19 fleets, a cause of much work on the part of our DND partners to resolve, but alas so far without formal resolution. Other issues include the way ahead for our program, a topic that was referred to a sub-committee of the NAC, but which was unfortunately recently derailed by the resignation of one of the co-chairs of this sub-committee. Also of note are the issues of an increase of the maximum take-off weight (MTOW) of our glider fleet, and the ongoing issue of how best to administer the Air Cadet Gliding Program (ACGP) Continuation Flying Training Program (CFTP).

Parts Certification Issue

After the issue of the TC LoN, our DND partners requested and received its withdrawal by TC and several extensions of the deadline to submit information regarding the parts being installed on our gliders and L-19s that would assuage TC's concerns. The final version of this data submission occurred on 22 February 2016 under a letter signed by the Commander Cadets and Junior Rangers Support Group (NCJRSG), BGen Woiden. In that letter BGen Woiden asserted that the glider fleet, "...satisfies the CAR standard. It is proposed that the SGS 2-33A be fully cleared for continued operations." The letter went on point out that although the L-19 fleet has, "...components on the L-19...manufactured in advance of policies and standards currently mandated by CARS for compliance in terms of certification," the program had been administered by DND in a manner that, "...exceeds the standard for general aviation in Canada." This statement formed the basis of a request for an exemption from CARS requirements for the L-19 fleet, with the assurance that going forward, "...only recertified L-19 parts will be installed on ACGP L-19 aircraft." To this end, BL Aviation of Montreal has been approved as an Air Maintenance Organization (AMO) that is permitted to certify the parts moving forward.

Ongoing discussions with TC continue on this issue with DND's impression that the glider fleet issue will be resolved without difficulty, but with some issues remaining on the L-19. TC has indicated that answers will be forthcoming by end May, but in the meantime indicated as of last October that neither fleet has been grounded and that normal operations may continue. Based on this and DND's ongoing confidence in the efficacy and safety of their maintenance procedures and practices, the 2016 spring, summer and fall programmes will continue as per normal. I hope to have more info on TC's response at the AGM.

Replacement of ACGP Flying Assets

This was the area of study of the sub-committee mentioned above. A Terms of Reference was agreed to by the Chair of the NAC and the two co-chairs, Chris Tuck and Doug McLennan and some progress was hoped to be achieved before the AGM. Unfortunately, Chris felt compelled to resign his position with the League due to personal reasons, so the work of this sub-committee has not progressed. As Chris's function was as the de facto Chair of the committee, I felt compelled to revisit the composition of this committee at the AGM rather than saddling the remaining member with it. It will be an item for discussion at the AGM meeting of the NAC. I would like to take this



opportunity to thank Chris for his invaluable contributions to the NAC over the years-he was a voice of reason and insight who will be sorely missed.

MTOW Increase Glider Fleet

Members of the NAC will recall this as an agenda item at the SAM wherein it was agreed that the NAC would, "...review the viability and total cost of increasing the MTO weight by 40 pounds." Subsequent to the meeting, Major Little, the National Technical Authority (NTA) for our ACGP approached the League with an offer to get this program underway at a cost to the League not to exceed over \$2000,000 over 10 years. The proposal was submitted to the members of the NAC for review and comment wherein significant pushback occurred. Two main areas of concern were that the ACGP Contract 1086-20-2 dated 2006 clearly defines this as a DND responsibility to fund, and, to a lesser extent, that an increase in MTOW on the 233 model glider would adversely affect its handling characteristics, making it more difficult and perhaps more hazardous to fly.

The Chair informed DND of these misgivings and that no action would be taken by the League until more information and data as to the actual requirement was forthcoming. A conversation with LCol Campbell led to an agreement that DND would instruct the Regions to gather information during the upcoming gliding season as to the number of cadets actually denied a gliding experience due to their weight, and any other hardships/complications caused by weight exceedances. Once this information is gathered and analyzed, a requirement to increase the MTOW can be determined. If the determination is made of the necessity, then the safety and jurisdictional issues can be addressed.

ACGP CFTP

NAC members will recall that I enquired of the committee as to their views of the continuance of this program. The response was overwhelmingly in favour. The reason the question was raised at all was that the program has become very difficult for our Ottawa staff to administer given the tight timelines involved. Also, there seems to be some question as to how effective the program is, with some variety of opinion as to how many cadets actually achieve the goal of the program (30 solo hours and Regional authority to carry cadets on familiarization flights IAW CATO 52-07). Clearly some research needs to be done to confirm the efficacy of the program and, once determined, how best to administer it. This will be addressed by the NAC at the AGM.

Conclusion

Our flying program continues to be an outstanding success and a global example for youth programs. Our partnership in the program with DND continues strong as well, but it is clear that certain aspects of it need to be revisited with an eye to more transparency and League oversight, and once our current issues with TC are resolved, this should become a priority. As well in the months and years to come, the NAC needs to pursue an review of our current fleet makeup with an eye to a future program of development and replacement.

Respectfully Submitted,

Jim Hunter
Chair, National Aviation Committee



COMMUNICATIONS COMMITTEE REPORT

In our 75th Year our internal communications staff team has been operating at high efficiency and ever demanding work load to handle our 75th Celebrations and our normal mandated objectives and work flow. Communications as a working partner, flows through many national committees and team members attend various conference calls and working groups providing the expertise and operational flow of information to our members, provincial committees, the Department of National Defence and the rest of Canada. The SAM saw our League kick off celebrations in Ottawa last November but that was only the starting point of the celebrations. Office staff worked endless hours in preparations and setting up objectives to begin the marketing and celebrations of our work as the civilian partners in the Canadian Air Cadet experience. Through this year you will continue you see articles throughout various aviation magazines and new sources, photos on our web site and fan pages of Facebook as we together celebrate the work of League Volunteers and successful graduates of the Air Cadet Program.

Members are reminded and encouraged to promote our library of form press releases, recruitment and volunteer appreciation flyers. These documents have been produced and uploaded to the National web site, through your sign-in access you can download these templates fill in the blanks and forward for immediate release to your news networks across the country celebrating the accomplishments of the Air Cadets and League Volunteer's in our 75th Anniversary format. These templates are made in an easy to use format and can be printed on local printers at the SSC level. This year, our hopes are to be expanding the Facebook page membership at National and assisting provincial committee's start or enhance their own Facebook Provincial fan pages. Sharing information and success stories in a format that can be easily accessed by Cadets and League volunteers.

Special thanks to our ED Sarah, Sitraka as our communications team staff member, along with Wendy, Joan and Scott for all your hard work over this year in helping our committee fulfill its mandate.

Respectfully Submitted,

Thomas Taborowski
Chair, Communications Committee



EDUCATION SCHOLARSHIP COMMITTEE REPORT

The Education Scholarship Committee is now a Stand Alone Committee consisting of five members. This year we have seen some changes made regarding the three scholarships.

At the request of the President of the Young Citizen's Foundation, that we determine the recipients of the scholarships earlier so that the presentation could be made at the final parade in May, it was decided that indeed this would be an excellent change. The application due date was changed from May 1st to April 1st and this would apply to all three which would include the Birchall and Dale Scholarships as well.

This year we had a total of 128 applications for these scholarships and at the time of preparing this report, the committee are involved in determining the winners for presentation of these three scholarships at the Final Parade of the Air Cadets.

We have been in touch with the 2015 recipients recently and learned that all three have had an excellent first year in University. They were so appreciative of the financial assistance they have received through the National Education Scholarships they received.

We extend our sincere thanks and appreciation to our sponsors for their very generous donations which have made these scholarships possible.

Many thanks to Joan and the National office for sending out numerous reminders and all the work involved with all the submissions and preparing all the data for our committee.

My personal thanks and appreciation to the members of the Education Scholarship Committee, Guy Albert, Gilles Cuerrier, Bob Goudie and Ron Ilko. Thank you for your continued involvement and our work together.

Respectfully submitted,

Irene R. Doty, Committee Chair



EFFECTIVE SPEAKING COMMITTEE REPORT

The Committee held as teleconference on September 16, 2015 to deal with a few items from the AGM. Specifically:

1. Workbooks for cadets and leaders are now on the website in English and French
2. Rules that had changed at the AGM had not been updated on the national website so Darlene was to contact national to have the updates completed. *Completed*
3. Timing was discussed for the competition. It was suggested and all agreed that we should update the timing signs to include a green circle for 1 Minute, a yellow Yield sign for 30 Seconds and continue with the Stop sign. It was felt that these would help aid the cadets in quick recognition. *Completed*
4. There will be two timers at the national competition and the cadets will have the choice of lights or signs and this information will be taken before the competition from each competitor.
5. Darlene was to work with National office to redo the signs for Timing. *Completed*
6. It was discussed that we need to be very firm on timing of cadets and judges. Judges will be briefed on this prior to the competition.
7. The Rule dealing with the length of preparation time for the Impromptu Speech was revised to clearly state three minutes for preparation as this was not clearly defined previously.

Over the last couple of months we have made some additions to the electronic Scoring Tool to increase the number of cadets it can handle. This Tool still seems to be causing some difficulty so will be a topic for this AGM.

Any challenges have been dealt with via email throughout the year and have been mostly information questions and where is the information on the national website. I think that many folks don't know all of the assistance for the Effective Speaking Competition is on the website or where to find it. We need to do a better job in communicating this to our members.

Thank you to all of the committee this year and the keen eye of my Vice-chair, Joan Irvine, to ensure that our Rules are clear and concise and for doing the work to organize the 2016 Competition. Thank you Joan to you and your team.

Respectively submitted,

Darlene LaRoche, Governor
Chair Effective Speaking Committee



FINANCE COMMITTEE REPORT

It has been a very challenging year finance-wise in the Air Cadet world. Your finance leadership team (Don, Sarah & Ernie) have been working overtime to deal with these various items. In our normal course of business activities, we have been able to stay within budget on most items – and even under budget in many areas. It is the extraordinary expenses that have been the challenge.

Specifically, we have experienced the following extraordinary expenses:

1. A need to hire additional contract staff in the 2nd half of 2015 to address staffing shortfalls in the fundraising & 75th Anniversary areas;
2. Expenses related to issues in two of our provincial committees that required intervention by ACL National;
3. Legal expenses related to the removal of a member from the ACL, staffing issues in the ACL office, copyright infringements by third party organizations, and items related to our internal governance activities;
4. Accounting & operational expenses related to the Board action of placing one of our provincial committees in trusteeship;
5. Expenses related to the support of the ACL working group representatives attending the CF Cadet Program Renewal discussions, along with the first couple of months of the staff consulting contract in support of this activity for the upcoming year;
6. Expenses related to the buy-out package presented to one of our staff members.
7. While not an extraordinary expense, an item impacting our fundraising objectives – the high level volunteer and staff support component required for the CASM Gala and the 75th Anniversary Cadet leadership symposium draw was much higher than anticipated – thus taking time and resources away from our general fundraising objectives, making it very difficult to meet those additional objectives.

An additional unanticipated event is that your finance team has also dealt with a number of misallocation and data errors in the book entries of our previous Finance staff officer. We are rectifying those shortfalls and expect to have a very clean review of our finances at year end. We are fortunate that we made the office staffing changes we did without further delay... otherwise our year end would have been a nightmare. Thankfully significant backup documentation exists on all items.

In addition to the special meeting at the SAM that revolved around a number of finance committee items, the National Finance Committee met via a teleconference in mid-April 2016 those items identified at the SAM meeting. Many of these items are as follows (with updates since that call):

1. The new 3-Year rolling budget – a cursory review was conducting of the budgets passed at the 2015 SAM. More detailed information will be presented at the AGM to incorporate the most recent pressures to our finances that have been identified. The budget document that will be circulated prior to the AGM may have some minor revisions prior to final approval at the AGM.
2. ATM, Debit Card and Online banking policy revisions – the Finance Committee has made recommendations for policy changes allowing the use of ATM and Debit cards in limited circumstances by all levels of the Air Cadet League. We are hopeful for Board approval at its May meeting.
3. Catalogue sales changes – the Finance Committee reviewed recommendations from the Executive Director as it relates to this activity, and have approved moving forward with collapsing our internal Catalogue sales activity and contracting it with an outside organization.
4. Financial accountability at the PC and SSC level – the Finance Committee reviewed a document to be used as a base training document for financial accountability at all levels of the Air Cadet League. Many of the issues that the National EC and Board have had to deal with this year are a direct result of “lack of accountability” by portions of our organization.



2016 ANNUAL GENERAL MEETING OF GOVERNORS AND COMMITTEES
ASSEMBLÉE GÉNÉRALE ANNUELLE DES GOUVERNEURS ET COMITÉS 2016



5. The ACL Foundation (ACLF) – We have met with the ACLF Board of Directors and are in the process of moving them closer to the ACL National office for extended support. In the short term, the ACL will provide support to assist the ACLF in focusing its efforts and working in tandem with National Fundraising activities.
6. ACC9 actions and status. We continue to make good progress on collecting ACC9s across the country. An update as of April 24th is as follows:

ACC9 Compliance (Percentage of Squadrons reporting)

	YE 2015	YE 2014	YE 2013	YE 2012	YE 2011
BC PC	94.8%	100.0%	100.0%	100.0%	100.0%
AB PC	81.8%	93.2%	100.0%	100.0%	95.2%
SK PC	71.4%	71.4%	74.3%	74.3%	57.1%
MB PC	75.0%	100.0%	95.8%	95.8%	95.8%
NWO-PC	87.5%	87.5%	87.5%	87.5%	87.5%
OPC	57.0%	70.2%	89.5%	90.1%	89.2%
CPQOV	90.4%	94.7%	100.0%	98.9%	95.8%
NS PC	80.0%	86.7%	96.7%	73.3%	44.8%
NB PC	100.0%	95.7%	100.0%	100.0%	100.0%
PEI PC	100.0%	100.0%	100.0%	100.0%	100.0%
NL PC	85.7%	95.2%	95.2%	85.7%	85.7%
PTACC	0.0%	100.0%	100.0%	100.0%	100.0%

ACC9 Compliance (Number of Squadrons Reporting)

	YE 2015	YE 2014	YE 2013	YE 2012	YE 2011
BC PC	55	57	57	57	57
AB PC	36	41	44	42	40
SK PC	25	25	26	26	20
MB PC	18	24	23	23	23
NWO-PC	7	7	7	7	7
OPC	65	80	102	100	99
CPQOV	85	89	95	93	92
NS PC	24	26	29	22	13
NB PC	23	22	23	23	24
PEI PC	4	4	4	4	4
NL PC	18	20	20	18	18
PTACC	0	3	3	3	3
Total reports	360	398	433	418	400

We continue to have a handful of squadrons we are pursuing that have not reported in multiple years. I expect by the AGM all will be resolved.

7. ACL National Office Move. As indicated in the SAM general discussion meeting, we have moved forward with the plan to move from 66 Lisgar to a more cost effective accommodation.



2016 ANNUAL GENERAL MEETING OF GOVERNORS AND COMMITTEES
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As of this writing, we have a tentative agreement to move the office in July of this year, moving in concert with our Navy and Army League colleagues. It would seem that we will be able to generate the cost savings anticipated earlier. Detail to follow.

8. Annual Monthly Average Cadet Strength Data – the chart below outlines the 2015 YE average strength for units in each of the Air Cadet League areas.

RCMA numbers for 2015 YE

Provincial Committee	Number of Squadrons	Total Cadets	Average Cadets per Unit
British Columbia	58	4104	71
Alberta	44	2412	55
Saskatchewan	35	1022	29
Manitoba	24	1392	58
Northwestern Ontario	7	161	23
Ontario	115	8118	71
Quebec & Ottawa Valley	93	5441	59
New Brunswick	22	778	35
Nova Scotia	31	1205	39
Prince Edward Island	4	184	46
Newfoundland - Labrador	21	649	31
Pan Territorial Committee	3	103	34
Total	457	25569	

This AGM marks my last one as Treasurer of the Air Cadet League. I am very grateful for the support of the ACL National Office and the team that supported our Finance objectives. Many thanks to the members of the National Finance Committee for their support. A special “shout-out” to Sarah Matresky, Wendy Hough, Ernie Wiesner, John Scott, Tom Taborowski & Scott Lawson for your support.

I hope you continue to be satisfied with how we are conducting the business of the ACL on your behalf. More excitement to come!

Respectfully submitted,
 Don
 D.A. (Don) Berrill CD
 Chair - National Finance Committee



HONOURS AND AWARDS COMMITTEE REPORT

I am pleased to submit this report as Chair of the Air Cadet League of Canada National Honours and Awards Committee.

The 2016 Royal Canadian Legion Air-Cadet-of-the-Year will come from the Prince Edward Island Provincial Committee's squadrons - Reference PPM Article 5.8.2.9.

The Education Scholarship sub-Committee which with the National Office managed the applications and granting processes of the named Education Scholarships for cadets (Birchall, Dale and YCF) has transformed to a stand alone committee.

My/our thanks go to the members of the Advisory Council who double and triple as Honours and Awards numerous sub-committee members to review submissions and ensure that the H&As go to those most deserving. Also deserving of thanks to Joan, Josée, Sitraka and Sarah in the office for their capable support throughout the year, making it happen! Not to forget, thanks go to Provincial Committees and individuals for their part in identifying worthy nominees and submitting / processing the nominations.

Honours and Awards are of great importance in a volunteer organization such as ours and we have an obligation to institutionalize suitable ways and means of recognition as we have and to continue to add to them and refine the existing ones as time goes. There are always and forever great and meritorious performances and accomplishments throughout the Air Cadet League and in our partner organizations that are only awaiting a nominator to be justly recognized. This is the ongoing call for nominators!

See you at the Richmond BC AGM.

Respectfully submitted,

Bob Robert
Chair, Honours and Awards Committee



INTERNATIONAL AIR CADET EXCHANGE COMMITTEE REPORT(IACE)

During the 2016 program, Canada will exchange 67 Canadian Air Cadets, 6 Canadian Host Escort Officers and 1 Air Cadet League of Canada Representative with the following 10 countries: Australia, Belgium, China, France, Hong Kong, Netherlands, New Zealand, South Korea, United Kingdom, and the United States of America. Our League Vice-President Marcel Bineau will be the ACLC Representative participating on the exchange visit to the United Kingdom this year.

After a very successful three years of hosting the exchange program in Alberta, the IACE In-Canada program is now moving east to the Maritimes for 2016 through 2018. The host provincial committees from New Brunswick, Nova Scotia and Prince Edward Island, and the RCSU have been working closely together on an exciting itinerary to showcase and provide the “down east” experience. Thank you to the entire team from the Maritimes, headed up by Paul Dowling, Gene Bell and Capt. Jeff Meaney for all your efforts and hard work to bring the plan together. The In-Canada IACE contingent of 79 participants will consist of 64 Foreign Air Cadets, 9 Foreign Escort Officers, 4 Canadian Host Escort Officers and 2 Canadian Staff Air Cadets.

Special this year and aligned with the 75th anniversary events, Canada, along with Australia, New Zealand and the United States, has been invited by the United Kingdom to participate in week long celebrations marking the 75th anniversary of the Air Training Corp in August 2016. Special arrangements are being made to select our 4 invited Air Cadets who will travel to London to represent Canada.

In September, Canada who is a member of the International Air Cadet Exchange Association (IACEA), will be hosting the annual planning conference to be held in Ottawa. Canadian Brent Wolfe is the Secretary General for IACEA. Meanwhile, Sarah and the ACL HQ Staff are working hard to finalize the details for this important event.

Respectfully submitted,

Hille Viita
Chair, IACE Committee



LEAGUE INDUSTRY PARTNERSHIPS COMMITTEE REPORT (Sub Committee of NRGC Report)

The L.I.P. Committee works closely with NRGC, Communications and the National office through its various cross committee workings. The Committee has been very active and engaged during this past year through the hard work and dedication of Governor (Retired) John Scott and our National Office Staff.

One of our committee's larger projects this year, has been working with the Air Canada Jazz MOU and expanding its current mandate. The project currently has the following items were working on with Scott Lawson as the Staff Lead on the project and we have engaged Jerry Elias and his Air Cadet Committee as this work has impact on his committee.

Our Objectives:

- Rewrite of the existing MOU to enhance and expand on involvement of Jazz
- Identify new initiatives and opportunities to collaborate with Jazz in areas of career exploration, training, education and employment for Air Cadets
- Establish business relationships at provincial, regional and local levels that offer opportunities for Air Cadets to interact with Jazz

Discussions and Developments

- Unique scholarships and opportunities through Jazz Aviation Pathway program for Air Cadets
- Opportunities for screening and interviewing of Air Cadets for potential scholarships and acceptance to program
- Expansion of involvement and collaboration to maintenance, mechanical and engineering occupations within Jazz
- Providing liaisons to AC Squadrons/regions as spokesperson and information to Air Cadets
- Future tours and site visits to plants, hangars, operational sites and training facilities
- Support to AC activities where possible through Jazz volunteers/staff - interview boards, summer training, guest speakers, Annual parades
- Support for industry activities targeting Air Cadets - Career expo's, endorsement on grant applications, new projects linked to education/training/employment.

These are exciting times for the League and our Industry partnerships, once our MOU's are put into place and signed off, our focus will be on those very business relationships with our Industry partners, ensuring we build on the existing MOU relationships and retain these unique programs enhancing the Air Cadet Experience across Canada. These working MOU documents are the foundations of our joint collaborations for the betterment of the Industry and the League flowing right down across our country to every single Squadron LHQ.

Special Thanks to Governor (Retired) John Scott for his work and dedication over the years to our League Industry Partnership Committee and bringing many outstanding projects and funding to enhance the work we do on behalf of the Air Cadet League and its industry partnerships.

Respectfully submitted,

Thomas Taborowski ,
Interim Chair, LIP Committee



MEMBERS COMMITTEE REPORT

SUMMARY OF ACTIVITIES:

Terms of reference were established in August 2015 for the Members Committee, which consists of Guy Albert, Craig Hawkins, Ron Rique (Vice-Chair) and Ken Todd (Chair).

The vision of the Committee was defined as: *Competent, capable and connected Air Cadet League of Canada members, supported by training and orientation that is defined by and meets regional needs, using best practices and current/emerging technologies.*

Activities were identified and completed to enable this vision, including:

- Assembly of an inventory of PC and League training materials, formats, media, etc, with a view to understanding what information about League processes and procedures is available to League members.
- Creation and administration of a survey of PC Chairs, BoG and League stakeholders, to understand the orientation and training requirements of League members.

The inventory was completed in October, and the survey was administered to PC, BoG and League members at the SAM in November. The detailed data analysis of requirements from this survey was not completed due to conflicting priorities.

It is recognized that the League faces other priorities at this time with the Cadet Renewal Program, which will very likely influence future orientation and training requirements. As such, a recommendation was presented to the Board of Governors in May: It is recommended that the detailed analysis and development of a pilot project for supporting Member activities at the PC level should be parked at this time.

A high level summary of the survey of PC, BoG and League stakeholders will be produced in May, for review by the Members Committee. This summary will be shared with the PC Chairs Committee on May 29; their feedback will be solicited and input recognized. Assuming endorsement by the BoG of the above recommendation, the “parked” status of this initiative will be shared with the PC Chairs, with this Chair taking accountability for the recommendation.

In hindsight, the timing of this initiative was not ideal; however, the information remains of value and can be further developed at the appropriate time.

Submitted respectfully,

Ken Todd
Chair, Members Committee



MUSIC COMMITTEE REPORT

No committee activity. Still waiting for DND plans once renewal process is finished.

Geoffrey Johnston
Chair, Music Committee



NATIONAL AIR CADET COMMITTEE REPORT

This committee has in the past year revised its Terms of Reference which has been approved by the BoG. In addition, the paper originally submitted by Don Doern and Bob Burchinshaw on the “Merger, Amalgamation and Closure of Air Cadet Squadrons” was also approved by the BoG and forwarded to DND for action.

The current membership of the committee, the last meeting indicated that the following individuals were active in the committee: Doug Slowski, Stan Monkman, Sue Madden, Dee Davis, Brian Lewis, Tom Taborowski and Jean Boyer.

Jerry Elias,
Chair, Air Cadet Committee



NATIONAL RESOURCE GENERATION COMMITTEE REPORT

The NRGK committee last met on March 30, 2016 to review on going activities of the NRGK and action plan going forward. The following members were in attendance: D. Berrill, T. Taborowski, S. Matresky, D. Slowski, D. Davis, G. Merrill, E. Thompson, M. Hopkins and W. Hough, & Ernest Wiesner.

Gala Update: The Gala was highly successful with approximately 350 in attendance. Fundraising for the GALA through sponsorship came to \$38K with all sponsors being given their level appropriate recognition items such as poster and plaques. We are waiting for the spring gliding season; (if we are on flight status), to provide the final recognition to our platinum, gold and silver sponsors. The silent auction was a success with \$4565.50 raised. A great thank you to all staff and members who spent so much time and energy to make it such a success.

Fundraising Campaign: The annual fall letter writing campaign has been consistent year over year with \$36k received from Sept 1/15 to present. We have merged the Frank Kobe donors in with the data base and in the \$36k is included \$1,364. from that source. These funds are unrestricted and go into general revenues. Mr. Kobe is a gentleman who worked in a nearby office complex as doorman and used to put the arm on persons coming to and leaving the complex for a number of years. Solicitation for support was also made to the Board and we raised \$7,421 with 10 Governors responding. In that total \$6,331 was directed to the GALA/Symposium. A commendable effort.

Print, Web and Social Media Outreach is ongoing with bi-weekly shout outs on website and social media to our 75th anniversary supporters. Advertisements and article placement in print publications such as Wings, RCAF Today, Helicopters and Skies magazines. We are using RCAFA through their newsletter for data base building which also complements our Alumni campaign. We are also following on inserting a message with the Legion.

The Alumni Campaign continues to move forward with our initial mail campaign completed to approximately 120 individuals contacted, however initial response has been minimal with 3 responding to our request for support. The amounts were nominal. A disappointing first effort however we will continue to keep these folks informed as to what is going on in the League with our newsletters and will continue to use social media to search for new members.

Corporate Sponsors/Donors continue to receive attention with our Fund Raiser Wendy Hough making cold calls on Aerospace companies with recent calls to Lockheed Martin and Boeing. The former indicated high interest but timing is out of sync with their Charitable strategy which will see a call back in the right time frame. Boeing through AIR BUS has indicated they are quite interested in developing a relationship with the AIR Cadet League for obvious reasons. They would like exposure to CFB bases where they could participate in graduations as a sponsor for CTC courses etc. which would give them a profile with those folks who buy airplanes. More research needed here but the contact has high potential.



Fun Run corporate support is being aggressively pursued with follow up meeting to be arranged with Canadian Defence Community Banking with Bank of Montreal. An application on line has been sent for support for our IACE program, however late in their donation season. The IACE request was for \$10K. Following for a meeting with Air Canada in conjunction with a mail request for a \$10K sponsorship however their charitable efforts are more directed to sick kid's charities. We are however working on leveraging networking opportunities through business contacts. Selling sponsorships has been difficult as the Fun Run is not national event with several PC's opting out for local or regional activities.

BC AGM Fundraising: has commenced with a mailing to BC Airport Authorities soliciting sponsorship through our contact at the Canadian Airports Council. As a result CAC and ATAC have sent out mailings on our behalf and to date we have received two \$500. donations to assist with our \$1000. coffee breaks as well there may be a third in the offing. ATAC themselves is giving consideration to support which might help with the high cost of this AGM.

Awards Review is underway which identify identify those awards which are experiencing funding shortfalls as well as addressing training criteria that will meet the needs of new awards such as CATA and CPPC. Frank Kobe Awards are tapering off with Mr. Kobe no longer in the picture which means fewer PTAA awards. We hope to have our analysis complete by the AGM with recommendations to be considered.

Going forward NRGC will continue to expand our Alumni lists which currently stands at 133 members. Will continue to look after the needs of our LIP supporters. We will be following with a Spring mail out as well as updating our lists. We continue to expand our horizons with industry as we seek funding for our ongoing programs.

Respectfully Submitted,

Ernet Wiesner
Vice President/Chair NRGC



NATIONAL SELECTIONS COMMITTEE REPORT

ACTIVITIES

There has been no activity since the last Report.

PENDING/FUTURE COMMITTEE ACTIVITIES

We will resume our deliberations on the marking process at the AGM.

CONTENTIOUS ISSUES OR TOPICS

We had previously raised, with our Executive Committee, that problem of the Summer Training Course Reports not being available in Saskatchewan, for Selection Board purposes.

Sarah attended a meeting on March 18, 2016, at which time she raised our concern in this regard for a second time.

Sarah's Report on that issue is as follows:

"Selections email from Merv: brought up the issue again about not having course reports in SK when it came time for selections. Message was not passed on to Campbell originally (after I mentioned it to Col. in Feb). **LCol. Campbell said that there should not have been any issues with the course reports as nothing changed from last year.** It appears to be a Northwest region specific issue and SK should speak with LCol. Claveau."

We will approach LCol Claveau concerning this situation as her Major told us that this decision had been made by Ottawa. This is a most unfortunate situation and will be clarified.

Respectfully submitted,

Merv Ozirny

Chair, National Selections Committee



NOMINATING COMMITTEE REPORT

The Nominating Committee met at the Semi-Annual Meeting 2015 where it conferred with as many potential Executive Committee and Board of Governors candidates as possible. Following conference call interviews and exchange of email correspondence the Committee agreed upon a slate of nominees for 2016-2017. This slate is submitted for approval by the members/delegates at the 2016 Annual General Meeting.

Board of Governors (16)

Executive (6)

President	Don Berrill
1 st Vice-President	Merv Ozirny
Vice-President	Marcel Bineau
Vice-President	Ernest Wiesner
Vice President	Darlene LaRoche
Immediate Past-President	Don Doern (Automatic)

Governors (10)

Governor	Hille Viita	SAM 2013
Governor	Geoffrey Johnston	2014
Governor	Thomas Taborowski	2014
Governor	Jim Hunter	2015
Governor	Ken Todd	2015
Governor	Jerry Elias	2015
Governor	Russell Gallant	2016
Governor	Marc Lacroix	2016
Governor	Howard Mar	2016
Governor	Eva Martinez	2016

Honorary Officers (4)

Honorary President	Maryse Carmichael
Honorary Secretary	Leonard Jenks
Honorary Treasurer	James McKeachie
Honorary Solicitor	TBD

Honorary Directors (8)

Kathleen Birchall
William Buckham
Ronald Button
David Kinsman
Fred Sutherland

Members at Large (Maximum of 3)

Rick Brooks
Penny Doern



POLICY, PROCEDURE & BY-LAWS COMMITTEE REPORT

That will be the last report of the Chair, Bob Burchinshaw, of the PPBLC to the Air Cadet League AGM and the last meeting due to his resignation effective the close of the AGM in Richmond.

It has been a 12-year journey as a Governor that the Chair believes brought many wonderful experiences to him and his wife, Marjorie, as she accompanied him to each and every meeting during that time. Just as important, has been the opportunity to meet so many dedicated and caring volunteers who have helped grow the Air Cadet League and to assist in maintaining it as the leading youth development program in Canada. As a 13 year old, introduced to the many opportunities of being an Air Cadet, which led to a 36-year career in the Air Element of the Canadian forces, it has been an honour to have been able to give something back to the Air Cadet League through challenging, but exiting volunteer work.

The year 2016 has seen the League continue to evolve in the way it manages its affairs and is establishing even stronger relationships with the Provincial Committees and its partner, DND. Work is either underway or is regressing in many areas, such as planning and executing events to recognize 75 years of supporting the Canadian Cadet Movement in Canada, improving its By-laws, screening and registration, improving Official Language Services, Scholarships for cadets, delivery of optional programs for cadets, rewriting the DND/ACL MOU to bring it into line with the recent restructuring of the Governance of the Air Cadet Program by DND and many more areas that require the skills and experience of members to ensure that every task is completed successfully.

The Policy, Procedure and By-Laws portfolio has been a gem of an assignment and one that has had the support of every President, Past-Presidents, Members, Provincial Delegates and, of course, all of the staff at League HQ who, over the years, have shown the same spirit that prevailed in 2004 and still prevails to this day. Thank you, hardly seems appropriate, as successful Policy and Procedure requires a maximum effort by policy authors, initiating discussions that lead to new and revised policies, and strength of convictions to introduce new or revised operating policies by Leagues members and, particularly, by League Leadership.

The Air Cadet League of Canada will continue to lead the way in youth development because its volunteers and staff are special people whose commitment does not come with limitations, but does demonstrate why the League has evolved successfully over the past 75 years and will continue to evolve to meet the challenges ahead.

Per Ardura Ad Astra

To Learn To Serve To Advance
Bob Burchinshaw, Chair



PROVINCIAL CHAIRS COMMITTEE REPORT

The PC Chairs committee continues to meet on a regular basis, by conducting teleconferences in February 2016 and May 2016. There are a number of items of interest that are under discussion at this time – many of which are greatly impacted by the CF Cadet Program Renewal.

We are working on the following items at this time:

1. We continue to monitor the implementation of DND's new "Wing" setup as it relates to provincial boundaries and support for individual units. There are pockets of concern in various areas of the country.
2. We have asked all PCs to provide their bylaws and constitutions for review. There are a number of concerns that legally we do not have the proper mechanisms to ensure that the policies and procedures we have in place can be properly instituted when required.
 - Standard numbering and systematic application of policies across the country is a desired goal.
 - Ensuring the good care and keeping of ACL assets for their intended purpose is also paramount.
3. Continuation Flying Training Awards (CFTAs) continue to be problematic. There is an instance in Alberta where an award was improperly given (or was indicated to be given) and this is causing some real heartache in that jurisdiction (and with our DND partners).
 - I can report that after review of the data provided by the Alberta PC Chair Kevin Robinson, the EC determined that ACLN would award the contested CFTA to the Alberta Cadet. This matter is now considered closed from that end.
4. There is concern regarding the L19 situation and flying in the Atlantic Region.
5. We are discussing the future leadership of the ACL in a broader light.
6. Incorporation of the SSCs is a matter we will be considering in concert with the National Finance Committee
7. The PC Chairs Committee continues to monitor the actions of the DND Working Groups and the feedback provided by the ACL representatives.
8. Accountability of senior executives at all levels is under review – primarily focusing on PC and SSC leadership.
9. We continue to monitor events in Northwestern Ontario as it relates to it joining with OPC as one provincial committee.

As this report is presented, the May teleconference had not yet taken place. Further reporting will be provided at the AGM regarding that meeting.

Many thanks to all for their continued participation in this vibrant committee. Never a dull moment!

Respectfully submitted,

Don

D.A. (Don) Berrill CD

Chair - National Finance Committee

[illegible]

RECORD OF DECISIONS

76th ANNUAL GENERAL MEETING

AIR CADET LEAGUE OF CANADA



17-20 JUNE 2015
Edmonton, AB

Record of Decisions

74TH ANNUAL GENERAL MEETING OF THE AIR CADET LEAGUE OF CANADA
MARRIOTT RIVER CREE RESORT
EDMONTON, AB
20 JUNE 2015

AGENDA

1. ADMINISTRATION

- 1.1 Welcome and Opening Remarks by the President
- 1.2 Moment of Silence
- 1.3 Introduction of Delegates and Guests
- 1.4 Confirm Notice of Meeting
- 1.5 Call to Order – Review Agenda
- 1.6 Motion to approve non-voting members at Meeting
- 1.7 New Items for Agenda
- 1.8 Approval of the Agenda
- 1.9 Approval of the Record of Decisions of the 2014 Annual General Meeting

2. INFORMATION

- 2.1 Appointment of Parliamentarian
- 2.2 Gala Celebration
- 2.3 RCAFA Presentation
- 2.4 Civil Air Patrol Presentation

3. BUSINESS ARISING

- 3.1 Report of the Finance Committee
- 3.2 Approval of the Financial Statements for 2014 / 2015
- 3.3 Approval of Budget for 2015 / 2016
- 3.4 Approval of the Auditors for the Fiscal Year 2015 / 2016

4. NEW BUSINESS

- 4.1 Location of Future Meetings

5. ELECTIONS

5. Report of the Nominating Committee
- 5.2 Elections

6. RECEIVING REPORTS

- 6.1 Report of the National President
- 6.2 Report of the Executive Director
- 6.3 Report of the Director of Cadets
- 6.4 Report of the Provincial Chairpersons Committee
- 6.5 Report of the Advisory Board
- 6.6 Report of the Honours and Awards Committee
- 6.7 Report of the Scholarships Committee
- 6.8 Report of the Aviation Committee
- 6.9 Report of the NRG / LIP Committee
- 6.10 Report of the National Selections Committee
- 6.11 Report of the Communications Committee
- 6.12 Report of the Music Committee
- 6.13 Report of the Effective Speaking Committee
- 6.14 Report of the Policy, Procedure and Bylaws Committee
- 6.15 Report of the IACE Committee
- 6.16 Report of the 75th Anniversary Committee

7. CONCLUSION

- 7.1 Date and Time of Next Meeting (*SAM November 20-21, 2015 – Ottawa*)
- 7.2 Good and Welfare of the Air Cadet League (AGM 2016 – Richmond, BC)
- 7.3 Reminder - Presidents Banquet
- 7.4 Adjournment

I ADMINISTRATION

March on of the flags; anthems

1.1 WELCOME BY THE NATIONAL PRESIDENT

National President Keith Mann welcomed everyone to the 74th Annual General Meeting of the ACL. He thanked the flag party comprised of local Air Cadets.

1.2 MOMENT OF SILENCE

A moment of silence was observed in honour of all Air Cadets, Air Cadet League volunteers, Canadian Forces Members and friends of Air Cadets who had passed away since our last Meeting, as well as friends, colleagues and family members who are ill at the present time.

In particular, we remember:

- [Maj. \(ret\) Bruce Marr](#) – Former Commander of the Central Ontario Gliding Centre
- [Mr. Chris Redfern](#) – OPC Governor

1.3 INTRODUCTION OF THE HEAD TABLE

Col. Dan Leclair –Northeast Region Commander of Civil Air Patrol
Keith Mann – National President
Sarah Matresky - Executive Director (ACLC)
Don Doern – National 1st VP
Col. Conrad Namiesniowski – D Cdts & JCR

Parliamentarian: Bob Burchinshaw

MILITARY GUESTS

Maj. Simon Caron Air Cadet Coordinator, DCdts, Ottawa, ON
LCol Trevor Campbell National Air Ops Officer
Maj Darin Little Nat'l Tech Auth (Air)

INTRODUCTION OF MEMBERS

Advisory Board
Board of Governors
Provincial Delegates
National Office Employees

1.4 CONFIRM NOTICE OF MEETING

The Executive Director Sarah Matresky confirmed that the Notice of Meeting was duly circulated in February 2015, that there is a Quorum, and this gathering was a properly Constituted meeting of the Air Cadet League of Canada.

1.5 CALL TO ORDER

The President called the 74th Annual General Meeting to order.
Bob Burchinshaw explained the voting card procedure and the procedure for those acting as proxies.

1.6 MOTION TO APPROVE NON-VOTING MEMBERS AT MEETING

MOTION: Moved by G. Boudreau/P. Barabey that all non-voting members who signed the list be permitted to attend the meeting. **CARRIED**

1.7 NEW ITEMS FOR THE AGENDA

2.2 Gala Celebration D. Berrill

1.8 APPROVAL OF THE AGENDA

MOTION: Moved by L. MacIntyre/M. Bineau that the Agenda be approved as amended.

CARRIED

1.9 APPROVAL OF THE RECORD OF DECISIONS OF THE PREVIOUS AGM – AGM 2014, WHITEHORSE, YT

MOTION: Moved by G. Albert/D. Hayden that the 2014 AGM minutes be approved as presented.

CARRIED

II INFORMATION

2.1 Gala Celebration – D. Berrill

D. Berrill gave a PowerPoint presentation about the 75th Anniversary kick-off celebration set to take place at the Canadian Aviation and Space Museum in Ottawa on the Saturday evening during the SAM. Information about sponsorship was given along with ticket prices and details of the evening's events.

2.2 Cadet Three Year Renewal Plan – D. Berrill

D. Berrill summarized a slide show presentation given at the PC Chairs and BOG meeting which covered the following points:

- There are six key thrusts as part of the top level action plan: address and respond to 5 yr. Renewal Plan implementation, assist to support Renewal (WG etc.), negotiate new MOU with DND with help of a FT person, identify and develop associated action plans, increase support, build alliances.
- Summary moving forward: Agreement in principle with the initial 3 year ACL plan; goal to finalize budget and secure resources and staff as soon as reasonably possible; ad hoc committee on governance to guide initiative on behalf of BOG.

2.3 Royal Canadian Air Force Association Presentation – T. Chester

T. Chester, President of the Royal Canadian Air Force Association gave a presentation on the organization's vision, mission and objectives and its relationship with the Air Cadet League. T. Chester summarized the RCAFA's recent work and the benefits and support it provides to Air Cadets across the country. He encouraged all League members to get involved with the RCAFA and contribute to Air Force Magazine any articles and photos relating to Air Cadets. The RCAFA is proud to provide many awards to Air Cadets through its trust fund and they look forward to a continued relationship with the Air Cadet League.

2.4 Presentation of the Civil Air Patrol – Col. Dan LeClair

Col. D. LeClair passed along greetings from BGen. Vazquez and thanked the Air Cadet League for the invitation to the AGM. He added that he sees many similarities in the two organizations and he can draw many comparisons in the challenges faced by the two. Col. LeClair said that he takes many of the ideas discussed at the League's meetings back to the Civil Air Patrol. He thanked K. Mann and K. Robinson for their hospitality during his stay and presented a plaque to the National President.

III BUSINESS ARISING

3.1 REPORT OF THE FINANCE COMMITTEE

D. Berrill highlighted a few of the unique items in the budget relating to the 75th anniversary and the transfer of funds from reserves as planned. He added that he, E. Wiesner and S. Matresky reviewed the insurances at length when preparing the budget for this year and the summarized the challenges that occurred with the improper quotes received from the insurance company in January. An explanation was provided for the acquisition and subsequent cancellation of additional sexual abuse coverage under the CGL policy (broker reconsidered the recommendation of this additional coverage). D. Berrill explained the purpose of the rainy day and contingency funds along with several other notable items for the anniversary celebrations.

3.1 REPORT OF THE FINANCE COMMITTEE - Continued

D. Berrill added that important discussions need to take place between the BOG and PC Chairs about supporting cadet activities to determine the level of support the League is willing to provide so that it can be budgeted accordingly. A sub-committee led by P. Barabey was also struck by the committee to review the National budget and propose changes should it feel the money is not being spent as it should be. K. Mann acknowledged the excellent work of D. Berrill and S. Matresky in managing the League's finances.

3.2 APPROVAL OF THE FINANCIAL STATEMENTS FOR 2014/2015

D. Berrill reported that of the \$49k budgeted from reserves for the 2014/15 year, only \$29k was used thanks to good management. He gave further details about financing the 75th anniversary and the prepaid items, along with information on the trust account balances. There were no further questions from the membership.

MOTION: Moved by D. Berrill/B. Wolfe that the audited financial statements for FY 2014-15 be approved as presented. **CARRIED**

3.3 APPROVAL OF BUDGET FOR 2015/16

D. Berrill covered this item under 3.1. He indicated that he would seek approval for the budget for the 15/16 year only as the committee wishes to review the Cadet Assessment Fee at the Semi-Annual meeting. A Special Meeting will be held at that time to approve the subsequent two years of the budget.

MOTION: Moved by D. Berrill/C. Hawkins that the budget for the fiscal year 2015/16 be approved as presented. **CARRIED**

3.4 APPROVAL OF THE AUDITORS FOR THE FISCAL YEAR 2015/2016

MOTION: Moved by D. Berrill/D. LaRoche that the firm Andrews and Co. be approved for FY 2015/16. **CARRIED**

IV NEW BUSINESS

4.1 LOCATION OF FUTURE MEETINGS

Richmond, BC 2016
Winnipeg, MB 2017
Montreal, QC 2018
NFLD, 2019
SASK, 2020

V ELECTIONS

5.1 REPORT OF THE NOMINATING COMMITTEE

J. Reidulff referred to the NFP act and explained the process for accepting nominations from the floor prior to lunch. When the meeting resumed, J. Reidulff reported that there were no nominations received from the floor and therefore the slate has been declared as passed. K. Mann thanked retiring Governors L. MacIntyre and T. Holland for their service and offered congratulations to those newly elected.

VI RECEIVING OF REPORTS

6.1 REPORT OF THE NATIONAL PRESIDENT

K. Mann indicated that his report is included in the meeting book. He spoke to the Cadet Renewal Plan and the challenges faced by the stakeholders. He is confident that the efforts will result in a better product and he thanked the military for including the League in the process. K. Mann also referred to the *Volunteer Contributions in Support of the Cadet Program Report* that was produced earlier in the year and how it has become an essential tool in communicating the efforts and value of the ACL's contribution to the cadet program. He thanked those who assisted in producing the report and added that he thought the results were truly outstanding when you consider how many hours are put in by the volunteers. He concluded by saying that it was a great honour to serve as the National President.

6.2 REPORT OF THE EXECUTIVE DIRECTOR

S. Matresky referred to her report included in the meeting book. She drew particular attention to the insurance report on certificates generated for cadet activities and the high rate of error when squadrons complete the request forms, resulting in higher administrative fees from the broker. She added that the insurance workshop held at the meeting was conducted in an effort to improve the application process and further information on how to complete the forms correctly will be made available on the National website.

S. Matresky reported that an Executive Directors' meeting was held Wednesday evening. Topic of discussion included insurance, 75th anniversary items and administrative procedures.

She concluded by encouraging the membership to submit feedback on the meetings and ideas for workshops that they in which they wish to participate at the SAM.

6.3 REPORT OF THE DIRECTOR OF CADETS

C. Namiesniowski conducted a PowerPoint presentation which outlined the following:

Current Initiatives

- New Governance Model
- Stand up of the National Cadet and JCR Support Group
- Information Management and Technology
- St. George's Medal for cadets
- Uniform Update – new uniforms for CSTCs
- Infrastructure Changes

Current Issues for Air Cadets

- International Exchanges (hosting moving from Alberta to Maritimes)
- Staffing of Key ACGP Positions: RCA Ops, Maintenance, long term solutions
- PPS Contract – currently at the \$3M limit for the program (including insurance charges)
- Increase in Cost per Cadet will result in reduced # of billets
- CTC Billets – allocation review launched in Apr., Gimli contract resolved, new buildings
- Contract for AATC – renewed contract with Canadore
- 75th Anniversary – busses & staff for Leadership Symposium, pins on uniform

Cadet and JCR Renewal

- Overall – making progress, achieving results and milestones
- Achievements include: new Governance Model; new Formation; Outreach training package; Army FTU's; fitness funding \$30/cadet; staff reductions 50 FT and 23 FTE
- Progress being made on the following: O&E Review; Outreach Strategy; Growth Plans, Selections; Public Affairs Strategy.

Projects Starting in 2015

- Review of Program Administration
- Review of Internal Communications
- Review of Cadet Awards and Recognition
- Review of Program Flexibility
- Program Alignment with DND/CAF

Expenditures by Capability

- Expenditure are down slightly from last year in the areas of adventure training, and command and support and up slightly for local training.

Questions / Comment Period

Q. M. Ozirny commented that the Music Program has been dwindling over the years, which has been proven to be a valuable part of the program as squadrons offering music as part of their training have higher rates of retention. He feels the time has come to rejuvenate the music component of the cadet program and as such asks what is being done to ensure its sustainability and growth.

A. C. Namiesniowski indicated that when he visits CSTCs and local unit across Canada it is clear that the program is alive and well and it is a good showcase of the cadet program. He added that cadet bands regularly fill in when resources for CAF bands are not available. The staff in Ottawa recognizes the importance of the music program and continues to push it as an optional program. Priorities need to be further defined where it relates to 'optional' programs and they must overcome the challenge of finding suitable instructors.

Q. K. Robinson asked if the Drill and Ceremonial component of the summer training courses are being looked at as they appear to be watered down considerably from what they were several years ago.

A. C. Namiesniowski commented that the question was out of his expertise as it is a 'training and delivery' question. He added that as part of Renewal summer programs and other areas of training are being revamped and rewritten. Maj. Caron will look into it.

Q. J. Scott indicated that he was confused by a slide dealing with the Power Pilot Scholarship program and asked if the Treasury Board put the \$3M cap in place. He asked why the \$3M envelope now includes the insurance and wanted to know where the 250 PPS Scholarship number came from. Why can the rental costs not be moved out of the envelope and the scholarships be based on 1% of the cadet population rather than a fixed 250? J. Scott would like to find out what can be done to change this.

A. C. Namiesniowski replied that yes, the cap was put in place by the Treasury Board and includes the PPS Scholarships and what DND pays the Leagues for aviation insurance. He added that he asked the same questions when he started in the position last year and that the limit is also written into the MOU. The objective is to maximize the number of cadets on GPS and PPS within the cap. The Colonel said that he did not have the documents in front of him, but the question was asked and they are doing their best to work within the limitations of the agreement.

D. Berrill referred to the Privy Council order and added that they are looking at the numbers to find efficiencies (some flying centers operate at a 40% difference).

Q. B. Robert indicated that a number of squadrons are organizing trips to Europe (particularly to Vimy). He gave an example of one squadron planning a trip in 2017 and asked why the trips are only being approved for a travel period of seven days rather than the proposed length of 10-14 days.

A. C. Namiesniowski replied that these trips are a challenge. With paid CIC's as escorts, their wages come out of the cadet program envelope and 14-day trips cannot be supported. The objectives of the trips need to be examined to determine the value and excursions to Vimy have the potential to get out of control. Demands need to come in early; need to be realistic and should not be a set up for disappointment.

6.4 REPORT OF THE PROVINCIAL CHAIRPERSONS COMMITTEE

K. Robinson reported that the PC Chairs had a productive meeting yesterday. No motions were made but D. Berrill gave a presentation and the committee participated in some good discussions. The Chairs agreed in principle to the three-year plan presented and the six 'key-thrusts'. D. Doern gave a presentation to the Chairs on the League's new organizational structure. The committee also supported the concept of a finance sub-committee to review expenditures and increase in the Cadet Assessment fee as they recognize the financial challenges faced by the League. Apprenticeship programs were also discussed.

6.5 REPORT OF THE ADVISORY BOARD

B. Wolfe indicated that the Advisory Board had two very full days starting with some housekeeping items within the group. The sub committees will present their own specific reports. D. Doern met with them to discuss the Advisory Board's role within the new organizational structure and J. Scott briefed the group on the status of the League Industry Partnerships to provide a better understanding of the process. They were very impressed with J. Scott's efforts to date and recommend that the EC and the membership lend their support to his initiative.

B. Wolfe added that the Advisory Board had difficulty attending other committee meetings due to their busy agenda. When they did attend other meetings, they felt uncomfortable and were sometimes unwelcome. The Advisory Board is willing to assist but is facing challenges to engage. They invited S. Matresky to meet with the AB to give them an update on the state of the League's affairs. K. Mann encouraged the past presidents to engage and participate where possible and added that they are always welcome at meetings. The new Advisory Board chair will be K. Mann as per the new Org Structure.

6.6 REPORT OF THE HONOURS AND AWARDS COMMITTEE

B. Robert reported that the H & A committee processed 52 nomination applications for adult leadership awards – an increase in volume from the year previous. Dale and Birchall scholarships were also processed and he added that due to lower interest rates, the Young Citizen's Foundation Scholarship of \$5,000 is now the flagship educational award. The procedures and application process for the Continuation Flying awards has been completely overhauled under the direction of J. Scott and this particular award will remain with the LIP Committee. The National Office will continue to process PTAA applications and Honours and Awards will continue to oversee the adult leadership awards and educational scholarships. Vice-Chair T. White will work with the National Office to track the issuance of the Volunteer Service Medal, bars and rosettes with the use of a database to be proactive for presentation to national members. The committee also reviewed criteria for the Legion medal.

6.7 REPORT OF THE SCHOLARSHIPS COMMITTEE

G. Albert reported that the committee received 142 scholarship applications – same as the year previous. He thanked the staff at the National office for seeing to all the paperwork and also gave thanks to the members on the committee. A total of 59 applications were received from ON; BC 23; QOV 15; NB 11; NS 10; MB 8; PE 7; AB 5; SK 3.

6.8 REPORT OF THE AVIATION COMMITTEE

J. Scott referred his report in the meeting book and noted a correction to the status of the aircraft in Northwest region (it has not yet been returned to Gimli). He asked that the membership make use of the Air Force Magazine by contributing articles, photos and announcements, as appreciation needs to be shown to the RCAFA for their support to the League.

The committee had a very active meeting over the course of two days to discuss the heavy agenda. J. Scott gave further details on the CFTA awards and hopes that the recipients can be announced at the wings graduation parades at the end of the summer. Information was provided on the shift in billets for the GPS course primarily in Central region and the reasoning behind the shift.

J. Scott reported that the National glider was sold and as such it will need to be replaced. He added that approximately 50,000 glider flights are conducted each year, which amounts to a terrific safety record. DND gave a presentation on statistics and other logistics at their meeting and a status on the equipment in the queue at K & L Soaring was provided. As well, J. Scott noted that K & L has complained about the volume of equipment being held there and the need to arrange for proper storage in a facility as the assets are not being properly protected. At this time, PC should not put together a plan for a 10% extension on powered aircraft. Further details can be found in the committee meeting minutes..

6.9 REPORT OF THE NRG / LIP COMMITTEE

E. Wiesner provided an update on the NRG and the creation of the Gala event, which has taken up most of the committee's time to ensure its success. The intent of the event is to be a kick-off celebration and to increase the League's profile. He added that the policy on Donor Recognition has been revised to close a few gaps. An application has been submitted to the World War Commemorations Fund to seek support for the Leadership Symposium in the fall. The application has made it to the second round for consideration. D. Berrill gave details on the Gala specific items, table sponsorship and ticket information.

J. Scott gave a report on the League Industry Partnership sub-committee and thanked the RCAFA for their generous contributions. He added that his report and summary of further contributions provided by other industry partners can be found on page 62 of the meeting book.

6.10 REPORT OF THE NATIONAL SELECTIONS COMMITTEE

M. Ozirny reported that the committee had a well-attended meeting and he thanked Maj. Caron for the presentation he gave at the session. He summarized that there were 210 applications for the 72 IACE spots; 510 applications for 250 PPS spots (71 more than the year previous) and GPS saw 810 applications for the 293 spots available. Other detail on increases and decreases to the number of billets for the various courses were also given. Scoring forms and standardizations were discussed at the meeting along with exam dates for GPS and PPS courses.

6.11 REPORT OF THE COMMUNICATIONS COMMITTEE

H. Viita indicated that the committee had a good, well-represented meeting. The committee's primary focus has been the upcoming 75th celebration and a contact list is being created to assist with the distribution of information relating to the anniversary. She emphasized the important function of the Communications Committee to relay the important details for the activities and initiatives laid out for the coming year. They are looking at developing a number of communications tools to assist.

6.12 REPORT OF THE MUSIC COMMITTEE

M. Ozirny reported that the incoming chair would be G. Johnston. He encouraged all provinces to have a representative on the committee as they are expecting things to get kick-started within the next year and adds that there are exciting things ahead for the music program. That being said, he indicated that the committee is beginning to feel redundant, as there has not been a great deal of money injected into the music program in the last number of years. He asked for support to keep the committee and the music program in the forefront.

6.13 REPORT OF THE EFFECTIVE SPEAKING COMMITTEE

D. LaRoche was pleased to advise the membership that her committee had a robust meeting full of discussion and comment. They are working to assist local members in conducting local competitions and she thanked R. Petrowsky for the PowerPoint presentation he delivered during the meeting. The tool will be available to everyone in September along with a workbook created by the BCPC. The mandate of the committee has been to facilitate the local and provincial competitions as much as possible. D. LaRoche explained some of the new procedures used during Thursday night's competition and added that all cadets will receive a video of the event on CD. Topics for the 2015-16 competition will be available on the website shortly.

6.14 REPORT OF THE POLICY, PROCEDURE AND BYLAWS COMMITTEE

B. Burchinshaw reported that his committee had a productive meeting and explained that he put together proposal to revise the procedure for the PPM submissions as he will be retiring as a Governor in 2016. B. Burchinshaw will take the next 12 months to work with a successor to oversee the Policy Manual and he added that the revision in the PPM update procedure was discussed on Thursday at AGM. The implementation in accordance with a procedure proposed by HQ Staff and then approved by the BOG at the AGM in 2016 is still in place. The National Office will take over the staff function of revising and updating the document which will be overseen by a Governor/Advisory Board member.

6.15 REPORT OF THE IACE COMMITTEE

L. MacIntyre indicated that there is a change to the report published in the meeting book in that Governor J. Scott will replace E. Allain as the escort to the UK this summer. The meeting was very productive with 28 members in attendance and involved finalizing particulars for the exchange this year in Alberta and planning the details for the exchange to transfer to the Maritimes in 2016. He thanked all of those involved in supporting the exchange, in particular, Maj. Caron, D. LaRoche, J. Woodford, and P. Dowling. K. Mann congratulated L. MacIntyre on an outstanding job well done and thanked him for his service as he steps down as Governor this evening.

6.16 REPORT OF THE 75TH ANNIVERSARY COMMITTEE

K. Mann gave a presentation on the 75th Anniversary Celebration and began by thanking P. Doern and D. Doern for organizing the logistics behind the distribution of the 55,000 anniversary pins to members and squadrons. Cadets will commence wearing the pins in September on the uniforms and they are awaiting details on how they will be worn. Celebrations will commence at the start of the 2015-16 training year and will continue throughout the 2016 calendar year.

C. Hawkins provided details on the Cadet Leadership Symposium taking place in November and informed the membership how the Provincial Committee will go about selecting cadets and arranging for travel to the event in Ottawa.

VII CONCLUSION

7.1 DATE AND TIME OF NEXT MEETING

SAM November 20-22 at Lord Elgin Hotel, Ottawa

7.2 GOOD AND WELFARE OF THE AIR CADET LEAGUE OF CANADA

Nothing further

7.3 REMINDERS

Housekeeping items and announcements related to the evening's Banquet.

7.4 ADJOURNMENT

There being no further business the meeting adjourned at 1540

**RECORD OF DECISIONS
76th 'SEMI-ANNUAL MEETING
AIR CADET LEAGUE OF CANADA**



**% -2%NOVEMBER 201)
HELD AT THE LORD ELGIN HOTEL
OTTAWA, ON**

SPECIAL MEETING, RECEIVING OF REPORTS
SATURDAY 21 NOVEMBER, 2015 1000 - 1200 HOURS

1. ADMINISTRATION

1.1 WELCOME BY THE PRESIDENT

D. Doern welcomed everyone to the meeting.

1.2 ANTHEM -O CANADA

1.3 MOMENT OF SILENCE

A moment of silence was observed in honour of all Air Cadets, Air Cadet League volunteers, Canadian Forces Members and friends of Air Cadets who had passed away since our last meeting, as well as friends, colleagues and family members who are ill at the present time.

In particular, we remember:

- [Air Cadet Gabriel Comeau](#) – Who passed away at CTC Greenwood in August
- [MGen \(ret\) John Stewart](#) – Honorary Director
- [Eric Steffensen](#) – Retired National Governor

1.4 REMINDER OF THE ORDER OF EVENTS and SCHEDULE

- Special Meeting of Members (Draft Budget)
[COFFEE BREAK](#)
- Receiving of Reports (Chairs will have 5 minutes each to report)
- Special Presentation – Leadership Symposium

1.5 INTRODUCTIONS

- Head table was introduced

1.6 CONFIRM NOTICE OF MEETING

S. Matresky confirmed that a notice of meeting was circulated in September of 2015, that they had a quorum, and that it was a duly constituted special meeting of the Air Cadet League of Canada in accordance with bylaw 4.04 Special Meetings

There were 65 National Voting Members in attendance and 3 proxies.

1.7 CALL TO ORDER

B. Burchinshaw noted that all proxies should have been registered upon arrival at the meeting and members authorized to vote should be in possession of a voting card.

1.8 MOTION TO APPROVE NON-VOTING MEMBERS AT MEETING

D. Doern indicated that under the new bylaws, non-voting members need to be approved to be present at the meeting.

MOTION: *That non-voting members on the sign-in sheet be approved to be present at the meeting.*

MOVED BY: L. Jenks

SECONDED BY: J. Hunter

CARRIED: YES X NO

1.9 INTRODUCTION OF SPECIAL MEETING ITEMS

D. Doern indicated that there is one item that must be voted on at the special meeting, that being the budget for fiscal year 2016 and 2017.

D. Berrill, Treasurer came forward and provided background information on the budget and the justification for the numbers for each item. Based on feedback from the membership, adjustments were made to the amounts to be transferred from accumulated reserves (\$83k for FY 16-17) and the amount collected for the annual assessment fee (\$10/cadet). Discussion ensued about the strategic direction of the League; relationship with DND; fee for service contracts and staffing requirements over the next few years.

Background: *Item 3.1, 3.3 2015 AGM RODs*

3.1 REPORT OF THE FINANCE COMMITTEE

...D. Berrill added that important discussions need to take place between the BOG and PC Chairs about supporting cadet activities to determine the level of support the League is willing to provide so that it can be budgeted accordingly. A sub-committee led by P. Barabey was also struck by the committee to review the National budget and propose changes should it feel the money is not being spent as it should be. K. Mann acknowledged the excellent work of D. Berrill and S. Matresky in managing the League's finances.

3.3 APPROVAL OF BUDGET FOR 2015/16

D. Berrill covered this item under 3.1. He indicated that he would seek approval for the budget for the 15/16 year only as the committee wishes to review the Cadet Assessment Fee at the Semi-Annual meeting. A Special Meeting will be held at that time to approve the subsequent two years of the budget.

MOTION: *Moved by D. Berrill/C. Hawkins that the budget for the fiscal year 2015/16 be approved as presented. CARRIED*

MOTION: *that the two additional years of the National budget, fiscal years 16/17 and 17/18, be approved as revised.*

MOVED BY: D. Berrill

SECONDED BY: M. Crevier

CARRIED: YES X (1 opposed)

1.10 MOTION TO ADJOURN

There being no further business to discuss during the Special Meeting, a motion was made to adjourn.

MOVED BY: J. Hunter

SECONDED BY: H. Viita

CARRIED

2. RECEIVING OF REPORTS

2.1 DISCUSSION PAPER

D. Berrill thanked voting members for their participation in Friday's night's discussion. The engagement and thoughtful comments were appreciated. *See attached annex for details of the discussion.*

2.2 NATIONAL PRESIDENT'S REPORT – D. Doern

D. Doern indicated that he had nothing to report further to the Board of Governors Meeting earlier this morning.

2.3 EXECUTIVE DIRECTOR'S REPORT – S. Matresky

S. Matresky noted that her report was in the meeting book and that she had nothing further to add at this time. One housekeeping item – when the winning poster from the National Poster Contest is determined, it will be translated and modified if required to ensure that it is bilingual.

2.4 ADVISORY COUNCIL'S REPORT – K. Mann

K. Mann reported that the Advisory Council would like the League to develop a record keeping policy to ensure that items from the 75th anniversary are properly archived. S. Matresky to put a document together for onwards transmission to the Board for approval. K. Mann added that members of the Council have shown interest in being participants in the various working groups currently underway with DND.

2.5 75th ANNIVERSARY COMMITTEE REPORT – K. Mann

K. Mann reported that committee is energized and prepared for the events planned across the country this year. They will be working with the Communications Committee to ensure that the moments are properly captured and shared with everyone. He thanked the members of his committee and the National Office staff for their efforts in planning the celebrations.

2.6 EFFECTIVE SPEAKING COMMITTEE REPORT – D. LaRoche

D. LaRoche noted that her committee had a great meeting over the weekend. Some adjustments have been made to the rules in regard to gestures and props. The committee is proposing changes to rules 20, 21, 62 and 65. They considered some of the rules too harsh or too narrow. Rule 20 is now defined as '3 minutes' to prepare and rule 62 now recommends the establishment of a resolution panel to rule on disqualifications. Discussion ensued and D. LaRoche will bring forward the committee's proposal to the BOG in time for their next meeting.

2.7 MEMBERS' COMMITTEE REPORT – K. Todd

K. Todd recognized and thanked the members of his committee for their participation. He also thanked the new observers who attended as well. The vision for the committee is *'Competent, capable and connected Air Cadet League of Canada members, supported by training and orientation that is defined by and meets regional needs, using best practices and current/emerging technologies'*. K. Todd encouraged members to fill out the questionnaire regarding training requirements and identifying gaps.

2.8 NATIONAL SELECTIONS COMMITTEE REPORT – M. Ozirny

M. Ozirny reported that his group had an active and lively meeting. League members discussed with the military participants ways to improve the selections process and make it more uniform. Marking procedures were examined and ideas were exchanged. The Committee will bring forward to the BOG the CATO stating that cadets may only apply for either IACE, PPS or GPS and ask that it be revised so that cadets may apply for more than one course.

2.9 SCREENING AND REGISTRATION COMMITTEE REPORT – M. Ozirny for G. Johnston

M. Ozirny noted that the committee will be recommending to the BOG to implement a procedure whereby all screened members will be required to wear their Volunteer Screening Card while serving as an ACL volunteer.

2.10 MUSIC COMMITTEE REPORT – H. Mar for G. Johnston

H. Mar noted that the committee did not meet at the SAM, however, they did convene by telephone a few times during the year. The discussions focused primarily around the lack of music training available to cadets. H. Mar would like to see a review of music instruction taking place at the summer camps and the qualifications required to instruct.

SPECIAL PRESENTATION

B. Wolfe, Past President of the ACL and Secretary General of the International Air Cadet Exchange Association made a special presentation to D. LaRoche on behalf of the IACEA recognizing her efforts in support of the IACE hosting duties in Western Canada.

3.0 CONCLUSION

3.1 DATE AND TIME OF NEXT MEETING:

Annual General Meeting – Richmond BC June 15-18 2016

3.2 GOOD AND WELFARE:

Nothing Further

3.3 REMINDERS

Details given about Charter Night Celebration Gala

3.4 ADJOURNMENT

There being no further business, the meeting adjourned at 11:45 EST.

*THIS CONCLUDED THE MORNING SESSION OF THE SEMI-ANNUAL MEETING.
LUNCH AND WORKSHOPS FOLLOWED FOR THE REMAINDER OF THE DAY.*



Air Cadet League of Canada 75th Annual General Meeting



Wednesday June 15, 2016			
1600-2000	Registration	Hotel Lobby	Casual
1600-2300	Hospitality Room	Whistler 'C'	
1500-1600	Meeting: Staff Management Committee	Lillooet Room	
1800-1900	Meeting: Executive Committee	Lillooet Room	
1700-1800	Meeting: Exec Dir	Lillooet Room	
1900-2000	Meeting: Aviation Committee	Lillooet Room	
2000	Welcoming BCPC	Whistler 'C' TBD	
Thursday June 16, 2016			
0600 - 0800	Breakfast	Restaurant 'The Buffet'	Business Casual
0700-0745	Delegate Registration	Hotel Lobby	
	Spousal Tours		
0800-1000	Meeting: Aviation Committee	Whistler 'C'	
0800-1000	Meeting: NRG (LIP/Foundation)	Whistler 'A'	
0800-1000	Meeting: Effective Speaking Committee	Fraser Room	
0800-1000	Meeting: IACE	Lillooet Room	
0800-1000	Meeting: Screening and Registration	Capilano Room	
0800-1000	Meeting: Advisory Council (Nominating Cmte) CLOSED	Birkenhead Room	
0945-1015	Coffee Break		
1000-1200	Meeting: 75th Anniversary Cmte	Lillooet Room	
1000-1200	Meeting: AD Hoc MOU	Whistler 'C'	
1000-1200	Meeting: Air Cadet Committee	Capilano Room	
1000-1200	Meeting: Advisory Council (Scholarships) CLOSED	Birkenhead Room	
1200-1300	Lunch	Fraser Room	
1300-1500	Meeting: Members Committee	Whistler 'C'	
1300-1500	Meeting: Finance	Whistler 'A'	
1300-1500	Meeting: National Selections	Capilano Room	
1300-1500	Advisory Council (Honours and Awards) CLOSED	Birkenhead Room	
1300-1500	Meeting: PPM	Penthouse	
1300-1400	Workshop: TBD	Lillooet Room	
1400-1500	Meeting: Music Committee	Lillooet Room	
1500-1730	Dinner & Dress for E/S Competition	Dinner on Your Own	Blazer & Slacks
1830 - 2200	National Effective Speaking Competition	Whistler 'A,B,C'	
2100 - 2359	Hospitality Room	Whistler 'C'	
Friday June 17, 2016			
0600 - 0800	Breakfast	Restaurant 'The Buffet'	Business Casual
0900-1130	Spousal Tours		
0730-0930	Meeting: PC Chairs	Fraser Room	
0930-1145	Meeting: Board of Governors	Whistler 'C'	
0945-1015	Coffee Break		
0800-0930	Meeting:	Birkenhead Room	
0800-1200	Workshop: TBD	Capilano Room	
1200-1300	Depart for Steveston then Lunch on Your Own		
2200-2359	Hospitality Room	Whistler 'C'	
Saturday June 18, 2016			
0600 - 0745	Breakfast	Restaurant 'The Buffet'	Blazer & Slacks w/ Medals
0900-1500	Spousal Tours		
0800-0845	Meeting: Working Group Update Session	Whistler 'A/B'	
0900-1200	Meeting: Annual General Meeting	Whistler 'A/B'	
1000-1015	Coffee Break		
1200-1300	Lunch	Fraser Room	
1300-1530	Meeting: Annual General Meeting	Whistler 'A/B'	
1530-1600	Meeting: New Board of Governors	Whistler 'A/B'	
1800 - 1900	Cocktail Reception	Whistler 'A/B'	
1900 - 2200	Annual President's Banquet	Whistler 'A/B'	
2200-0100	Hospitality Room	Whistler 'C'	Evening Wear / Business Suit w/ Miniatures



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