

RECORD OF DECISIONS

70th ANNUAL GENERAL MEETING

AIR CADET LEAGUE OF CANADA



16-18 JUNE 2011

DIEPPE, NB

Record of Decisions

70th ANNUAL GENERAL MEETING OF THE AIR CADET LEAGUE OF CANADA
RAMADA CRYSTAL PALACE HOTEL
DIEPPE, NEW BRUNSWICK
16-18 JUNE, 2011

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II BUSINESS ARISING

All Business Arising from the 2010 AGM in Regina, SK has been attended to.

III RECEIVING REPORTS

- 3.1 National President
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- 3.16 National Selections Committee
- 3.17 Nominating Committee
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- 3.19 Public Relations & Image Committee
- 3.20 Scholarship Committee
- 3.21 Report of the Audited Financial Statements for 2010/11
- 3.22 Approval of the Budget for 2011/12
- 3.23 Approval of the Auditors for the 2011/12 Fiscal Year

IV NEW BUSINESS

- 4.1 Locations of the next Annual General Meetings

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- 5.3 Adjournment

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2011 Annual General Meeting – 18 June 2011

ATTENDEES

Chairperson	Grant Fabes	National President	
Parliamentarian	Bob Burchinshaw		
Executive Committee	Bob Robert Ken Higgins Tom White John Walker	First Vice President Vice President Vice President Vice President	
Governors	Gladys Jarvie Fred Johnsen Geoffrey Johnston Marc Lacroix Lloyd MacIntyre Keith Mann		
Advisory Board	Guy Albert Charles Baxter Lionel Bourgeois Gilles Currier Harold Fowler Max Goldack Craig Hawkins Ron Ilko Len Jenks Jim McKeachie Jan Reidulff Brent Wolfe	PC Chairs	Bob Drummond NL Edgar Allain NB Ernest Wiesner NS Dave Vokey PE Michel Côté QC Don Berrill ON Mark Brickwood MB Merv Ozirny SK Darlene LaRoche AB Tina Kirkpatrick BC
Members/Delegates	Marcel Bineau Greg Boudreau Marlene Conway Carol Cox William Cumming Jerry Elias George Evans Jack Henwood Tom Holland Stanley C. Horton	Madeleine Lecours Debbie Long Norm Lovitt George Lyle Dennis MacNeil Howard Mar Marcel Martineau Stan Monkman Jim Mullins Gary Pinsent	Francois Provencher Kevin Robinson Ron Rique John Scott Theresa Slater Bud Stewart Thomas Taborowski Ken Todd Sandra Wells Jim Wiechold
Provincial Committee Offices	Pierre Barabey Richard Petrowsky Scott Lawson Paul Dowling Ilona Turra	Executive Director, QC Executive Director, SK Executive Director, ON Executive Director, NB Chief Administrative Officer, BC	
Military	LCol Yves Therrien Maj Pierre Giroux Maj Brent Cook	SSO Air Cadets, DCdts, Ottawa, ON Air Cadet Coordinator, DCdts, Ottawa, ON Assistant National Air Ops Officer, DCdts, NDHQ	
National Headquarters Staff	Sarah Matresky Candace Denison Joan Gray	Executive Director Executive Assistant Administrative Assistant	

I ADMINISTRATION

1.1 WELCOME BY THE NATIONAL PRESIDENT

National President Grant Fabes welcomed everyone to the 70th Annual General Meeting of the ACL.

1.2 INTRODUCTION OF GUESTS AND DELEGATES

Bob Robert – First Vice President, Sarah Matresky – Executive Director, Major General Amy Courter – United States Civil Air Patrol National Commander, LCol Yves Therrien SSO Air, Bob Burchinshaw Parliamentarian, Major Pierre Giroux - DCadets, Major Brent Cook - DCadets, Major Dave Boudreau – Detachment Commander NB & PEI, Brian Darling – President of the AFAC. Introductions of the Advisory Board Members and the Board of Governors. Each Provincial Committees Chairperson introduced their delegations.

1.3 MOMENT OF SILENCE

A moment of silence was observed in honour of all Air Cadets, Air Cadet League volunteers, Canadian Forces Members and friends of Air Cadets who had passed away since our last meeting, including:

- | | |
|------------------------|----------------------|
| • Allan Emrys Blakenay | • Peter B. St. Louis |
| • Phyllis E. Wood | • Ron Aumonier |
| • Boyd Ring | • Jeannie Henwood |
| • Ray Healey | |

1.4 CONFIRM NOTICE OF MEETING

The Executive Director, Sarah Matresky, confirmed that the Notice of Meeting was duly circulated in February 2011, that there was a Quorum, and this gathering was a properly constituted meeting of the Air Cadet League of Canada.

1.5 CALL TO ORDER – REVIEW OF THE AGENDA

The President called the 70th Annual General Meeting to order. The Agenda was reviewed.

1.6 APPROVAL OF THE PARLIAMENTARIAN

MOTION: Moved by Craig Hawkins and Seconded by Lloyd MacIntyre that Bob Burchinshaw be approved as Parliamentarian. **CARRIED**

REPORT OF THE PARLIAMENTARIAN

Bob Burchinshaw reported that all proxies should have been submitted upon arrival and that 65 voting members have been registered.

NEW ITEMS FOR THE AGENDA

There were no new items for the Agenda

1.7 APPROVAL OF THE AGENDA

MOTION: Moved by Fred Johnsen and Seconded by Keith Mann that the Agenda be approved as presented. **CARRIED**

1.8 APPROVAL OF THE RECORD OF DECISIONS OF THE PREVIOUS ANNUAL GENERAL MEETING REGINA 2010

MOTION: Moved by Jan Reidulff and Seconded by Brent Wolfe that the Record of Decisions for the previous Annual General Meeting be approved as circulated. **CARRIED**

II BUSINESS ARISING

2.1 BUSINESS ARISING

All Business Arising from the 2010 AGM in Regina has been attended to.

III RECEIVING REPORTS

3.1 NATIONAL PRESIDENT

Grant Fabes stated that the full report of the National President has been included in the Annual General Meeting (AGM) Meeting Book. In addition, the new Board of Governors will be proceeding to develop a strategy towards a solution to the Cadet Supervision Issue.

3.2 EXECUTIVE DIRECTOR

Sarah Matresky spoke about the financial surplus for 2010-11. She felt that no corners were cut and praised National Office staff on finding alternative ways of doing business. She also indicated that all monies received for the DND grant was spent. S. Matresky mentioned that the Provincial Executive Directors held an informal meeting during the AGM, and a this practice will be continued in a more formal setting in future years. She gave an update on the provincial websites, stating that they are currently under construction and should be running by the fall. Registration and Screening was touched upon with reference to an updated screening handbook which will be implemented and strictly enforced. The full report of the Executive Director was included in the Annual General Meeting (AGM) Meeting Book.

3.3 DIRECTOR OF CADETS REPORT – COL. CRAIG FLETCHER

Presented by LCol. Yves Therrien. The PowerPoint Presentation by LCol. Therrien has been included at **Appendix A**.

This report highlighted:

- Fiscal Year 2010/2011
- Issues update
- Air Cadet Program
- Way Ahead
- Questions

The following is a summary of the major points made by LCol. Therrien in his presentation (questions at the end):

- The budget was reviewed. Commented on how he would like to see a higher operating budget and less spent on personnel in the future.
- The Cadet Population Growth Initiative (CPGI) implemented in September 2009 – decrease in populations appears to be levelling off and a slight increase in air cadets has been noticed.
- The Goals which are achievable with the current infrastructure is to have our numbers in 2013 back to 60000 and by 2016 up to 70000. Currently at 51000.
- 9500 spaces available for summer camps, this number will remain the same until the number of 'no shows' and RTU's decrease.
- International Air Cadet Exchange: South Korea and Japan were cancelled due to extreme circumstances.

Question

Answer

1) Howard Mar questioned on current methods of retention. Commented that we are losing 50% of our cadet population yearly.

LCol. Therrien admitted that he wasn't knowledgeable on all the current details. He will attempt to have a summary creating that can be

distributed to the League.

Maj. Giroux commented that cadets have always left during the first and second years. The hope is to keep a small percentage by providing better incentives and activities.

LCol. Therrien stated that with the creation of Fortress this number should be easier to obtain.

2) Tom Holland commented that the official figures provided by DCdts is used for League budgeting purposes and stressed that we rely on the accuracy of that number.

Maj. Giroux mentioned that direction has been given in previous years. The official statistic is the Regional Monthly Cadet Average 1st April – 31 March, excluding the two summer months.

3) Craig Hawkins stated that the growth initiative awards program conducted by sponsoring committees is a good way of recruiting and retaining and yet it is not mentioned in the CGPI initiative. Craig also commented that we should be looking through fortress what the percentage of cadets that go from year 1 to 2, and more critically from year 2 to 3 are. Look at retention for each year to see if current initiatives are working.

LCol. Therrien agreed and stated that the CGPI was clearly done alone by DCdts without the Leagues input or involvement.

4) Lionel Bourgeois stated that he has been working on retention for several decades and noticed that the larger squadrons continue to grow because they conduct activities. In smaller squadrons the CO's and the sponsoring committees are always asking for help. Adult supervision is an issue in providing a better program for small squadrons and there aren't enough uniformed adults.

LCol. Therrien stated that the numbers are determined through percentage. Further knowledge wasn't known as it was his first budget.

5) Marlene Conway asked what would the threshold of cadets be that we would warrant an increase in budget?

Maj. Giroux commented that the CDS sets billets for summer camps based on a 70,000 total cadet number. We currently send over 40% of the cadet population instead of the budgeted 30%.

6) **Keith Mann** questioned about the increase in RTU's and 'no shows'. Inquired if any considerations have been given if a certain course hasn't been filled historically if we would take those spots and place them to a camp that would be filled. K. Mann also mentioned how all the 'fun' (sports, music, survival) has been taken away.

LCol. Therrien stated that the supervision issue should be brought forward formally up the chain of command.

7) **Stan Harry** mentioned the PR Committee initiative about a new pamphlet that will be available for each squadron that will inform every cadet what is offered to hopefully help with retention. The goal is to outline the program from so cadets can choose.

LCol. Therrien thanked for the initiative and asked if any detailed information was required from DCdts.

8) **Howard Mar** commented on the large difference between the training program in city squadrons versus rural squadrons. Rural squadrons don't necessarily have the expert knowledge or supervision required to achieve the full air cadet training program requirements. Perhaps the bar should be lowered for the country squadrons?

Maj. Giroux stated that a new program is being introduced and that there is a mandatory and optional part that is decided upon by the individual squadron based on their abilities and restrictions.

9) **Ken Todd** questioned about the Junior Canadian Rangers Program. What's the present view of DND in promoting the Ranger program in Northern Canada and may that ever be at the expense of the cadet program?

LCol. Therrien mentioned that he does not hold the entire budget on the Ranger program but will enquire. He also commented how he wants to emphasise the importance of the North.

This ended the briefing of the Director of Cadets.

AWARDS

*Plaques to Retiring Governors, Certificates of Recognition, Merit and Honour were presented. See **Appendix G** for a list of recipients.*

3.4 BOARD OF GOVERNORS

It was mentioned that all minutes of the BOG meetings are posted in the Members Only section of the National website. The BOG met on Thursday and approved for distribution the Squadron Sponsoring Committee Handbook and Provincial Screening Coordinator Manual.

3.5 PROVINCIAL CHAIRPERSONS COMMITTEE

Don Berrill, Chair of the Provincial Chairpersons Committee indicated that his full report was included in the AGM meeting book.

- D. Berrill spoke at length about the current provincial website project and stated that all provinces intend to make use of it.
- He commented that social media should be looked into and strongly encouraged the National Office to pursue it.
- D. Berrill spoke about the Supervision issue and how it is recognized by the PC Chairs as an important issue and that the rules and parameters need to be altered. D. Berrill said, "The notion that pay determines responsibility has no place in a volunteer organization".
- It was recommended that to increase the flow of information that Fortress collects, that DND add a sentence to the Cadet and CIC joining instructions that identifies information will be shared with the appropriate League. Failing that solution, an official League document should be included in every enrollment package so parents can sign permission when Cadets join. The League requires information as much as DND does.
- Concern in Newfoundland and Labrador & the Territories regarding Rangers drawing away from the Cadet program.
- Issues with Fortress turning officers into administrators instead of trainers. Access to Fortress is making it difficult for officers to do what need to be done as LHQ or DND computer access is required. Encourage DND to come up with an encrypted system so that COATS officers can access it out of normal cadet hours and in July / August.
- Introduction of the new PC Committee Chair, Darlene LaRoche.

This concluded the presentation and there were no questions.

3.6 ADVISORY BOARD

David Hayden reported that the Advisory Board met and 13 Past Presidents were in attendance. The three committees that are made up of the Advisory Board are: the Nominating Committee; the Honours and Awards Committee and the Advisory Board itself.

- Jan Reidulff will be the Chair of the Nominating Committee this year. The Vice-Chair will be Brent Wolfe.
- Craig Hawkins will remain the Chair of the Honours and Awards Committee.
- David Hayden will stay on as Chair of the Advisory Board and Guy Albert will be the Vice-Chair.

This concluded the presentation and there were no questions.

3.7 AIR CADET COMMITTEE

Tom White reported that a new pamphlet is in production; Marc Lacroix is in the process of completing it. It is English and French and will be in the format of a hard copy pamphlet that can be distributed as well as an interactive electronic version with hyperlinks. It was mentioned that often SSC's are not being notified of CO change of command until after the appointment has taken place. A Service bar for Air Cadets was brought forward to the Honours and Awards Committee.

This concluded the presentation and there were no questions.

3.8 AVIATION COMMITTEE

John Walker, commented that after serving 15 years on the Aviation Committee this is the first time he feels genuinely part of a partnership and thanked LCol Therrien for the change in attitude.

- The committee worked with the National Office to recreate schedule A (a detailed list of aircraft) of the MOU with DND. Encouraged all PCs to follow procedures in the

future and notify S. Matresky upon fleet changes as technically DND cannot operate or maintain an airplane that is not on Schedule A.

- A trend was noticed that several repair estimates were coming in slightly higher than the value of the aircraft resulting in a write-off instead of a repair. As a result, hull value was increased from \$15k to \$20k per aircraft.
- A new paint scheme was developed in British Columbia; a motion was passed to accept the new paint scheme for all League aircraft in the future.
- BC is converting to the 182; QC is converting to the SuperDog. The National glider reserve was approved last year, and the League is still in the process of acquiring the glider. The intention is that in the not-too-distant-future, National will have a glider in reserve to immediately assist a province.
- PTAA awards were consolidated into larger FAMIL grants that may help Power pilots receive qualifications to stay in the program by being FAMIL and Tow pilots.
- Concerns were raised about the League focusing on Power to the exclusion of Glider. It is time to shift focus to encourage more Glider pilots. It has been observed that Gliding sites are experiencing a lack of interest from senior cadets for the fall and spring FAMIL programs, partly due to weekend jobs that prevent them from participating. To develop an interest in senior cadets, the Aviation Committee encourages National to shift their focus from the Power Pilot Continuation Flying programs to look at ways to provide grants to senior cadets who are qualified Glider pilots who want to participate in spring and fall FAMIL glider events. The new chair of the Aviation Committee is Jerry Elias.

This concluded the presentation and there were no questions.

3.9 EFFECTIVE SPEAKING COMMITTEE

Gladys Jarvie announced that it has been 20 years since the Effective Speaking Competition commenced in 1991. The Committee decided to change the language rules to state speakers must speak in English or French *or a combination of French and English*. Cadets must continue to speak in the same format throughout all levels of competition. Topics for the 2012 competition were revealed and corporate sponsors WestJet, Sennheiser, Mr. Brock Mason, Toastmasters and all volunteers were acknowledged. G. Jarvie announced that Keith Mann will now be the chair of the Effective Speaking Committee.

3.10 FINANCE COMMITTEE

Bob Robert reported that Manitoba is three years behind in providing its financial statements and every effort should be taken by the MBPC to produce them. B. Robert added that Accident insurance coverage terminates at the age of 80 and considering this affects a significant number of our members, the League is looking to increase coverage to 90. John Walker will be taking over as Chair of the Finance Committee.

3.11 THE FOUNDATION OF THE AIR CADET LEAGUE OF CANADA

Ron Ilko reported that the Foundation is an independent body separate from the Air Cadet League of Canada and was incorporated in 2010 with 5 Directors to support the Air Cadet League of Canada in the accumulation of capital assets and the development of scholarships. The long term goals are to target individuals and corporations on a larger scale. An Inaugural Foundation Gala is being planned in Ottawa this fall.

3.12 FUND GENERATION COMMITTEE

Don Berrill reported on behalf of the Chair John Scott who was absent from the meeting. He indicated that the committee has eight members and they are looking into a number of initiatives. The formation of an Alumni Association is a priority. It was added that an "Air Cadet League" branding program should be created that outlines who we are and why we

need money. D. Berrill also stated that there must be collaboration between all Committees and the Foundation.

This concluded the presentation and there were no questions.

3.13 HONOURS AND AWARDS COMMITTEE

Craig Hawkins announced that the awards database is current and now tracking information on the Volunteer Long Service Medal. He encouraged all Chairs prior to nominating to review the database for conflicts.

- It was reported that after delays at Canada Customs, the National Office now has a full stock of Service Medals, Bars, Miniatures and Label Pins. VLSM bars must be obtained through Provincial Committees as the PC Office must track and verify the data. It is also the PC responsibility to present these at a suitable occasion.
- Former cadets who have other medals will be able to wear them alongside the Service Medal. A proper sequence is being developed.
- Looking at developing bars for the Air Cadet Service medal. Further communication with Drouin Enterprises, DCdts approval and BOG approval are all pending.
- This will be the second year for the CASARA \$5000 scholarship. Last year only 6 nominations were received. Form revisions have been made to encourage cadets to provide more information.
- 2012 is the Diamond Jubilee of the coronation of Queen Elizabeth II. We do not have any information but expect a very short turn-around; Provincial Committees are encouraged to come up with a priority list of deserving volunteers.

3.14 LEAGUE INDUSTRY PARTNERS COMMITTEE

Grant Fabes indicated that on May 26, LCol. Therrien and G. Fabes met with Kevin Psutka (President of COPA) where the COPA for Kids program was approved as an optional cadet activity. A sub-committee has been formed for implementation procedures. More details will be coming out once the process has been finalized. He added that discussions with Benoit Marcotte of the Canadian Space Agency have begun to obtain educational materials to Cadets.

3.15 NATIONAL MEMBERS COMMITTEE

Ken Higgins reported that the key issue facing the Members Committee is training our target populations. A range of options were discussed that included expanding our current archive of information and developing new varieties of delivery. Thanks were given to OPC and BC for sharing their materials. Recruiting and Retention of the SSC is a priority and more information on CATOs and the MOU should be available at squadron levels.

3.16 NATIONAL SELECTIONS COMMITTEE

Keith Mann stated that communicating selections results has been a current issue. In consultation with Major Giroux, all results will now be provided by April 15th of each year. The committee is pleased to report that there are no National Course changes.

- DND form 22-26 will no longer be used effective immediately; the application form and subsequent information will be created in Fortress and handed over to League.
- All PC's have decided to maintain selection boards of the three mandatory and four optional courses.
- The passing mark of the flying / gliding exam was considered being raised to 60% (presently 50%), it was decided to leave as it at this time.
- Discussion on whether the education mark (presently 20 points) should be decreased and redistributed.. It was decided to leave as is at this time.
- The new committee Chair is Marcel Bineau.

3.17 NOMINATING COMMITTEE

Jan Reidulff reported that the Nominating Committee reviews potential candidates at the Semi-Annual Meeting with follow-ups conducted by telephone. There is also an opportunity to nominate from the floor but this procedure requires the name to be submitted in writing, signed by 2 National Members, endorsed by the Nominee and delivered to the Corporate Secretary prior to commencing the afternoon session.

J. Reidulff declared that the posted Slate of Nominees was approved as follows:

Executive Committee: President Bob Robert, 1st Vice-President Ken Higgins, Vice-President Tom White, Vice-President John Walker, Vice-President Keith Mann, Immediate Past-President Grant Fabes.

Governors: Robert Burchinshaw, Marc Lacroix, Lloyd MacIntyre, Fred Johnsen, Marcel Bineau, Tom Holland, Don Berrill, Gary Pinsent, Terry Platana and Don Doern.

Honorary Officers: Robert Dale, Len Jenks, James McKeachie, Rhodie Mercer.

Honorary Members: Hon. Lincoln Alexander, Kathleen Birchall, William Buckham, Ronald Button, David Kinsmen, Benoit Marcotte, Herb Spear, John Stewart

Members at Large: Stan Harry, Ed Statham, Ralph Thistle.

MOTION: that the report by the Nominating Committee be approved as presented.

CARRIED

3.18 POLICY, PROCEDURE & BY-LAWS COMMITTEE

Bob Burchinshaw reported on the 'Committee Terms of Reference' and how it is the responsibility of the committee to report any anomalies to the Executive Committee. It was noted that the League's Constitution has not been updated since 1941 and that the committee is currently working towards amending it. B. Burchinshaw indicated that new legislation called the Non-For-Profit Corporations Act will be taking effect soon and that our Membership will be impacted. At this time he does not see any provision for provinces to have a constitution. There is just one organization (National level) and only one constitution.

3.19 PUBLIC RELATIONS & IMAGE COMMITTEE

Marc Lacroix reported that the electronic Air Cadet brochure has undergone some adjustments and been submitted for BOG approval. It now contains three pages that include a FAQ section; Information section; Mission of the Air Cadet League; our DND & Industry partnerships; Training Program; Opportunities; Pictures; and descriptions of CSTCs.

- He added that an RCSU initiative to support cadet retention is the current implementation of marketing teams into the Eastern Region. This has demonstrated the value of the cadet program to children and the community. Thirty-two squadrons out of 95 have their own marketing team and 32 squadrons have achieved their growth objectives.

The new Chair of the committee is Gary Pinsent.

Comment: LCol Therrien requested from the League a proposal for submission to have the Air Cadet colours painted on the demonstration F-18 for the 75th Anniversary.

3.20 SCHOLARSHIP COMMITTEE

Guy Albert reported that the recipients of the Dale and Birchall scholarships will be announced at the Presidents Banquet. In total, 113 applications were received this year. The committee is looking into providing the opportunity for CEQEP second year students to apply. Some cadets are still not receiving the information or encouragement to apply, Provincial Committees are asked to forward on the National Office reminders.

3.21 REPORT ON THE AUDITED FINANCIAL STATEMENTS FOR 2010/11

MOTION: that audited financial statements be approved as presented. **CARRIED**

3.22 APPROVAL OF THE BUDGET FOR 2011/2012

MOTION: that the 2011/2012 proposed Budget be approved as presented.
CARRIED

3.23 APPROVAL OF THE AUDITORS FOR THE 2011/2012 FISCAL YEAR

Bob Robert stated that the Finance Committee is pleased with the new audit firm and costs are considerably less and our schedule was met. The audit firm briefed the BOG by teleconference on May 31st.

MOTION: The Finance Committee and the BOG recommend that the firm of Andrews and Company be reappointed as our auditors for the upcoming fiscal year. **CARRIED**

IV NEW BUSINESS

4.1 STRATEGIC PLAN UPDATE

Jan Reidulff gave the final report of the Strategic Plan Update. Almost all the goals achieved with the remainder being managed by the BOG. He added that the League is well on its way to a healthy, more mature Air Cadet League.

4.2 LOCATIONS OF NEXT ANNUAL GENERAL MEETINGS:

2012	Burlington, Ontario
2013	Charlottetown, Prince Edward Island
2014	Yellowknife, NWT (upon confirmation of cost, commitment and capacity)
2015	Alberta
2016	British Columbia

V CONCLUSION

5.1 Date and Time of next Meeting

SAM November 18-19, 2011 in Ottawa Ontario.
AGM June 21-23, 2012 in Burlington, Ontario.

5.2 Good and Welfare of the Air Cadet League of Canada

Ontario presented an informative DVD regarding the 2012 AGM in Burlington.

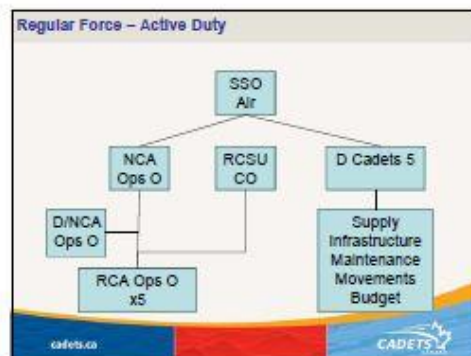
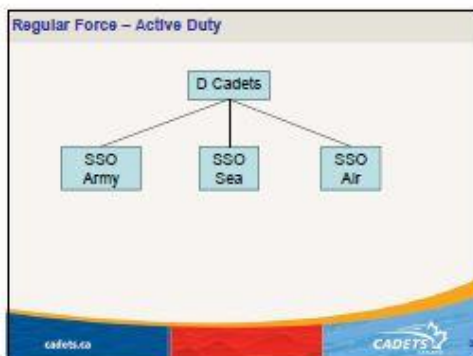
5.3 Reminder: Evening Reception and Dinner times and location

5.4 Adjournment – There being no other business, the meeting was adjourned

APPENDIX A – Report, Director of Cadets



Briefing Outline	Plan
<ul style="list-style-type: none"> Financial and Cadets Statistics Air Cadet Program Issues update Questions 	<ul style="list-style-type: none"> Statistiques – finances et cadets Programme des cadets de l'Air Mise à jour des dossiers Questions

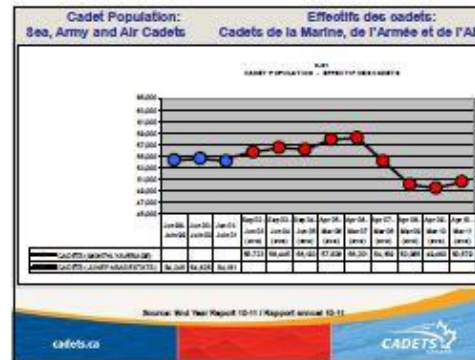
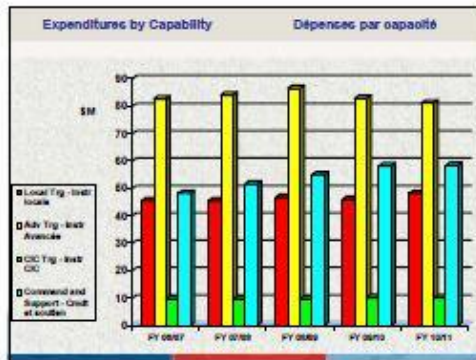


Finances (initial allocation / allocation initiale)

	09/10	10/11	11/12
Personnel	111.0 M	114.5 M	114.9 M
Operating/Opérations	78.0 M	75.6 M	76.6 M
Grants/Subventions	1.14 M	1.2 M	1.2 M
Capital	3.6 M	2.0 M	2.0 M
Total Cadets	<u>\$193.7 M</u>	<u>\$193.3 M</u>	<u>\$194.7 M</u>
JCR/RJC	9.8 M	10.2 M	10.6 M
Total	<u>\$203.5 M</u>	<u>\$203.5 M</u>	<u>\$205.3 M</u>

Initial 10/11 budget allocation was reduced by \$9M (\$1.3M was in inflation plus an additional reduction of 3.8M in our initial allocation)

Notre budget initial 10/11 a été réduit de 9M (\$1.3M pour l'inflation et 3.8M supplémentaire sur notre allocation initiale)



Cadet Population / Effectifs des cadets

	2008/09			2009/10			2010/11			TOTAL		
	PY 10-11	DELTA	DELTA %	PY 10-11	DELTA	DELTA %	PY 10-11	DELTA	DELTA %	PY 10-11	DELTA	DELTA %
SEA	1,084	-2	-0.2%	1,083	-1	-0.1%	1,138	55	5.1%	11,283	13	0.1%
ARMY	1,071	0	0.0%	1,063	-8	-0.8%	1,028	-35	-3.3%	10,843	-474	-4.3%
AIR	3,383	57	1.7%	3,383	0	0.0%	3,383	0	0.0%	3,383	0	0.0%
TOTAL	5,538	55	1.0%	5,529	-9	-0.2%	5,549	20	0.4%	55,509	13	0.0%

Source: Mid Year Report 10-11 / Rapport annuel 10-11

Cadet Population Growth Initiative / Initiative sur l'accroissement de la population de cadets

Monthly growth / Croissance mensuelle

	2008	2009	2010
August/Août	46,790	44,828	45,099
September/septembre	51,599	51,293	51,692
October/octobre	49,673	50,491	52,549
November/novembre	49,038	50,412	52,395
December/décembre	48,411	50,138	52,192

Air Cadet Program / Programme des cadets de l'Air

CSTC Stats / Statistiques CIEC
(CSTC, IACE, Orléans - Canada - cadets)

2009						2010					
Allocated	No of	Started	RTU	RTU		Allocated	No of	Started	RTU	RTU	
	Trng	Total	Total	%			Trng	Total	Total	%	
Attributs	Non	Attributs	Non	Attributs	Non	Attributs	Non	Attributs	Non	Attributs	Non
	com-	com-	com-	com-	com-		com-	com-	com-	com-	com-
	244	244	244	244	244		244	244	244	244	244
TS 20,486	1,121	19,365	686	3.6%		TS 20,148	711	18,434	664	3.4%	
Sea 3,884	191	3,693	98	2.7%		Sea 3,880	89	3,791	108	2.8%	
Army 7,112	876	6,236	315	4.9%		Army 7,000	395	6,605	288	4.3%	
Air 9,700	254	9,446	263	2.8%		Air 9,268	226	9,042	256	2.8%	



IACE - 2011 - EICA

COUNTRY	SENDING CANADIAN	
	CADETS	ESCORTS
Australia	12	2
Belgium	3	
France	4	
Germany	1	
Hong Kong	4	
Israel	5	1
Netherlands	5	
New Zealand	3	
Turkey	8	1
United Kingdom	9	1
United States	22	2
TOTALS	76	7

Receiving 76 foreign cadets and 6 foreign escort officers

cadets.ca

Way Ahead	À l'horizon
<ul style="list-style-type: none"> Cadet Programme Update – Implementation focus Cadet population Other ACGP 	<ul style="list-style-type: none"> Mise à jour du programme des cadets – Maintenir le rythme Population de cadets Autres ACGP

cadets.ca

Vision	Vision
<p>A relevant, credible and proactive youth development organization, offering the program of choice for Canada's youth, preparing them to become the leaders of tomorrow through a set of <u>fun, challenging, well-organized and safe activities.</u></p>	<p>Une organisation axée sur le développement des jeunes qui se veut pertinente, crédible et proactive, en offrant un programme de choix aux jeunes du Canada, et qui les prépare à devenir les chefs de demain grâce à des activités <u>amusantes, intéressantes, sécuritaires et bien organisées.</u></p>

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APPENDIX B – Report, Public Relations and Image Committee
RECORD OF PROCEEDINGS
17 June 2011 – 0830 hrs – Moncton NB

Chair: Marc Lacroix

In Attendance : Kim Barton – New Brunswick
George Lyle – Prince Edward Island
Dee Davis – New Brunswick
George Evans – Manitoba
Stan Harry – British Columbia
Tom Holland – New Brunswick
Stan Monkman – Alberta
Robert Pelletier – New Brunswick
Gary Pinsent – Newfoundland and Labrador
Bud Stewart – New Brunswick

Absent: Lionel Bourgeois - Ontario
Don Hogan – British Columbia
Ed Statham – New Brunswick

Administration

Opening remarks by Chair person

The Chair welcomed PR & I Committee members and thanked them for their participation and contributions. Welcome of visitors and noted that six(6) of the twelve PCs were present.

Approval of 2010 Public Relations & Image Committee ROP of June 17th 2010 in Regina
No errors or omissions were noted.

Motion to adopt the 2010 AGM - PR & I Committee ROP as published -
Moved by Stan Harry **Seconded** by Stan Monkman **Carried**

A call for additions to the Agenda yielded none.

Approval of the Agenda as published in the AGM Book was called for:

Motion to adopt the Agenda as published with an added item –
Moved by Tom Holland **Seconded** by Bud Stewart **Carried**

Business arising

- 2.1 Business arising and updates from 2010 AGM in Regina. The only point pertaining to this subject will be covered in point 3.4 AND 3.5 of the new business section of the meeting.

New business

A presentation was done by the Chair on the electronic Air cadet brochure. Some adjustment was done in FAQ part on the cost of registration fee. Committee members ask to add a drawing of L-19 and of a glider at the end of the brochure with new colors approved. An electronic template will be sent to Alberta. Chair will asked the executive committee and the BOG to provide increased funding for promotional purposes.

2011 Annual General Meeting – 18 June 2011

Motion to recommend the electronic Air Cadet Brochure to the BOG and to submit for final approval.

Moved by Tom Holland **Seconded** by Gary Pinsent **Carried**

Regional cadet support Unit (Eastern Region) has implemented a new initiative during 2009-2011 according to their regional marketing plan. This initiative consists of 100 Cadets corps over 240 CC have implemented a marketing team in their cadet corps for the 3 elements. The role of these marketing teams is to demonstrate the value of the cadet program to youngsters and to the community. The second role is to give advice to SSC and to CO's for particular measures to implement for retention of cadets and achieving their growth objectives fixed by RCUS(E), March 31st, 2011. 32 squadrons out of 95 have their own marketing teams. 32 squadrons have achieved their growth objective and 23 others are in the process to achieve it. Those who achieved their objective received a trophy presented on parade at their annual review and each cadet receive a shoulder pin with the number of their squadron on it from their parents on parade. Each marketing team were asked to express their best practices on Facebook and to share it with others. We will see if there is a retention impact on cadets in the near future.

A sub committee has been formed to write articles to different industries' magazines and to the Air Force Magazine. Don Hogan has sent an article on our partnership with industry to the editor of the Air Force Association magazine but it did not work. We have decided to develop a great article on our newsletter on our national web site.

Motion that we improve our networking with specialized magazine in order to promote events of the air cadet league and of the Royal Canadian Air cadets throughout the country.

Moved by Marc Lacroix and **seconded** by Stan Harry **Carried**

Orientations were given by committee members to the project (Motion carried in 2010) to provide an electronic brochure for cadets regarding career opportunities within the industry in a joint venture with the LIP Committee.

Orientations were given by committee members to develop a joint venture with DND and the LIP committee in order to develop an ebrochure for career opportunities for air cadets and promote to air cadets, content matter pertaining to air training program available on web sites of the industry partners. So it is important to know if they can support us into the implementation of this ebrochure.

This ebrochure would be configured such as a portal in order to give access to cadets to different tools available by the industry partners and DND.

This committee is ready to contribute and put forth their efforts to prepare celebrations of the 75th anniversary of the League according to our strategic plan. A brainstorming of the committee members to different ideas such as:

Invitation of members of the Royal family at our AGM in BC in 2016

National Concert in Ottawa 1St of July 2016 with different types of bands

Regional concert during spring, summer and fall seasons with different types of bands

Stamp post of the 75th anniversary

Provide a 75th anniversary pin

Provide 75th anniversary coin

Provide 75th anniversary hat

Provide a logo of the 75th anniversary

Celebrations parades in every squadron of the country in April 2016;

Color scheme on CF 18 during April 2016

Snowbirds flying pass in each region

Celebrating 75th anniversary in each community

Showcases with wing parades at every aviation summer training centers of the country in August 2016 with a motto saying «Where the leaders of tomorrow are...».

Motion that we should plan 5K\$ per year for the next 5 years for a reserve of 25K for 75th anniversary of the league

Moved by Marc Lacroix and **seconded** by Tom Holland **Carried**

Conclusion

4.1 Good and Welfare of the Air Cadet League of Canada:

Wrap christmas gift at international Airport behind security zone is good for our reputation and it is a good finance tool

Closing Remarks: The Chair acknowledged the progress made, thanks to the members of the committee and the office staff. He looks forward to continued support and involvement of those present. Chair indicated that he will be replaced by Gary Pinsent as chair of this Committee and that he will be helping out.

4.3 Date of Next Meeting

November 2011 (TBC) at the »SAM in Ottawa

4.4 Adjournment: At 1130hrs.

APPENDIX C – Report, National Finance Committee

RECORD OF PROCEEDINGS

16 June 2011 - 0830

In Attendance:

Bob Robert (Chair & Secretary)
Stan Harry (Member)
Greg Boudreau (Member)
Carol Cox (Member)
Tom Holland (Member)
Ernest Wiesner (Member)
Sarah Matresky (ED & Member)

Absent:

John Walker (Vice Chair)
Ralph Thistle (Member)
John Scott (Chair NRCG & Member)

Don Berrill (Visitor, Chair OPC)
Francois Provencher (Visitor, Tresorier CP QVO)
Michel Cote (Visitor, Chair CP QVO)
Marlene Conway (Visitor, OPC)
Ilona Turra (Visitor, COA BC PC)
Robert Pelletier (Visitor NB PC)
Gail Rique (Visitor BC PC)

1. Administration

- 1.1 The Chair thanked the Finance Committee members for serving and the visitors for their interest.

The Chair expressed continued satisfaction with the 'finance file' and its processes.

- 1.2 A call for additions to the Agenda yielded none that could not be covered in the published Agenda.

- 1.3 Approval of the Agenda as published in the AGM Book was called for.

Motion to adopt the Agenda as published – Ernest Wiesner / Carl Cox **Carried**

2. Review and Approval of Previous Meeting ROP, Current AGM Report, Business Arising and Updates

- 2.1 Approval of 2010 SAM Finance Committee ROP.
No errors or omissions were noted.

Motion to adopt the 2010 SAM Finance Committee ROP as published -
Greg Boudreau / Tom Holland **Carried**

- 2.2 Business Arising and Updates from the 2010 SAM Finance Committee ROP.

- a. *Ref para 2.2.d of ROP as to whether we require a professional audit:* The ED advised that our DND Grant requires an audit and auditor confirmation that qualified expenditures have exceeded the amount of the grant. **Item closed**

- b. *Ref para 3.3 of ROP – Transferring Trust Funds to the Foundation:* There has been no movement on this file.

- c. *Re SPU Goal D2 (Fund Raising Fields for the NLL, PCs & SSCs Levels),* The SPU Goal D2 has been recently completed and the PPM amended in consequence.

Item closed

- 2.3 Review of the Finance Committee Report in the AGM 2011 Book.

There were no questions or comments.

3. New Business

- 3.1** *Review of the audited YE 31 March 2011 ACL Financial Statements* – The Chair explained the favourable results and the reasons that led to them. The situation has improved to the point that the use of our line of credit is nil and we have liquid operations assets that near the value of the DND grant. The members were pleased with this situation.
- 3.2** *Auditors for FY 2011-12* – The new auditors did fine and prompt work, meeting a couple of challenges left over from prior years. We received good value, a cooperative and constructive process and good recommendations and support. It was recommended to keep the same audit firm for the next exercise,

Motion to recommend to the BOG to in turn recommend to the membership to reappoint ANDREWS & Co. to audit for FYE 2011-12.

Tom Holland / Carol Cox **Carried**
Action: Chair

- 3.3** *Review of the ACL Budget for 2011-12 + 2 yrs* – The Chair pointed out some highlights: Rainy Day funding; \$10 per cadet assessment decided by the PC Chairs being higher than asked and requested to be steady for next year as well; and other highlights were listed in the Finance Committee AGM Book Report.
The ED, answering a question, noted that we have one legal case pending against the ACL but that we should find relief as we were not involved in the summer cadet activity in cause.
It was brought to attention that our insurance coverage ceases at age 80. The ED to investigate continuing the coverage past age 80.

Action: ED

- 3.4** *Quality & sate of SSCs, treasurers & ACC9s across the ACL* – The chair reviewed the strong and not so strong PC performers.
Concern is to be expressed regarding the 3-yr delinquency of MPC's Financial Statements.
The point was made of the great importance of ACC9s and PC Financial Statements for many reasons, not least being when grants are involved.
On the topic of the ACC9, several tweaking improvements are being considered and all suggestions should be directed to the new Finance Committee Chair.

Action: Chair.

Action: All

- 3.5** The Chair announced that ACL VP John Walker would succeed him after the AGM. He thanked the committee members for their valuable and steadfast support and wished the same for John Walker.

4 Conclusion

- 4.1** Good and Welfare of the Air Cadet League of Canada
"Big thanks to Bob Robert for his great work."
Marlene Conway (OPC) and Francois Provencher (QVO) were accepted as committee members.
- 4.2** Closing Remarks
The Chair expressed Thanks for the Committee's work and support in the finance file during his tenure since 2005. He urged the committee to continue striving for progress.
- 4.3** Date of Next Meeting: November 18th, 2011 at the SAM at the Delta Hotel, Ottawa
- 4.4** Adjournment: At 10:00 AM

**APPENDIX D – Report, Effective Speaking Committee
RECORD OF PROCEEDINGS
June 16, 2011 0830 - 1130 hrs.**

Attendance: Terri Slater (BC), Paul Dowling (NB), Kim Barton (NB), Keith Mann (AB), Lloyd McIntyre (QC/OV), Jim Wiechold (QC/OV), Herb Spear (WestJet), Debbie Long (ON), Bill Cumming (ON), Richard Petrowsky (SK), Bud Stewart (NS), Joan Gray (NAT Office), Gladys Jarvie (Chair)

I. ADMINISTRATION

Opening Remarks by Chairperson
Call for New Agenda Items
Approval of Agenda
Other Administrative matters

II. BUSINESS ARISING

Business Arising from Previous Meeting – under new business
Provincial Representatives – contact name – please ensure the contact's name and email is given to Gladys

III. NEW BUSINESS

3.1 Updating Rules & Regulations – suggestion from Lloyd re bilingual speeches

There was a lengthy discussion re bilingual speeches with the following comments:
There are no additional marks for using both French and English or for using both languages in one speech.

Moved by Lloyd and seconded by Bob amendment to Rule 37. e “Speakers must speak in either English or French or a combination of both subject to availability of qualified judges of both languages.” Motion Defeated

Moved by Keith and seconded by Bob “Speakers must speak in either English or French or combination of both and continue to speak in the chosen format throughout all levels of competition.” Motion Passed

Moved by Richard and seconded by Bob “To change the Speaker Application form to indicate speech will be in English, French or a combination, and must notify competition organizer a minimum of four weeks prior to the first level of competition.
Motion Passed

There was also further discussion regarding bilingual judges. Suggestion to make judgments case by case situation. No Motion...

3.2 Strategic Plan – Objective #C8-2 Data Base, Participation survey results

Keith reviewed participation survey results and there was discussion on how to increase numbers of Cadets participating in the program. Communication with officers and parents starts at the Squadron level.

3.3 New topics for prepared speech to be presented to the BOG for approval

Good judgement comes from experience and experience comes from bad judgement.
The British Commonwealth Air Training Plan and what it means to Canadian aviation today.
Using Cadet leadership to improve your community environment.
Canada's contributions to the International Space Program.
70 years of Air Cadets
My greatest Air Cadet achievement
Why is giving back to the community important?
What leadership skills in the Cadet program have affected my life and future?

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- 3.4 Social media – its impact on Air Cadets.
Addition of “Evaluator” along with Judges at all competitions – comments from Provincial Representatives
Most Provinces are using the new Evaluator form for feedback to the Cadets. Having an evaluator in addition to the judges works well – judges are very busy with scoring, an evaluator has more time to make constructive comments for the Cadets.
- 3.5 Use of the Excel scoring system – comments from Provincial representatives
This system will be used at the National competition this evening – Lloyd will be Official Teller using the program on a laptop.
Terri will be the official Timer using the timing lights and signs – whatever the Cadets wish for timing.
- 3.6 New Chair for National ES Committee - will be Keith Mann as of June 19, 2011
The committee thanked Gladys for her years of dedicated work with effective speaking.

IV. CONCLUSION

Good and Welfare of the Air Cadet League of Canada – ‘best practices’ in each Province

Suggestions:

- get parents on board as soon as possible
- provide DVD's of previous competitions to squadrons for training tools
- squadrons may share training, ask Toastmasters for help
- two Cadets from each squadron to wing/regional competition when possible
- Provincial competition at the Provincial semi annual meeting of Annual Meeting
- Tri Service (NL) speak off
- assign squadron committee members to assist with program
- add debating competition
- have Cadet give speech at their ACR

Closing Remarks – Gladys has compiled a short history of the ES National competition – will be in the printed program this evening.

Date and Time of Next Meeting – SAM November 2011

Adjournment

Other notes

National Competition:

Timing lights were used for all speakers, Cadets found them less disruptive than signs.

Winning speaker order:

3rd place – FSgt Andrea Ens, 190 Nipawin Saskatchewan

2nd place – Sgt Kieran Wilson, 89 Pacific British Columbia

1st place - WO2 Danielle Andela, 2 Vanderbos Ontario

Items approved at BOG Meeting :

Change to Rule 37 e. Re: Cadets speaking in English or French or both languages

This will require a change to the ACC54 – another box

Also bilingual judges may be required more often

APPENDIX E – Report, Honours and Awards Committee

RECORD OF PROCEEDINGS

Chairperson: Craig Hawkins
Vice-Chairperson: To be Selected

In Attendance:

N	Guy Albert	N	Jim Ash	N	Lionel Bourgeois
N	Michel Cataford	Y	Gilles Cuerrier	N	Bob Dale
N	Irene Doty	Y	Harold Fowler	Y	Don Gladney
Y	Max Goldack	N	Bob Goudie	Y	David Hayden
N	Fred Hopkinson	N	Ron Ilko	Y	Len Jenks
Y	Jim McKeachie	N	Bob Parsons	Y	Jan Reidulf
Y	Charles Baxter				

Attachments (sent out electronically prior to meeting):

Record of Decisions, Semi Annual Meeting 2010
CASARA Score Sheet
CATO 13-16: National Cadet Honours and Awards
CPGI DCdts and JCR Awards Directive
Diamond Jubilee Medal

1. Administration

- 1.1 Welcome and Opening Remarks
The Chair welcomed the members to the meeting.
- 1.2 Additions to the Agenda
There was one addition to the agenda. Item 3.4: Bar for the Cadet Service Medal.
- 1.3 Approval of the Agenda as Amended
Moved by: Max Goldack
Seconded by: Brent Wolfe
Carried
- 1.4 Approval of the Minutes of the Last Meeting (November 2010)
There were no additions, omissions or amendments.
Approval of the Minutes as distributed:
Moved by: Gilles Curerrier
Seconded by: Jan Reidulff
Carried

2. Business Arising

- 2.1 Status of National Honours and Awards Data Base
The national data base is largely updated through the efforts of our National Office Staff. Once the awards for this AGM are announced, the data base will be updated.

Additional work has been done to make sure that information concerning the Air Cadet League Volunteer Long Service Medal (specifically, total years of service) has been updated.
- 2.2 CASARA Continuation Pilot Training Award: Score Sheet
The group reviewed the CASARA CPTA Score Sheet. It was suggested that the following changes be made:

1. Flying hours should include both on-going flying in a glider as well as power (reflecting the fact that some cadets do not have the financial support for power flying). However, the two should be differentiated and only PIC time should count.
2. It should be made clear that the cadet can attach additional information or go beyond the box when responding to questions on the application form.
3. Letters of support and/or recommendation should be encouraged.

Action: The Chair will update the application form prior to having it made available to the cadets this year and will adjust the score sheet are required.

2.3 Bar for Air Cadet League Volunteer Long Service Medal: Status

The bar is now available for ordering by the provincial committees. The National Honours and Awards Committee and the National President will be distributing bars to national members attending the AGM 2011.

At the present time, we have not made any decisions regarding appropriate bar(s) for an individual who has served beyond 60 years. According to the PPM, the individual would simply add another gold bar to their medal, wearing a maximum of three gold bars on the medal ribbon.

Action: Item closed

2.4 Creation of a Lapel Pin for the ACL VLSM:

It has been created and is available for individual purchase through the national office.

Action: Item closed

2.5 Wearing of the ACL VLSM (Brochure)

The PPM has been revised to clearly indicate where and how the medal is to be worn. A separate brochure will not be produced.

Action: Item closed

2.6 Creation of an "ACL Medal of Honour" Medal

No action taken to date.

Action: Chair will work with Drouin Enterprises to come up with a proposal for the SAM.

2.7 Quality of Awards and Citations: Report from Sub Chairs

No serious issues were raised. It was noted that many of the Certificates of Recognition could have been produced by a Provincial Committee rather than a national certificate, given that the support the Certificate was recognizing was more focused at the provincial level.

Action: Information only.

2.8 Birchall and Dale Scholarships: Report from Sub-Committee

Gilles Cuerrier briefed the group on the deliberations of the Scholarship Sub-Committee. The number of applicants was approximately the same, and as always the calibre of the candidates was outstanding. The winners will be announced at the President's Banquet.

Action: Information Only

3 New Business

3.1 Cadets: Wearing of Medals

Effective September 2011, cadets will begin wearing their medals on the right side of their uniforms. There is some potential confusion between the instructions that have

been issued to squadrons and CATO 13-16, para 17 which talks about Cadets wearing Canadian Orders/Decorations/Medals

Action: Chair to seek clarification

IAW with our recommendations, former cadets who have cadet medals may be entitled to wear them when they become League members. At the present time, our PPM only addresses the wearing of the Air Cadet Service Medal in conjunction with the Air Cadet League Volunteer Long Service Medal.

Action: The Chair will prepare recommendations to change the current PPM to incorporate the wearing of other cadet medals and submit to the BOG for approval.

It was also suggested that any individual who had received a volunteer service medal from a provincial committee prior to the decision to go with a national standard, should also be permitted to wear this medal IAW League policies and procedures.

3.2 CPGI Success Awards

There was a discussion about these particular awards. While we applaud the initiative, it was troubling to note that recruiting is a League responsibility, yet there is no mention of the League in these awards, nor was there any League involvement in developing this program. This appears to fly in the face of the MOU (Section: 5.2.4.1)

Action: For Discussion with Director of Cadets

3.3 Queen's Diamond Jubilee Medal

Anticipating the upcoming Diamond Jubilee of the Queen's Reign, the Committee discussed how any medals should be distributed. The group reviewed the process that had been followed in 2002 for the Golden Jubilee Medal.

Action:

1. Chair / ED to check with Rideau Hall to find out if there is going to be a separate allocation for the Leagues.
2. Chair to advise Provincial Chairs and members at the AGM to begin thinking about the process for selecting suitable candidates (actively involved, making a significant contribution in a highly visible way, not receiving a medal from another organization). The timeline for turnaround (based on the 2002 experience) may be short.
3. The Honours and Awards Committee is to be prepared to make final decisions once the above two issues have been resolved.

3.4 Bar for the Air Cadet Service Medal

The two other Leagues offer a bar for each additional year of service after the cadet has received his/her service medal for four years. The Air Cadet League does not.

Following a discussion by the Committee, it was decided to recommend that a bar be made available for Air Cadets who have remained active in the program beyond the four years required to earn the medal. One bar would be presented for each additional year of service. Two options for the type of bar were considered: the standard bar that is used by the other two Leagues, or the silver bar being used by the Air Cadet League on its Volunteer Long Service Medal

Actions:

1. Chair to prepare recommendation for the Board of Governors on the issuing of a medal for subsequent years of service.
2. Chair to prepare a submission for approval to the National Honours and Awards Committee to allow cadets to wear the bar on their medal.
3. The National Office Staff will work with Drouin Enterprises to acquire enough bars to meet the anticipated needs of our cadets.

4 Conclusion

4.1 Good and Welfare

The Chair of Honours and Awards indicated that he was prepared to remain in the position for another year unless there was someone else who wished to assume the position. There were no volunteers.

4.2 Closing Remarks

The Chair thanked the members for their work throughout the year.

4.3 Date of Next Meeting: November at Semi Annual Meeting

Submitted by C. Hawkins, Chair, National Honours and Awards Committee,
Air Cadet League of Canada

APPENDIX F – Report, Board of Governors
RECORD OF PROCEEDINGS
June 16, 2011 – 1300hrs

ATTENDANCE

Bob Burchinshaw	Present	Sarah Matresky	Present
Grant Fabes	Present	Bob Robert	Present
Ken Higgins	Present	Eric Steffensen	Absent
Gladys Jarvie	Present	Ralph Thistle	Absent
Joe Johnson	Absent	John Walker	Present
Geoffrey Johnston	Absent	Tom White	Present
Lloyd MacIntyre	Present	Marc Lacroix	Present
Keith Mann	Present		
Jan Reidulff	Present	SPU Update	

1. Administration

1.1. New Items for Agenda – G. Fabes

There were no new items for the Agenda.

1.2. Approval of Agenda – G. Fabes

Moved By: L. MacIntyre

Seconded By: Fred Johnsen that the Agenda be approved as presented

Carried

1.3. Approval of Record of Proceedings: BOG May. 17th 2011 – G. Fabes

Moved By: K. Mann

Seconded By: K. Higgins that the ROPs be approved as presented

Carried

2. Information

2.1. President's Report – G. Fabes

G. Fabes indicated that his report is included in the supporting materials. On the topic of Supervision of Cadets, G. Fabes gave a quick briefing on the situation to date and what has unfolded over the last few months. He said that at the NCC it was stated by the DGRC that they intend to give the contingency CI plan a try for a period of one year before revisiting the issue. G. Fabes said that the League needs to decide what to do next and added that he suggests we possibly pursue the issue with the Minister.

2.2. Executive Director's Report – S. Matresky

S. Matresky indicated that her report is included in the AGM meeting book. She mentioned that she met with the Provincial Executive Directors and they had a great meeting. She feels that it is important that everyone remains in communication and that the EDs plan on meeting regularly in the future. The other item the EDs wanted to address was the support the National Office has been providing to the Foundation. S. Matresky strongly recommends that the Foundation consider hiring a staff person, even on a contractual basis to provide the necessary support required to help the Foundation grow. A meeting planner or fundraiser would benefit the Foundation immensely and give it a necessary boost. The National Office staff assists the Foundation as best they can, but it becomes a difficult situation when Foundation tasks start to interfere with the preparation of the AGM in this instance. K. Mann suggests that the BOG sits down with the Foundation to discuss parameters as to its involvement with the League and National Office. G. Fabes asked S. Matresky to indicate what the ACL National Office can and cannot provide in a written document.

Moved By: K. Higgins

Seconded By: G. Jarvie that the BOG is very impressed with what the Foundation has accomplished to date and is requesting that the Foundation provides the ACL with a business plan with clear limitations as to the Foundation's involvement with the National Office

Carried

2.3. National Finance Committee Report – B. Robert

B. Robert reported that the Committee had a great meeting where everyone was briefed on the audited financial statement results. The committee was pleased with the 130k surplus and the ACL now has in reserve the equivalent of one year of the National Grant to sustain the League for at least 12 months should the need arise. Copies of the financial statements were circulated. The AD&D policy covers members only until the age of 80 and the ED will be looking into extending this coverage beyond 80 years of age. There was some concern in it being three years since Manitoba has produced its financial statements to the National level. J. Reidulff said that the statements are still with the auditor and he has no new information at this time.

3. Business Arising

3.1 SPU 2008 Quo Vadis – G. Fabes/J. Reidulff

J. Reidulff gave a briefing of where the League is to date and presented his final report that will be available on the National website. He will present the report at Saturday's AGM.

4. Committee Reports

4.1 Air Cadet Committee – T. White

T. White stated that his report is included in the meeting book. He reported that M. Lacroix created an interactive pamphlet for recruitment and he looks forward to its circulation. T. White's committee reviewed the pamphlet and edited the content and returned it to the PR committee. The pamphlet will be available electronically and in paper copy and needs to still be translated. M. Lacroix added that he will be creating an e-book over the summer to enhance it. B. Burchinshaw suggested making it a reference as well as a brochure. T. White brought up some concerns about the SSCs not being consulted when a Commanding Officer of a unit is promoted. B. Robert said that we no longer sign off on a CO for liability reasons; he is unsure if there is a procedure for the League to be consulted formally. L. MacIntyre added that promotions are printed in ROs and the League can make comments at that time (in Eastern Region). Discussion ensued.

4.2 National Aviation Committee – J. Walker

G. Fabes said that the Aviation Committee meeting was still in session, but that the committee wanted to put forth the following recommendation: "It is recommended that the MAAC programme be supported by the Air Cadet League of Canada and that the National level fund the programme annually by \$1200 (approx. 4 \$300 subsidies)." B. Robert asked if the money should be transferred to the OPC. G. Fabes said that that will be the decision of the incoming Treasurer.

Moved By: B. Robert

Seconded By: K. Mann that the \$1200 be approved for the MAAC annually
Carried

4.3 National Effective Speaking Committee – G. Jarvie

G. Jarvie reported that the committee had an excellent meeting this morning. They discussed the rule about language and cadets speaking in English, French or both.

Moved By: G. Jarvie

Seconded By: L. MacIntyre that the speaker application forms be changed to indicate that the speech may be in English, French or a combination of both, and that four (4) weeks' notice must be given to the competition organizer, at the first level of competition, as to the language(s) in which the competitor will be speaking.

Carried

G. Jarvie added that the new topics for the 2011-12 competition were decided upon. The committee put in a great deal of effort to keep the topics interesting.

Moved By: G. Jarvie

Seconded By: K. Mann that the following topics be approved for the 2011-12 competition

Carried

1. The British Commonwealth Air Training Plan and What It Means to Canadian Aviation Today
2. Using Cadet Leadership to Improve Your Community Environment
3. Canada's Contribution to the International Space Program
4. 70 Years of Air Cadets
5. My Greatest Air Cadet Achievement
6. Why Is Giving Back to the Community Important?
7. Which Leadership Skills Acquired in the Air Cadet Program Have Affected My Life and Future?
8. Social Media – Its Impact on Air Cadets

G. Jarvie said that there is not a great deal of participation in the ES competition. In Ontario 1.75% participation, Alberta 2.77%, Saskatchewan 4.8%, PEI all four squadrons participated (41/152 cadets). G. Jarvie added that this will be her last meeting and K. Mann will be taking over as Chair of Effective Speaking. G. Fabes thanked G. Jarvie for her contribution over the years.

4.4 IACE Committee – L. MacIntyre

L. MacIntyre reported that 76 cadets will be going on exchange this summer. T. White will be representing the League. Cadets will not be going to South Korea and Japan this year. Planning is going very well to date. L. MacIntyre said that he received communication from the Chair of the Ontario Provincial Committee that Ontario has paid out on average 14k a year and is only reimbursed 6k from the National IACE budget. OPC is having more difficulty finding host families. OPC is now contracting Mohawk College dormitories to make up for short fall of host families and is committed through 2012. Should they not receive further support from National they will inancially be unable to participate. OPC will provide a cost breakdown but they believe it will be approximately 20k to continue. B. Robert (former OPC ED) said that OPC upgraded their portion of the IACE program while Q&OV kept their relatively the same. B. Robert asks what DND can provide and recommends that perhaps OPC look at scaling back their programme to what it was originally to save some costs and revisit looking for hosting families in the Toronto and surrounding area. L. MacIntyre stated that Maj. Giroux said that they would look into what they could provide, but DND is also on a reduced budget. G. Fabes suggested breaking up the group, as is done during the Quebec portion, resulting in having to find fewer families.

4.5 League Industry Partners Committee – G. Fabes

G. Fabes indicated that his report is in the AGM meeting book and added that the committee is in the midst of discussions with the Canadian Space Agency to develop a partnership agreement. G. Fabes provided a brief summary of what elements the agreement might consist and said that he hopes to have more information soon. Preliminary discussions have also been held with NAV Canada and the Air Traffic Controllers Association.

4.6 Members Committee – K. Higgins

K. Higgins indicated that he is attempting to organize a teleconference with members of his committee and that participation is essential. They had a great meeting today and look forward to discussing the member training aspect further on the call. He added that it is very important that a proper training program is developed for new members as well as a training program that continues to train existing members at each level. Registration and Screening was also discussed including current practices and implications. He added that T. White gave a briefing about NB screening, during the committee meeting, which was very well received. By the SAM the committee will

break into writing teams to further develop the training program. The Leadership module is currently in translation and will be available on the website soon. F. Johnsen is looking into costs of online training and will report on the issue by the next teleconference. Discussion on training procedures ensued.

- 4.7 National Music Committee – G. Johnston absent
G. Johnston sent his regrets.

- 4.8 National Policy Procedure & By-Laws Committee – B. Burchinshaw

B. Burchinshaw indicated that the committee consists of two members, Fred Johnsen and B. Burchinshaw and a third member may join their committee soon. The terms of reference have opened a lot of doors for the committee. He added that S. Matresky and staff have gone through the PPM in its entirety and made corrections and updates in the Manual and on the website. He praised the National Office staff for their work on the Manual and in the areas of translation. B. Burchinshaw wrote to the National President about updating the League's Constitution, to which the President responded positively. He has had no response from the Foundation regarding the LACAC, but hopes to hear from the Advisory Board on the issue on Saturday. B. Burchinshaw thanked the President for his continued support throughout the year.

- 4.9 National Public Relations and Image Committee – M. Lacroix

M. Lacroix said that there will be a special presentation at the AGM regarding the 70th Anniversary of the League and its history. Tomorrow the committee will discuss the 75th anniversary plans. The AGM will take place in British Columbia that year, and the BCPC will be heavily involved. He thanked everyone for their contributions to the PR brochure.

5. New Business

- 5.1 Transfer of duties: ACL Chair of Finance, Treasurer and CFO – B. Robert

B. Robert said that there needs to be a transfer of duties when the new slate is elected and made the following motion:

Moved By: B. Robert

Seconded By: K. Mann that the duties of Chair of Finance, Treasure and CFO be transferred to J. Walker at the conclusion of the 2011 AGM

Carried

- 5.2 Signing Officers – B. Robert

B. Robert said that as the previous motion was just approved, according to the By-Laws, J. Walker needs to now be added as signing authority for the League. B. Robert would also like to add K. Higgins as an additional person to sign so the process will not have to be done again next year.

Moved By: B. Robert

Seconded By: L. MacIntyre that the ACL accepts B. Robert, J. Goudie, G. Fabes, K. Higgins, J. Walker and S. Matresky as signing authority for the League

Carried

- 5.3 Reappointment of Auditors Andrews and Co. FY 2011-12 – B. Robert

B. Robert said that he is very satisfied with the work pre and post audit of the Andrews and Company team and on the recommendation of the ED and Finance Committee Chair, they be approved by the BOG for next year's audit FY 2012.

Moved By: B. Robert

Seconded By: F. Johnsen that the ACL approve Andrews and Co. for the FY 2012 audit

Carried

- 5.4 Registration and Screening Handbooks – G. Fabes/S. Matresky

G. Fabes gave a brief summary about why the handbooks were redone and how they were reviewed (DND included) and asked the BOG for approval to proceed with their implementation. He explained that the way ahead is translation and out to the provincial committees and SSCs and the written statements from the lawyers regarding pardons. There is not a lot of change to the documents, only clarification and omission of unnecessary material. Down the road, there should be some discussion regarding ID cards (wearing of, standardization, etc.). G. Fabes thanked K. Higgins for his assistance in this matter and stressed to everyone the importance of due diligence.

Moved By: T. White

Seconded By: M. Lacroix that the ACL accepts the proposed Registration and Screening Handbooks

Carried

6. Conclusion

6.1 Reports of the Vice Presidents

There were no further items from the VPs.

6.2 Good and Welfare of the ACL – All

G. Fabes informed everyone that L. Jenks will say a few words at tomorrow's AGM regarding M. Cataford.

6.3 Date and Time of Next Meeting – All

The next meeting will take place September 7th 2011. G. Fabes thanked everyone for their participation.

APPENDIX G – Award Recipients AGM 2011

Certificate of Merit

Alfred McDonald

Alf has been an active and motivated supporter of the Air Cadet Program. His involvement has set a strong example for others in the program.

In grateful acknowledgement of strong support provided to the Royal Canadian Air Cadets in the community of The Pas.

Kari Pirt

Kari has been instrumental in the smooth hand over of sponsor roles from the West Winnipeg Rotary to the Parents' Sponsoring Association and she continues her involvement as the Associations Treasurer. Her example to others has proven highly beneficial to the squadron's development.

In grateful acknowledgement of the dedicated leadership provided to 191 RCACS and to your strong support of the Manitoba Air Cadet Program.

Jean Urquhart

has been a staunch supporter of Air Cadets for approximately twenty-five years. She has provided yeoman service to local squadrons, regional events and the Nova Scotia Provincial Committee for many events and has held a busy portfolio for many of those years. Mrs. Urquhart is highly regarded in the local community and volunteers at her local Church plus other venues and organizations.

Jerry Elias

It has been a tradition in the past to nominate the Past Chairperson for a Certificate of Merit based on the efforts required to successfully complete 2 years as Ontario Provincial Committee Chair. While Jerry is a recipient of a higher award category due to his efforts while he was with the Department of National Defence.

Jerry has also provided countless hours of support to the Squadrons in the Grey-Bruce-Simcoe area, and sometimes has been the Only Tow Plane Pilot for the flying centre in that area. Jerry has serviced both Provincially and Nationally with distinction.

John R Scott

John has done exceptional work shoring up the funding potential of the Ontario Provincial Committee. He has made use of his personal contacts, resources and passion for the growth of the Air Cadet League.

His expertise has been acknowledged by the National Foundation Committee.

François Provencher

François est un élément essentiel du conseil d'administration et du comité exécutif du comité Provincial du Q/VO. Grâce à ses connaissances en comptabilité et à sa façon simple d'expliquer les résultats, il nous permet de prendre des décisions plus éclairées en ce qui concerne les destinées de la Ligue. Il connaît très bien le mouvement car il a été impliqué à tous les niveaux de ce merveilleux mouvement de jeunes. Avec tout ce bagage il fera un très bon président. Merci François pour ton dynamisme et ton implication. Grâce à toi, tous ceux qui te côtoient ont appris beaucoup.

Sandra Wells

is very deserving for all her work on the International Air Cadet Exchange visit to the Hamilton - Niagara area of the past two summers.

Sandra has been a very strong Chairperson of the Ontario Provincial Committee's Annual General Meeting Committee for the past two years.

Sandra is presently Chairing the Ontario Hosting Committee of the National Annual General Meeting for 2012.

Don MacDougall

has been instrumental in the restoration of 227 squadron since his appointment as Chair of the Sponsoring Committee. He has found and recruited officers where others insisted none were available and has been an outstanding example. He is informed, and highly successful in all aspects of his position.

Don's tireless and dedicated service is a model for sponsor chairs across the air cadet movement. He has been instrumental in the recent successes of 227 Squadron and is a valued member of his community and our organization.

Donna Bagemery

has been a driving force behind 691 Hawk RCACS for well over a decade. Her implementation of sound fiscal policies has allowed 691 Hawk to offer between six and eight thousand dollars of high school graduation scholarships to not only air cadets but also other deserving youth in the Indian Head area.

For her strong leadership and "Cadets Come First" attitude, Donna Bagemery is a deserving recipient.

Certificate of Honour

John Walker

This Certificate of Honour is presented to John K. Walker in recognition of his many years of dedicated service as a Provincial Chairperson and, most recently, as a National Vice President and the Chairman of the National Flying Committee

Eric Steffensen

joined the League in 2003 after 34 years service as a fighter pilot in the Canadian Forces. He was instrumental in fostering a positive relationship with our military partners that ensured successful gliding operations.

His knowledge is invaluable as a member of the Alberta Provincial Committee.

We acknowledge his commitment and high standard of performance for all those involved in the gliding program and his dedication and contribution to the Air Cadet League of Canada.

Andrew Blyth

for outstanding service to the Air Cadet League community in Northern Ontario Area for many years. Andy has put the Air Cadet Program first and has shown great courage and skill in administering and assisting the squadrons of Northern Ontario Area.

One cannot underestimate the impact he has had on the Communities in his jurisdiction over his entire time with the Air Cadet League.

Fred Johnsen

has served this organization since 1991 with both the DND and League. He is steadfast in his resolve that he always does what is best for Cadets and has never waived from this philosophy.

He is highly respected by both officers and League members alike. He is thoughtful in his actions and does not fear what others may think as long as it is in the best interest of the Cadets. He is a very hardworking and dedicated Governor and member of the Alberta Provincial executive.

We are grateful for his expertise and his ability to "never take it personally" but just get the job done.

James Gale

For outstanding services to the entire Air Cadet League community in his capacity of Regional Director and Area Vice Chair. Jim has demonstrated over countless years his dedication to the movement by committing extraordinary amounts of time and resources to ensuring that the Squadron Sponsoring Chairperson in Grey-Bruce Simcoe and other areas run smoothly and have the personal assistance required. His time and financial commitment far exceeds expectations. Jim also is the face of the Air Cadet League to our DND officers as he commits his time to conduct the Commanding Office Course and Environmental Training to the Regional Cadet Instructors School.

Allan Finnbogason

Allan has been an advocate and financial supporter for the Air Cadet Program since 1950. His service has always been available on request and without reservation.

In grateful acknowledgement of generous and outstanding services rendered to the Royal Canadian Air Cadets.

Certificate of Recognition

Captain Lloyd Olson

Olson's strong leadership has taken a squadron bordering on closure to one of the more active in the Province of Manitoba. His emphasis on staff development has assured the continuity of his program once he moves on to other roles in the Air Cadet Program.

In recognition of your strong leadership and support of 220 RCACS and the overall support provided to the Air Cadet Program.

Lieutenant Mark Anderson

has been the mainstay of 9 RCACS as the Squadron has gone through a difficult period in obtaining CIC staff for a number of years. Mark worked closely with the CIC members while he was with the SSC and has managed to convince others in the community to work with him in growing the Squadron. The cadet population is now growing with the increase in squadron activities.

In acknowledgement of commendable dedication and support to 9 RCACS and to the community of Neepawa.

LCol Morley Armstrong

Morley has been an exceptional Regional Cadet Officer who has supported the Air Cadet League in multiple ways throughout his tenure as RCO.

Morley has done an exceptional job of keeping the partnership alive and encouraging everyone to do the best they can in support of the program. While there are high expectations of an RCO, Morley has clearly exceeded those expectations as it relates to League and DND relations.

Boeing Canada Technology

have been sponsors of 176 RCACS since 1951. They have continually provided generous and dedicated support from the CEO on down.

Boeing has provided a leverage to the Aerospace Industries in Winnipeg and have been resolved in endorsing their squadron's activities

Captain Ian Coupland

was a strong Commanding Officer who grew the Squadron from numbers in the forties to over 100.

His leadership set an excellent example for others, for whom he is always ready to share his expertise and time. He was of commendable help in assisting the start up of the new Stonewall Squadron by providing his staff and senior cadets to facilitate their initial training.

In acknowledgement of the exemplary support provided to 6 RCACS and to the overall Air Cadet Program in Manitoba.

Captain John Harris

has been an exceptional PAFFO who has supported the Air Cadet League in particular at many Community events, ACL events, and in front of the press when times are tough.

Capt. Harris has gone above and beyond what is expected of someone in his position. He has constant support for our League Staff in all areas of communications and has taken his own personal time to ensure that our members have the benefit of his office.

Taylor Kopanchynski

Over the past three years Taylor has assisted Thomas Taborowski, a member of the National Recruiting and Retention Committee, produce twenty documents which are now templates on the National Website.

Taylor has also designed pamphlets for CiC - Cadet Instructor Cadre recruiting, SSC - Squadron Sponsoring Committee recruiting and Cadet recruiting.

Mayor Hazel MacCallion

Mayor of Mississauga. Through the efforts of Mayor MacCallion the Land, Sea and Air Cadets in Mississauga have a location they can call a Cadet Center. A facility to conduct their training and administration.

More than any other City Official, the Mayor has been a huge supporter of the Cadet Program at all levels and deserves recognition for her determination in supporting our program.

Winnipeg Rotary Club

In recognition and our thank you for your generous support for 191 RCACS and the overall Royal Canadian Air Cadets program.

Winnipeg Lions Club

In acknowledgement and sincere appreciation for your continued and generous support of the Royal Canadian Air Cadets Program since its introduction in 1941.

Ted Gilbank

has virtually dedicated his whole life to 151 Chadburn Squadron of Oshawa Ontario. Ted joined this Squadron as a Cadet in 1950. He was appointed a Squadron Officer in 1955 and became the first former Cadet Commanding Officer of the Squadron in 1958. He held that position for twenty four years.

In 1982 Ted was appointed Central Area Colonel for two years and then the IACE domestic escort officer for two years.

Over the past 20 years Ted has continued to devote his time to the Squadron in many roles.

Administrator of the Squadron Familiarization Flying Program, preparing a weekly squadron newsletter and was instrumental in receiving \$50,000 from the Trillium Grant to refurbish the exterior of the Squadron premises.

Ted has also established an international Exchange program between an Air Training Corp in Wales and 151 Oshawa Squadron, each year the two Squadrons take turns in sending twelve Cadets and three adult escorts to the host countries. Ted continues to support 151 Chadburn Squadron Oshawa.

Michelle MacMillan

Pour son grand dévouement au mouvement mais surtout aux cadets, Mme MacMillan est un exemple de personne qui prend un grand plaisir à donner de son temps pour la jeunesse d'aujourd'hui. Elle donne des conseils judicieux et est toujours à l'écoute de ceux qui ont besoin d'encouragement pour persévérer. Mme MacMillan est une personne qui analyse souvent les comportements afin d'apporter une solution qui entraîne des changements favorables.

Presidential Citation

Doug Vincent

Doug Vincent – His involvement with the Air Cadet League of Canada began as a member of 246 Squadron Sponsoring Committee in the late 1970's. Doug had the distinction of being a Sponsoring Committee Chairperson of two squadrons at the same time.

Doug's term with the OPC has been unique; with a financial background Doug was elected Provincial Treasurer for two terms (1985 – 1992 and 1996 – 2000). In between those two terms he was elected Chairperson of the Ontario Provincial Committee.

Doug was presented the National Certificate of Honour in 1997 and voted a Life Member of the OPC in 2001. In 2007 he received from the Ontario Provincial Government a Volunteer Service Award for 25 years. Doug was the recipient of the Ontario Provincial Committee Volunteer Service Medal in 2010.

Ruth Sabourin

Mrs. Ruth Sabourin's involvement with the Air Force began in 1946. She has been active in the RCAF Association and the Legion. Her involvement with the New Brunswick Provincial Committee has also extended for more than 62 years in a range of capacities including the chairperson of 650 Vanier Squadron, an active member of the New Brunswick Provincial Committee and its Executive Director for many years. Although retired from this role, she remains an active and dedicated member of the committee, contributing her experience and expertise in a wide range of League activities. In recognition of her lifetime commitment to the Air Cadet Program in New Brunswick, the Air Cadet League of Canada is pleased to present Mrs. Ruth Sabourin with a Presidential Citation

Robert Burchinshaw

Robert Burchinshaw has been a tireless contributor at all levels of the Air Cadet League of Canada. His accomplishments, over the past twenty-two years with the League, have been numerous both within his Provincial Committee and as a National member and then Governor. His significant and dedicated service was recognized when he was named the League's 2006 Director of the Year. Bob's continuing, thorough and unflagging efforts are well documented, especially in his present role as Chair of the National Policy, Procedure and Bylaws Committee, as well as CATO review. This Presidential Citation is presented in recognition of his long and important role within the Air Cadet League of Canada.

Craig Hawkins

Craig Hawkins has provided exceptional services to the Air Cadet League at all levels of the organization. He served sixteen years as an Officer of the Cadet Instructor Cadre in Ontario before becoming a member of the Ontario Provincial Committee. He was Chairman of the OPC in 1999 – 2001 and his dedication to the organization led him to become a member of the National Board of Governors and then National President in 2006. Craig currently Chairs the National Honours and Award Committee and the Ontario Provincial Advisory Board. He is also presently providing an invaluable contribution to the National League Members Recruitment, Training and Retention Committee in its work of developing member training materials. This Presidential Citation is presented in recognition of his significant and broad ranging contributions to the Air Cadet League of Canada.

Officer of the Year

LCol. Douglas Slowski

LCol Douglas Slowski is a former air cadet. His positive cadet experience encouraged him to return to the Cadet Program in 1986 as a parent who helped to form a RCACS in Campbell River. He subsequently became fully engaged in the Program as a CIC Officer filling a variety of positions in several BC Squadrons.

His fast rise in rank and responsibility saw him serve as a Commanding Officer of three Squadrons and as the Commanding Officer of two major Cadet Summer Training Centres in BC and Alberta. In addition, he has held several important positions in the Canadian Cadet Organization, including serving as Directing Staff at the Regional Cadet Instructor School (Pacific), as a member of the DHQ Way-a-Head Committee and as the Area Cadet Instructor Cadre Officer for Vancouver Island.

LCol Slowski is recognized as an outstanding community leader, whose expertise and extraordinary dedication to the Air Cadet Program make him a worthy candidate for the National Officer of the Year Award.