

Air Cadet League of Canada Annual General Meeting

18 June 2016



BGen K.L. Woiden, Commander
National Cadet and Junior Canadian Rangers
Support Group



National Defence
Défense nationale

Canada

Agenda

- Introduction
- Operation Honour
- Current initiatives
- Current initiatives for Air Cadets
- Cadet and JCR Renewal
- RCSU Structure and Support to Corps & Sqn
- Training Model



Operation Honour

- Everyone must take immediate action to eliminate any harmful and inappropriate sexual behaviour within the CCO
- We have an incredible responsibility in protecting the youth in our care
- Harmful or inappropriate sexual behaviour of any kind is unacceptable
- We continue to enhance awareness, reporting procedures, and communication
- The protection, safety and welfare of cadets is my highest priority
- Inappropriate behaviour involving cadets or their instructors or anyone involved in the program will not be tolerated

Current initiatives - General

- New Governance Model
 - CPMB, CPMC, NCC implemented
 - Cadet Coordinating Committees
- Stand up of the Natl CJCR Sp Gp
 - Full Operational Capability (FOC) 1 Apr 16
 - Org & Est Plan approval
 - Still a transition period
- The Order of St-Georges Medal for Cadets
 - To honour Staff Cadets who distinguish themselves in their exemplary contribution at a CTC or at a Junior Canadian Ranger Enhanced Training Session (ETS)
 - Criteria and selection process are being developed
 - Planning for first award this summer 2016



Current initiatives - General

- Op Provision
 - No further requirement for use of CTC facilities
 - Some of our CTC infrastructure was winterized
- Op Distinction
 - Several celebratory / anniversaries coming up
 - Vimy Centennial Celebrations:
 - VAC and CJOC restrictions, (possibly CDS approval & no-uniform)
 - Limited space during week of 9 Apr 17
 - Deadline for approval to Natl CJCR Sp Gp HQ was **1 June 16**;
 - EF Educational Tours cooperating closely with Natl CJCR Sp Gp;
 - Currently examining the requests for approval
- Uniform Update
 - New P&RT shorts have been issued to CTCs for 2016 use

Current Initiatives for Air Cadets - Material

- Canoe / Kayak Procurement (Omnibus)
 - Developing a Canoe/Kayak procurement plan for the cadet program
- GPS Procurement Update
 - Final procurement for the Air Cadet Training Program is now completed.

Current Initiatives for Air Cadets – Training

- International Air Cadet Exchanges 19 July - 03 August 2016
 - Australia
 - Belgium
 - China
 - Hong Kong
 - France
 - New Zealand
 - Netherlands
 - South Korea
 - United Kingdom
 - United States
- Vintage Wings of Canada
 - Chris Hadfield Summit, 30 June 16 (All Cadets)
 - Yellow Wings, 16-30 July (Air Cadets)

Current Initiatives for Air Cadet Flying Program

- Air Cadet Gliding Program
 - Atlantic Region pause lifted (only small exceptions remaining)
- Power Pilot Scholarship Program
 - 245 Cadets to be trained this year
 - Examination of a raise to the funding cap set by Treasury Board
- Air Cadet Fleet
 - Aging fleet
 - Fleet renewal being examined
 - Fleet deployment and standardization

Current Initiatives for Sea/Army/Air Cadets – Training

- National Biathlon Championship 2016, Valcartier, QC
 - 2 to 7 March 16
 - The updated format offered more cadet leadership opportunities
 - Allowed for more flexibility at the cadet corps level
- National Marksmanship Championship 2016, Gimli, MB
 - 2 to 7 May 16
 - New this year was a two-prong selection provincial: provincial and national
 - Lessons learned being captured

Renewal – A plan in 3 phases

CADET AND JCR RENEWAL

Phase 1		Phase 2		Phase 3	
2013	2014	2015	2016	2017	2018
Governance Model Command & Control Structure Program Support Model Positive Youth Development and Outreach Training Staff Capacity - Additional Pay / Personnel Outreach Strategy National Public Affairs Strategy Program Support Model Cadet Population Growth Plan JCR Patrol Growth Plan Manage Resource Impacts Customer Service Selection Process		DND and League MOU Update Cyclical Program Guidance Program Admin Review Cadet Program Costing JCR Program Costing Strategic Policy Alignment Internal Communication Cadet and JCR Rewards Uniform Modernization Cadet Program Flexibility Risk Matrix Civilian O&E Cadet Training Centres O&E 5 Key Principles Program Sustainability Plan		Local Facilities SOR Unit Leadership Team Report HR Model & Plan Youth Voice Plan Continuous Improvement Model Quality Performance Matrix CAF Familiarization Support Dynamic Program Tool Box	

Cadet and JCR Renewal

- Overall - making progress, achieving results and milestones
- Things we have achieved:
 - Governance model has been implemented. Still ongoing to reach full scope down to community level
 - Restructuring of Natl CJCR Sp Gp progressing very nicely
 - Reorganization of Regional Cadet Support Unit has started under new Governance and C2 structure
 - Started circulating recommendations from closing WGs for stakeholders feedback

Cadet and JCR Renewal

- Ongoing
 - Outreach Strategy & National Public Affairs Strategy
 - Cadet and JCR Growth Plans
 - Program Support Models & Program Costing
 - Developing a Customer Service Framework
 - Review of Program Administration
 - Review of Internal Communications Approach
 - Review of Cadet Rewards & Recognition
 - Review of Program Flexibility
 - Program Alignment with GoC and DND/CAF

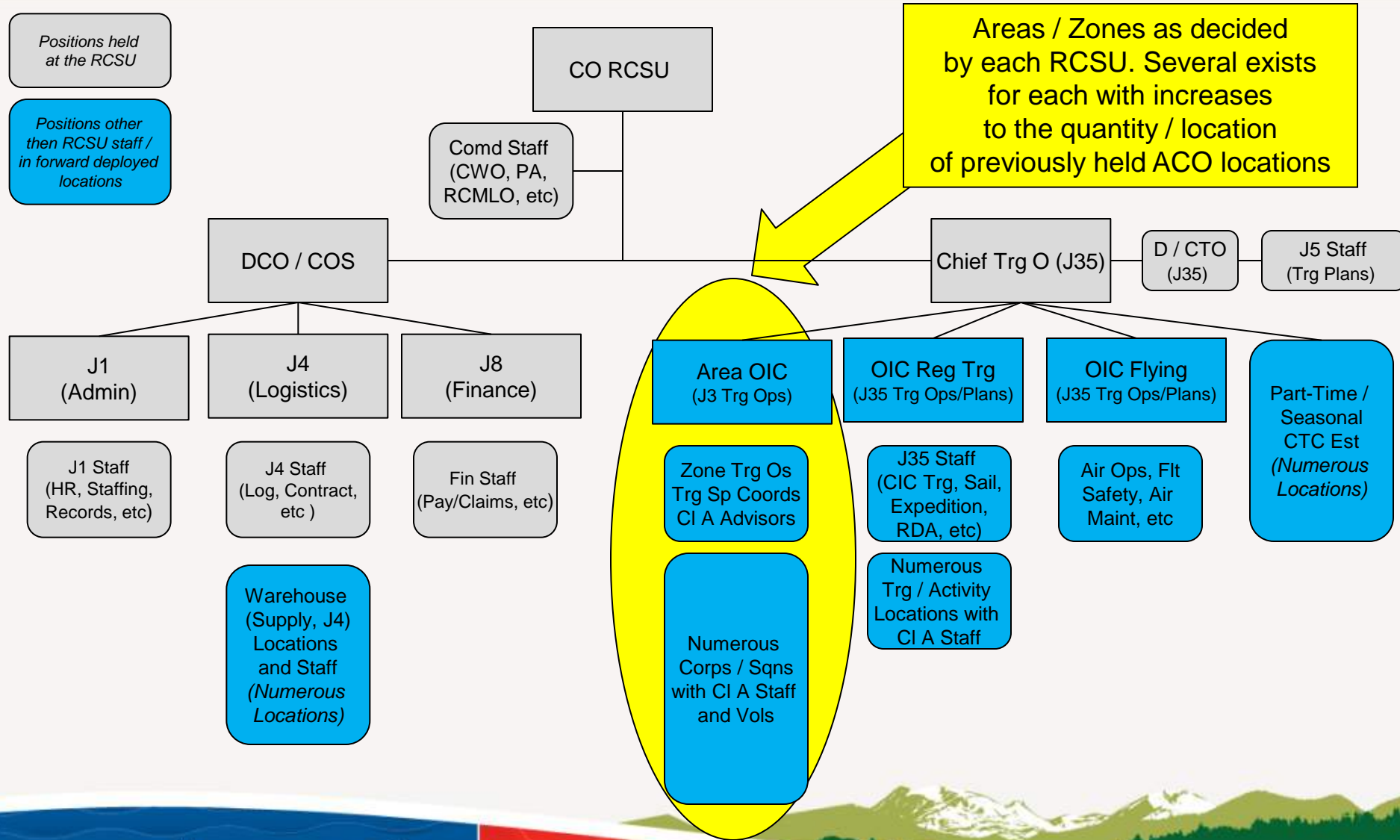


Cadet and JCR Renewal

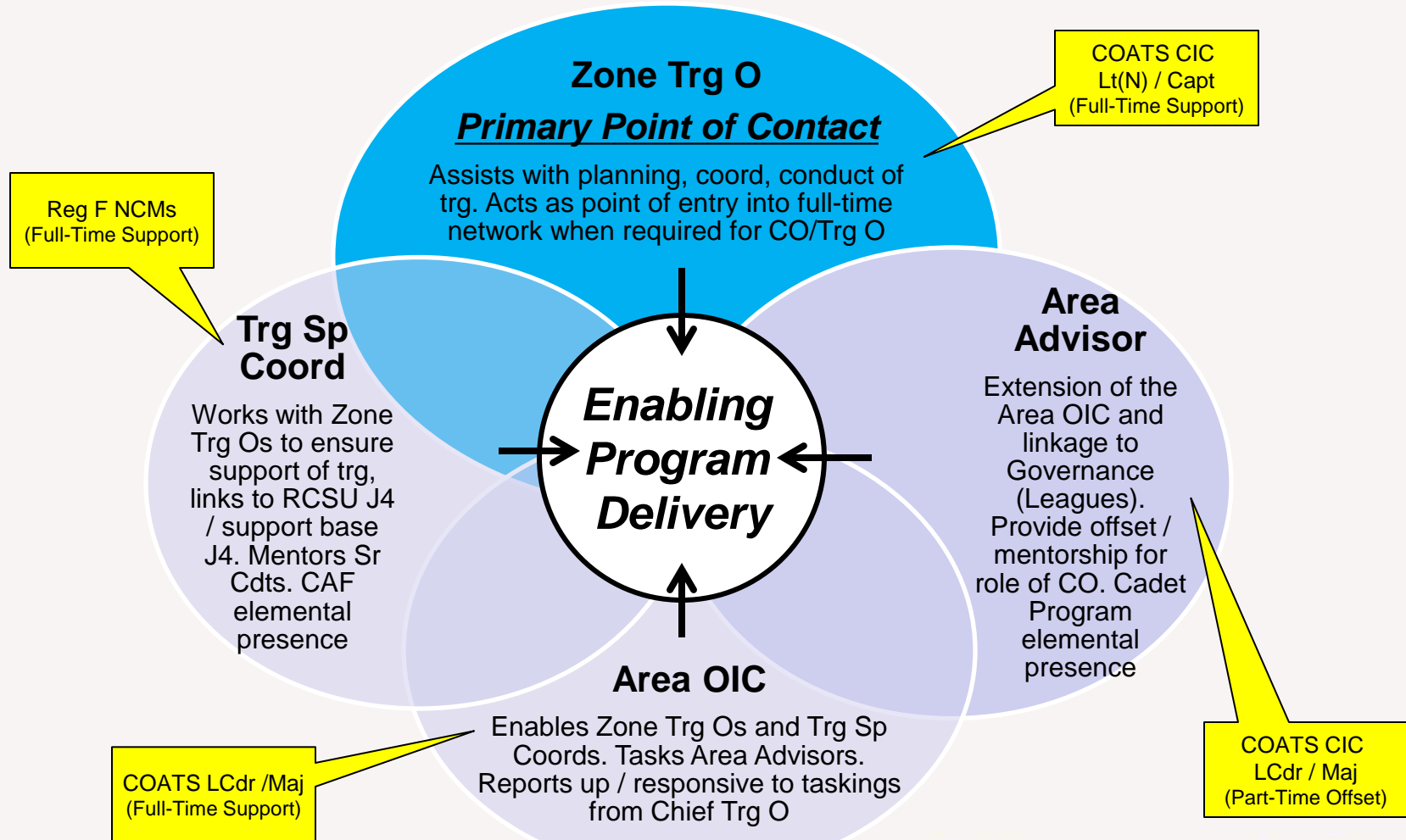
- New in 2016:
 - Update of DND / League Memorandum of Understanding (MOU)
 - Civilian O&E Review
 - Cadet Training Centres (CTC) O&E Review
 - Inclusion of Five Key Program Principles
 - CAF Familiarization Support
 - Program Sustainability Plan
 - Continuous Improvement Model



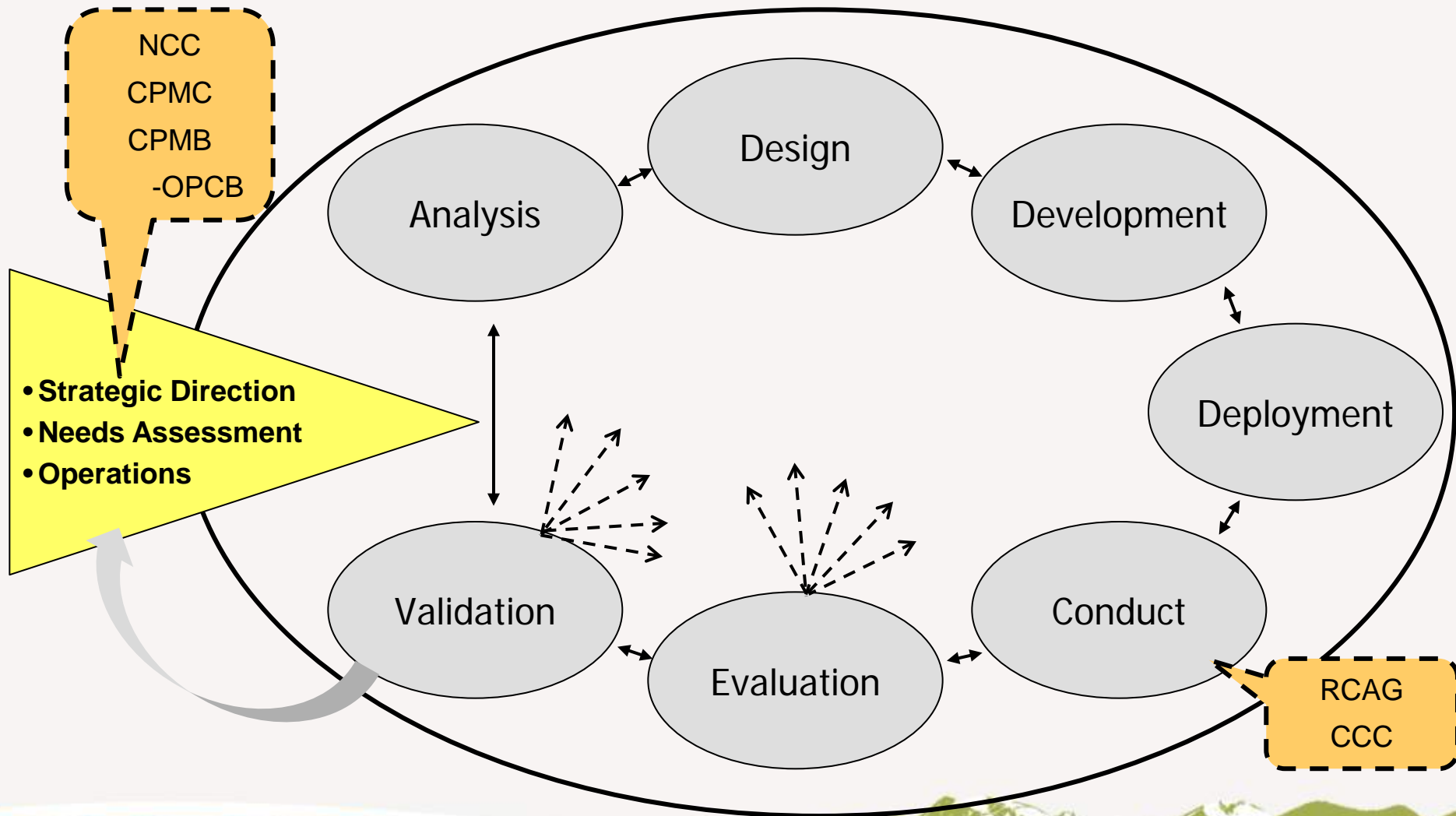
RCSU Structure and Support to Corps / Sqn



Corps / Sqn Support Network



TRAINING MODEL WITH GOVERNANCE OVERLAY



QUESTIONS