



BGen K.L. Woiden
Comd Natl CJCR Sp Gp
25 November 2016

WE ARE
NOUS SOMMES

EXPERIENCES
YOU CAN'T GET
ANYWHERE ELSE

DES EXPÉRIENCES
QUE VOUS NE TROUVEZ
NULLE PART AILLEURS

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THE • LES
CADETS



National
Défence

Défense
nationale

Canada

Agenda

- Introduction
- Review of Commander's Intent
- OP Honour
- C2 Reinforcement
- Current Initiatives
- Cadet and JCR Renewal
- Questions



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Review of Commander's Intent

- Programmatic success through Renewal
- Focus on the Cadet - our future
- Agility in thought and process
- Resources effectively managed
- Exciting and quality training
- Retention of senior cadets
- Own the CCO narrative
- Differentiate/leverage everyone's talents and skill sets
- Comprehensive COATS and cadet fitness
- Enjoy what you are doing!



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Operation Honour

- **The protection, safety and welfare of cadets is my highest priority**
- Everyone must take immediate action to eliminate any harmful and inappropriate sexual behaviour within the CCO
- We have an incredible responsibility in protecting the youth in our care
- Harmful or inappropriate sexual behaviour of any kind is unacceptable
- We continue to enhance awareness, reporting procedures, and communication
- Inappropriate behaviour involving cadets or their instructors or anyone involved in the program will not be tolerated



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Support for Youth Program / C2 Reinforcement

Pan-DND/CAF Support for Youth Program

- GC Level: Influenced by Defence Policy Review
- MND Level: Completing the Ministerial Directives (MDs)
- DM/CDS Level: New DM/CDS Directive
- VCDS/L1: Mutual Support Agreements (MSAs) will be developed

C2 Reinforcement

- Working with L1 POCs (SJS, CMP and CA)
- CANFORGEN 197/16 VCDS 018/16, Reinforcing C2 (C Res and Comd Natl CJCR Sp Gp)
- Draft CDS Directive undergoing L1 POC and Legal Review



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Current Initiatives - General

OP Distinction

- Canada 150
- Dieppe 75th
- Vimy Centennial Celebrations:
 - VAC and CJOC restrictions, (possibly CDS approval & no-uniform) up until departure;
 - EF Educational Tours cooperating closely with Natl CJCR Sp Gp;
 - Directive on Vimy Centennial Trips distributed 4 Aug 16;
 - No additional trips to Vimy will be authorized in 2017.

Vanier Cup

- 150-200 Cadets in Hamilton

Invictus Games 2017 (IGT17)

- 82 Cadets
- 22-24 & 30 Sep 17



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Current Initiatives for Air Cadets – Training

2017 International Air Cadet Exchanges (IACE) Countries

- Australia
- Hong Kong
- Netherlands
- United States
- Belgium
- France
- South Korea
- China
- New Zealand
- United Kingdom

Vintage Wings of Canada

- Chris Hadfield Summit
- Planning for 30 June 2017

Decentralization of 2017 Exchanges

- IACE coordination & delivery with J3 staff
- Planning and communication outside Canada remains with J5 staff



Current Initiatives for Air Cadets - Flying Program

Power Pilot Scholarship Program

- Examination of a raise to the funding cap set by Treasury Board

Air Cadet Gliding Program

- National Program “Sharing”
- Aging fleet
- Fleet renewal being examined
- Fleet deployment and standardization
- Continued assurance of Airworthiness



Renewal – A Plan in 3 Phases

CADET AND JCR RENEWAL

Phase 1		Phase 2		Phase 3	
2013	2014	2015	2016	2017	2018
Governance Model Command & Control Structure Program Support Model Positive Youth Development and Outreach Training Staff Capacity - Additional Pay / Personnel Outreach Strategy National Public Affairs Strategy Program Support Model Cadet Population Growth Plan JCR Patrol Growth Plan Manage Resource Impacts Customer Service Selection Process		DND and League MOU Update Cyclical Program Guidance Program Admin Review Cadet Program Costing JCR Program Costing Strategic Policy Alignment Internal Communication Cadet and JCR Rewards Uniform Modernization Cadet Program Flexibility Risk Matrix Civilian O&E Cadet Training Centres O&E 5 Key Principles Program Sustainability Plan		Local Facilities SOR Unit Leadership Team Report HR Model & Plan Youth Voice Plan Continuous Improvement Model Quality Performance Matrix CAF Familiarization Support Dynamic Program Tool Box	



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CPMB/CPMC Recently Approved

- Protection of Corps/Squadron Class A Salaries
- Investment in Local Professional Development
- Greater flexibility in contracting and using Civilian Instructors
- Greater opportunities for Senior Cadets
- Creation of a National Training Directive
- Greater flexibility in scheduling training at the local level
- Greater flexibility in funding of local level



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Ongoing and Upcoming

- November to March - Renewal Realignment period
- January - Update of DND / League Memorandum of Understanding (MOU)
- Ongoing Working Groups
 - Civilian O&E Review
 - Cadet Training Centres O&E Review
 - CAF Familiarization Support
 - Program Growth and Sustainability
 - Continuous Improvement Model
 - Risk Matrix
 - Internal Communication
 - Cadet Uniform Modernization



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Final Thoughts

- Direct support to squadrons is our top priority
- Support league involvement in the Regional Cadet Advisory Groups (RCAGs) and Community Coordinating Committees (CCCs)
- Support the implementation of the new Areas and their team of staff



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QUESTIONS?

