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**60TH SEMI-ANNUAL MEETING OF GOVERNORS AND COMMITTEES
HELD AT THE RCAF OFFICERS' MESS
OTTAWA, ONTARIO
15-17 NOVEMBER 2001**

RECORD OF DECISIONS

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Semi-Annual Meeting

RECORD OF DECISIONS

16 NOVEMBER 2001

ATTENDEES:

Chairperson:	G. Cuerrier	National President
	R. Ilko	Past President and Chairperson, Advisory Board
	J. Ash	First Vice-President
	G. Albert	Vice-President
	L. Bourgeois	Vice-President
	B. Wolfe	Vice-President
	R.G. Dale	Honorary President
	P.H. Davis	Honorary Treasurer
	A.O. Dumas	Honorary Secretary
	M. Cataford	Governor
	R. Clarke	Governor
	C. Hawkins	Governor
	J. Johnson	Governor
	P. Martin	Governor
	S. Moody	Governor
	J. Reidulff	Governor
	D. Schippers	Member-At-Large
	I.R. Doty	Advisory Board
	J.R. Goudie	Advisory Board
	D. Hayden	Advisory Board
	F. Hopkinson	Advisory Board
	L.G. Jenks	Advisory Board
	J. McKeachie	Advisory Board
	R. Parsons	Advisory Board
	E. Lantz	Chairperson, NS
	D. Laybolt	Chairperson, PE
	D. MacNeil	Chairperson, NB
	A. Millot	Chairperson, QC
	W. Paisley	Chairperson, ON
	T. Beda	Chairperson, NW ON
	E. deCaux	Chairperson, MB
	R. Fesciuc	Chairperson, SK
	B. Bondarevich	Chairperson, AB
	B. Batchelor	Chairperson, BC
	J. Cameron	Director, NW ON
	J. Dufort	Director, QC
	S. Horton	Director, BC
	K. Mann	Director, AB
	J. Mullins	Director, NS
	D. Odell	Director, MB
	L. Steele	Director, SK
	D. Sutherland	Director, BC

	M. Murphy	Delegate, NF
	P. Tanguay	Executive Director, QC
	E. Statham	Delegate, NB
	B. Robert	Executive Director, ON
Guests:	Col J. Ambler	Director Cadets
	LCol F. Gaboury	SSO Corporate Services and Director, Air Cadets
	Cdr J. Bell	SSO Strategic Planning
	LCol J. Elias	SSO Coordination
	Maj A. Wardle	National Cadet Air Operations Officer
	Maj C. Seibel	National Technical Authority
Staff:	J. Mignault	Executive Director
	S. Clark	Chief Administrative Officer
	C. Fauvelle-Erdogan	Secretary-Treasurer
	C. D'Aoust	Secretary

The Chairperson opened the meeting at 0830 hours.

I ADMINISTRATION

1.1 OPENING REMARKS BY THE CHAIRPERSON

A welcome was extended to all attendees. Feedback on the revised meeting structure was solicited. The Chairperson highlighted the recent study of the Air Cadet Flying Program, the importance of Recruiting and Retention and the recommendations of the Partnership Team.

1.2 INTRODUCTION OF DELEGATES AND GUESTS

Members of the Head Table were introduced. Individual introductions followed.

1.3 ADMINISTRATIVE ANNOUNCEMENTS

J. Mignault reviewed the schedule of activities for the weekend.

II BUSINESS ARISING

None

III NEW BUSINESS

3.1 REPORT BY THE LEAGUE/DND PARTNERSHIP TEAM

PRESENTED BY J.R. GOUDIE

R. Goudie advised that the final report was to be signed-off today and sent to the VCDS and three League Presidents the week of 19 Nov 01. The report, to be produced on CD, will be distributed to Governors.

Slide 1:

Partnership Committee

Bob Goudie (National)

Bob Robert (Provincial – OPC)

Pierre Tanguay (Provincial – QPC)

Ken Pride (Local – 645 squadron, NW ON)

- Slide 2: **Process**
- Thirteen Members
 - Five Meetings
18-19 Nov 00
27-28 Jan 01
31 Mar-01 Apr 01
7-8 Jul 01
26-28 Sep 01
 - Decisions on Consensus – Provision for Dissenting Views
 - Three Drafts
 - Countless e-mail exchanges
- Slide 3: **Structure of Report**
- Formatted on Modern Management Comptrollership Review Report
 - Four section:
 - Introduction
 - Executive Summary
 - Issues, Opportunities and Recommendations
 - The Annexes
- Slide 4: **Introduction**
- Background
 - Aim and Objectives
 - Key Characteristics of the Report
 - Team Members
- Slide 5: **Executive Summary**
- The Partnership Team's Work
 - Acknowledging the Partnership
 - Definitions and Concepts
 - Work on QR (Cadets)
 - Issues, Opportunities and Recommendations
 - List of Recommendations
- Slide 6: **Issues, Opportunities and Recommendations**
- Management Structure of the CCM
 - Strategic Planning, Liaison and Consultation
 - Financial Management
 - Logistics
 - Recruiting, Retention and Training
 - Public Relations
 - Information Management
- Slides 7-11: **The Annexes**
- A – Definitions
 - B – Memorandums of Agreement
 - C – Recommended Changes to QR (Cadets)
 - D – Consulting Process Framework
 - E – Financial Obligations for Participating in the CCM
 - F – Correspondence with the VCDS
 - G – Elements of Recruiting/Retention for the Proposed Joint Task Force
 - H – Elements of the cadet Training Program for the Proposed Joint Task Force

- I – Strategic Partnership Recommendations from the MMCD Report
- J – Description of Team 3 Way Ahead
- K – Roles and Responsibilities of each Partner as they are reflected in Orders, Regulations and By-laws
- L – Legal basis of the CCO
- M – Cost of the Cadet Programme
- N – A fundamental reflection by R. Laprise
- O – The Challenge of Increasing the Cadet Population by B. Robert
- P – The Challenge of Increasing the Cadet Population by K. Garbutt
- Q – Briefing Notes on Strengthening the ACL Infrastructure by B. Robert
- R – The Partnership Action Team of the Way Ahead Process by J. Kucherauw
- S – Does it Make Sense? By B. Robert
- T – The National Cadet Advisory Group (NCAG) mandate
- U – The League Charters

Slide 12:

Next Steps

- Submit Report to VCDS and League Presidents
 - Review by DND Staff and League Executive Committees
 - Tabled for NCAG Meeting – 29 Nov 01
- Action on NCAG Decisions
 - Promulgate Approved Recommendations on Definitions, QR (Cadets), etc.
 - Negotiate Final Text of MOAs
 - Establish Recommended Joint Task Forces
 - Amend League By-laws to Reflect Approved items

Slide 13-18:

Recommendations

Twenty-four Recommendations:

1. Approve and promulgate the proposed definitions Partnership, Consultation, CCO and CCM at Annex A
2. Formalize the three partnerships by approving the MOAs at Annex B
3. Approve proposed amendments to QR (Cadets) at Annex C
4. Amend League Charters and By-laws to reflect approved recommendations
5. Develop a strategic planning process for the CCM that reflects the partners' responsibilities
6. Re-focus the primary mandates of the NCAG to decision-making and strategic guidance
7. Establish a liaison capability at the provincial/regional level
8. Develop a consulting framework in accordance with the framework at Annex D
9. Do not use the term FREE when promoting the cadet programme
10. Approve and promulgate financial obligations for participation in the CCM at Annex E
11. Incorporate a joint financial management capability into the strategic planning process
12. Provide public funding to fulfill the national/provincial duties of the Leagues
13. allocate resources commensurate with assigned responsibilities
14. Create a joint working group to investigate accommodation inequities
15. Develop alliances for directed optional training

16. Conduct impact analysis of national transportation policy on CCM
17. Establish joint task force on recruiting and retention
18. Engage all partners in a working group to review and validate cadet training programme
19. Ensure NCCWG meets regularly to co-ordinate PA among partners
20. Develop communications plan to ensure proper use of Cadets Canada logo and name
21. Pursue productive alliance (Leagues take lead)
22. Authorize League access to cadets.net
23. Include League(s) on NIMC
24. Establish minimum information technology standards among partners

3.2 REPORT BY THE NFC AD HOC COMMITTEE ON AN ALL-POWER PROGRAM PRESENTED BY P. MARTIN

P. Martin presented the study results of the committee tasked with reviewing the feasibility of establishing an all-power flying program (no glider).

Slide 1: **Team Members**

Paul Martin
William Paisley
Jacques Dufort
LCol Jerry Elias
LCol Tom Byrne
Maj Bert Seguin

Slide 2: **Actions**

- Establish power program parameters
- Identify program costs
- Identify staffing requirements
- Review flight safety issues
- Identify additional "soft" issues

Slide 3: **Power Program Parameters**

- 35 hour Recreational Pilot Permit (RPP) course
- 3-week Private Pilot Licence (PPL) up-grade course (2 x 3-week camps)
- Powered familiarization flying
 - 30 minutes front seat / cadet
 - Accomplished by a mix of rental and Instructor/CIC/Cadet and Air Cadet Rental

Slide 4: **Program Cost (Eastern Region only)**

	Year 1		Year 2		Present	
	DND	QPC	DND	QPC	DND	QPC
60 PPL	449,410	-	212,925	-	499,410	-
80 RPP	575,000	-	575,000	-		
80 ACGP					705,464	-
FAM	131,000	362,250	131,000	362,250	627,589	56,000
Total	1,155,410	362,250	918,925	362,250	1,832,463 Cost 2000	56,000 Cost 1998

Slide 5: **Staffing Requirements**

- Maintain current requirements as per Flying Scholarship
- Mix of Flying Schools providing familiarization flights and CIC/Cadets
- Region staff would be required to maintain pilot currency records and rental club efficiencies

Slide 6: **Flight Safety**

- Maintain current 242 requirements (for famils)
- Maintain inspection and comparison evaluation guide (to select flying clubs for summer flying scholarship training)
- Prepare more detailed guidelines for use and operation of rental aircraft

Slide 7: **Soft Issues**

- Currency of flight
- Potential lack of flight time currency
- Loss of CIC employment (19-29 man years)
- Potential loss of CIC Officers due to lower employment opportunities
- Money transfer issue to run this program
- Willingness of DND to support dual program (One Region power only, all others status quo)
- Loss of visibility – no ACL aircraft
- R&Q availability for summer may be an issue
- Loss of additional leadership values provided by the ACGP

L.G. Jenks queried the number of cadets projected to do power only compared with current numbers attending Glider and Power courses. P. Martin responded that the 80 Glider Scholarships in Eastern Region were converted to 80 RPPs for the study.

B. Batchelor questioned whether this report would be tabled with the National Flying Committee (NFC), noting that it was prepared by the Ad Hoc committee, G. Cuerrier advised that the NFC members were informed. The final decision does not emanate from the NFC but from the Board of Governors.

3.3 **REPORT BY THE NATIONAL PRESIDENT**

Highlights of the report by G. Cuerrier:

- Thanks were extended to Committee Chairs for submitting their Action Plan;
- Identification of Recruiting and Retention as a major issue. Solutions are needed;
- Most insurance have been resolved, with all members at all levels now properly covered;
- Proliferation of use of Cadets Canada logo, which has never been endorsed by the League;
- NCAG meeting issues, including Partnership Team, Cadets Canada, funding of provincial committees, increase in the squadron contingency grant.

3.4 REPORT BY THE DIRECTOR CADETS

Highlights of the presentation by Col Ambler:

- a. Existing Command and Control within the cadet structure will be examined;
- b. The Commander 1 Canadian Air Division has been given operational airworthiness responsibility, overseeing all flying operations within the CF. A proposal to have all RCAOpsOs report to the NCAOpsO, with the NCAOpsO reporting to the Cdr 1 CAD on aviation matters, is before the Chief of the Air Staff;
- c. Strategic review of cadet programs has been planned – define programs and parameters. The Leagues will be participants in this process. The aim was stated as keeping the program viable and attractive to Canadian youth. The need and wants of the Cadet of today, and for the coming decade, must be identified. The elemental Chiefs of Staffs shall also be involved and have stressed that no changes to the cadet training programs shall occur without their approval;
- d. Continued enhancement of the Air Cadet program by improving training and training material, introducing new training and eliminating that which no longer interests members;
- e. Air Cadet program development: the Air Cadet Instructors Course was well-received; on-going work to produce a national Training Plan and Training Standard for the Basic and Survival Instructor Courses for 2002;
- f. Purchase of computers and simulation software for the Air Traffic Control Course. Course quota shall also be increased from 24 to 30 cadets for 2002. All course material shall also be translated to French;
- g. CIC program development: Occupational analysis has been completed with identification of specific occupational requirements (standards) underway;
- h. Elimination of redundancy in CIC Training in favour of focusing on the current demands of the job – social issues, suicide awareness, finances, staff professional development, communications with the public;
- i. The Cadet budget has increased over the past four years from \$106M to \$157M;
- j. Youth Improvement funds have been added to baseline funding;
- k. The possibility of increasing the number of paid days at the LHQ level from 21 to 23;
- l. Treasury Board transfer policy – regularize financial support to non-government agencies. The Leagues will be involved in this process;
- m. Re-allocation of some YIP funds considered for FY 03/04, i.e. Music, Cadets Caring for Canada;
- n. The Cadets Canada logo must follow specific rules for use. It shall continue to be used in the background with other crests;
- o. Reports of a unified cadet uniform were proven erroneous;
- p. Communications between the League and DND are positive; openness and honesty is stressed at all levels;
- q. League members as part of the *Cadence* magazine editorial board was denied;
- r. Partnership Team recommendations shall be staffed within the Directorate, including a complete and detailed review of the recommended actions.

3.5 QUESTION PERIOD

Questions were fielded from the members.

E. Statham:

Any plans to relax medical standards to facilitate CIC enrolment of a person currently filling a paid position.

Medical standards shall soon be based on the occupational requirements of the position.

L. Bourgeois:

Exceptions to medical standards can be approved.

Process to recognize League members on parades needs to be formalized This issue shall be discussed at NCAG.

B. Robert:

The Cadets Canada logo has now appeared in an official government publication (Public Works). The telephone number provided for information on joining was that of the Toronto Detachment, although recruiting is a League function. This number should direct potential members to the League.

The Advanced Leadership course name should revert to Senior Leaders. This shall be investigated.

Better League/DND coordination for major events was suggested. Having the other partner buy in and disseminate to all levels of their side of the partnership would help the initiative.

B. Bondarevich:

The length of time to enrol CIC officers remains excessive.

This problem was acknowledged and shall be investigated. A new protocol in dealing with CIC officers has been drafted.

Consideration to enhance RCIS training and tools was queried.

RCIS training shall be changed to meet the requirements of the occupational analysis. Training shall be tailored to the need of the individual, particularly those who are prevented from travelling to a centre for training.

B. Goudie:

The positive support provided to the League by our partners at the national level is not paralleled at the regional or local levels.

Philosophy must change to focus on making things better for the cadets.

IV CONCLUSION

4.1 CLOSING REMARKS

G. Cuerrier encouraged all members to continue their deliberations in their specific committee meetings.

4.2 ADJOURNMENT

There being no further business, the Chairperson adjourned the meeting at 1200 hours.



Presentation of Reports

RECORD OF DECISIONS

17 NOVEMBER 2001

The Chairperson opened the meeting at 1250 hours.

I ADMINISTRATION

1.1 OPENING REMARKS BY THE CHAIRPERSON

The Agenda and format for the meeting was reviewed. Individual participation was encouraged.

II BUSINESS ARISING

This section was not applicable.

III NEW BUSINESS

3.1 REPORT OF THE BOARD OF GOVERNORS

PRESENTED BY G. CUERRIER

The report of the Board of Governors has been attached as Appendix A.

3.2 REPORT OF THE ADVISORY BOARD

PRESENTED BY R. ILKO

The report of the Advisory Board has been attached as Appendix B.

3.3 REPORT OF THE NOMINATING COMMITTEE

PRESENTED BY L.G. JENKS

This report highlighted:

- a. All Governors present at this meeting were interviewed. A slate shall be prepared for the 2002 AGM;
- b. Honorary Directors – each spring, the current President corresponds with the current Honorary Directors to determine their interest in continuing for another year. Following the AGM, the in-coming President writes to welcome each one. It was recommended that high-profile civilians be considered for this honour.

3.4 REPORT OF THE NATIONAL FUND RAISING COMMITTEE

PRESENTED BY J. MIGNAULT

This report highlighted:

- a. the fall follow-up campaign was delayed due to the events of Sept 11th and the fund raising efforts of the Red Cross to assist victims;
- b. A review of the corporate and individual donations to date was presented, although it was confirmed that this year's target would not be met;
- c. League HQ has planned an insert in the January *Airforce* magazine.

**3.5 REPORT OF THE NATIONAL HONOURS AND AWARDS COMMITTEE
PRESENTED BY G. CUERRIER**

This report highlighted:

- a. League Award Nomination Forms – all forms shall be consolidated into one revised form which will include a description of each type of honour;
- b. Nominations – Provincial Chairpersons shall be contacted to nominate a minimum of one CO, Squadron Chairperson and Provincial Director for League awards;
- c. Award Presentations – commencing with the 2002 AGM, awards shall only be presented to those persons present at the meeting. All other recipients will be named, with their award to be bestowed by the National League representative at the respective Provincial AGM.

**3.6 REPORT OF THE PROVINCIAL CHAIRPERSONS COMMITTEE
PRESENTED BY R. FESCIUC**

The report of the Provincial Chairpersons' Committee has been attached as Appendix C.

**3.7 REPORT OF THE MEMBER REGISTRATION AND SCREENING COMMITTEE
PRESENTED BY J. JOHNSON**

This report highlighted:

- a. Registration Process – variations exist, however, the national standard is being met or exceeded by all Provincial Committees;
- b. Five-year Registration Renewal – the process and implementation shall be reviewed;
- c. Possible implementation of an external audit;
- d. Quarterly or Semi-Annual updates from Provincial Committees;
- e. Commendation to the BC Provincial Committee for their handling of non-compliance;

**3.8 REPORT OF THE NATIONAL FLYING COMMITTEE
PRESENTED BY P. MARTIN**

This report highlighted:

- a. Increasing the Continuation Flying Training Award from \$300.00 to \$500.00 for power flying only;
- b. The poor participation of Provincial Committee representatives in recent meetings.

L. Bourgeois questioned how the increase in CFTAs could be realized in light of the contributions coming from the various donors. P. Martin explained that, pending Board approval, donors would be contacted to receive their consent for this increase. If one declines, the proposal would be withdrawn.

**3.9 REPORT OF THE IACE COMMITTEE
PRESENTED BY M. CATAFORD**

This report highlighted:

- a. IACE 2002 will involve 68 cadets and 11 escort officers;
- b. The decision re: IACE 2002 proceeding as planned will be made by late December, tasking into consideration the current world situation;
- c. Canada will host visiting cadets 16-30 July 2002, with arrivals in Ottawa and departures from Montreal;
- d. All Canadian IACE participants will arrive in Ottawa for two days of citizenship training prior to their departure for their host country;
- e. An increase in the number of League escorts shall be sought;
- f. A final planning meeting shall occur in February 2002;
- g. Canada shall host the 2006 IACEA conference.

**REPORT OF THE RECRUITING AND RETENTION COMMITTEE
PRESENTED BY C. HAWKINS**

This report highlighted:

- a. the draw for a watch from those squadrons who participated in the recent survey. No. 747 Terrace Squadron was drawn – the BC Provincial Committee Chairperson shall present the watch to the winning squadron CO to award as deemed appropriate;

**REPORT OF THE PUBLIC RELATIONS AND IMAGE COMMITTEE
PRESENTED BY L. BOURGEOIS**

This report highlighted:

- a. the need for a permanent position at the national level to coordinate PR efforts;
- b. the work of G. Albert in developing a PowerPoint presentation;
- c. the problems of volunteers doing public relations.

**REPORT OF THE NATIONAL FINANCE COMMITTEE
PRESENTED BY J. REIDULFF**

This report highlighted:

- a. the outstanding ACC9 and ACC9P reports.

**REPORT OF THE NATIONAL EFFECTIVE SPEAKING CONTEST COMMITTEE
PRESENTED BY F. HOPKINSON**

This report highlighted:

- a. the revision of the rules and regulations, based on recommendations from the Provincial Committees;
- b. the changes will be placed on the League's website by 30 Nov 01;
- c. work is progressing to attract a national sponsor;
- d. it was recommended that this committee be a standing committee comprised of each Provincial Coordinator and that the Chair serve a term longer than one-year.

**3.10 PRESENTATION – FRIENDS OF AIR CADETS
PRESENTED BY J. MIGNAULT**

J. Mignault distributed a Friends of Air Cadets package to each attending member and encouraged all to register with this alumni association. The objectives of this association are to create a group of supporters for the movement, potential League volunteers based on their qualifications/employment history and fund raising. The on-line registration process was shown.

Part of the package is a newsletter, highlighting accomplishments of cadets and members and information about the movement of general interest to all. The potential is limitless. Submissions for this semi-annual publication were welcomed.

An advertisement inviting former members to join the association has been planned for *Airforce* and *Legion* magazines.

J. Mignault was commended for his initiative in this project.

3.11 PRESENTATION – INSURANCE
PRESENTED BY J. MIGNAULT

D. Schippers gave this presentation earlier to the Provincial Chairpersons. J. Mignault highlighted the following points:

- a. a 20% increase in aviation insurance premiums this year;
- b. the resolution of the Director's and Officers Liability insurance;
- c. a projected increase in aviation insurance premiums for 2002;

J. Ash questioned the need for the Air Cadet League to provide a life insurance policy (up to \$10,000.00 for death and dismemberment) for all Air Cadets in Canada. It was the consensus that this coverage continue.

It was the consensus of the members that J. Mignault should approach the League's insurance broker to develop a national protection program for squadron assets.

3.12 AGM 2002
PRESENTED BY L. BOURGEOIS

The 2002 AGM shall be held in Niagara Falls at the Ramada Suites (\$119.00) and the connected Ramada Coral Inn Resort (\$98.00) from Thursday, 13 June to Sunday, 16 June.

All delegates shall be met at the airport – exact travel times were requested.

A general schedule was provided, which includes a winery tour, a visit to Niagara-on-the-Lake, Maid-of-the-Mist and the Casino. The host committee evening will include a re-enactment of the Battle of 1812 at Fort George followed by a pig roast.

IV CONCLUSION

4.1 GOOD AND WELFARE OF THE AIR CADET LEAGUE OF CANADA

L.G. Jenks requested an earlier distribution of the meeting book. In response, this book was forwarded the day following the receipt of the final report.

A 60th anniversary mug was presented to all members in attendance.

A.O. Dumas offered to organize a visit to ICAO in Montreal for interested squadrons.

4.2 CLOSING REMARKS

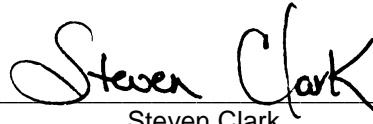
G. Cuerrier extended thanks to all delegates for their participation and appreciation to League HQ staff on behalf of all the members.

4.3 DATE AND TIME OF NEXT MEETING

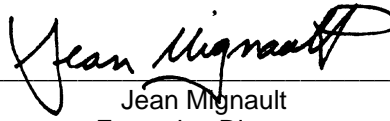
The next meeting of the Air Cadet League of Canada shall be held at the Annual General Meeting in Niagara Falls, ON, 13-16 June 2002.

4.4 ADJOURNMENT

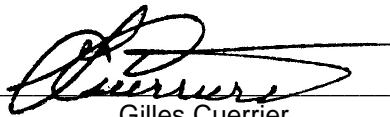
There being no further business, the Chairperson adjourned the meeting at 1500 hours.



Steven Clark
Chief Administrative Officer



Jean Mignault
Executive Director



Gilles Cuerrier
President



Board of Governors

RECORD OF DECISIONS

16-17 NOVEMBER 2001

APPENDIX A

ATTENDEES:

Chairperson:	G. Cuerrier	National President
Members:	R. Ilko	Past President
	J. Ash	First Vice-President
	G. Albert	Vice-President
	L. Bourgeois	Vice-President
	B. Wolfe	Vice-President
	D. Betts	Governor
	M. Cataford	Governor
	R. Clarke	Governor
	C. Hawkins	Governor
	J. Johnson	Governor
	P. Martin	Governor
	S. Moody	Governor
	J. Reidulff	Governor
Staff:	J. Mignault	Executive Director
	S. Clark	Chief Administrative Officer

The Chairperson opened the meeting at 1300 hours

I ADMINISTRATION

1.1 OPENING REMARKS BY THE CHAIRPERSON

A welcome was extended.

1.2 CONFIRM NOTICE OF MEETING

The Executive Director confirmed that the Notice of Meeting was duly circulated and that this gathering was a properly constituted meeting of the Air Cadet League of Canada.

1.3 CALL TO ORDER – REVIEW AGENDA

The Chairperson called the Board of Governors Meeting to order. The Agenda was reviewed.

1.4 NEW ITEMS FOR AGENDA

Seven items were added:

- a. Licencing fee for Flying/Glider Scholarships;
- b. Effective Speaking Questionnaire;
- c. Deposits Charged for Uniforms;
- d. Job Descriptions for Governors;
- e. OPC By-law Amendment;
- f. Review need for Member Registration every five years
- g. Cadets Canada resolution

1.5 APPROVAL OF AGENDA

MOTION: Moved/seconded by J. Ash/P. Martin that the Agenda be approved as amended. **Carried 13/0/0**

1.6 APPROVAL OF THE RECORD OF DECISIONS OF 17 OCTOBER 2001

MOTION: Moved/seconded by L. Bourgeois/R. Clarke that the Record of Decisions for the Executive Committee of 17 October 2001 be approved as distributed. **Carried 13/0/0**

II BUSINESS ARISING

2.1 INSURANCE UPDATE

J. Mignault reported that, in early October, the League's insurer had revoked our policy and removed coverage for acts of war and terrorism. As this poses little or no risk to our fleet, it was recommended that this coverage not be added.

MOTION: Moved/seconded by P. Martin/L. Bourgeois that the Air Cadet League of Canada not renew insurance coverage for acts of war or terrorism. **Carried 13/0/0**

The events of 11 Sept have resulted in large premium increases for aviation insurance renewals throughout the industry. J. Mignault also cautioned that increases in commercial liability insurance for cadets can be expected.

The League's broker has offered to survey all squadrons to determine if there is interest in offering a national protection program at far rates below what individual units are now paying now for their property coverage. Further discussion was deferred pending the recommendation of the Provincial Chairpersons' Committee.

J. Mignault confirmed that each Provincial Chairperson has been provided with a complete set of all policies

2.2 QUEEN'S 50TH JUBILEE MEDAL

No new information was available. It was re-affirmed that the Air Cadet League of Canada intends to seek enough medals to bestow upon all members at all levels of the organization.

2.3 COMMITTEE ACTION PLANS DISTRIBUTION

All plans shall be distributed to all Governors. The Chairperson reminded all members of the value of these plans. Committees now report to the various Executive Committee members, not to the President.

Each National Committee Chairperson was tasked to forward a complete list of members to League HQ by 30 November 2001.

2.4 REVIEW OF LEAGUE BY-LAWS

R. Mercer has completed a review of the existing By-laws and has forwarded a list of proposed amendments. J. Mignault identified two immediate concerns:

- a. the need for a precise definition of a member;
- b. differentiation between League volunteer and CO's civilian volunteer for insurance purposes.

Discussion ensued on insurance coverage for volunteers. J. Johnson was tasked to form an Ad Hoc committee to review the definition of a member and recommend who should be covered for insurance. A report shall be due end-April for discussion at the 2002 AGM.

It was recommended that the proposed amendments be deferred pending the release of the Partnership Team recommendations with possible notice of motion to change the by-laws, if required.

2.5 NCAG MEETING

The proliferation of the Cadets Canada logo was discussed.

MOTION: Moved/seconded by P. Martin/B. Wolfe that the Air Cadet League prefer that the Cadets Canada logo not exist but should DCdts insist on its continuance, the Air Cadet League should be given a permanent seat on the Cadets Communication Board with the right of veto on products using the Cadets Canada logo. **Carried 13/0/0**

As *Cadence* magazine represents the CCM, and the League is a member of the CCM, it was recommended that the Air Cadet League be represented on the editorial board of this magazine. This was also deemed necessary as recent articles ascribed to the League were erroneous. If not granted, the Air Cadet League must give final authorization to any article concerning League activities prior to its publication.

Other issues to be discussed included:

- a. greater consultation by DCdts in areas where there is impact on the League and cadets;
- b. timelines regarding the implementation of the Partnership Team recommendations;
- c. the funding of Provincial Offices;
- d. an increase in the contingency grant
- e. recognition of official League representatives at cadet parades.

MOTION: Moved/seconded by B. Wolfe/C. Hawkins that the Air Cadet League of Canada unanimously support the above NCAG Agenda items. **Carried 13/0/0**

Discussion followed on the future role of the NCAG, making it more of an executive decision-making body. L. Bourgeois reminded the members that this group is, as its name suggests, an advisory group.

2.6 FRIENDS OF AIR CADETS – AD PLACEMENT AND AFAC MAILING

J. Mignault reported that the Friends of Air Cadets has been launched and that all members attending this meeting will be provided with a package. An advertisement shall be placed in the Airforce and Legion magazines asking for former Air Cadets/CIC Officers/League members to register as a Friend of Air Cadets.

2.7 PROCESS RE: IMPLEMENTING RECOMMENDATIONS OF PARTNERSHIP TEAM

As a first step, priority items and those that can be addressed quickly must be identified. Various methods to facilitate the implementation phase were discussed – committees, immediate phase-in of financial matters, new team members (including Governors). L. Bourgeois and P. Martin have volunteered as members of the implementation team.

2.8 IACE 2002

J. Mignault advised that a decision regarding IACE 2002 proceeding as planned, in light of the current world situation, will be made by the IACEA by the third week of December. Alternatives were discussed, including having our cadets visit US and UK only or tour within Canada. DCdts has expressed support for these alternatives.

J. Mignault reported that the IACE clothing costs have increased annually, although the rate charged to individual participants has remained constant.

MOTION: Moved by P. Martin/J. Reidulff that the cost of the clothing package for IACE participants be \$200.00, however, the Executive Director has been given the discretion of increasing this amount by \$25.00, as required.

Carried 13/0/0

2.9 WEB SITE

S. Clark noted that the first phase of the web site re-design shall be the catalogue, with all items now photographed. It is expected to be on-line by the end of 2001.

Capt Sandy MacDougall, Webmaster of the Unofficial Cadet website, has consented to permit his URL www.aircadet.com to be used as a main entrance to all Air Cadet sites, including the Air Cadet League site.

S. Clark advised that links to Provincial Committees will be established upon request. Further, our current provider will permit a Provincial Committee to host their site on our own, including having their own password for amendments, at a cost of \$15.00 per month.

2.10 60TH ANNIVERSARY

Provincial Chairs were reminded to encourage their squadrons to submit for the 60th anniversary activity certificates. The recent Air Cadet Week was not well recognized, however, it remains the intention to build on this for subsequent years. A closer relationship with the Air Force shall also be sought.

The PowerPoint presentation prepared by G. Albert shall be reproduced and distributed this fall.

2.11 RECOMMENDATIONS OF THE NFC AD HOC COMMITTEE

Various methods of dealing with the recommendations of the Ad Hoc Committee were discussed, which focused on the viability of the League to support two programs (gliding and all-power). It was suggested that participation would be decided on a provincial basis, while recognizing that DND would take a regional view.

MOTION: Moved/seconded by M. Cataford/J. Ash that the Air Cadet League endorse the creation of an all-power program for familiarization and training of Air Cadets, in addition to the existing gliding program, in areas where it is deemed to be more effective.

Carried 12/0/0

G. Cuerrier shall now correspond with DCdts to recommend that the all-power program be implemented.

III NEW BUSINESS

Action

3.1 HIRING OF ADDITIONAL LEAGUE HQ STAFF MEMBER FOR PR AND WEB SITE MAINTENANCE

Discussion also focused on fund raising. J. Mignault was tasked with identifying staffing needs in all areas of League HQ operation.

3.2 IACEA 2006 CONFERENCE – LOCATION AND CORPORATE SPONSORSHIP

Canada shall host the IACEA Conference in 2006. Recommendations for a location shall be accepted with a decision to be made at the 2002 AGM. A budget and long-range planning to fund this conference must be initiated. DCdts has offered their support.

3.3 ACL DRESS CODE

Sample clothing items for a potential Air Cadet League dress code were displayed. Discussion ensued on the need for a uniform.

It was decided that J. Mignault shall have one crested shirt for League members available through the catalogue. This shirt could be worn when on parade during the summer months. The Board of Governors shall develop a formal policy.

Information

3.4 EXIT SURVEY (RECRUITING AND RETENTION COMMITTEE)

This item was deferred to the next Executive Committee conference call.

3.5 NATIONAL FUND RAISING CAMPAIGN RESULTS

J. Mignault reported that campaign results were encouraging, in light of downward economic trends, however, it remains unlikely that our goal will be met. League HQ has initiated a mailing for the January issue of Airforce magazine. The 2002 campaign will use a high profile individual to endorse this drive and forward a testimonial thank you letter from a cadet to each donor.

3.6 NATIONAL SELECTION PROCEDURE

This item was deferred to the next Executive Committee conference call.

3.7 MOA – ACGP AIRCRAFT RENTAL PAYMENTS

This item was deferred to the next Executive Committee conference call.

3.8 TOP CADET ADVANCED LEADERSHIP COURSE – REMEMBRANCE DAY CEREMONY

FSgt Laura Walker, of No. 27 City of London Squadron, the top candidate on the Advanced Leadership Courses, was invited to Ottawa to represent the youth of Canada by laying a wreath at the National War Memorial on November 11th. The next Air Cadet representative shall be in three years as this honour rotates among the three Leagues.

IV CONCLUSION

4.1 GOOD AND WELFARE OF THE AIR CADET LEAGUE OF CANADA

No items were discussed.

4.2 CLOSING REMARKS

A general thanks was extended to all members.

4.3 DATE AND TIME OF NEXT MEETING

The date and time of the next meeting will be announced.

4.4 ADJOURNMENT

Due to time constraints, the Chairperson deferred all remaining agenda items to the next Executive Committee meeting or mail vote and adjourned the current session at 1030 hrs.



Advisory Board

16 NOVEMBER 2001

APPENDIX B

In Attendance:

Robert G. Dale
Percy H. Davis
Irene R. Doty
Andre O. Dumas
Robert Goudie
David Hayden
Fred Hopkinson
Ronald J. Ilko
Leonard G. Jenks
James McKeachie
Robert Parson

The Chairman opened the meeting at 12:35, with thanks to all members for attending.

I ADMINISTRATION

1.1 APPROVAL OF THE AGENDA.

Two additional items were added to the agenda at the request of the President.

- a. Response of the Advisory Board to the Partnership Team Report
- b. Response of the Advisory Board to the All-Power Presentation.

MOTION: Robert Goudie/ Robert Dale to approve the agenda as amended **Carried**

1.2 APPROVAL OF ROD OF JUNE 2001

MOTION: Fred Hopkinson/ Dave Hayden to approve the ROD of June 2001. **Carried**

1A RECOMMENDATIONS ON THE PARTNERSHIP ACTION TEAM REPORT.

- The Advisory Board agrees on recommendations of the PAT;
- Recommend that the 1995 survey of volunteer time & fund raising be updated.

1B RECOMMENDATIONS ON THE ALL POWER OPTION

- The Advisory Board recommends sending the study to the National Flying Committee for review and recommendations to the Executive;
- Vision of the Ad Hoc unclear. The Advisory Board encourages that results would provide highest quality of hands on experience to cadets in achieving our mandate.

II BUSINESS ARISING

2.1 REPLACEMENT OF HONORARY OFFICERS- PROCEDURE

A special committee will be formed by the Advisory Board as & when needed, with the key provision that honorary officers will be selected from within the organization.

2.2 IDENTIFICATION OF HONORARY DIRECTORS

This was referred to the Nominating Committee for review.

2.3 QUEEN ELIZABETH 2 50TH ANNIVERSARY:

The Advisory Board recommends Board apply recommendations provided in Appendix B of 2000 Annual Meeting. No new recommendations from the Advisory Board at this time.

2.4 FUND RAISING:

- The Advisory Board remains concerned over fund raising and reminds the Board of the importance of developing action plan to develop long range fund raising goals.
- Provinces are encouraged to support National initiatives.
- A strengthening of the Fund Raising Committee is recommended.

III NEW BUSINESS

3.1 CADETS CANADA LOGO:

The Advisory Board shares concerns expressed at the General Meeting over the use of the Cadets Canada logo.

3.2 BY-LAWS REVISIONS:

The Advisory Board is available to assist if requested.

3.3 MEDAL OF HONOUR:

The Advisory Board there is already a procedure in place. Any member can nominate a member for the Medal of Honour. Upon receipt of a nomination, the Advisory Board will strike a special committee of the Advisory Board and Board of Governors to determine if the application warrants consideration.
Consultation:

IV CONCLUSION

4.1 GOOD AND WELFARE

The Advisory Board shares in the recommendation of the name change of Advanced Leadership back to Senior Leaders, and is disappointed in the consultative process used in the name change.

New Telephone Listing: The Advisory Board would like a change in the format of the listing to show all Advisory Board members under the Advisory Board heading.
Nominating Committee members can be shown in a future section.

4.2 CLOSING REMARKS

The Chairman thanked all members for their input and expressed how pleased he was to be a member of the Advisory Board.

4.3 NEXT MEETING

The next meeting will be held at the Annual Meeting in June 2002.

4.4 ADJOURNMENT

The meeting was adjourned at 1500 hours.



Provincial Chairpersons' Committee

16-17 NOVEMBER 2001

APPENDIX C

Meeting called to order at 13:05 November 16, 2001
Quebec Room, Lord Elgin Hotel

Joe Johnson welcomed everyone to the meeting.

Election of new Chairman for the Provincial Chairs' Meeting – Rick Fesciuc.

ADDITIONS TO AGENDA:

23. Partnership Action Team – Questions on the meaning of signing
24. Change the name of the Advanced Leadership Course back to SLC – Alberta
25. 2 year mandate for the National Chairman - Quebec
26. National Training Committee – Quebec
27. ATC Study Guide and Exam translated to French.
28. Clarification of cutting YIP weekends to pay for more Summer Camps in Air Cadets - Quebec
29. Recruiting Tools

Add to item 13 discussion of all power program

Update Item 14 to read "St. Jean" not Quebec City.

BUSINESS ARISING FROM THE LAST MEETING 14 JUNE 2001:

- **ATC Study Guide Working Document** – was to be updated by October 1, 2001 (Doug Betts)

Discussion:

- LCol Gaboury advised the ATC Guide has been received from Doug Betz and will be translated. The use of this guide and exam will not be available for use until 2003.
- Manitoba is against the use of the exam. The course is an introduction to ATC and should not be taught/examined before the course.
- The use of the study guide and exam was intended to prepare and inform the cadet about the type of course content.
- Once the guide is ready, the issue will be sent to the AGM to determine if the exam should be used to select cadets for ATC course.
- Statement – There should be a consistent selection process across all provinces as to the process used for selections.
- At least 5 exams should be implemented to prevent "studying the answers"

- **Posting Selection Results on Website** – Any decision on how the timing will be handled next year (LCol Gaboury)

Discussion:

- The incorrect release of scholarship information has cost a considerable amount of money to the DND partner to rectify problems.
- The DND would like to release the information as quickly as possible.
- The League has asked that the results are released to the league 2 weeks prior to the release on the web site, to better inform our squadrons.
- Last year was a huge problem with the Cadet knowing he was selected before either the Commanding Officer or the League.

- A lengthy discussion ensued pertaining to the problems with the selection forms not being complete.
 - Lack of School Marks
 - Which marks should be used? The most current set of marks regardless of final or mid-term
 - Incomplete forms – signatures
 - Cadets age – too young/too old for courses
 - Missing documents – 1964
 - Current CATO states that the squadron sponsor, RCO, and cadet are to be notified ASAP. Conflicts with the league request to know two weeks before release.
 - The lists will come out with the only selected or approved pending medical.
 - The Minister has directed that D-Cadets will inform the cadet immediately after the selection has been made.
 - The selection information will go to the League and the RCO's at the same time. The cadet will be informed ASAP and the web site will be updated later. D-Cadet will see if they can wait the 2 weeks but have only promised to try 7 calendar days.
- **Enrolment Dates For Cadets** – We recommended that 31 January be deadline for completion of full training year (LCol Gaboury)
Discussion:
 - None
 - Implemented
 - **'Cadets Canada' logo** – Becoming a serious problem. STOP WITH THE LIP SERVICE!
Discussion:
 - Numerous examples of the improper use of the logo were prepared to be given. LCol Gaboury provided the exact wording the logo use policy. This information was circulated. If there are any improper uses of the logo, please report them to National League and the RCO. Use our chain of command but do call D-Cadets if you need to.

AGENDA

1. **Provincial Web Sites** – Ontario
Survey questions from Craig Hawkins via E-mail September 20, 2001
Discussion:
 - The national site is under re-design. There are currently 2 web sites and will be formed into one.
 - **Recommendation B of G:**
Recommend that the Home Page of the National Site provide easy to find links to the Provincial Web Sites. The current navigation structure is too cumbersome.
 - There are some provinces with their own web sites. The national site should provide space/templates for those provinces that do not currently have a site and wish to have their information on-line. The National Office will be contacted to determine the cost of this hosting arrangement.
 - Investigate – Will the National Office be in a position to provide templates or standards for the hosted web sites?

2. **Report on Insurance – National**

To be presented by Duane Schippers

Discussion:

- Duane gave an update on negotiations for the insurance policies and expected changes over the next few months.
- The brokers removed the war and terrorism clause from the current policy.... And then was please to offer it to us for a substantial cost. There was an agreement from the Chairs' that we didn't need this coverage.
- All squadron sponsoring members are now covered regardless of incorporation. The members still must be screened but the sponsor doesn't need to be incorporated.
- All policies are now reproduced and distributed to all Provincial Committees.
- Duane updated the meeting on the ongoing claims. There are two outstanding claims; one from the 70's with no insurance is currently being defended in court.
- **Recommendation B of G**
There was a proposal to increase the no-fault accident insurance from \$10,000 to \$25,000 for death benefits for Air Cadets. The Provincial Chairs recommend no increase to the no-fault insurance coverage.

3. **Use (Abuse) of Cadets Canada logo.**

We should have reports from the President after his attendance at the NCAG meeting as well as his meeting with the new VCDS.

Discussion:

- Nothing Further

4. **Membership Registration & Screening – Non-Compliance Remedies – BC**

Discussion:

- British Columbia Provincial Committee uses a letter stating the non-compliance of the screening process will result in the removal of the sponsoring executive and possible removal of the squadron charter.
- This seems to have fixed the non-compliance issue.
- A lengthy discussion took place on the "grey volunteer". The CO must accept the responsibility for these individuals and the DND process must cover them. The league will make certain that this happens.

5. **Future Initiatives for Graduate Cadets – Alberta**

Discussion:

- None. Deferred until a later date.

6. **On Line Scholarship documentation – Alberta**

Discussion:

- The Alberta committee would like to have the selection board forms on-line on the ACL web site. The electronic forms are available for download from the web site.
- **Recommendation B of G:**
That the ability to place selection board forms on-line during the redesign of the ACL web site,

7. **ACC9**
Unilateral Acceptance of Standardized Computer ACC9 Format and Electronic submission of same with hard copy to follow – Alberta
Discussion:
- Alberta would like the ACC9 and ACC9P to be in electronic format to facilitate easier completion and submission of the financial data.
 - Ontario has debugged the ACC9 spreadsheets and will provide copies to the other provinces along with a PowerPoint presentation to help with the training of sponsoring committees.
 - **Recommendation B of G:**
That the B of G review the ACC9 provided by Ontario and Quebec and make them available for all provinces for the next ACC9 season. It is further recommended that these programs be provide as soon as possible to provide ample time for sponsor training.
8. **Improvements For Advertising our Air Cadet Program** – Alberta
Discussion:
- The discussion took place on the lack of a National Advertising Program.
 - Local advertising was thought to be more effective than a national campaign.
 - Cable companies will provide public service announce and production. This may vary between localities.
 - The Cadence magazine may be a mechanism to get our message out. The magazine is directed at providing information to the CIC. The magazine is very expensive to produce in sufficient numbers to distribute to make an impact.
 - Quebec has made up door hangers and locker hangers for advertising. Quebec will distribute samples to the other provincial committees.
 - **Recommendation B of G:**
That the B of G investigate a national advertising program.
9. **Conflict Resolution for Adults** – Alberta
Discussion:
- New Brunswick has a conflict resolution document.
 - **Recommendation B of G:**
New Brunswick committee will provide a copy of the document to National to develop a National document for use by all provinces.
10. **Insurance Policies** – Is it necessary to have copies of all applicable insurance policies filed at the provincial offices? – Saskatchewan
Discussion:
- A copy of all insurance policies was distributed to all committees.
11. **Exchange Cadet Clothing** – BC.
Sponsoring Committees feel that the compulsory purchase of Civilian Blazer/Slacks could prevent some cadets & Sponsoring Committees from participating in the Exchange Program. In one small BC community, the question of responsibility for payment caused a rift between the Exchange Cadet family and the Sponsoring Committee. In another instance, the Sponsoring Committee considers it to be neither the responsibility of the Committee nor the Cadet.
Discussion:
- The cadets are not required to have a Blazer. The information is in the joining orders for the IACE.

12. **Rifle Competitions/Small Bore/Anschutz** – BC. Squadrons have received indications that these competitions are being regulated out of existence. As the Anschutz rifle, scopes and associated gear were all purchased by Sponsoring Committees at a substantial cost and at the encouragement of the CF, what direction is being given by DCdts and the National Committee to preserve these competitions for Air Cadets?

Discussion:

- LCol Gaboury stated that the DND will continue to support the .22 shooting program.
- There are some areas where the competitions are being phased out.
- The pellet program is easier to operate.

13. **Request to consult the Joint Aviation Committee's report** – Quebec/Ottawa Valley

Discussion:

- Discussion on the all power program and how for Quebec this is the best solution.
- Newfoundland had many of the same problems, but implemented a combination of a glider and power program very successfully.
- A question was asked: How will this all power program affect the rest of the country? No firm answer could be given because of lack of information.
- The MOA was discussed and Quebec has obtained a legal opinion that the MOA is not binding on the QPC.
- Quebec is asking for the same as North West Ontario. NWOntario has an all power program.
- Quebec would like a recommendation from the Provincial Chairs to the B of G to discuss this option with the DND partner. The majority felt that we did not have enough information to base a recommendation at this time.
- **Recommendation B of G:**
That the Flying Committee report be forwarded to the provinces for their consideration before any recommendation could be made. Further ask for the position of the B of G concerning the all power program.

Meeting was in recess until 0800 November 17.

14. **Space Camp**

Request to have the Space Camp presently based in Quebec City transferred to the Laval CosmoDome – Quebec/Ottawa Valley

Discussion:

- Some cadets were taken to the CosmoDome for a space experience. It was very successful and the program was very well received. The CosmoDome has the facilities to host the entire space camp. The simulators and accommodations would greatly improve the camp.
- The CosmoDome would provide the Space Camp for \$575/week/cadet. Negotiations could be for about \$1000 for the 3 week camp.
- The DND will investigate the possibility of moving the Space Camp to the CosmoDome.

15. **Honorary Certificates**

Request to have the possibility of receiving Honorary Certificates in French – Quebec/Ottawa Valley

Discussion:

- The Honorary Certificates are provided in English only. There are some recipients who cannot read English.
- **Recommendation B of G:**
That the Honorary Certificates be available in English and French.

16. **Member Registration and Screening**

No need to re-register/screen members after 5 years – Ontario

Discussion:

- The 5 year renewal is unnecessary. The onus is on the supervisor and the volunteer to update any changes.
- The question of safety of the cadet. The volunteers should be check from time to time, but a simpler form should be used to update the records.
- **Recommendation B of G:**
That the National Registration and Screening committee investigate a form to be used to update the information.

17. **Insurance Invoicing**

Need for forecasting Insurance Invoicing (timing and cost) from National for budgeting purposes - Ontario

Discussion:

- The provinces need timely costing and budgeting numbers for insurance. Now that the new insurance providers are in place, the billing should be timelier.

18. **Determining Cadet Population for Insurance**

Need to use a different method for determining cadet population for insurance purposes – Ontario. For consistency and logic, we need to base the PCs shares of insurance premiums on cadet population figures that are calculated/published the same in every region and between regions and DCdts. The simplest gauge, more positive gauge, is to use the Contingency Grants paid to each squadron, divided by \$8. (The Contingency Grant has been paid on the Average Effective Attendance number. We should not pay insurance coverage based on “strength” because we don’t have that number of cadets on average, and in very many cases, many cadets have quit but are still carried in the books.

Discussion:

- There was a long discussion about the method of calculating the insurance cost to each province.
- **Recommendation B of G:**
The number to be used will be the Average Cadet Strength.

19. **Consultation!** – Ontario. (We had no input in the ‘don’t wear uniforms’ caper.)

Discussion:

- There was a concern that the ACL was not consulted about the decision not to wear uniforms after the September 11th tragedy. It was felt that the ACL could have had a valuable contribution to the decision.
- LCol Gaboury spoke of the chain of events. The National President was notified within an hour of the decision, but the rest of the league did not find out until much later.
- **Recommendation B of G:**
That there be more consultation, whenever possible, on decision that effect cadets. The consultation should be between the partners, ACL and DND, and also between the national league and the provinces. The provinces haven’t been informed about other national meetings that are to take place in February.

20. **US Relief Effort - Alberta**

Discussion:

- Alberta sent out a communication to the rest of the league to donate \$1.00/cadet to be sent to the relief effort in the US. An opportunity was lost to get the cadets in front of a very timely charitable effort.
- There are some provinces with donations to the US relief effort. It was decided that the donation should be made to the provincial Red Cross.

21. **Official Squadron Crests – National (Jean/Steve)**
National has spent \$4264.00 on this unbudgeted expenditure. Should this continue to be fully funded by National or shared with Provincial/Local levels? Question: How many squadrons to go?
Discussion:
- Some provinces don't know how many are left to be done.
 - Quebec had some resources for this effort at a reduced cost.
 - What does National want to do about this?
22. **Partnership Action Team**
There was a concern that the PAT recommendations were to be signed next week.
Discussion:
- It was clarified that the Chair of the team was signing the PAT report. There was some confusion as to what "signing" meant.
23. **Effective Speaking – North West Ontario**
Discussion:
- A suggestion was put in place for the National Effective Speaking Chair be in place for more than 1 year to provide some continuity from year to year.
 - The next Provincial Coordinator now attends the previous year's competition to provide some continuity.
 - **Recommendation B of G:**
That the National Chair be in place for more than one year at a time.
24. **Change the name of Advanced Leadership Course back to Senior Leaders Course - Alberta**
Discussion:
- Many of the cadets and CIC have asked to have the course back to SLC. The tradition of the course is a very important aspect of the SLC graduates.
 - **Recommendation B of G:**
The Provincial Chairs strongly suggest that the Advanced Leadership Course be changed back to the Senior Leadership Course.
25. **2 Year Mandate for the National President - Quebec**
Discussion:
- The Army and Navy Leagues Presidents currently serve 2 year terms.
 - Some long running committees and reports span more than the 1 year term of the President.
 - **Recommendation B of G:**
The 2 year term be investigated and implemented for the National League President.
26. **Training Committee**
Training Committee is being put together in Jan/Feb and no information was forwarded to the provinces. - Quebec
Discussion:
- There was a great concern that we have not been told about a training committee that we are expected to be part of in Jan/Feb.
 - We did not receive any information from our National Office. The DND and the Army League knew of the meeting.
 - There are weekly meetings between the DND and ACL. The important information should be sent out to the Provincial Committees in the form of a quick email.
 - **Recommendation B of G:**
That the information about this meeting be forwarded to the Provincial Committees as soon as possible.

27. **ATC French translation of course material - Quebec**

Discussion:

- The ATC study guide and test will be translated into French.
- The ATC course is looking a bilingual instructors and to provide course material in French as well as English.
- Doug Betz will help look for bilingual instructors.

28. **Regional discretion on YIP funds - Quebec**

Discussion:

- Eastern Region Commander stated that the 1 weekend of the 2 discretionary weekends was cut to save enough money for more Air Cadet Camps.
- LCol Gaboury stated that was false.
- There was a discussion about how the YIP funds are now part of the baseline funding and that the money for 10,000 camp billets is part of the baseline.
- The increase in camps was to bring the Air Cadets in line with the other movements.

29. **Recruiting Tools - Quebec**

Discussion:

- This item was discussed in conjunction with another item.
- Further discussion included that the Provincial Committees should not wait for something to come from National. Recruiting is more successful if the local/provincial committees do it.

GOOD AND WELFARE

Communication is key in a very geographically disperse organization like ours. The consultation and communication at every level of the partnership is key to provide the best program possible for our cadets. The consultation and communication between the National and Provincial levels of the league is important and prevents wasted effort. Every effort should be made to provide timely information from National to the Provinces and from the Provinces to National.

Next Meeting in Niagara Falls in June.

Adjourned 0941 hours



President's Dinner

16 NOVEMBER 2001

APPENDIX D

The President's Dinner was held on Friday, 16 November 2001. Highlights of the dinner included:

- Introduction of Invited Guests:

Brigadier-General Doug Langton
Col Jon Ambler
Rick Bercier
Dave Boudreau
Eunice and Bruce Carter
Derek Devitt
Lieutenant-Colonel Jerry Elias
Lieutenant-Colonel François Gaboury
Jim Heffel

Richard Logan
Art Macdonald
Lieutenant-Colonel Lawrence MacIsaac
Jim McCollum
Mary Palleschi
RAdm (ret) Tim Porter

Kevin Psutka

Bob Tracy

Director General Air Force Development
Director Cadets
Account Manager, AON Reed Stenhouse Inc.
Executive Director, Army Cadet League of Canada
Administrators, Webster Memorial Trophy
Senior Vice-President, Marsh Canada Limited
SSO Coordination
SSO Corporate Services and Director, Air Cadets
Chairman, Awards Committee and Air Cadet League
Liaison Officer, Dodo Bird Club of ex-RCAF Flight
Sergeants
Honorary Life Member and former Executive Director
Honorary Life Member and former Executive Director
Director of Chaplain Policy
Executive Director, Soaring Association of Canada
Client Representative, Marsh Canada Limited
National Vice-President, Maritime Affairs, Navy League
of Canada
President and Chief Executive Officer, Canadian
Owners and Pilots Association
Executive Director, Air Force Association of Canada

- Address by BGen Doug Langton, Director General Air Force Development
- Address by WOI Julie Gaudreau-Cormier, Top Air Cadet from Eastern Region
- Announcement of the 2001 National Award Recipients, including the 45 Continuation Flying Training Awards and the Air Cadet League and Air Force Association of Canada Annual Music Awards for Excellence
- Tribute and musical memorial to the victims of Sept 11th
- Presentation of an appreciation plaque to Stephen Moody upon his retirement as a Governor