



AIR CADET LEAGUE OF CANADA

EC Teleconference ROPs

December 15th, 2010

MEETING INFORMATION

Meeting Date: December 15th, 2010

Start Time: 1900hrs

End Time: 2100hrs

Location: Teleconference

Purpose: Regular Scheduled Meeting

ATTENDANCE

Grant Fabes	Present	John Walker	Present
Joe Johnson	Absent	Sarah Matresky	Present
Bob Robert	Present	Don Berrill	Absent
Ken Higgins	Present	François Gaboury	Absent
Thomas White	Present		

AGENDA

1. Administration

1.1. New Items for Agenda – Grant Fabes

G. Fabes added item 4.4 under New Business: Wearing of Cadet Medals

1.2. Approval of Agenda – Grant Fabes

Moved By: T. White

Seconded By: J. Walker that the Agenda be approved as amended

Carried

1.3. Approval of Record of Proceedings – EC Meeting November 9th 2010– Grant Fabes

Moved By: B. Robert

Seconded By: T. White that the ROPs of the November 9th 2010 EC meeting be approved

Carried

2. Information

2.1. President's Report – G. Fabes

G. Fabes noted that his serial report was embedded in the supporting material and asked if there were any questions. He added that last year the EC approved a motion to approach the League's Industry Partners, PTAA donors etc. to discuss the Famil Power Pilot Upgrade Scholarships and see if they would consent to consolidating the money into one fund and use it to provide these new scholarships with the aim of having them then qualify to go back to their squadrons as cadets (and or as a CI/CIC if they aged out) to fly younger cadets. So far G. Fabes has approached ALPA, CAE, CBAA, AFAC and ATAC and they have all agreed to support the idea. He will be approaching ACPA and Commissionaire Frank Kobe next (the remainder of the funds are with smaller organizations). G. Fabes clarified that those who donate funds on a yearly basis, the money would be consolidated. Those organizations with trusts accounts, it would be the interest produced from the trusts that would be consolidated, not the investments themselves.

G. Fabes indicated that a suggestion was made at the SAM that the League EDs should communicate more regularly and as a result S. Matresky was speaking with I. Turra who agreed to coordinate this. S. Matresky added that I. Turra will have more information in the next few months. G. Fabes also indicated that S. Matresky has sought clarification on the rifle issue from DCdts. and will have more on the subject soon. This concluded his report.



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2.2. Executive Director's Report – S. Matresky

The ED indicated that the office has been very busy since Ms. Pingyin's departure and her main focus is to keep the website up to date so that everyone continues to receive important information. S. Matresky added that her time has been much consumed with the Bouchard-Canon case and helping the lawyer with the League's defence. The next hearing is January 19th in Quebec City and the ACL's lawyer will be attending on the League's behalf.

2.3 Finance Committee Report – B. Robert

B. Robert reported that he sent out his latest 'Pestergram' to everyone. We are making good progress with the ACC9s as we have received more at this point than we did at the same time last year. B. Robert also stated that the financial statements are up to date and he has reviewed them with S. Matresky. Because of the good financial situation he has authorized the ED to spend \$5,000 as need be on computer equipment and furnishings for the National Office. He is still working on the Budget and inputs and it is his intention to present a draft budget to everyone in the New Year.

B. Robert added that all PCs have paid their Per Cadet Assessment fee except for Ontario and Quebec & Ottawa Valley as well as Alberta (who also needs to pay their auto insurance). S. Matresky to follow up with the PCs and remind them that full payment is due by February.

2.4 Provincial Chairs Report – D. Berrill

D. Berrill sent his regrets along with an email with regards to the fundraising issue covered in item 4.2. D. Berrill added that the OPC ED feels he can offer the same type of support without having to spend that kind of money. He will be discussing the issue further with the PC Chairs and how they can share resource personnel amongst the provinces and at the National Level (volunteer screening, fundraising etc.)

2.5 DCdts Report – F. Gaboury

F. Gaboury sent his regrets.

3. Business Arising

3.1 Termination of Employment/New Hire – G. Fabes / S. Matresky

G. Fabes gave some background on the issue and the reasons behind the termination as well as the events that followed concerning the settlement. F. Hopkinson was very helpful in providing advice and guidance in this situation and it was very much appreciated. G. Fabes added that he was most pleased with the way the ED handled the entire situation.

S. Matresky reported that all the issues revolving around L. Pingyin's termination have now come to a close and she is looking forward to finding a replacement quickly. S. Matresky asked for permission to seek the assistance of a professional staffing firm to search for a new candidate quickly and to allow for minimal disruption in the office. She estimates the cost to be between 15-20% of the person's salary or roughly \$7k-8k. B. Robert added that he believes that the League can afford it at this point as long as the League expense stays within reason.

Moved By: T.White

Seconded By: K. Higgins that S. Matresky is permitted to use the services of a staffing firm to fill the vacant position.

Carried

3.2 Cadet Supervision (in camera) – G. Fabes

See below.



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3.3 CRS Rules – S. Matresky

S. Matresky explained that the NYSA (National Youth Services Association) has been discussing an upcoming Bill in Parliament that deals with members of associations and the percentage that need to be present during a vote. She will obtain more information from D. Thomas of the Navy League upon his return from holidays, but added that it is very important that the Air Cadet League clearly defines the term 'Volunteer' and 'Member' not only for this Bill and what it may bring, but also according to our Class Grant agreement. In our PPM the term is used quite interchangeably and it needs a clearer definition. Discussion ensued regarding who the League considers a member and who is considered a volunteer and the implications this topic might have.

3.4 First Aid Report – T. White

T. White reported that the document was distributed electronically before the SAM (as well as to the EC on Dec. 13th). Ontario's report was added once it was received and a change in Quebec resulted in an amendment to the document as well. It is now complete and as a result of the survey, AB will be contacting its their RCSU to determine why it is not funding First Aid training for cadets (ON and AB are the only ones that do not provide funding for this type of activity). T. White to forward the report to D. Berrill and J. Walker.

4. New Business

4.1 MAAC Report – J. Walker

J. Walker said that he is not prepared to make a recommendation at this point because he is still trying to determine under what conditions the MAAC trust was set up in the first place. S. Matresky was not able to find anything in the National records but B. Robert was able to add some information from when he was ED of OPC. He stated that J. Scott was the Chair of the OPC Aviation Committee at the time the trust was established and J. Scott and B. Robert managed to have the money from MAAC transferred to the OPC. Any paperwork regarding MAAC should be directed through the OPC in conjunction with Fred Hopkinson. The history of the funds was discussed as well as the sustainability. The decision that needs to be made is a) do we keep putting money into it to keep it going or b) do we wrap it up and if so, what do we do with the money? J. Walker explained that this is why he is looking for some direction as to what can be done with the funds.

4.2 A Look at Fundraising Organizations – G. Fabes

B. Robert explained that J. Scott recently approached a company called Wish Heart to see if they could assist the League with fundraising. The report circulated is the result of their meeting. B. Robert suggested that approximately \$25k be put aside in next year's budget to use this type of company to communicate the League's fundraising message in our communities and to the public as a means of generating funds. It was also noted that the new ED of OPC, Scott Lawson, has been given the mandate that a percentage of his work is to be devoted to fundraising and B. Robert believes that he has done quite a bit in this area to date. Discussion ensued regarding this opportunity. G. Fabes said that if the PC Chairs express some interest (at their next teleconference) in the idea of using this company, then perhaps the ACL could have the President of Wish Heart come to the AGM and give a presentation and see where we would go from there, but he doesn't believe it should be built into the budget just yet. B. Robert to contact D. Berrill and J. Scott.

4.3 Office Holiday Hours – S. Matresky

S. Matresky requested that the office be closed during the holiday season from 12pm December 24th, reopening on Tuesday January 4th (to incorporate the January 1st holiday).

Moved By: B. Robert

Seconded By: K. Higgins that the National Office be closed from Dec. 24th (12pm), reopening on January 4th.

Carried



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4.4 Wearing of Cadet Medals – G. Fabes

G. Fabes explained that he received an email from J. Reidulff who was enquiring about the possibility that cadets would now be wearing their medals on the right side instead of the left and if the League would object to it. G. Fabes and S. Matresky heard about this during their meeting with DCdts and the EDs last month. The military explained that, due to a complaint, they have indeed taken the decision to have cadets move their medals to the right side starting next training year. G. Fabes will explore this issue further and will either send an email or bring up the issue on the next agenda.

5. Conclusion

5.1 Reports of the Vice-Presidents – Various.

J. Walker asked that S. Matresky respond to an email regarding the ACGP MOU and with that he believes that Annex A will now be completed. He also added that he has been working with B. Robert on interim funding for the glider reserve and will be sending an email to the Aviation Committee in terms of financing (suggesting that National will be providing temporary financing and PCs would pay in 30 days).

T. White spoke about the Wreaths Across America ceremony that took place in the Atlantic Region and G. Fabes spoke about the one that took place in the Windsor area. Both stories will appear in the next newsletter.

K. Higgins has been looking at the Membership issue (see 3.3 above) with Fred Johnsen and would appreciate any information from S. Matresky should she have any.

5.2 Good and Welfare of the ACL – All

G. Fabes wished everyone and their families a Merry Christmas and the all best for 2011.

5.3 Next Meeting – G. Fabes

The next meeting of the Executive Committee will take place February 16th 2011. G. Fabes thanked everyone for their participation on the call.