

TO: Board of Governors
c.c. Provincial Chairpersons
Advisory Board

FROM: Jean Mignault
Executive Director

SUBJECT: RECORD OF DECISIONS
CONFERENCE CALL - 21 APRIL 1999



22 April 1999

ATTENDEES: Chairperson M.W. Goldack

L.G. Jenks
A. Courville
R. Ilko
R. Mortimer

J. Ash
R. Logan
J. Mignault

Secretary S.J. Clark

1. NEW ITEMS FOIR AGENDA

No new items were added to the Agenda.

2. APPROVAL OF AGENDA

MOTION: Moved/seconded by Ron Ilko/Len Jenks that the Agenda be approved as distributed. **CARRIED 5/0/0**

3. APPROVAL OF RECORD OF DECISIONS - 17 MARCH 1999 CONFERENCE CALL

MOTION: Moved/seconded by Len Jenks/Ron Ilko that the Record of Decisions for the Conference Call held 17 March 1999 be approved as distributed. **CARRIED 5/0/0**

4. PRESENTATION AND APPROVAL OF THE 99/00 BUDGET

Jean Mignault presented the proposed budget. Discussion ensued. The projected deficit, due to paying two Executive Directors during the turnover period, was questioned by André Courville. Clarification on the retirement date of Dick Logan was sought.

André Courville suggested that the National Finance Committee review all comments and incorporate possible reductions to achieve a balanced budget. A special meeting shall be arranged at a later date for budget approval.

5. REPORT RE EMPLOYEE BENEFITS COMMITTEE

Report re Salary Range

Max Goldack reported that discussions were held via e-mail and that the revised salary ranges and increases for League Headquarters staff were approved. Ron Ilko recommended that although this method was successful, results of previous discussions on the topic be provided to facilitate deliberations.

Proposal re Employee Benefits

Jim Ash reported that he has received quotations from three companies regarding employee health benefits. Two items remain to be resolved: selection of a carrier and how the premiums will be paid. He recommended that premiums be split 50/50 for the first year with 75% to be paid for all subsequent years. Premiums paid by current employees will remain unaffected.

MOTION: Moved by Ron Ilko/Len Jenks that the Employee Benefits Committee be given the authority to negotiate with a variety of insurance carriers and further authorized to effect change if it is in the interest of the League and if no increase in current premiums results. **CARRIED 5/0/0**

Results of the committees' work will be presented during the next conference call.

6. REPORT FROM THE NATIONAL FLYING COMMITTEE

Ron Ilko reported that meetings of the sub-committee have occurred with the NCAOpsO. It is anticipated that a draft will be presented at the AGM, with a final draft to be prepared for the 1999 Semi-Annual Meeting.

7. RECOMMENDATIONS RE CATO 14-07

Max Goldack concluded that this CATO will be discussed at the Board of Governors meeting at the upcoming AGM. Len Jenks recommended that members share their views via e-mail in advance of this meeting.

8. RECOMMENDATIONS FROM THE TRAINING COMMITTEE RE ATC COURSE

It was recommended that this paper be presented to the Provincial Chairperson's Committee for comments prior to onward transmission to DCdts.

9. UPDATES

National Fund Raising Committee

Dick Logan reported that the pamphlet to be used for this year's campaign, being produced by DCdts, has been delayed. Existing pamphlets will be used in its stead. League Headquarters staff will distribute packages to League Signers by the end of next week.

Volunteer Screening

Max Goldack reported that a meeting with Steve Moody has been scheduled, who shall provide updated information at the AGM.

10. VICE-PRESIDENTS' REPORTS

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| Bob Mortimer | ON | The impact of Kosovo refugees on CSTCs was queried. Max Goldack advised that information has been received indicating Trenton CSTC will be moving to Belleville for this summer. Confirmation will be sought. |
| Len Jenks | BC | Having the cadet music levels recognized by the Toronto Conservatory of Music was raised. Dick Logan reported that he had spoken with the RCMA PACREG and noted that an equivalency has always existed. He suggested that the BCPC contact Maj Wilkes directly. |
| | MB | The CF51 has been revised, making the one included with the single application form for summer training out-dated. Dick Logan noted that this revision occurred following the printing and distribution of the application form. It shall be updated for 2000. |

11. GOOD AND WELFARE OF THE LEAGUE

No points were raised.

12. OTHER BUSINESS

Steven Clark reported that no additional rooms are currently available at the Delta St. John's for Wednesday, June 16th. Delegates are advised to request to be placed on the waiting list for that evening, if required, when making their reservations. Alternate accommodation has been secured at the Quality Hotel, also located downtown, for that one evening. The rate is \$87.00 per room (1-4 persons). Reservations can be made by calling 1-709-754-7788.

Jean Mignault advised that a new Secretary has been hired for the National Headquarters. Annick Côté joined the staff on April 19, 1999.

13. DATE AND TIME OF NEXT MEETING

The next conference call meeting of the Executive Committee will be held May 19, 1999 at 1030 hours Eastern Time.

14. ADJOURNMENT

There being no further business, the Chairperson adjourned the meeting.