

# **RECORD OF DECISIONS**



## **ANNUAL GENERAL MEETING AIR CADET LEAGUE OF CANADA**

**JUNE 15 - 17, 2000  
SASKATOON, SASKATCHEWAN**



# Record of Decisions

**59<sup>TH</sup> ANNUAL GENERAL MEETING OF THE AIR CADET LEAGUE OF CANADA  
HELD AT THE RADISSON SASKATOON  
SASKATOON, SASKATCHEWAN  
15-17 JUNE 2000**

## **TABLE OF CONTENTS INDEX**

<b>Item</b>	<b>Page</b>
<b>I</b>	<b>ADMINISTRATION</b>
1.1	Welcome by the National President 5
1.2	Introduction of Guests and Delegates 5
1.3	Moment of Silence 5
1.4	Confirm Notice of Meeting 5
1.5	Call to Order - Review Agenda 5
1.6	New Items for Agenda 5
1.7	Approval of the Agenda 5
1.8	Approval of the Record of Decisions of the Previous Annual Meeting 5
<b>II</b>	<b>BUSINESS ARISING 5</b>
<b>III</b>	<b>RECEIVING REPORTS</b>
3.1	National President 6
3.2	Executive Director 6
3.3	Director of Cadets 6
3.4	Board of Governors 7
3.5	Advisory Board 8
3.6	Strategic Planning Committee 8
3.7	Member Registration and Screening Committee 8
3.8	National Honours and Awards Committee 9
3.9	National Fund Raising Committee 9
3.10	National Flying Committee 9
3.11	National Effective Speaking Contest Committee 9
3.12	Public Relations and Image Committee 10
3.13	Policies and Procedures Committee 10
3.14	Education Credits 10
3.15	Nominating Committee 11
3.16	National Selections Committee 11
3.17	Way Ahead - Strategic Team 11
3.18	Employee Benefits 11
3.19	Training Committee 11
3.19a	DND Partnership 11
3.19b	Recruiting Committee 12
3.20	Provincial Chairperson's Committee 12
3.20a	Sergeant-at-Arms 12
3.21	National Finance Committee 12
3.22	Approval of the Financial Statements 1999-2000 12
3.23	Approval of the Auditors for 2000-2001 13

3.24	Report Form the Open Forum	13
3.25	Elections	13
3.26	New Business	14
3.26.1	By-Law Amendment - Notice of Motion	14
3.26.2	Annual General Meeting 2001	14
3.26.3	Locations of Future Annual Meetings	14
		15
IV	CONCLUSION	
4.1	Good and Welfare of the Air Cadet League	15
4.2	Presentation - Modern Management Comptrollership Review	16
4.3	Presentation - DND Public Relations Cell	16
4.4	Adjournment	16
Appendix A:	Record of Decisions – Executive Committee Thursday, 15 June 2000	17
Appendix B:	Annual Meeting of the Board of Governors Thursday, 15 June 2000	20
Appendix C:	Record of Decisions – Board of Governors Thursday, 15 June 2000	22
Appendix D:	Record of Decisions – National Flying Committee	28
Appendix E:	2000-2001 Slate of Officers, Honourary Personnel, Members, Board of Governors and Executive Committee	31
Appendix F:	Record of Decisions – Provincial Chairpersons Committee	33
Appendix G:	Presentation – Modern Management Comptrollership Review	36
Appendix H:	Presentation – DCdts Public Relations Cell	42
Appendix I:	National Award Luncheon	47
Appendix J:	Annual Dinner	48

**ATTENDEES:**

Chairperson:	Leonard G. Jenks	President
Parliamentarian:	Jim Ash	Vice-President
	Ron Ilko	First Vice-President
	Gilles Cuerrier	Vice-President
	Robert Mortimer	Vice-President
	Robert G. Dale	Honourary President
	Percy H. Davis	Honourary Treasurer
	Douglas E. Betts	Governor
	Marcel Bineau	Governor
	Lionel Bourgeois	Governor
	Robert Clarke	Governor
	Stephen Moody	Governor
	William Paisley	Governor
	André Courville	Chairperson, Nominating Committee
	W.C.F. Beattie	Advisory Board
	Irene R. Doty	Advisory Board
	Harold Fowler	Advisory Board
	J.R. Goudie	Advisory Board
	Jim McKeachie	Advisory Board
	Walter Mildren	Advisory Board
	Ted E. Philipchuk	Advisory Board
	Peter P. Prescott	Advisory Board
	Eric Murray	Chairperson, Newfoundland
	Ted Martens	Chairperson, Nova Scotia
	Thomas P. White	Chairperson, New Brunswick
	Gail Lecky	Chairperson, Prince Edward Island
	Michel Cataford	Chairperson, Quebec and Ottawa Valley
	Craig Hawkins	Chairperson, Ontario
	Joe Johnson	Chairperson, Northwestern Ontario
	David Odell	Chairperson, Manitoba
	Pam Weir	Chairperson, Saskatchewan
	Charlie Bowen	Chairperson, Alberta
	Bill Batchelor	Chairperson, British Columbia
	Paul Martin	Director/Member, Quebec
	André Millot	Director/Member, Quebec
	Tom Beda	Director/Member, Northwestern Ontario
	Garry Bolton	Director/Member, Manitoba
	Rick Fesciuc	Director/Member, Saskatchewan
	Bob Bondarevich	Director/Member, Alberta
	Hugh Boyd	Director/Member, Alberta
	Neil Olsen	Director/Member, Alberta
	Harry Astoria	Director/Member, British Columbia
	Jack Henwood	Director/Member, British Columbia
	Terry Brown	Director/Member, Yukon/NT/Nunavut

Judy Murray	Delegate, Newfoundland
Jacques Énault	Delegate, Quebec
Edmond Lanthier	Delegate, Quebec
Doug Rognvaldson	Delegate, Saskatchewan
D.J. Saunders	Delegate, Saskatchewan
Lois Steele	Delegate, Saskatchewan
Ron Aumonier	Delegate, British Columbia
Stan Harry	Delegate, British Columbia
Stan Horton	Delegate, British Columbia
Doug Sutherland	Delegate, British Columbia
Charles Allain	Executive Director, New Brunswick
Pierre Tanguay	Executive Director, Quebec
Bob Robert	Executive Director, Ontario
Richard Petrowsky	Executive Director, Saskatchewan
Leone Sutherland	Secretary, British Columbia
Bill Barclay	Dominion President, Royal Canadian Legion
Col Richard Bowling	National Vice-Commander, Civil Air Patrol, US
LCol Rick Charlebois	Modern Management Comptrollership Review, NDHQ
Major Jerry Elias	National Cadet Air Operations Officer, NDHQ
Col Rick Hardy	Director Cadets, NDHQ
BGen Paul Hayes	President, Air Force Association of Canada
Stéphane Ippersiel	DCdts Communications Manager, NDHQ
LGen David N. Kinsman	Chief of the Air Staff, NDHQ
Maj Dave Lind	Region Cadet Air Training Officer (Atlantic)
Edrea Matthew	Army Cadet League of Canada
LCol Gary Merritt	Senior Staff Officer, Strategic Planning, NDHQ
Col Dennis Parkhurst	Commander, Civil Air Patrol – USAF
Kay Phillips	Royal Canadian Legion
Maj Cliff Seibel	National Technical Authority, NDHQ
WOII Kayte Parnell	Effective Speaking Finalist, Newfoundland
Cpl Andrew Halliday	Effective Speaking Finalist, Prince Edward Is.
AC Debbie Britton	Effective Speaking Finalist, Nova Scotia
FSgt Angela Cudmore	Effective Speaking Finalist, New Brunswick
Cpl Saif Magid	Effective Speaking Finalist, Quebec
WOII Nathaniel Payne	Effective Speaking Finalist, Ontario
FSgt Paul Jorgenson	Effective Speaking Finalist, Northwestern Ontario
WOI Amanda Anderlic	Effective Speaking Finalist, Manitoba
Sgt Reyna Paisley	Effective Speaking Finalist, Saskatchewan
AC Al-Amin Sumar	Effective Speaking Finalist, Alberta
Cpl Eva Schubert	Effective Speaking Finalist, British Columbia
Jean Mignault	Executive Director, ACLHQ
Steven Clark	Chief Administrative Officer, ACLHQ
Chantal Fauvelle-Erdogan	Secretary-Treasurer, ACLHQ

The Chairperson opened the meeting at 0900 hours.

## **I ADMINISTRATION**

### **1.1 WELCOME BY THE NATIONAL PRESIDENT**

A general welcome was extended. Thanks were expressed to the Saskatchewan Provincial Committee for their hosting of the meeting.

### **1.2 INTRODUCTION OF GUESTS AND DELEGATES**

Members of the Head Table, Board of Governors, Advisory Board and Guests were introduced. Each provincial delegation was introduced by its Chairperson.

### **1.3 MOMENT OF SILENCE**

A moment of silence was observed in honour of all Air Cadets, Air Cadet League and Canadian Forces members who had passed away during the year.

### **1.4 CONFIRM NOTICE OF MEETING**

The Executive Director confirmed that the Notice of Meeting was duly circulated and that this gathering was a properly constituted meeting of the Air Cadet League of Canada.

### **1.5 CALL TO ORDER – REVIEW AGENDA**

The Chairperson called the 59<sup>th</sup> Annual General Meeting to order. The Agenda was reviewed.

### **1.6 NEW ITEMS FOR AGENDA**

Two items were added:

- a. 3.19a – DND/League Partnership
- b. 3.19b – Recruiting Committee Report

### **1.7 APPROVAL OF THE AGENDA**

**MOTION:** Moved/seconded by R. Clarke/W. Paisley that the Agenda be approved as amended. **Carried**

### **1.8 APPROVAL OF THE RECORD OF DECISIONS OF THE PREVIOUS ANNUAL GENERAL MEETING**

**MOTION:** Moved/seconded by P. Prescott/R. Goudie that the Record of Decisions of the previous Annual General Meeting be approved as distributed. **Carried**

## **II BUSINESS ARISING**

It was confirmed that all business arising from the previous meeting had been addressed.

### **III RECEIVING REPORTS**

#### **3.1 National President**

##### **Presented by L.G. Jenks**

The report of the National President has been included in the AGM Book of Annual Reports.

#### **3.2 Executive Director**

##### **Presented by J. Mignault**

The report of the Executive Director has been included in the AGM book of Annual Reports.

#### **3.3 Director of Cadets**

##### **Presented by Col R. Hardy**

This report highlighted:

- appreciation to the League at all levels for the support provided to the Air Cadet Movement;
- presentations to Armed Forces Council– five in less than two years. The most recent dealt with infrastructure problems at summer training centres;
- representatives of each environmental commander at DCdts have been made official through the establishment of an MOA;
- re-alignment of DCdts;
- commencement of the qualitative assurance of the cadet program;
- the conclusion of a Modern Management Comptrollership Review (MMCR) of the cadet program. It addressed what was happening within the movement and if current practices were consistent between elements and with Canadian Forces regulations and policies. In addition, the amount of work required by unit staffs was identified. The report summarizes what areas need to be improved and makes the Group Principles within the Canadian Forces – ADM Material, Finance and Human Resources - responsible to support programs within the cadet movement;
- the creation of the Group Principal Oversight Committee to report regularly on how well the recommendations of the MMCR are being implemented;
- effective 24 August 2000, the Director General Reserves and Cadets (DGRC) shall hold the rank of BGen;
- an increase of 600 vacancies at summer training centres;
- the availability of new public relations material – poster, pamphlet;
- the assignment of a CF legal authority responsible for all cadet matters;
- the continuing work of the Way Ahead Action Teams. Priorities include reducing the administrative burden at unit headquarters and addressing the partnership;
- the reduction in the number of RTUs from summer training centres, directly attributed to CHAP;
- the success of the Youth Initiatives Program;
- the creation of each Region Headquarters as independent units. The RCO title shall change to Commanding Officer
- personnel changes within DCdts, the CF and the Leagues;
- the relocation of DCdts to 222 Queen Street in Ottawa;
- the support to CIC Officers, especially addressing the current shortfall, as a top priority.

Question	Response
M. Cataford: The transfer of discretionary DCdts funds to the Leagues to fund optional training activities.	A submission for such a proposal would be reviewed.
M. Cataford: Regarding the results of the CROP survey, the identification of any potential adjustments to current cadet program was queried as were changes to the manner in which we approach youth to join the movement	Training program development staff shall take the information from the CROP survey to determine if the program meets the expectation of today's youth. He also squelched rumours that the music program would be eliminated.
R. Goudie: Feedback from squadrons re: Youth Initiatives Program was requested.	All programs were successful with the inter-provincial exchanges being rated highest.
R. Goudie: The prospects of the YIP funding continuing was requested.	A report shall be submitted requesting this renewal.
C. Hawkins: Space available to cadet units in armouries is not linked to the size of the unit.	A DCdts staff member has been assigned to address infrastructure requirements.
B. Batchelor: Plans to review the Air Cadet training syllabus was queried.	The program development cell will determine if such a need exists. LCol Merritt noted that such reviews are usually ongoing.
B. Batchelor: The lack of support provided to music training, being an optional program, was noted. Correspondence has been received from the Region HQ confirming the elimination of DND support for music competitions.	A music coordinator has been hired at DCdts and shall work with the Training Development Cell.
A. Courville: The importance of developing the risk management action plan was stressed.	

### 3.4 Board of Governors Presented by L.G. Jenks

The Record of Decisions for the Annual Meeting of the Board of Governors has been attached as Appendix B.

The Record of Decisions for the meeting of the Board of Governors has been attached as Appendix C.



### 3.5 **Advisory Board**

#### **Presented by A. Courville**

The report of the Advisory Board has been included in the AGM Book of Annual Reports

This report highlighted:

- Honourary Directors: It was recommended that the Executive Committee (i.e. President and First Vice-President) request the intention of identified individuals to continue as Honourary Directors;
- Confirmation of such a position should be signed by the Honourary President;
- Medal of Honour: It was recommended that a committee composed of four past recipients – R.G. Dale, A.O. Dumas, P.H. Davis and W.R. Clerihue – report to the Advisory Board prior to the Semi-Annual Meeting about any potential recipient;
- Annual Financial Statements: It was recommended that these be available for review prior to the Annual Meeting day;
- League Budget: it was recommended that all members have access to this budget.

### 3.6 **Strategic Planning Committee**

#### **Presented by R. Mortimer**

The report of the Strategic Planning Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the Strategic Planning process:
  - instituted in June 1999
  - report was presented at the 1999 Semi-Annual Meeting outlining top-down direction, goals and objectives
  - the overall aim was to have a five-year plan
  - to that end, activities and issues were identified
  - the present status of those activities was researched
  - a plan was proposed for approval during this meeting
- the responsibility of the committee to now report on and oversee the implementation of the plan;
- the identification of Canadian Forces involvement as a key factor.
- the development of the goals, objectives and taskings for the five priority subjects.

### 3.7 **Member Registration and Screening**

#### **Presented by S. Moody**

The report of the Member Registration and Screening Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- appreciation to all provincial committees for implementation of the program;
- a total of 50-60% of all members being registered;
- the registration of all host families for IACE;
- the screening of all "grey area" volunteers, which shall now be completed by Commanding Officers;
- a proposed review of the form, any changes to which would require Board of Governors approval.

Although a practice but not a policy, it was confirmed that the host families for the National Effective Speaking Contest have been screened. This shall be investigated.

### **3.8 National Honours and Awards Committee**

#### **Presented by L.G. Jenks**

The report of the National Honours and Awards Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the expanded composition of this committee to include three members of the Advisory Board;
- the full review of all award nominations by all committee members.

### **3.9 National Fund Raising Committee**

#### **Presented by A. Courville**

The report of the National Fund Raising Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- that although the target was not reached, the total amount raised surpassed the amount for the previous year. All committee members were congratulated;
- the great variance between provinces in donations received from corporations and individuals. The need to expand this committee to include representatives from each province was noted;
- the need to investigate new initiatives, such as planned giving. An expert in this field should be consulted;
- the perception that the Air Cadet Movement is totally subsidized by DND, which has hindered fund raising from some corporations;
- the necessity for interaction with the Strategic Planning Committee;
- any ventures associated with placing advertisement/crests/logos on aircraft as a provincial responsibility as owners of the aircraft;
- the need to build the League's reserve fund.

### **3.10 National Flying Committee**

#### **Presented by W. Paisley**

The report of the National Flying Committee has been included in the AGM Book of Annual Reports. The Record of Decisions of the meeting of this committee has been attached as Appendix D.

### **3.11 National Effective Speaking Contest Committee**

#### **Presented by P. Weir**

This report highlighted:

- appreciation to Dee Yarrow for her contribution to the success of this year's competition;
- three recommendations for future competitions:
  - i. the Provincial Coordinator contact list be made available to the National Coordinator as soon as possible;
  - ii. the Program for the Annual General Meeting be distributed as soon as possible to coordinate plans for the participants;
  - iii. numerical ranking of all participants should be provided.

Topics for the 2001 competition were announced:

- a. A Canadian who has or is making a difference;
- b. Friends and Friendship
- c. What Air Cadets means to me
- d. On the Flight Line – A Canadian Aviation Story
- e. The Future of Air Cadets in Canada
- f. Canada and the World

**3.12 Public Relations and Image Committee**  
**Presented by L.G. Jenks for B. Wolfe**

The report of the Public Relations and Image Committee has been included in the AGM Book of Annual Reports.

The report highlighted:

- the distribution of a package to each Provincial Chairperson regarding Air Cadet Week. No timeframe has been decided;
- the establishment of a National Cadet Communications Working Group, chaired by the DCdts Communications Manager, and including the Executive Director and one other member from each League;
- the belief that the League has not upheld their requirement for public relations. To rectify this, a Public Information Plan (PIP) has been developed. No taskings were identified although suggestions have been included. Feedback to L. Bourgeois was requested.
- the need to develop themes and messages - suggestions have been included in the PIP.

A copy of the Public Information Plan shall also be distributed to each Director and Advisory Board member.

D. Odell queried whether the participation of the Snowbirds in the 60<sup>th</sup> anniversary celebrations had been confirmed. G. Cuerrier advised that all aspects of the celebration of this milestone shall be tasked to a Governor.

Most members had not received a copy of the magazine **Proud To Be**. A current mailing list shall be forwarded to the editor of this magazine to ensure all members receive a copy.

**Cadets Caring for Canada**

Feedback on this initiative was requested from all members.

**3.13 Policies and Procedures Committee**  
**Presented by L.G. Jenks for R. Mercer**

This report confirmed that amendments shall be issued twice annually.

**3.14 Education Credits**  
**Presented by L.G. Jenks for G. Albert**

This report confirmed that no advancement has been experienced since the report to the 1999 Annual General Meeting.

**3.15 Nominating Committee  
Presented by A. Courville**

The proposed slate of Officers, Honourary Personnel, Members, Board of Governors and the Executive Committee for the 2000-2001 term was read and posted. It has been attached as Appendix E. In accordance with established procedures, elections on the proposed slate were deferred until the afternoon session.

**3.16 National Selections Committee  
Presented by J. Mignault**

The report of the National Selections Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- appreciation for the work of each Provincial Committee in ensuring that all files were received in advance of the deadline;
- planned revisions to the form with an earlier distribution scheduled;
- that all courses currently had filled their quota;
- concern with the number of squadrons not submitting candidates for national summer training courses, particularly with the Senior Leaders Course.

**3.17 Way Ahead – Strategic Team  
Presented by G. Cuerrier**

The report of the Way Ahead – Strategic Team has been included in the AGM Book of Annual Reports.

G. Cuerrier noted that the work of the Action Teams is on-going. The League expressed their desire to commence work with the Team addressing the Partnership.

**3.18 Employee Benefits  
Presented by L.G. Jenks**

It was reported that the former Pension Plan has now been suspended with the Group RRSP instituted as its replacement. Thanks were extended to J. Ash for his work in introducing the new benefits plan.

**3.19 Training Committee  
Presented by L.G. Jenks for G. Albert**

It was reported that two items were recently submitted for consideration:

- a. a firefighter course (from OPC);
- b. cadet involvement in CSARA (from NSPC)

**3.19a DND/League Partnership  
Presented by R. Goudie**

R. Goudie reported that this Action Team has yet to commence its work although it is expected to do so soon. He stressed that this Team's function will be to address the real issues with the military partners and work toward resolution. He sought input from all levels of the organization by identifying areas of efficiency as well as any legitimate concerns. Concrete examples in any instance must be provided.

**3.19b Recruiting Committee**

**Presented by L. Bourgeois**

The report of the Recruiting Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- the CIC officer shortage - 971 vacancies of the 2975 available positions. Although overall CIs more than make up this shortfall, regional deficiencies exist, particularly in Prairie Region. Of concern was why these individuals do not join the CIC. A recent CIC recruiting campaign resulted in numerous responses, however, a better coordinated effort between the local detachments and provincial committees/local sponsors was deemed essential to ensure respondents were directed to those units in need;
- inordinate delays in completing the recruiting process. LCol Merritt requested that specific details be relayed for follow-up. Finally, permitting CIs to undergo Basic Officer Qualification training without formally enrolling in the CIC was not supported;
- the suggestion that mature recruits, such as cadets' parents, may be less apprehensive about joining the CIC is they were not required to undergo the same training as recently graduated cadets.

**3.20 Provincial Chairperson's Committee**

**Presented by J. Johnson**

The Record of Decisions has been attached as Appendix F.

**3.20a Sergeant-at-Arms**

**Presented by J. Ash**

J. Ash reported that 39 voting delegates had registered (including 10 proxies) - 29 Directors and 10 Advisory Board - for a total of 60%. He cautioned Provincial Committees to carefully review their nominations for Directors with the intent that such nominees should attend these meetings.

**3.21 National Finance Committee**

**Presented by J. Ash**

The report of the National Finance Committee has been included in the AGM Book of Annual Reports.

This report highlighted:

- The state of ACC9 and ACC9P submissions. He requested that Provincial Committees emphasize this requirement. Such reports can be used as a tool to identify units in need. Sanctions can be placed against squadrons for non-compliance of the By-Law requiring the submission of ACC9s; Provincial Committee Chairpersons can request Executive Committee action against any delinquent units;
- The thorough work of OPC in ACC9 completion and submission.

**3.22 APPROVAL OF THE FINANCIAL STATEMENTS 1999-2000**

**MOTION:** Moved/seconded by J. Ash/T. White that the audited Financial Statements for the year ending March 31, 2000 be approved. **Carried**

### 3.23 APPROVAL OF THE AUDITORS FOR 2000-2001

**MOTION:** Moved/seconded by J. Ash/J. Johnson that the Chartered Accounting form of Boyer and Boyer be appointed as Auditors for the year 2000-2001. **Carried**

### 3.24 REPORT FROM THE OPEN FORUM

G. Cuerrier relayed that three subjects were presented:

- a. CHAP - presentation by Maj Kevin Cowieson
- b. National Flying Committee's Ad Hoc review - ongoing
- c. The League's 60th Anniversary. Suggestions included:
  - theme and poster contests
  - parades on 1 April 2001
  - pin to wear on the cadet uniform
  - revive Air Cadet Week - end-September 2001
  - actively recruit to reach enrolment goal of 30,000 Air Cadets
  - recognition of 60th anniversary squadrons

### 3.25 ELECTIONS

A change to the slate of nominated directors from Quebec was made - Roger Dionne vice Carole Bédard.

L.G. Jenks conformed that no additional nominations or changes had been received. In accordance with published procedures, the nominations were closed.

R. Ilko outlined the challenges and direction for next year - each Chairperson should set up a mandate for their committee and follow through with it during the year. Expectations from each committee were noted:

National Honours and Awards	Continue using Advisory Board members
Advisory Board	Assist in developing criteria for existing and new awards
National Fund Raising	Governors to increase effort and meet their target
National Finance	Continue ACC9 work and address delinquent units
Effective Speaking	Develop a vision and explore sponsorship
Policies and Procedures	Meet deadlines for amendments and increase awareness of the manual
League Headquarters	Ensure documents in mass media be translated in both languages
Provincial Chairpersons	Maintain excellent communication
Way Ahead - CCM	First Vice-President will be added to this team
Education Credits	Challenge all committees to re-address this initiative
Training	Review the training program in light of the CROP survey results
Member Registration	Three Governors have been added to this committee. Anticipate 100% compliance by the Semi-Annual Meeting.
Public Relations and Image	Continue to develop the Public Information Plan in concert with the Provincial Committees
Employee Benefits	Ensure benefits are fair, reasonable and competitive.
Recruiting	Address recruiting adult volunteers at all three levels
Cadets Caring for Canada	Hope that funds will be extended to make this an annual event

Partnership	Ensure excellent communication with the Executive and Board of Governors
Strategic Planning	Further expound the five priority items and develop the remaining topics
National Flying	Complete the MOA and the work of the Ad Hoc Committee
60 Anniversary	Explore and develop celebratory initiatives
Insurance	Top priority. Develop a MOU between D Law Claims and the League. Explore having a common insurance carrier for all three Leagues (currently 3).
Honourary Directors	Special projects shall be assigned

### 3.26 NEW BUSINESS

#### 3.26.1 By-Law Amendment - Notice of Motion - By-Law 1(b)

The proposed changes to the By-Laws, including clarification to By-Law V(g), were outlined. Discussion followed.

By-Law 1(b)

Amend to Read:

The Board of Governors shall be composed of 15 members. The Chairperson of the Advisory Board (Immediate Past President) shall be a supernumerary member of the Board.

By-Law V(g)

Amend to Read:

Past Presidents shall have full voting rights on committees on which they serve.

By-Law VI Executive Committee

Amend to Read:

The Executive Committee shall consist of not more than six (6) members:

- (a) five (5) members of the Board of Governors as determined from time to time by resolution of the Board, specifically, the President, the First Vice-President, and three (3) other Vice-Presidents; and,
- (b) the Chairperson of the Advisory Board.

**MOTION:** Moved/seconded by R. Ilko/L. Bourgeois that the By-Laws of the Air Cadet League of Canada be amended as presented.

**Carried 24/14/0**

#### 3.26.2 Annual General Meeting 2001

T. White provided an overview of the meeting in Saint John, NB, host for the 2001 Annual General Meeting, 14-16 June. A format change was requested as the Air Force Central Band will be offering a concert on Thursday evening.

### **3.26.3 Locations of Future Annual Meetings**

Future locations were reviewed:

2002 Niagara Falls, ON  
2003 NW ON  
2004 NS  
2005 AB  
2006 BC (tentative)

## **IV CONCLUSION**

### **4.1 Good and Welfare of the Air Cadet League**

#### **President, Air Force Association of Canada**

BGen Paul Hayes, AFAC President, brought greetings on behalf of all AFAC members. He reiterated the support of Air Cadets and the League by all levels of their organization, including financial - squadron sponsorship and Continuation Flying Training Awards - accommodation and transportation. Work to enhance the partnership is paramount. He offered to explore areas to jointly celebrate the 60th anniversary.

#### **Annual General Meeting 2008**

M. Cataford extended QPC's offer to host the meeting in 2008, which would coincide with the 400th anniversary of the founding of Quebec City.

#### **National Biathlon Competition**

M. Cataford noted that 37% of the participants this year were Air Cadets. He observed that no award is presented on behalf of the Air Cadet League and requested that consideration be made to instituting one.

#### **60th Anniversary**

C. Hawkins expressed concern about the timing of a proposed Air Cadet Week at end-September, recommending instead a period closer to the end of the training year.

#### **Cadets Canada Logo**

W. Batchelor expressed concern over the increased use of this logo.

#### **Harassment Policy re: League Personnel**

R. Robert recommended that the Air Cadet League consider its involvement should a member be involved in a harassment situation. He requested clarification on DND's policy regarding CIs and squadron volunteers approved by the CO.

#### **Strategic Plan**

G. Bolton noted the value of this document and relayed appreciation for its development.

#### **Fund Raising**

G. Bolton recommended that Donations-in-Kind be further explored.

#### **Spokesperson for the Organization**

I. Doty relayed her story of meeting a former Air Cadet Flying Scholarship graduate who was now an Air Canada pilot. She reiterated the need for former graduates to become spokesperson for the movement.



#### 4.2 Presentation - Modern Management Comptrollership Review

LCol R. Charlebois presented an overview of this review. A summary has been included as Appendix G.

Questions were fielded:

R. Ilko

Timeline for identifiable reductions

DCdts shall action recommendations as soon as practicable. The Administrative Workload issue shall be addressed at a conference on 26 June.

L. Bourgeois

As this study appears to repeat earlier study recommendations, concrete plans to instill confidence re: definite change was queried.

The VCDS has tasked DGRC to ensure progress occurs.

B. Bondarevich

Method to measure and report success of this program

Each of the 41 recommendations has an OPI and a timeline attached. The VCDS shall employ an Oversight Committee to ensure progress and monitor results.

#### 4.3 Presentation - DND Public Relations Cell

S. Ippersiel, DCdts Communications Manager, presented the CROP survey results on the assessment of Canadian attitudes and perceptions regarding cadets. A summary has been included as Appendix H. A full copy shall be made available to League Headquarters for distribution upon request.

The issue of the cadets Canada logo arose. This logo originated as a recommendation from the 1997 Way Ahead conference to project an image of the Canadian Cadet Movement. He stressed the intent was not to replace any existing crest but was meant rather to serve as a tag that would create a link between the different partners of the movement to Canadians.

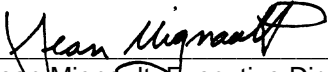
L. Bourgeois expressed concern that the Cadets Canada logo would appear on clothing issued at summer training centres with no elemental identifier. S. Ippersiel confirmed that it would be placed on running shoes and possibly other articles of clothing. M. Cataford questioned the possibility of having a logo with elemental affiliation, i.e. different colours.


It was noted that this could be explored, although usage of such a distinct logo could possibly replace existing crests.

#### 4.4 Adjournment

There being no further business, the Chairperson adjourned the meeting at 1630 hours.

  
Steven Clark, Secretary

  
Jean Mignault, Executive Director

  
Leonard G. Jenks, National President



# Executive Committee

**RECORD OF DECISIONS**  
**THURSDAY, 15 JUNE 2000**

## **APPENDIX A**

### **ATTENDEES:**

Chairperson:	L.G. Jenks	National President
Members:	R. Ilko	First Vice-President
	J. Ash	Vice-President
	G. Cuerrier	Vice-President
	R. Mortimer	Vice-President
Staff:	J. Mignault	Executive Director
	S. Clark	Chief Administrative Officer
Absent:	M.W. Goldack	Past President

The Chairperson opened the meeting at 0900 hours.

### **I. ADMINISTRATION**

#### **1.1 President's Remarks**

A general welcome was extended. The benefit of conducting business throughout the year via conference calls was noted.

#### **1.2 Confirm Notice Of Meeting**

J. Mignault confirmed that the Notice of Meeting was duly circulated.

#### **1.3 Call to Order - Review Agenda**

The Meeting was called to order. The Agenda was reviewed.

#### **1.4 New Items for Agenda**

Two new items were added:

- a. Translation;
- b. NB Provincial Committee By-Laws

#### **1.5 Approval of Agenda**

**MOTION:** Moved/seconded by J. Ash/G. Cuerrier that the Agenda be approved as amended. **Carried 4/0/0**

#### **1.6 Approval of the Record of Decisions - 17 May 2000**

**MOTION:** Moved/seconded by R. Ilko/R. Mortimer that the Record of Decisions from the previous meeting of 17 May 2000 be approved as distributed. **Carried 4/0/0**

## II. BUSINESS ARISING

### 2.1 Status of League Liability Insurance

J. Mignault reported that a policy was signed with a new company, Economical Insurance, on 1 June 2000. The policy reflects a 200% increase in premiums and will expire 30 November 2000. Two conditions were attached:

- a. reimbursement of all legal fees from day one versus date DND acknowledges responsibility and assumes liability (current situation is the latter). Should the Crown refuse, the insurer will look to the League for reimbursement;
- b. resolution of the delays in DND decision re: acknowledgement of liability by the establishment of a MOU with D Justice/JAG. An OPI has been appointed.

This situation was deemed the top priority for the incoming Executive Committee.

**Decision:** R. Ilko will write to the VCDS outlining expectations for the MOU. He tasked J. Mignault to meet with the other two League Executive Directors and all three insurance companies to develop this MOU, due end-July (R. Ilko shall involve the other two Presidents should this team be unable to cooperate). Presentation to and negotiations with D Justice/JAG, info to DCdts, will occur 1 September. Finally, R. Ilko will telephone DCdts as a follow-up to the letter from J. Mignault.

**Action:** President, Executive Director

### 2.2 Member Registration and Screening Committee

#### 2.2.1 Update

J. Mignault reviewed the progress reported by the Provincial Committees, noting approximately 50% of League members nationally have been registered and screened. This issue must remain a priority as 100% compliance will be expected by November 2000.

**Decision:** R. Ilko will task this committee to review the policy and procedure.

**Action:** Member Registration and Screening Committee

It was also noted that registration and screening has been instituted for IACE host families, in accordance with recent IACEA policy. Re-registration by currently screened League members would not be necessary; other adult family members, however, would need to be identified.

#### 2.2.1 Storage of Forms - Confidentiality and Security

J. Mignault recommended that all completed forms could be stored at League Headquarters for those Committees without proper secure storage. Discussion ensued on the format of such forms - paper, electronically - and the establishment of a database of registrants.

## III. NEW BUSINESS

### 3.1 Translation

G. Cuerrier complained about the delay in receiving French documents/information. He suggested that priority be given to documents with the widest distribution.

**Decision:** The Executive Committee shall determine translation priority.

**Action:** Executive Committee

Translation is currently listed as a separate budget item versus being incorporated into the cost of the individual line items themselves.

**Decision:** This issue shall be explored further.

**Action:** Executive Director

### **3.2 New Brunswick Provincial Committee By-Laws**

This item was deferred to the meeting of the Board of Governors.

### **3.3 Strategic Planning**

R. Mortimer presented an overview of progress and the Strategic Planning Process. Further discussion was deferred to the meeting of the Board of Governors.

### **3.4 League Involvement at the Local Level**

R. Mortimer reiterated his belief that the League has missed an opportunity to gain greater prominence at the Local Level through the screening of “grey area” volunteers, including members of Parent’s Committees and other volunteers. Discussion ensued.

## **IV CONCLUSION**

### **4.1 Good and Welfare of the Air Cadet League**

Discussion on the function of a Member-At-large occurred.

R. Ilko noted that the Nominating Committee would be proposing a slate of 15 Governors. Should the Notice of Motion changing the total to 15 plus the Past President be passed at the Annual Meeting, a vacancy would be created which could be filled at a later time. L.G. Jenks also revisited the request that the Chair of Provincial Chairs be a Governor. This matter has been placed on the Agenda of the Board of Governors.

L.G. Jenks relayed that Maj Kevin Cowieson from DCdts would be invited to attend the Board of Governors meeting to discuss CHAP issues. He shall also be presenting the CHAP briefing to all League members during the Open Forum.

L.G. Jenks reported that the British Columbia Provincial Committee has volunteered to host the 2006 Annual General Meeting. G. Cuerrier initiated debate on the viability of limiting locations for future Annual Meetings to centres with easy transportation access. L.G. Jenks suggested that with the use of conference calls and e-mail, the need for two meetings a year should be reviewed. Other suggestions included limiting Annual Meetings to central locations: Quebec-Ontario-Manitoba.

R. Mortimer expressed his appreciation to the Air Cadet League of Canada and noted the tremendous progress that has been made. L.G. Jenks extended thanks to R. Mortimer on behalf of the members for the contributions he has made to the movement.

### **4.2 Date and Time of Next Meeting**

The next meeting of the Executive Committee shall be held by conference call at 1030 hours Eastern time on Tuesday, 18 July 2000.

### **4.3 Adjournment**

There being no further business, the Chairperson adjourned the meeting at 1230 hours.



## Annual Meeting - Board of Governors

**RECORD OF DECISIONS**  
**THURSDAY, 15 JUNE 2000**

### **APPENDIX B**

#### **ATTENDEES:**

Chairperson:	L.G. Jenks	National President
Members:	R. Ilko	First Vice-President
	J. Ash	Vice-President
	G. Cuerrier	Vice-President
	R. Mortimer	Vice-President
	D. Betts	Governor
	L. Bourgeois	Governor
	R. Clarke	Governor
	S. Moody	Governor
	W. Paisley	Governor
Staff:	J. Mignault	Executive Director
	S. Clark	Chief Administrative Officer
Absent:	M.W. Goldack	Past President
	G. Albert	Governor
	M. Bineau	Governor
	R. Mercer	Governor
	B. Wolfe	Governor

The Chairperson opened the meeting at 1900 hours.

#### **I. ADMINISTRATION**

##### **1.1 President's Remarks**

A general welcome was extended.

##### **1.2 Confirm Notice Of Meeting**

J. Mignault confirmed that the Notice of Meeting was duly circulated.

##### **1.3 Call to Order - Review Agenda**

The Meeting was called to order. The Agenda was reviewed.

##### **1.4 New Items for Agenda**

No new items were added.

#### **II BUSINESS ARISING**

No items were discussed.

**III NEW BUSINESS**

**3.1 Approval of the Acts of the Executive Committee**

**MOTION:** Moved/seconded by S. Moody/R. Clarke that the acts of the Executive Committee be ratified. **Carried 9/0/0**

**IV CONCLUSION**

**4.1 Good and Welfare of the Air Cadet League**

No items were discussed.

**4.2 Date and Time of Next Meeting**

The next meeting of the Board of Governors would resume immediately following the current one.

**4.3 Adjournment**

There being no further business, the Chairperson adjourned the meeting at 1901 hours.



# Board of Governors

**RECORD OF DECISIONS**  
**THURSDAY, 15 JUNE 2000**

## APPENDIX C

### ATTENDEES:

Chairperson:	L.G. Jenks	National President
Members:	R. Ilko	First Vice-President
	J. Ash	Vice-President
	G. Cuerrier	Vice-President
	R. Mortimer	Vice-President
	D. Betts	Governor
	M. Bineau	Governor
	L. Bourgeois	Governor
	R. Clarke	Governor
	S. Moody	Governor
	W. Paisley	Governor
Staff:	J. Mignault	Executive Director
	S. Clark	Chief Administrative Officer
Absent:	M.W. Goldack	Past President
	G. Albert	Governor
	R. Mercer	Governor
	B. Wolfe	Governor

The Chairperson opened the meeting at 1905 hours.

### I. ADMINISTRATION

#### 1.1 President's Remarks

A general welcome was extended. L.G. Jenks noted that this would be the final meeting of R. Mortimer as a Governor.

#### 1.2 Confirm Notice Of Meeting

J. Mignault confirmed that the Notice of Meeting was duly circulated.

#### 1.3 Call to Order - Review Agenda

The Meeting was called to order. The Agenda was reviewed.

#### 1.4 New Items for Agenda

Three items were added:

- a. Item 3.1a - Strategic Planning
- b. Item 3.14 - Notice of Motion to Change By-Laws
- c. Item 3.15 - New Brunswick Provincial Committee By-Laws

## 1.5 Approval of Agenda

**MOTION:** Moved/seconded by G. Cuerrier/S. Moody that the Agenda be approved as amended. **Carried 10/0/0**

## 1.6 Approval of the Record of Decisions of 25 November 1999

**MOTION:** Moved/seconded by J. Ash/R. Clarke that the Record of Decisions of the meeting held 25 November 1999 be approved as distributed. **Carried 10/0/0**

## II BUSINESS ARISING

### 2.1 Chair of Provincial Chairpersons Committee as a Governor

L.G. Jenks reviewed the request that the Chair of the Provincial Chairpersons Committee be automatically made a Governor. He initiated discussion on this individual being made an ex-officio member of the Board of Governors.

**DECISION:** It was decided that the Chair of the Provincial Chairpersons Committee not be made an ex-officio member of the Board of Governors. **Agreed 7/3/0**

## III NEW BUSINESS

### 3.1 Member Registration and Screening - Update

J. Mignault provided provincial updates on the number of members registered:

NF	39 of 42 provincial members and 19 of 21 squadrons completed
NS	No report
PE	No report
NB	No report
QC	No report
ON	322 of 557 provincial members and 242 of 451 squadron personnel completed
NWON	8 of 9 provincial members and approximately 50% of squadron personnel completed
MB	No report
SK	No report
AB	15 of 16 provincial members completed with 2-5 personnel per squadron yet to be registered.
BC	43 of 50 provincial members and approx 60-70% of squadrons completed
Y/NT	No report

S. Moody reviewed that mandate of this committee and noted that Terms of Reference do not currently exist.

**Decision:** A Terms of Reference shall be drafted

**Action:** Member Registration and Screening Committee

Changes to the form have been suggested.

**Decision:** If applicable, any proposed changes shall be presented to the Board of Governors at the Semi-Annual Meeting.

**Action:** Member Registration and Screening Committee



### 3.1a Strategic Planning

R. Mortimer reviewed the steps in the strategic planning process. He noted the low response from League members to the questionnaire on the five noted areas of concentration. Goals and objectives have been written for these areas, with OPIs identified for each.

**MOTION:** Moved/seconded by R. Mortimer/J. Ash that the Strategic Plan for 2000-2005 be adopted with more fully developed plans to follow in subsequent years. It was further recommended that the Strategic Planning Committee monitor the implementation of the goals, objectives and taskings.  
**Carried 10/0/0**

The relationship between the Strategic Planning Committee and the work of the National Flying Committee was discussed. The League extended compliments to R. Mortimer for his development of this plan.

### 3.2 Long Service Medal

The Honours and Awards Committee recommended that this medal not be approved but use existing Air Cadet League lapel pins to recognize long service.

**MOTION:** Moved/seconded by R. Ilko/R. Clarke that a long service medal not be approved and that Provincial Committees not be authorized to implement one on their own.  
**Carried 10/0/0**

### 3.3 Air Cadet Flying Program

#### 3.3.1 Program Review

W. Paisley summarized the work of the Ad Hoc Committee on the Air Cadet Flying Program. He relayed that an addendum to the draft report was being prepared and would be presented at the Open Forum. The entire report would then be given to the Provincial Committees for review/comment with responses due 1 Oct 00. A second draft would follow, to be given to the RCAOpsO and also reviewed by the National Flying Committee at the 2000 Semi-Annual Meeting.

Discussion with the Provincial Chairpersons Committee prompted two questions:

- a. Can a Provincial Committee opt out of the MOA?  
**Answer:** No. The MOA is a national document between the Air Cadet League and DND.
- b. Would a copy of the revised MOA be available prior to the Semi-Annual Meeting?  
**Answer:** Yes, a copy is expected to be available within two weeks.

It was noted that the same service was not being offered to all units nationally. Problems were identified, specifically within Eastern Region. W. Paisley confirmed that RCAOpsOs have the ability and funds to provide familiarization flights for those units who are unable to receive a glider flight. Discussion followed on renewing the MOA for less than the standard five-years.

**DECISION:** It was decided that the MOA be renewed for five years.  
**Agreed 8/2/0**

The current practice in Eastern Region of sending English-speaking Glider Scholarship candidates out of region for training was noted.

**RECOMMENDATION:** The National Flying Committee shall recommend that the National President write to the VCDS requesting steps be taken to have all Eastern Region cadets trained within that Region.

### **3.3.2 ACGP MOA Renewal**

W. Paisley reported that the changes requested by DND have been included in the addendum. One area of contention concerns equipment: DND views only that equipment related to the MOA as operational and do not agree to having spare aircraft/equipment listed in the annex until such time that it can be agreed that it is needed for the program.

It was reiterated that the rate noted in the MOA was not related to actual flying costs but rather would provide Provincial Committees with sufficient funds to cover insurance and engine overhaul expenses.

**DECISION:** The changes to the MOA as recommended by the National Flying Committee were endorsed. **Agreed 10/0/0**

## **3.4 CATO 14-07**

### **3.4.1 Update**

J. Mignault reported that CATO 14-07 was a draft in progress. In the interim, any requests for international travel shall be sent to DCdts/League Headquarters for individual review.

### **3.4.2 Out-of-Country Medical Insurance**

J. Mignault relayed that our insurance broker would provide out-of-country medical insurance for squadrons upon request.

## **3.5 ACC9 Update**

J. Ash reviewed the ACC9 returns. The status of sanctions for non-submission was queried.

- After three years, squadron probation for one year would be instituted.
- The National President would also write to the Sponsor advising of the need for submission.
- After an additional one year of non-compliance, a possible loss of sponsorship and camps for their cadets would result.

## **3.6 60th Anniversary Cross-Country Flight**

The National Flying Committee and NCAOpsO did not endorse this project.

**DECISION:** A cross-country flight was not approved. **Agreed 10/0/0**

## **3.7 Partnership Team - Update**

L.G. Jenks reported that he had received a letter from the VCDS requesting the League's view on the partnership. He responded that this was the mandate of the Partnership Team. No further information or progress has been received.

**3.8 Cadets Canada Logo - Update**

J. Mignault confirmed that the tri-colour logo proposal was not considered by DCdts. The Board of Governors expressed their dissatisfaction with the lack of any response to our concern that the Air Cadet crest appear on all items displaying a Cadets Canada logo. It was stressed that the Cadets Canada logo on summer training dress be replaced by the Air Cadet crest.

**3.9 Employee Benefits - Report**

L.G. Jenks thanked J. Ash for his work in setting up the Group RRSP and new health benefits now in place.

**3.10 Public Information Plan Proposal**

L. Bourgeois reviewed his proposed Public Information Plan. He noted the importance of establishing annual messages and themes.

**DECISION:** The Board of Governors concurred with the proposed Public Information Plan and recommended that L. Bourgeois proceed with its further development.  
**Agreed 10/0/0**

**3.11 IACE Hosting Cost Proposal**

J. Mignault introduced discussion that direct costs associated with IACE hosting in Canada be fully covered by fees charged to the Provincial Committees for each Canadian cadet selected to travel overseas. Each committee is currently charged \$200.00.

**DECISION:** No increase to the current fee was authorized. The Board of Governors agreed to supplement the cost of IACE hosting by \$10K to ensure that committees not be charged more than the current fee of \$200.00.  
**Agreed 10/0/0**

J. Mignault reported that a registration and screening process has now been implemented for host Canadian families.

**3.12 Clarification re: CHAP for Volunteers**

Maj K. Cowieson was not in attendance to clarify issues and provide definitions (i.e. direct contact) relating to CHAP. This information shall follow.

L.G. Jenks reported that a CHAP program for volunteers has been completed. Maj Cowieson shall present this lecture to members at the Open Forum. R. Ilko noted that Member Registration and CHAP programs must work in concert.

**3.13 Location of Annual General Meetings**

**3.13.1 2001-2005**

Future locations were identified:

2001 New Brunswick  
2002 Ontario  
2003 NW Ontario  
2004 Nova Scotia  
2005 Alberta

### 3.13.2 Post 2005

British Columbia have offered to host the 2006 meeting.

### 3.14 Notice of Motion to Change By-Laws

This By-Law change was introduced to identify the Immediate Past President as supernumerary to the Board of Governors, knowing that ex-officio members have full voting rights on committees on which they serve. L. Bourgeois cautioned about granting this vote as written as DND personnel are ex-officio members of various League committees. Discussion on clarification of this issue ensued.

**DECISION:** It was decided that the proposed change to Article V - Voting, item (g) be amended as follows:

(g) Past Presidents shall have full voting rights on committees upon which they serve.

**Agreed 10/0/0**

Should the Notice of Motion be approved, one vacancy shall be created on the Board of Governors which could be filled at a later time.

### 3.15 New Brunswick Provincial Committee By-Laws

**DECISION:** On the recommendation of the Executive Director, the proposed By-Laws of the New Brunswick Provincial Committee were approved.

**Agreed 10/0/0**

## IV CONCLUSION

### 4.1 Good and Welfare of the Air Cadet League

G. Cuerrier questioned the need for a Semi-Annual Meeting owing to the various methods available for discussing issues throughout the year - e-mail, conference calls. R. Ilko noted the value of considering this suggestion and challenged each Committee Chair to review their need to have a Semi-Annual Meeting.

This being his final meeting as a Governor, R. Mortimer expressed his appreciation to his colleagues for their support throughout the years.

Transportation problems were going to affect participants in the National Effective Speaking Contest. It was decided that the National Awards Luncheon would be delayed to permit all provincial finalists to participate in the competition.

### 4.2 Date and Time of Next Meeting

The next meeting of the Board of Governors will be 23 November 2000 at the Semi-Annual Meeting.

### 4.3 Adjournment

There being no further business, the Chairperson adjourned the meeting at 2215 hours.



# National Flying Committee

RECORD OF DECISIONS  
THURSDAY, 15 JUNE 2000

APPENDIX D

## ATTENDEES:

Chairperson:	Bill Paisley	
Vice-Chairperson:	Marcel Bineau	
Members:	Eric Murray	Newfoundland
	Paul Martin	Quebec
	Lionel Bourgeois	Ontario
	George Evans	Manitoba
	Rick Fescuic	Saskatchewan
	Neil Olsen	Alberta
	Jack Henwood	British Columbia
Guests:	Major Jerry Elias	NCAirOpsO
	Major Cliff Seibel	National Technical Authority

## I. ADMINISTRATION

- 1.1 Two items were added to the agenda.
- 1.2 Revised agenda moved by Bineau/Martin
- 1.3 Minutes of previous meeting, 12 September 1999 moved by Bineau/Martin
- 1.4 Presentation – National Cadet Air Operations Officer  
Major Elias provided an update, which included:
  - a) Flight safety statistics: three accidents in past six months- attributable to pilot inexperience/judgement;
  - b) Problems are still evident in the processing of flying scholarship paperwork: late confirmation of valid medical status and vital information missing on some application forms. Medical certificates are valid for two years from date of issue and must be valid until completion of the cadet's flying/gliding training (31 August in year of training);
  - c) Glider Scholarship Training: 19 glider candidates from Eastern Region will be trained in other regions (7 in Pacific, 8 in Central, 4 in Atlantic) and one from Atlantic will be trained in Eastern Region.

**The NFC Recommends - that the National President formally request the VCDS to direct Eastern Region to ensure all glider candidates from Eastern Region be trained in that region in 2001.**

- d) Air Studies Course has been revised and renamed. Now called "Introduction to Aviation". A new CTP, lesson plans and training materials have been provided. A trial course will be conducted and course content will be revised where deemed necessary.

- e) The ATC Course has been improved by including some training at the NAV Canada facility in Cornwall, ON and updating training facilities at Trenton.

1.5 Presentation – National Technical Authority.

LCol Seibel provided an update of the technical aspects of the ACGP, which included:

- a) SIRP Status – As long as the SIRP is maintained, the fleet can be kept operational for the foreseeable future. Since 1988 a total of 115 aircraft have been inspected;
- b) Scout Carbon Monoxide – A special inspection indicated that under some conditions the concentration of carbon monoxide in the Scout cockpit could exceed desirable limits. A modification to reduce the ingress of CO has been approved and will be installed over the next few months. CF will cover the cost of the modification;
- c) Aircraft instruments – there is a requirement to reduce exposure to radiation from radium dial instruments to “as low as reasonably achievable”. DND is This year 147 instruments were replaced at a cost to DND of \$70,000, leaving 87 instruments with very low levels to be replaced in the future;
- d) Oil filters- have been installed on Scout aircraft at a CF expense of \$12,000. A prototype for the L-19 aircraft has been procured and is in the testing phase. Following successful testing kits will be procured this year.

II **BUSINESS ARISING**

- 2.1 MOA Changes – The changes recommended have been agreed with NCAirOpsO; except only operationally required equipment will be included in the annexes to the MOA.
- 2.2 ACL Flying Program Study – The difficulty experienced by the joint study team in obtaining data delayed the issuing of the first draft report. Consequently, members did not have sufficient time to study the report in detail prior to the meeting. Notwithstanding, general aspects of the draft report were discussed and some areas that needed further expansion, inclusion and/or revision were identified. It was decided that the first draft would be amended and re-issued as a second draft within the next week. The next draft will be given wide distribution with a covering letter asking PC's to provide comments, suggested changes and recommendations prior to September 15, 2000. A third draft will be issued in sufficient time to permit PC's to review in detail prior to the SAGM in November. NOTE: Major Elias, Marcel Bineau and Paul Martin worked almost continuously for the remainder of the AGM developing a revised draft.
- 2.3 SIRP Charges to PC's – the steps recommended to the Executive Committee to eliminate any perception that cadets are being charged for attending the flying/gliding scholarship courses have been approved.
- 2.4 Sixtieth Anniversary Flight – This proposed project would not be pursued.

III **New Business**

- 3.1 The year ahead – the Chair outlined the work plan for the coming year. The NFC shall continue to monitor the existing Air Cadet flying activities to ensure that the League's objectives related to aviation are being fulfilled to the maximum level achievable.

The major focus for the NFC during the coming year will be:

- Negotiating the renewal of the Memorandum of Agreement between the Air Cadet League of Canada and Her Majesty the Queen concerning the Air Cadet Gliding Program; and,
- Completion of Sub-Committee study of Air Cadet Aviation activities to enable reasoned input to League Strategic Planning.
- Additional issues that require the attention of the NFC are:
- Assist the NFPC to resolve their shortfall in Cadet spring/fall familiarization flying;
- Encourage all PC's to initiate programs to make aviation career training information available to Air Cadets; and,
- Encourage Air Cadet participation in the activities of the Soaring Association of Canada.

- 3.2 There appears to be misinformation appearing on the Cadets Canada web site, likely on the 'chat' line. Lionel Bourgeois agreed to investigate with the Communications Working Group.

#### IV **CONCLUSION**

4.1 Closing Remarks

The Chair thanked all members for their personal commitment to the ACGP and for their effective contribution to the discussions. All were urged to build upon positive experience of the meeting and the relationship by sharing their thoughts, concerns and suggestions with the membership by e-mail.

- 4.2 The next meeting will be a teleconference on a Sunday at 1600 hrs EDT in late August. The date will be announced by e-mail.

William G Paisley





# Nominating Committee Slate

2000-2001

## APPENDIX E

### AIR COMMODORE –IN-CHIEF

His Royal Highness The Prince Philip  
Duke of Edinburgh, K.G., K.T., B.B.E., P.C., C.D.

### PATRON

Her Excellency The Right Honourable Adrienne Clarkson, C.C., C.M.M., C.D.  
Governor General of Canada

### HONOURARY OFFCIERS

Honourary President	Robert G. Dale, DSO, DFC, CD
Honourary Treasurer	Percy H. Davis
Honourary Secretary	André O. Dumas
Honourary Solicitor	The Right Honourable Ramon J. Hnatyshyn, PC, CC, CMM, QC

### HONOURARY LIFE MEMBERS

Arthur Macdonald  
Richard Logan

### HONOURARY DIRECTORS

Honourable Lincoln Alexander  
Brigadier-General (retired) Ron Button  
Air Commodore (retired) L.J. Birchall  
Brigadier-General (retired) William Buckham  
Colonel (Hon.) John Craig Eaton  
Honourable Hartland de M. Molson  
Major-General (retired) Robert Mortimer  
Major-General (retired) John A. Stewart

### MEMBERS/DIRECTORS

#### Newfoundland

Heather Joyce  
Eric Murray  
George Noseworthy

#### Prince Edward Island

Gail Lecky  
Mike Wedge

#### Nova Scotia

Ted Martens  
James Mullins  
John Walker

#### New Brunswick

John Stewart  
Ernie Weisner  
Thomas P. White

#### Quebec

Michel Cataford  
Roger Dionne  
Jacques Dufort  
Jacques Énault  
Edmond Lanthier  
André Millot  
Marc Quenneville



**Ontario**

Dick Donaldson  
Craig Hawkins  
Paul Hayes  
Lee Ann Jennings  
George McMahon, Sr.  
Burk Patterson  
Doug Vincent

**Northwestern Ontario**

Joe Johnson  
Tom Beda

**Manitoba**

Garry Bolton  
Edward DeCaux  
David Odell

**Saskatchewan**

Rick Fesciuc  
Milton Glaicar  
Pam Weir

**MEMBER-AT-LARGE**

Duane Schippers

**BOARD OF GOVERNORS**

Guy Albert  
Jim Ash  
Douglas Betts  
Marcel Bineau  
Lionel Bourgeois  
Robert Clarke  
Gilles Cuerrier  
Douglas French  
Ron Ilko  
Leonard G. Jenks  
Paul Martin  
Rhodie Mercer  
Stephen Moody  
William Paisley  
Brent Wolfe

**EXECUTIVE COMMITTEE**

Ron Ilko	President
Leonard G. Jenks	Past President
Gilles Cuerrier	First Vice-President
Guy Albert	Vice-President
Jim Ash	Vice-President
Brent Wolfe	Vice-President

**Alberta**

Bob Bondarevich  
Charlie Bowen  
Hugh Boyd  
Neil Olsen

**British Columbia**

Harry Astoria  
Bill Batchelor  
Jack Henwood  
Geoffrey Johnston

**Yukon/Northwest Territories/Nunavut**

Paul Craig  
Terry Brown



# Provincial Chairperson's Committee

**RECORD OF DECISIONS**  
**THURSDAY, 15 JUNE 2000**

**APPENDIX F**

## **ATTENDEES:**

Chairperson:	Joe Johnson	NW ON
Members:	Eric Murray	NF
	Ted Martens	NS
	Tom White	NB
	Gail Lecky	PE
	Michel Cataford	QC
	Craig Hawkins	ON
	Dave Odell	MB
	Pam Weir	SK
	Charlie Bowen	AB
	Bill Batchelor	BC
	Terry Brown	YT/NT/Nunavut representative

The meeting convened at 1500 hrs.

### **Item 1: Concerns Relating to MOA**

Several chairs raised concerns about renewing the MOA in its current form. Their concerns were based on the feeling that the gliding program was not meeting their needs to provide famil-flying experiences to cadets. The concerns included the following:

- Gliding operations are often "weather out" resulting in frequent cancellations and squadrons wasting money on unnecessary transportation.
- The MOA addressed gliding operations. There are other options (-ie- power famil-flying) that need to be explored.
- Is the current gliding program providing the cadets with the best flying program for the money being invested?
- Some provinces would like to provide famil-flying through power flights rather than gliding (NFLD had a proposal to provide all cadets with a powered famil-flight for approximately \$22K )
- Some RCAirOpsOs do not provide power famil-flights when gliding is cancelled due to weather ..... others do.
- The proposed changes to the MOA represent minor adjustments to the current MOA, rather than a substantial review of our flying program.

Following lengthy discussions, the following recommendations were proposed:

**Recommendation 1:** The Provincial Committees should approve Any Memorandum of Agreement before it is ratified by the NACL.

**Recommendation 2:** The NACL and the DND should explore the inclusion of power flying under the MOA as an alternative way to provide famil-flying to cadets.

**Recommendation 3:** Any MOA must recognize the need for any Provincial Committee to tailor its famil-flying program to fit local conditions (reference par. I, pg. 2-19 of the 2000 AGM booklet)

**Recommendation 4:** That the NACL needs to review its current commitment to providing famil-flying through a nation-wide gliding program and to examine other options which would meet the national mandate of providing famil-flying to cadets.

Notes: Governor Bill Paisley arrived at the meeting to speak with the Chairs. In his remarks, he touched on several of the recommendations. He agreed to provide the Provincial Chairs with a copy of the MOA prior to October 1, 2000. This would allow each Provincial Committee to address the issue with their respective members.

The Provincial Chairs will discuss this issue at the SAGM in Ottawa.

**Item 2: Dispute Resolution Mechanism**

Charles Allain (Ex Dir, NB) reviewed the new Dispute Resolution Mechanism that has been introduced. The Provincial Committee and the Detachment have approved the policy, which includes a procedure for both mediation and arbitration. Squadrons and Sponsoring Committees will be briefed. Copy distributed.

**Item 3: Quicken Program Update**

The field test with six squadrons in New Brunswick has been successful. There are some minor revisions to be made. The Quicken program can be purchased "off the shelf" for approximately \$40 (Cdn). New Brunswick will prepare a manual and the template may be available in August.

**Item 4: Discussion Items**

- 4.1 Termination of CO's Command: NB described a situation in which the local sponsoring committee or the Provincial Committee did not support the extension of the CO's tenure. It was recommended that the PC-Chair appraise the RCO directly of the concerns.
- 4.2 CO Acting as UHRA: NB outlined a situation where the CO acted as the UHRA. In the situation described, the CO was not able to effectively fulfill his role as UHRA. Two courses of action were proposed: use the CF 800 telephone number to report the concern and get advice as to how to proceed or report the concern directly to the RCO.
- 4.3 Procurement of Ribbons for Cadet Medals: It has been difficult obtaining ribbons to make a ribbon bar for cadets who have been awarded more than one medal. LCol Garry Merritt suggested that a call to his office would help resolve the situation. It was suggested that the National Office keep a supply of ribbons in stock so that squadrons could obtain the necessary ribbon directly.
- 4.4 Discrepancies in the Amount Allocated to Air Cadet Training vis-à-vis Army and Sea Cadet Training: NFLD questioned LCol Merritt on the discrepancies between the three services. LCol Merritt cautioned that the dollar values were only rough estimates and that they did not include such items as aircraft maintenance and the increase in summer training berths for Air Cadets.

- 4.5 Draft Public Information Policy Document: Not all PC received a copy. This item will be held over for the SAGM in Ottawa.
- 4.6 PERS Reports for Basic Course Cadets: These are not being prepared. It was suggested that cadets could bring in copies of any certificates, awards or prizes they receive at summer camps. Copies of these could then be placed in the cadet's file.
- 4.7 Volunteer Screening: Most PCs have accepted the policy and process, with reservations. We are waiting to see what changes the committee proposes.
- 4.8 Fund Raising / Office Operating Expenses: M. Cataford will be forwarding a spreadsheet to look at the various operating expenses for running provincial offices. He would also like to share "best practices" for fund raising. Please bring any suggestions to the SAGM.

The meeting adjourned at 1830 hrs. It was scheduled to reconvene for the joint Board of Governors / Provincial Chairs meeting at 0730 on 16 June 2000.



# Modern Management Comptrollership Review

**PRESENTATION**  
**SATURDAY, 17 JUNE 2000**

**APPENDIX G**



Department of  
National Defence

Cadet Program - Modern Management  
Comptrollership Review

**Presentation to**  
**The Air Cadet League of Canada**  
59th AGM

Jun 00

AIM

To provide a macro overview of the modern  
management/comptrollership review of the  
Cadet Program



*BACKGROUND (cont'd)*

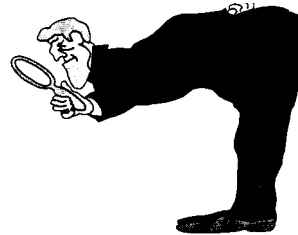
- VCDS-led review was timely given tremendous change in DND/CF and government modern management/comptrollership initiative
- Not an audit, not a cost cutting exercise
- Built upon previous and on-going cadet reviews/initiatives:
  - CRS Review, PWC Report
  - Way Ahead, D Cdts Reorg, Cadet Infrastructure Review

## *REVIEW OBJECTIVES*

- Make recommendations to reduce the administrative burden at corps level without jeopardizing due diligence
- Review Cadet Program management, accountability and control framework
- Ensure that the various management frameworks, systems and processes are consistent with established practices and procedures

## *REVIEW TEAM*

- In quick/out quick
- Maximum use of internal subject matter experts
- The team was comprised of the following organizations:
  - Cadet Ops - 4
  - ADM(Mat) - 2
  - CRS - 1
  - ADM(HR-Mil) - 2
  - NPF - 1
  - Fin/Pay – 4
  - IM/IT -1
  - Admin - 2



### *OVERALL ASSESSMENT*

- Cadet Program is alive and thriving, with adequate resource support for program implementation and being managed/led by a hardworking team
- 41 Recommendations
- Over 7 OPI/OCI Orgs
- Timelines:
  - . 0-6 months
  - . 6-12 months
  - . 1-3 years

### *RECOMMENDATION*

- Reducing unit level administrative burden
- Unit level CIC officer shortage
- Program integration & coordination



### *REDUCING UNIT LEVEL ADMINISTRATIVE BURDEN*

- The main focus of efforts should be to reduce the administrative burden at the cadet unit level
- Reduction of administrative burden is an enabling tool for CIC staff to devote more time to delivery of the Cadet Program

### *UNIT LEVEL CIC OFFICER SHORTAGE*

#### **Observations:**

- Estimated 30% CIC Officer shortage
- Positive initiative - national recruiting campaign
- Resolving shortage is critical to expanding the program

#### **Recommendations:**

- Seek input from regional and local CIC leadership for increasing recruitment and decreasing attrition
- Revise HR policies, e.g., more flexible education requirements
- Reduce time CIC Officers are absent from local communities, e.g., improve delivery mechanism for CIC courses (e.g., Self Study, Computer Based Training)

## *PROGRAM INTEGRATION & COORDINATION*

- Use multi-year strategic guidance document to coordinate and integrate change initiatives
- Develop national Cadet Program assessment tool
- Streamline policy framework
- Seek strategic partnerships
- Improve management framework, e.g., authorities matrix and management letter of attestation

## *NEXT STEPS*

- Most of the OPI action plans have been developed and are being implemented
- Establishment of Modern Management Comptrollership Review Implementation Oversight Committee to integrate and coordinate these recommendations with other initiatives
- Chair is DGRC with representation Col level from the OPIs
- First coordinating meeting fall 00



# DCdts Communications Cell

## PRESENTATION

SATURDAY, 17 JUNE 2000

## APPENDIX H

- Slide 1:** Assessment of Canadian Attitudes and Perceptions Regarding Cadets  
Research Report Presented To the Department of National Defence  
February 2000
- Slide 2:** Introduction to CROP:
- Founded in 1965, CROP Inc. is the first Quebec-based marketing research and opinion survey firm that has been established in Quebec. Since then, it has forged an alliance with Environics, a major Canadian company, in order to conduct national surveys.
  - CROP Inc. has long since been recognized for the reliability and accuracy of its public opinion polls. Many of its survey results have been published and used as a reference, specifically in *La Presse* and *L'actualité*.
- Slide 3:** Objectives:
- Overall Objective:
    - To better understand the perceptions and attitudes regarding Canadian youth as perceived by adults and teenagers;
    - To measure the perceptions and attitudes of adults and teenagers regarding the Cadets.
- Slide 4:** Objectives:
- Specific Objectives:
    - Assess the perceptions of today's youth;
    - Determine what are the interests and values of today's youth;
    - Measure the spontaneous and assisted awareness of various organizations and of the Cadet movement in particular;
    - Evaluate the overall impression and specific perceptions of the Cadets
- Slide 5:** Methodology
- In order to compare the opinions and perceptions of Canadian adults (over 18 years old) with that of teenagers (12 to 17 years old), 1616 thirteen-minute interviews were conducted over the phone among the following regions:
- Slide 6:** Methodology
- The respondents were sampled on a random probability basis. The following table illustrates the maximum margin of error for the results in 19 out of 20 cases:
  - The results of the study take into consideration the true weights associated with the importance of each region. This means that the proportionality of each region is respected.
- Slide 7:** Study Highlights
- Section 1: Perception of Today's Youth
  - Section 2: Perception of the Canadian Cadet Movement

**Slide 8:** Section 1: Perception of Today's Youth

**Slide 9:** Important Problems Facing Youth Today

Drugs/Alcohol	Teenagers	34%
	Adults	26%
Peer Pressure/Gangs	Teenagers	8%
	Adults	11%
Lack of Discipline	Teenagers	1%
	Adults	11%
Violence (on TV, in life)	Teenagers	6%
	Adults	8%
Family Problems	Teenagers	3%
	Adults	6%
Others	Teenagers	23%
	Adults	26%

**Slide 10:** Degree of Confidence in the Future of Young People

Very Confident	Teenagers	45%
	Adults	28%
Somewhat Confident	Teenagers	44%
	Adults	46%
Not Very Confident	Teenagers	6%
	Adults	18%
Not at all Confident	Teenagers	2%
	Adults	6%

**Slide 11:** General Attitudes Towards Young People

**Slide 12:** General Attitudes Towards Teenagers

**Slide 13:** Perceived Importance of Various Issues in Young People's Lives

**Slide 14:** Perceived Importance of Various Issues in Young People's Lives (con't)

**Slide 15:** Issues of Importance – Observations

**Slide 16:** Issues of Importance

**Slide 17:** Section 2: Perception of the Canadian Cadet Movement

**Slide 18:** Spontaneous Awareness of Various Organizations and Associations

Sports Teams/Clubs	Teenagers	32%
	Adults	18%
Scouts/Guides	Teenagers	4%
	Adults	9%
Cadets	Teenagers	4%
	Adults	4 %
YMCA	Teenagers	4%
	Adults	11%
4-H Club	Teenagers	1%
	Adults	2%

Boys and Girls Club	Teenagers	1%
	Adults	3%
Do Not Know	Teenagers	23%
	Adults	32%

- Slide 19:** Total Awareness of cadets based on Spontaneous and Assisted Notoriety
- |           |           |
|-----------|-----------|
| Teenagers | No – 13%  |
|           | Yes – 67% |
| Adults    | No – 3%   |
|           | Yes – 97% |
- 12% of the adults surveyed claimed that they have been in the Cadets and 42% know or knew someone who is or was a part of this organization.

- Slide 20:** Total Awareness: How teenagers surveyed heard of Cadets

- Slide 21:** Total Awareness of the Scout/Guide Movement
- |           |           |
|-----------|-----------|
| Teenagers | No – 10%  |
|           | Yes – 90% |
| Adults    | No – 3%   |
|           | Yes – 97% |
- Both the Cadets and the Scouts/Guides movements benefit from comparable levels of awareness

- Slide 22:** Spontaneous Impression of the Cadet Movement
- |                   |           |     |
|-------------------|-----------|-----|
| Very Positive     | Teenagers | 18% |
|                   | Adults    | 40% |
| Somewhat Positive | Teenagers | 68% |
|                   | Adults    | 43% |
| Somewhat Negative | Teenagers | 9%  |
|                   | Adults    | 7%  |
| Very Negative     | Teenagers | 3%  |
|                   | Adults    | 2%  |

- Slide 23:** Perceived Benefits Associated with the Cadet Movement
- |                     |           |     |
|---------------------|-----------|-----|
| Discipline          | Teenagers | 28% |
|                     | Adults    | 45% |
| Social Skills       | Teenagers | 12% |
|                     | Adults    | 11% |
| Responsibilities    | Teenagers | 8%  |
|                     | Adults    | 14% |
| Team Spirit         | Teenagers | 4%  |
|                     | Adults    | 12% |
| Respect             | Teenagers | 3%  |
|                     | Adults    | 11% |
| Technical Skills    | Teenagers | 15% |
|                     | Adults    | 6%  |
| Good Training       | Teenagers | 3%  |
|                     | Adults    | 5%  |
| Physical Activities | Teenagers | 9%  |
|                     | Adults    | 3%  |
| Supervision         | Adults    | 3%  |
| Self-Confidence     | Teenagers | 4%  |
| Other               | Teenagers | 20% |
|                     | Adults    | 32% |
| None                | Teenagers | 2%  |
|                     | Adults    | 2%  |

**Slide 24:** Perceived Disadvantages Associated with the Cadet Movement

Too Time Consuming	Teenagers	29%
	Adults	8%
Discipline	Teenagers	8%
	Adults	7%
Too Militaristic	Teenagers	2%
	Adults	5%
Bad Influence	Teenagers	1%
	Adults	2%
Others	Teenagers	12%
	Adults	18%
None	Teenagers	20%
	Adults	36%

**Slide 25:** Overall Assessment of Cadets

Cool	Teenagers	52%
	Adults	30%
Dynamic	Teenagers	65%
	Adults	53%
Modern Ideas	Teenagers	68%
	Adults	41%
Formative	Teenagers	84%
	Adults	72%
Too Militaristic	Teenagers	44%
	Adults	29%

**Slide 26:** Typical Image of a Cadet

Disciplined/Organized	Teenagers	15%
	Adults	24%
Respectful/Polite	Teenagers	3%
	Adults	15%
Resourceful	Teenagers	18%
	Adults	5%
Leadership Skills	Teenagers	2%
	Adults	3%
In Good Shape	Teenagers	6%
	Adults	2%
Adventurer	Teenagers	3%
	Adults	2%
A Mini-Rambo	Teenagers	9%
	Adults	2%
Dynamic	Teenagers	4%
	Adults	2%
Other	Teenagers	21%
	Adults	45%

**Slide 27:** Perceptions of the Cadet Movement

- Slide 28:** General Attitudes Related to the cadet Movement  
After a definition was read of exactly what the Cadets are, the respondents manifested the following attitudes:
- |                   |           |     |
|-------------------|-----------|-----|
| Very Positive     | Teenagers | 38% |
|                   | Adults    | 59% |
| Somewhat Positive | Teenagers | 53% |
|                   | Adults    | 33% |
| Somewhat Negative | Teenagers | 6%  |
|                   | Adults    | 4%  |
| Very Negative     | Teenagers | 1%  |
|                   | Adults    | 2%  |
- Slide 29:** Teenage Attraction for the Cadets  
To the question "Would you be in favour or against being in the Cadets?" it was found that teens showed the following levels of interest:
- |              |     |
|--------------|-----|
| In Favour    | 47% |
| Against      | 52% |
| Did not know | 1%  |
- Slide 30:** Teenagers' Interest in Joining Cadets  
It was found that the level of interest in becoming a member of the Cadets has a tendency to diminish as the age of teenagers increases:
- 60% for the 12-13 year old age group
  - 44% for the 14-15 year old age group
  - 37% for the 16-17 year old age group
- Slide 31:** Adult Interest for Cadets  
To the question "Would you be in favour or against your children being a member of the Cadets? The adults surveyed showed the following levels of interest:
- |                     |              |     |
|---------------------|--------------|-----|
| No Children 12-17   | In Favour    | 83% |
|                     | Against      | 11% |
|                     | Did not know | 8%  |
| With Children 12-17 | In Favour    | 81% |
|                     | Against      | 14% |
|                     | Did not know | 5%  |



# National Awards Luncheon

## PRESENTATIONS

FRIDAY, 16 JUNE 2000

## APPENDIX I

The National Awards Luncheon was held Friday, 16 June 2000. Highlights of this luncheon, sponsored by the City of Saskatoon, included:

- a. introduction of and an address by Alderman Rick Sternberg, City of Saskatoon;
- b. acknowledgement of the Hon. Eric Cline, Minister of Finance for Saskatchewan;
- c. introduction of the National Effective Speaking Contest finalists and the presentation of a watch and certificate to each;
- d. presentation of a \$200.00 cheque to Cpl Saif Magid of Quebec, winner of the National Effective Speaking Contest;
- e. recognition of the work of the judges for the competition and the awarding of a gift to each;
- f. conferring of Certificates of Honour to:
  - Robert Mortimer
  - Robert Nolan
  - LCol Donald Doern
- g. conferring of Certificates of Merit to:
  - BGen William Buckham
  - Maurice Murphy
  - Arla Hamilton
  - James Green
  - Robert MacBain
  - LCol George Roberts
  - Capt Douglas Mathias
- h. presentation of a Presidential Citation Plaque to Stanley Harry in recognition of 40+ years of service to Air cadets and his extraordinary work as the Effective Speaking Coordinator for British Columbia;
- i. awarding of Certificates of Appreciation to Britta Gundersen-Bryden and Pamela Harknett from the British Columbia Department of Education;
- j. presentation of a Plaque of Appreciation to retiring Governor and Vice-President Robert Mortimer;





## Annual Dinner

**PRESENTATION**

**SATURDAY, 17 JUNE 2000**

**APPENDIX J**

The Annual Dinner was held Saturday, 17 June 2000. Highlights of this dinner included:

- a. address by the Guest of Honour Lieutenant-General David Kinsman, Chief of the Air Staff, NDHQ, and presentation of a gold Air Cadet League watch in acknowledgement of his retirement from the Canadian Forces;
- b. presentation of the Director of the Year scroll to James R. Ash;
- c. presentation by Col Richard Bowling, National Vice-Commander of the Civil Air Patrol, US, to outgoing President Leonard G. Jenks;
- d. bestowing of gifts to outgoing President Leonard G. Jenks, Mrs. Jenks, and Mrs. Ilko;
- e. presentation of the President's Pin to the new National President, Ron Ilko, and delivery of his acceptance speech.